

GI GROUP INDIA COMPLIANCE NEWSLETTER

NOVEMBER'2025 EDITION



Dear Reader,

We are delighted to present the November'25 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring you the latest Minimum Wages revisions notifications from the states of Jharkhand, Tripura and Odissa.

Further, we have also appended the notifications and amendments released in the month of November'25. Some of the important announcements made in this newsletter are circular regarding implementation of Code on Wages, 2019, implementation of certain provisions of Code on Social Security, 2020, Holiday list 2026 and many more.

Read further to know more!

Best Regards, Gi Group India

Follow For More Updates









About Gi Group India

Gi Group India is one of the world's leading human capital solutions and services provider, offering services in various domains of talent acquisition and management. The group is active in the fields of Temporary and Permanent Staffing, Site Managed Services, Search & Selection, Domestic & International Recruitment, Recruitment Process Optimization (RPO), Executive Search, and HR Consulting & Training. We have direct and indirect presence and strategic partnerships in about 57 countries across Europe, Asia, America, and Africa. Gi Group has developed strong expertise through its specialist divisions and dedicated local and international teams.

Gi Group has been present in India for the last two decades, helping clients implement highly crucial projects by hiring and managing great talent. In India Gi Group actively works with customers across the country through a network of offices in 10 major cities. We help organizations achieve accelerated growth by helping them acquire the right kind of talent and providing them with a continuum of staffing solutions, from short-term to long-term and incidental to strategic, for organizations of all sizes and across multiple locations.

Our list of clients ranges from global Fortune 500 companies to large Indian Companies and New Economy Startups. We service our customers through a combination of technology and an extremely agile and responsive team of recruiters and process specialists, thus enabling our clients to focus on business performance and productivity. Ranked globally and in India as one of the largest staffing firms by Staffing Industry Analysts, Gi Group is also a global corporate member of the World Employment Confederation (formerly CIETT).

In India, Gi Group is one of the founding members of the Indian Staffing Federation (ISF). Gi Group is also a long-term strategic member of the National HRD Network.

MINIMUM WAGES REVISIONS

<u>Jharkhand Minimum Wages Revision</u>

The Government of Jharkhand Vide Notification No. 2/MW-2071/2010 L&T-2724, has released Notification regarding revision of VDA and minimum wages w.e.f 01st Oct 2025. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

State: Jharkhand Effective Date: 01/10/2025											
Nature of Employment: 77 Scheduled Employment including Shops &											
	<u>Establishment</u>										
Category	Area	Basic Wages	VDA	Total Minimum Wages							
Unskilled	Α	12168	882	13050							
Semi-Skilled	Α	12766	926	13692							
Skilled	Α	16822	1220	18042							
Highly Skilled	Α	19396	1406	20802							

Tripura Minimum Wages Revision

The Government of Tripura Vide Notification Number F.22(74)-LAB/ENF/MW/SHOPS/2022/6821-38, has released Notification regarding revision of VDA and minimum rate of wages for employment under Shops & Establishments w.e.f 01st Oct 2025. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

	<u>Sta</u> Effective I	t <mark>e: Tripur</mark> Date: 01/								
Nature of Employment: Shops & Establishment										
Category	Basic Wages	VDA	Total Minimum Wages							
Skilled	8739	1088.65	9828							
Semi- Skilled	7814	973.44	8787							
Unskilled	7123	887.34	8010							

Odisha Minimum Wages Revision

The Government of Odisha Vide Notification No. 8584/LC, has released Notification wherein there has been no change in VDA and thus minimum wages for various employments w.e.f 01st October 2025 shall remain same as under. Please refer to the below table for the applicable minimum wages and notification appended herewith for more details:

	State: Odisha Effective Date: 01/10/2	<u>2025</u>						
Category: 89 Scheduled Employment including Shops & Commercial								
	<u>Establishment</u>							
Class of	Per Day Minimum	Per Month Minimum Wages						
Employment	Wages							
Unskilled	462	12012						
Semi-skilled	512	13312						
Skilled	562	14612						
Highly Skilled	612	15912						

NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



Notification on Implementation of Code on Wages, 2019

The Ministry of Labour & Employment vide Notification No. S.O. 5322(E) has implemented the provisions of Code on Wages, 2019 (29 of 2019) w.e.f. 21/11/2025. Please refer to the notification appended herewith for more details.

Notification on Implementation of certain provisions of Code on Social Security, 2020

The Ministry of Labour & Employment vide Notification No. S.O. 5319(E) has implemented the certain provisions of Code on Social Security, 2020 (36 of 2020) w.e.f. 21/11/2025. Please refer to the notification appended herewith for more details.

Notification on Implementation of Occupational Safety, Health and Working Conditions Code, 2020

The Ministry of Labour & Employment vide Notification No. S.O. 5321 (E) has implemented the provisions of Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020) w.e.f. 21/11/2025. Please refer to the notification appended herewith for more details.

Notification on Implementation of Industrial Relations Code, 2020

The Ministry of Labour & Employment vide Notification No. S.O. 5320(E) has implemented the provisions of Industrial Relations Code, 2020 (35 of 2020) w.e.f. 21/11/2025. Please refer to the notification appended herewith for more details.

The Andhra Pradesh Shops & Establishments (Amendment) Act, 2025

The Government of Andhra Pradesh vide G.O.MS. No. 23, has appointed at 03//11/2025 as the date of enforcement of the provisions of the said Act. There are certain amendments as against the Principal Act and also certain Sections have been substituted. Please refer to the amendment notification appended herewith for more details.

The Haryana Shops & Commercial Establishments (Amendment) Ordinance, 2025

The Government of Haryana vide Notification No. Leg. 27/2025 and Ordinance No. 4 of 2025 hereby amends the Haryana Shops & Commercial Establishment Act, 1958. There are certain amendments as against the Principal Act. Please refer to the amendment notification appended herewith for more details.

Amendments to the Tamil Nadu Shops & Establishment Rules

The Government of Tamil Nadu vide Notification No. SRO A-30/2025 has made certain amendments under the Tamil Nadu Shops & Establishment Rules. As per the amendments made, "every employer of Information Technology Software Establishments and Information Technology Software enabled services, shall furnish to the Assistant Inspector of Labour at the end of each half year, a certificate of maintenance of registers, records and notices in Form 'O' in online through the designated portal of Labour Department. The certificate for the half year ending 30th June shall be furnished before 31st July of the year and the certificate for the half year ending 31st December shall be furnished before 31st January of the succeeding year." Please refer to the amendment notification appended herewith for more details.

Implementation of the New Labour Codes

The Ministry of Labour & Employment vide Press Release has made the four labour codes effective to simplify and streamline Labour Laws. The 4 Labour Codes namely The Code on Wages, 2019, The Industrial Relations Code, 2020, The Code on Social Security, 2020 and The Occupational Safety, Health and Working Conditions Code, 2020 are being made effective from 21st November 2025, rationalizing the 29 existing labour laws. It is worth noting that even-though the Central Rules and State Rules are awaited but there are certain provisions of the labour codes which don't require connection with Rules are supposed to be implemented w.e.f. 21/11/2025 (which is the date of enforcement of the labour codes). Out of the many provisions, below are the important provisions which has critical impact financially and operationally are to be implemented immediately:

- 1. Salary Restructuring as per new definition of wages. Compliance team has already informed COT for restructuring. COT will share the restructured salary with impact for dissemination with clients
- 2. Impact of restructuring may be seen in CTC, PF Contribution, Gratuity, Bonus, Leave Encashment, Overtime etc.
- 3. Wages must be paid digitally on or before 7th of every month.
- 4. Full & Final Settlement to be made within 2 working days of termination/retrenchment, resignation of the employees or closure of the establishment.
- 5. Gratuity payable to Fixed-Term Employees upon contract expiry, provided they've completed 1 year of service, on pro-rata basis. Associates with LWD 21/11/2025 or thereafter will be applicable for gratuity.

Please refer to the press release appended herewith for more details.

Holiday List – 2026

1. Andhra Pradesh

The Government of Andhra Pradesh Vide G.O.Rt.No.2277, has released Notification regarding list of Holidays for the Year 2026 in Andhra Pradesh. Please refer to the notification appended herewith for more details.

2. Gujarat

The Government of Gujarat Vide Notification No. GS/22/2025/JSR/2025/509/GH, has released Notification of the List of Holidays for the year 2026. Please refer to the notification appended herewith for more details.

3. Delhi

The Government of NCT Delhi Vide Notification No. F. 53/812/GAD/CN/2025/4540-4576, has released Notification regarding list of Holidays for the Year 2026 in NCT Delhi. Please refer to the notification appended herewith for more details.

4. Himachal Pradesh

The Government of Himachal Pradesh Vide Notification No. GAD-A(F)10-8/2025, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

5. Meghalaya

The Government of Meghalaya Vide Notification No.GAA.78/2025/23, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

6. Karnataka

The Government of Karnataka Vide Notification No. DPAR 16 HHL 2025, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

7. Bihar

The Government of Bihar Vide Notification No. 1403, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

8. Tamil Nadu

The Government of Tamil Nadu Vide No. G.O.(Ms.) No. 708, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

9. Uttar Pradesh

The Government of Uttar Pradesh Vide Notification No. 186, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

10. West Bengal

The Government of West Bengal Vide Notification No. 186,4188-F(P2), has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

11. Chhattisgarh

The Government of Chhattisgarh Vide Notification No. GENS-1001/86/2025-GAD-5, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

12. Odisha

The Government of Odisha Vide Notification No. RDM-Reg-MISC-0021-2025-42428, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

13. Rajasthan

The Government of Rajasthan Vide Notification No. 6/2024-4471, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

14. Goa

The Government of Goa Vide Notification No. 37/8/2025-GAD-III/4171, has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

15. Kerala

The Government of Kerala Vide Notification No. G. O. (P) No. 14/2025/GAD., has released Notification regarding List of Holidays for the calendar year 2026. Please refer to the notification appended herewith for more details.

Disclaimer: All information and content contained in this document are provided solely for general information and reference purposes. Gi Group India makes no statement, representation, warranty or guarantee as to the accuracy, reliability or timeliness of the information and content contained in this document. Although every possible care and caution has been taken to avoid any mistakes or omissions while editing. Printing, producing online or publishing the judgments, Head Notes, Editorials, Articles, Forms& Precedents, the subscriber or reader should verify the correctness respectively from the full text as in the certified copy of Judgements or Gazettes concerned. Neither GI Group India nor any of its related company accepts any responsibility or liability for any direct or indirect loss or damage (whether in tort, contract or otherwise) which may be suffered or occasioned by any person howsoever arising due to any inaccuracy, omission, misrepresentation or error which may inadvertently crept on despite care and caution in respect of any information and content provided by this document.

Contact Information:

Name-Sushil Shah, Legal and Compliance

Email- marcom.india@gigroup.com, Website: www.gigroup.co.in

Address- World Trade Tower, Tower-B, Unit 503, 5th Floor, Sector 16, Noida, Uttar Pradesh – 201301

झारखण्ड सरकार श्रम, नियोजन, प्रशिक्षण एवं कौशल विकास विभाग

अधिसूचना

एस0ः	आ०									4				
	न्यूनतम	मजदूरी	अधिनियम	1948	(1948	का	11)	की	धारा-3	मे	दनाव टारा) ਪਟਜ	पाकिन भे	
प्रयोग	करते हुए	झारखण	ड राज्यपाल	ਰ ਹਵ	घोषणा	ZES.	ते हैं	A			Δ	A4()	सामराचा	का

प्रयोग करते हुए झारखण्ड राज्यपाल यह घोषणा करते हैं कि एतद् संबंधी संलग्न अनुसूची-1 में उल्लिखित अनुसृचित नियोजनों में नियोजित कर्मचारियों के प्रायोज्य मूल्य सूचकांक तालिका के स्तम्भ-2 में प्रदर्शित मासों के लिए उक्त अधिनियम की धारा-2 के खण्ड (डी) के प्रयोजन के निमित तालिका के स्तम्भ-3 में यथा प्रदर्शित रूप में होंगे।

क्र0 सं0	माह एवं वर्ष	अखिल भारतीय उपभोक्ता मूल्य
1	2	सूचकांक (आधार वर्ष 2016 = 100)
1.	जनवरी, 2025	3
-	**************************************	143.2
2.	फरवरी, 2025	100
2		142.8
3.	मार्च, 2025	143.0
4.		143.0
**	अप्रैल. 2025	143.5
5.	मई, 2025	1.550.00
	12, 2025	144.0
6.	जून, 2025	93099442
- 1	6	145.0
7.	कुल	2012
8.		861.5
0.	6 माह का औसत	961 5
9.	Conversion from new series (2016 = 100) to Old series	861.5÷ 6 = 143.58
7.		143.58 × 2.88
	(2001 = 100)	140.00 1 2.86
		= 413.51 या 414
10.	जनवरी, 2023 से जून, 2023 की अवधि के	
	आधार पर पुनरीक्षित / निर्धारित औसत सूचकांक	386 बिन्दु
	सूचकांक में वृद्धि	
1.	प्रतिशत वृद्धि = <u>28 X 100</u>	414 - 386 = 28 बिन्दू
and I		
	386	7.25 %

परिवर्तनशील महँगाई भत्ता की दरें अखिल भारतीय उपभोक्ता मूल्य सूचकांक के उस औसत बिन्दु पर आधारित होंगी, जिस पर संलग्न अनुसूचित नियोजनों में परिवर्तनशील महँगाई भता की दरें निर्धारित / पुनरीक्षित की गई है। उल्लेखनीय है कि जनवरी, 2023 से जून, 2023 की अवधि के औसत सूचकांक के आधार पर व झारखण्ड न्यूनतम् मजदूरी परामर्शदातृ पर्षद के बैठक के आधार पर पुनरीक्षित न्यूनतम् मजदूरी की मूल दरें दिनांक-11.03.2024 से प्रभावी है।



- 3. सूचकांक में यथा स्थिति वृद्धि अथवा हास के अनुसार न्यूनतम मजदूरी की दरों में उपर्युक्त अनुसूची के स्तम्म-3 में अंकित दर से वृद्धि या कमी की जाएगी और उसे परिवर्तनशील महँगाई भत्ता का अंश समझा जाएगा। परन्तु यदि सूचकांक उस बिन्दु से कम हो जाय जिस पर परिवर्तनशील महँगाई भत्ता की दरें निर्धारित/पुनरीक्षित की गई है, तो उक्त अधिनियम के अन्तर्गत निर्धारित परिवर्तनशील महँगाई भत्ता की दरें में कमी नहीं होगी।
- 4. परिवर्तनशील महँगाई भत्ता का भुगतान उपर्युक्त दर से, जो जनवरी से जून, 2025 (वर्ष-2025 का प्रथम अद्धाँश) के अखिल भारतीय उपभोक्ता मूल्य सूचकांक के औसत पर आधारित है, दिनांक-01.10.2025 की तिथि से देय होगा।

संख्या-2/एम०डब्लू०-2071/20210, श्र0नि०,२२२३ ,राँची, दिनांक 03/11/2

झारखण्ड राज्यपाल के आदेश से.

०३/११/४०५५ अवर सचिव,

श्रमायुक्त, कार्यालय, झारखण्ड।

अधिसूचना

एस0ओ0.....दिनांक का अंग्रेजी भाषा में निम्नांकित अनुवाद झारखण्ड राज्यपाल के प्राधिकार से इसके द्वारा प्रकाशित किया जाता है, जो भारतीय संविधान के अनुच्छेद-348 के खण्ड-3 के अधीन अंग्रेजी भाषा में प्राधिकृत पाठ समझा जाएगा।

झारखण्ड राज्यपाल के आदेश से.

अवर सचिव

श्रमायुक्त, कार्यालय, झारखण्ड।

NOTIFICATION

S.O.........../In exercise of the powers conferred by section-3 of the Minimum Wages Act, 1948 (XI of 1948), the Governor of Jharkhand is pleased to declare that the consumer price index number applicable to the employees employed in schedule employments mentioned in the attached Schedule-1, for the months shown in column-2 of the schedule mentioned below, shall be as shown in column-3 of the said schedule for the purpose of clause (d) of section-2 of the said Act.

S.N.	Month & Year	All India Consumer Price Index No. (2016 =100)
1	2	3
1	January, 2025	143.2
2	February, 2025	
3	200	142.8
110	March, 2025	143.0
4	April, 2025	143.5
5	May, 2025	144.0
6	June, 2025	
7		145.0
8	Total	861.5
E.,	Average	861.5 ÷ 6 = 143.58
9	Conversion from new series (2016 = 100) to Old series (2001 = 100)	143.58 X 2.88 = 413.51 OR,
0	Revised/determined average index based on the period January, 2023 to June, 2023	386 Point
1	Increase in CPI	414 - 386 = 28Point
1	Percentage Increase = 28 X 100	7.25 % increase

- 2. The rates of variable dearness allowance will be based on the average of all India Consumer Price Index on which the minimum rates of wages have been fixed/revised in the schedule employments. It is noteworthy that on the basis of the average index for the period from January, 2023 to June, 2023 and on the basis of the meeting of Jharkhand Minimum Wage Advisory Board, the above revised basic rates of minimum wage are effective from 11.03.2024.
- There will be increase or decrease in rates of wages shown in column-3 of schedule with rise or fall as the case may be in aforesaid Index of the schedule employments

De .

and it will be deemed as variable dearness allowance component. But even if index falls below the points on which minimum rates of wages had been fixed/revised, there will not be any reduction in the minimum wages fixed/revised.

 The payment of variable dearness allowance on the basis of average Consumer Price Index of January-June, 2025, which is 1st half of 2025, will be payable from 01.10.2025.

By Order of the Governor of Jharkhand,

Under Secretary,

Labour Commissioner Office, Jharkhand.

अनुसूची - 1

दिनांक 11 अक्टूबर 2023 को झारखण्ड न्यूनतम मजदूरी परामर्षदातृ पर्षद के बैठक में हुए सहमति के आलोक में न्यूनतम मजदूरी पुनरीक्षण हेतु निर्धारित 90 अधिसूचित नियोजनों (12 खण्ड दर नियोजन सहित) का वर्गीकरण एवं झारखण्ड राज्य के क्षेत्रों का वर्गीकरण निम्नवत है :-

90 अनुसूचित नियोजन (खण्ड दर नियोजन सहित) का वर्गीकरण

東。	31.11 43	क्र	श्रेणी "ख"
सं०	(कुल 49 नियोजन)	संव	(कुल 41 नियोजन)
1	2	-	(दुः रा गवाज्ञ)
1.	पकाई हुई खाद्य वस्तु बंचने वाली दुकानों व नियोजन	1.	खण्ड् सारी उद्योग में नियोजन
2	पेट्रोल एवं डीजल पम्प्स में नियोजन	2.	खादी ग्रामोद्योग में नियोजन
3	इस अनुसूची में किसी भी अन्य प्रविध्टि के अंतर्गत आने वाले के अलावा दुकानों या प्रतिष्ठानों या उद्योगों में नियोजन	3.	अवरक कार्यों(खदानों को छोड़कर कारख एवं प्रतिष्ठान) में नियोजन
4	होटल, भोजन-गृहों एवं रेस्तराओं में नियोजन	4.	हैंडलूम उद्योग में नियोजन
5	सिनेमा उद्योग में नियोजन	5.	को-आपरेटिव सेक्टर में नियोजन
6	मेस, कैन्टीन एवं क्लब में नियोजन	6.	होजियारी निर्माण में नियोजन
7	विक्रय प्रोत्साहन कर्मचारी (सेवा की शर्ते) अधि० 1976 से आच्छादित नियोजन	7.	उड वर्क्स एवं फर्नीचर में नियोजन
8	बाँध निर्माण एवं सिंचाई कार्यों में निर्याजन	8.	जनी कालीन बनाने वाले या शाल बुनने वा किसी प्रतिष्ठान में नियोजन
	सड़क के निर्माण या अनुरक्षण अथवा निर्माणकार्यों में नियोजन	9.	डेयरी एवं पोल्ट्रीफर्म्स में नियोजन
10	निजी अस्पताल नर्सिंग होम्स एवं विलनिवस में नियोजन	10.	सिलाई उद्योग में नियोजन
1	किसी विश्व विद्यालयों, शैक्षणिक शोध अथवा सांस्कृतिक संस्थान में नियोजन	11.	बिजली एवं अन्य प्रकार के बल्ब तथा फ्लोरेन्स ट्यूब निर्माण उद्योग में नियोजन
2	प्राइवेट सिक्यूरिटी एजेंसी में नियोजन	12.	जिल्दसाजी उद्योग में नियोजन
	प्राइवेट तकनीकी संस्थान, कोचिंग इस्ट्च्यूट , निजी स्कूल आदि (गैर विक्षण) में नियोजन	13,	दफ्तीं, कार्डबोर्ड, पिलबोर्ड, कारगेटेड बोर्ड एस्ट्राबोर्ड या गत्ता पेपर बोर्ड निर्माण में नियोजन
4	कम्प्युटर शिक्षा संस्थान आदि में नियोजन	14.	प्लाइवूड उद्योग में नियोजन
	चावल मिलों, आटा मिलों, दाल मिलों, तेल मिलों में नियोजन	15.	बिस्कुट उद्योग में नियोजन
3	स्पंज आयरन, छड़ निर्माण एवं लोहा से एंगल बनाने तथा इनगोट में नियोजन	16.	मुद्रणालय में नियोजन
2	जमीन के नीचे वाटर सप्लाई पाईप लाइन एवं केंबुल बिछाने में नियोजन	17.	पोट्रीज में नियोजन
40	वार्टंड/कॉस्टअकाउंट्स/ऑडिटर/ वस कंसल्टेन्सी एंड आर्किटेक में नियोजन	18.	वेकरीज़ एवं कान्फकेशन में नियोजन
T	गेंबाईल टावर इत्यादि के संचालन के कार्य नियोजन	19.	लॉन्ड्री एवं वॉशिंग में नियोजन

0	20 पहि	लक मोटर ट्रांसपोर्ट में नियोजन	T	20.	anguilly exists of
	21 370	यूमिनियम उद्योग में नियोजन	-	21.	निया देव काएक विवस मान्यालन
	22 के	नेकल एण्ड फर्मास्यदिकत उद्योग	*	-11/5	राज्याच्या राज्य १७७ १७००।०सा० म नियाजन
_	निय	गिजन	7	22.	फिशरीज में नियोजन
	21 अल्यूमिनियम उद्योग में नियोजन 22 केनिकल एण्ड फर्मास्युटिकल उद्योग में नियोजन 23 साबुन निर्माण उद्योग में नियोजन 24 सीमेंट प्री-स्टेस्ट प्रोडक्शन उद्योग में नियोजन 25 एसबेस्ट्स सीमेंट कारखाना में नियोजन 26 ग्लास सीट निर्माण में नियोजन 27 बन्दुक कारखाने में नियोजन 28 पेपर उद्योग में नियोजन 29 रिफैक्ट्ररीज, फायर ब्रिक्स एवं सिरामिक्स उद्योग में नियोजन 20 प्लास्टिक उद्योग में नियोजन 21 शीशा उद्योग (ग्लास शीट को छोडकर) में नियोजन 22 बलाई (फाजण्ड्री उद्योग) में नियोजन 23 कोल ब्रिकेट उद्योग में नियोजन 24 मिनरल ग्राईडिंग में नियोजन 25 ग्राईडिंग एण्ड क्रशिंग आफ मिनरल ओर में नियोजन 26 हार्ड कोक भड़ा में नियोजन		1	23.	पंडाल आदि का साज सज्जा आदि मे नियोजन
	24 सीमेंट प्री-स्टेस्ट प्रोडक्शन उद्योग में नियोजन		न	24.	सवारी एवं माल वाहक वाहन चलाने वाले ड्राईवर/ खलासी/ परिचालक आदि नियोजन
1	25 एस	स्ट्स सीमेंट कारखाना में नियोजन	13	25.	मोटर गैराज एण्ड वर्क्स सॉप में नियोजन
2			12	26.	धार्मिक एवं सामाजिक संस्थान में नियोजन
2	27 बन्दुर	क कारखाने में नियोजन	-	7.	कृषि नियोजन
2	8 पेपर	उद्योग में नियोजन	-	8.	
2			- 2	11.	बुहारने और सफाई का कार्य में नियोजन
3	बह्या.	म नियोजन		9.	सिंदुर एवं रंग बनाने का उद्योग में नियोजन
-	1 जीवा	८क उद्योग मानयाजन	3	0.	केन्दू पता तोड़ने एवं तैयार करने में नियोजन
	1नयार	जन	3	1.	लादने-उतारने में नियोजन
-	2 ढलाइ	(फालण्ड्री उद्योग) में नियोजन	3;	2.	मिट्टी काटने के कार्य में नियोजन
	काल	ब्रिकट उद्योग में नियोजन	33	3.	ईंट निर्माण में नियोजन
34	1 मनर	त ग्राइडिंग में नियोजन	34	1.	बीड़ी निर्माण में नियोजन
35	ानवा उ	 	35		पावरलूम इण्डस्ट्रीज में नियोजन
36			36		वन का संचालन तथा लकड़ी काटने के कार्यों में नियोजन
37	ानयाज		37		हैयर कंटिंग सैलून में नियोजन
38		स्तु निर्माण में नियोजन	38.		असली रेषम, कृत्रिम रेषम तथा स्टेपूल धार्गी
39	रबर ए एवं टा नियोज	वं रबर कम्पाउन्ड उद्योग (जिसमें टायर यूब का निर्माण भी सम्मिलित है) में न	39.	1	से निर्माण सहित सिल्क उद्योग में नियोजन पत्थर तोड़ने एवं पीसने में नियोजन
40	X 64 4	से हयूम पाईप, बिजली का खम्भा एवं लीपर बनाने के उद्योग में नियोजन	40.	1	वाय बगान में नियोजन
41	डिस्टी ल	री में नियोजन	41.	1	यरेलू नौकर का नियोजन
42	इलेक्ट्रि नियोजन	सेटी जेनरेटर एण्ड सप्लाई में	1000	1	नर्जू नाकर का ।नयाजन
43	ऑटो मे	बाइल इंजीनियरिंग शॉप में नियोजन		1	1
44	इलेक्ट्रोर	नेक उद्योग में नियोजन		1	
45	लघु आं	भेयंत्रण उद्योग (स्वचालित अभियंत्रण को छोड़कर) में नियोजन		-	
46	मोटर बॉ	डी बिल्डिंग में नियोजन			
47	स्वर्ण ए सानग्रियो	वं रजत आसूषण तथा कलापूर्ण के निर्माण में नियोजन			
43	कोल्ड स	रोरेज में नियोजन		1	
49	1948b	राज्य में सरकारी कार्यालयाँ ों /बोर्ड / स्थानीय निकायों नें कर्मचारियों के नियोजन			

झारखण्ड राज्य के जिलों /क्षेत्रों का वर्गीकरण

क्र0स0	श्रेणी	आच्छादित क्षेत्र
1	2	
1	А	राँची नगर निगम, चास नगर निगम, धनबाद नगर निगम, देवघर नगर निगम, हजारीबाग नगर निगम एवं जमशेदपुर अधिसूचित क्षेत्र, मानगो नगर निगम, जुगसलाई नगर परिषद् क्षेत्र एवं आदित्यपुर नगर निगम क्षेत्र।
2	В	"A" श्रेणी को छोड़कर अन्य सभी जिलों के नगरनिकाय क्षेत्र (नगरनिगम, नगर परिषद् व नगर पंचायत)
3	С	राज्य के अन्य क्षेत्र

"A" श्रंणी के क्षेत्र (राँची नगर निगम, बास नगर निगम, धनबाद नगर निगम, देवधर नगर निगम, हजारीबाग नगर निगम एवं जमरोदपुर अधिसूचित क्षेत्र, मानगो नगर निगम, जुगसलाई नगर परिषद क्षेत्र एवं आदित्यपुर नगर निगम क्षेत्र) हेतु दिनांक—01.10.2025 से निर्धारित न्यूनतम् मजदूरी (V.D.A. सहित) इस प्रकार है:—

दैनिक दरें

	कोटि	"क" श्रेणी दिनांक-	के नियोजन हेतु	'ख' श्रेणी के नियोजन हेतु दैनिक दर्			
सं.		11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई मत्ता (दिनांक- 01.10.2025 से देय)	कुल	दिनांक— 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई मत्ता (दिनांक— 01.10.2025 से	कुल
1	2	3	4	5	-	देय)	
1	अक्शल	468			6	7	8
		400	34	502	446	32	478
2	अर्द्धकुशल	491	20		-		470
-		451	36	527	468	34	502
3	कुशल	647	47			15000	502
	374000	041	47	694	616	45	661
4	अतिकुशल	746				3.50	001
	3	740	54	800	711	52	763

मासिक दरें

क्र. सं.	कोटि		क श्रेणी दरें		'ख' श्रेणी के नियोजन हेतु दैनिक दरें			
		दिनांक- 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई भत्ता (दिनांक- 01.10.2025 से देय)	कुल	दिनांक- 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्तशील महँगाई भता (दिनांक- 01.10.2025 से	পুল	
7	2	3	4	5	6	देय)		
1	अकुशल	12,168	882			7	8	
-	-		002	13050	11596	841	12437	
2	अर्द्ध कु शल	12,766	926	13692	10100			
-			020	13692	12168	882	13050	
3	कुशल	16,822	1220	18042	10040			
4	अधिक प्राप्त			10042	16016	1161	17177	
7	अतिकुशल	19,396	1406	20802	18486	4040		
-			-		10400	1340	19826	

"B" श्रेणी के क्षेत्र ("A" श्रेणी को छोड़कर अन्य सभी जिलों के नगरनिकाय क्षेत्र) हेतु दिनांक— 01.10.2025 से निर्धारित न्यूनतम् मजदूरी (V.D.A. सहित) इस प्रकार है:—

दैनिक दरें

क्र. सं.	कोटि	'क' श्रेणी	के नियोजन हेतु	दैनिक दरें	'ख' श्रेणी के नियोजन हेतु दैनिक दरे			
		दिनांक— 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्तशील महँगाई मता (दिनांक- 01.10.2025 से देय)	कुल	दिनांक— 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई भत्ता (दिनांक— 01.10.2025 से देय)	कुल	
1	2	3	4	5	6	7	8	
1	अकुशल	446	32	478	425	31	456	
2	अर्द्धकुशल	468	34	502	446	32	478	
3	कुशल	617	45	662	588	43	631	
4	अतिकुशल	710						
	5	712	52	764	678	49	727	

मासिक दरें

क्र.	कोटि	"क" श्रेणी	के नियोजन हेतु	'ख' श्रेणी के निर्याजन हेतु दैनिक दर्			
सं.		दिनांक- 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई भता (दिनांक— 01.10.2025 से देय)	कुल	दिनांक- 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई भत्ता (दिनांक- 01.10.2025 से	दानक दर कुल
7	2	3	4	5	6	<u>देव)</u> 7	-
1	अकुशल	11,596	841	12437			8
				12431	11050	801	11851
2	अर्द्धकुशल	12,168	882	*****			
- 1	_	12,100	002	13050	11596	841	12437
3	कुशल	10.046					
	2.171	16,042	1163	17205	15288	1108	16396
1	market and						10030
	अतिकुशल	18,512	1342	19854	17628	1278	****
						14/0	18906

"C" नणी के क्षेत्र (राज्य के नगर निकाय क्षेत्र को छोड़कर अन्य क्षेत्र) हेतु दिनांक-01.10.2025 से निर्धारित न्यूनतम् मजदूरी (V.D.A. सहित) इस प्रकार है:-

दैनिक दरें

निक दर	के नियोजन हेतु दे	'ख' श्रेणी	निक दरें	के नियोजन हेतु ह	'क' श्रेणी	कोटि	क्र. क सं.
कुल	परिवर्त्तशील महँगाई भता (दिनांक— 01.10.2025 से देय)	दिनांक— 11.03.2024 से निर्धारित मूल मजदूरी	कुल	परिवर्त्तशील महँगाई भत्ता (दिनांक— 01.10.2025 से देय)	दिनांक— 11.03.2024 से निधारित मूल मजदूरी		
0	7	6	5	4	3	2	1
434	29	405	456	31	425	अकुशल	1
456	31	425	478	32	446	अर्द्धकुशल	2
601	41	560	631	43	588	कुशल	3
001		1009003				अतिकुशल	4
693	47	646	727	49	678	આપવુરાલ	'

मासिक दरें

화. सं.	कोटि	के श्रेणी के नियोजन हेतु दैनिक दरें				'ख' श्रेणी के नियोजन हेतु दैनिक दरें			
		दिनांक— 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई भता (दिनांक— 01.10.2025 से देय)	कुल	दिनांक— 11.03.2024 से निर्धारित मूल मजदूरी	परिवर्त्तशील महँगाई मत्ता (दिनांक- 01.10.2025 से	कुल		
1	2	3	4	5	6	देय)			
1	अकुशल	11,050	801	11851		7	8		
		Sylvanian in	50,	11031	10530	763	11293		
2	अर्द्ध कुशल	11,596	044						
		11,000	841	12437	11050	801	11851		
	कुशल	45.005							
	3,141	15,288	1108	16396	14560	1056	15616		
+	21					10000000			
	अतिकुशल	17,628	1278	18906	16796	1218	40041		
			100000000000000000000000000000000000000	.0.00	1218	18014			

2. यह अधिसूचना दिनांक-01.10.2025 से प्रभावी होगी।

टिप्पणी :-

- (क) न्यूनतम मजदूरी की मूल दरों का पुनरीक्षण अखिल भारतीय उपभोक्ता मूल्य सूचकांक 386, जो जून, 2023 के सूचकांक व झारखण्ड न्यूनतम मजदूरी प्रामर्शदातृ पर्षद की बैठक में हुए सहमति/विमर्श पर आधारित है।
- (ख) जनवरी, 2025 से जून, 2025 तक का औसत सूचकांक 414, जिस पर महँगाई भत्ता देय है।
- (ग) झारखण्ड न्यूनतम मजदूरी परामर्शदातृ पर्षद की सहमति के आलोक में परिवर्त्तनशील महँगाई भत्ता पूर्णांक (round off) में परिवर्तित कर दिया गया है।
- (घ) न्यूनतम मजदूरी की दरें न्यूनतम मजदूरी अधिनियम, 1948 की धारा—4 की उप धारा—4(1) के खण्ड (III) के अन्तर्गत होंगी।
- (ड) मासिक मजदूरी की दरों का दैनिक मजदूरी की दरों में तथा दैनिक मजदूरी की दरों का मासिक मजदूरी की दरों में रुपांतरण क्रमशः 26 से भाग दे कर और 26 से गुणा कर के किया जाएगा।
- च्यूनतम मजदूरी की उपर्युक्त निर्धारित दरों में सात दिनों की अवधि में विश्राम के दिन के लिए कर्मचारियों को देय पारिश्रमिक शामिल है।
- (छ) साप्ताहिक विश्राम के दिन काम करने वाले कर्मचारी न्यूनतम मजदूरी नियमावली, 1951 के नियम-25 में विहित दर से समयोपिर काम का भुगतान पाने का हकदार होगा।
- (ज) पुरुष या स्त्री कामगार एक ही काम या उसी प्रकार के काम के लिए समान दर पर मजदूरी पायेंगे।



Annexure- 1

In the light of the consensus reaches in the meeting of Jharkhand Minimum Wages Advisory Board on October 11, 2023, the classification of 90 notified schedule Employments (including 12 Piece rated schedule Employments) fixed for the minimum wage revision and the classification of areas of Jharkhand state is made as follows:-

Classification of 90 Scheduled Employments (including Piece Rate Employment)

SI. No	CALEGORI "ф"	SI No	(Total 41 Employments)	
1.	Employees 4 is 40	3	4	
1.	Employment in Shops selling cooked food stuff	1.	Employment in Khand Sari Industry	
2.	1 , and an i of of the Breset Futings	2.	Employment in Khadi & Village Industry	
3.	other than that covered under any of to other entries in this schedule		Employment in Mica Works (Factories &Estd. excluding Mines)	
4.	 Employment in Hotels, Eating Houses & Restaurants. 		Employment in Handloom Industries	
5.	Employment in Cinema Industry	5.	T	
6.	Employment in Mess, Canteen & Clubs		Employment in Co-operative sector.	
7.		6.	Employment in Hosieries Manufacturing.	
	(Conditions of service) Act, 1976.		Employment in Wood works & Furniture.	
9.	Employment in Dam Construction & Irrigation.		Employment in Any woolen carpet making and shawl weaving establishments	
8877	Employment in Construction or Maintenance of Road or in building construction.	9.	Employment in Dairies and Poultry Farms.	
10.	Employment in Private Hospitals Nursing Homes and Clinics	10.	Employment in Tailoring Industry	
lL.	Employment in Any Universities, Educational Research or Cultural Institution.	11.	Employment in Electric & other type of Bulbs & Florence Tube manufacture Industry	
2.		12.	Employment in Book Binding Industry	
	Schools (Non-teaching).	13.	Employment in Dafti, Card Board, Mill Board, Corrageted Board, Gatta Board Manufactory.	
4.	Employment in Community Ed.		Employment in Plywood Industry	

	15.	Employment in Rice Mill, Flour Mills, Dal Mills & Oil Mills.		5. Employment in Biscuits Industry
	16.	Employment in Sponge Iron, Rod Manufacturing & Manufacturing of angl from Iron & Ingots.	e 1	 Employment in Printing Press.
	17.	Employment in laying of Under Ground Cables, Electronic lines, Water supply lines & Sewerage Pipe Line.		7. Employment in Potteries.
1	8.	Employment in Chartered/Cost Accounts Auditors, Tax Consultancy and Architect	. 1	8. Employment in Bakeries & Confectionaries.
1	9.	Employment in Mobile Tower		
2	0.	Employment in Public Motor Transport	20	washing.
2	1.	Employment in Aluminum Industry	21	and cold drin
2.	2.	Emploment in Chemical Pharmaceutica Industry	al 22	and L. I.
2:		Employment in Soap Making Industry	23	Employment in Decoration of Pandal etc.
	 Employment in Cement prestessed products Industry. 		24	Table 1 and
25	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		25	
26			26.	Employment in Religious & Social Industry.
27		Employment in Gun Factory	27.	
28		Employment in Paper Industry	28.	Employment in Co
29.	. 1	Employment in Refractories, Fire Bricks, Ceramic Industry.	29.	Employment in Sweeping & Cleaning. Employment in Sindur and colour manufacturing Industries.
30.		Employment in Plastic Industry	30.	Employment in Plucking and Processing of kendo-leaves
31.	g	Employment in glass industries (excluding class sheet)	31.	Employment in Loading and Unloading Operation.
32.		imployment in Foundry Industries	32.	Employment in Earth Cutting Operation
33.		imployment in Coal Briquette Industries	33.	Employment in Print Mr.
34.	E In	mployment in Mineral Grinding adustries	34.	Employment in Brick Manufacturing Employment in Beedi Manufacturing.
35.	M	imployment in Grinding and Crushing of lineral ore.	35.	Employment in Power Loom Industry
36.		mployment in Hard coke ovens.	36.	Employment in Forestry and Timbering Operation
37.	ma	nployment in Tanneries & Leather anufactory.	37.	Employment in Hair Cutting Saloon
8.	Ma	anufacturing.	38.	Employment in Silk Industry Manufactory from pure Silk, artificial silk and other staple yarn
9.	Ru	bber and rubber compound industry (in	39.	Employment in Stone Breaking and Stone Crusher Operation

	which manufacture of tyre & tube is also included).		
40.	Employment in Cement Hume Pipe, Electric Pole & Railway Sleeper manufacture Industry	40.	Employment in Tea Plantation
41.		41.	Employment of Domestic Servant
42.	Employment in Electricity Generators and supply.		
43.	Employment in Auto Mobile Engineering.		
44.	Employment in Electronic Industries.		
45.	Employment in Minor Engineering Industry (excluding Auto Mobile Engineering Shops)		
46.	Employment in Motor Body Building		
47.	Employment in Manufacture of Gold/Silver Ornaments & Articles of Artistic Design		
48.	Employment in Cold Storage.		
49.	Employments of workers engaged in Government Offices/Undertakings/Boards & Local Bodies in the state of Jharkhand.		

Classification of districts/ areas of Jharkhand State

Sl.No.	Category	Covered Areas
1	2	a ricas
1	A	Ranchi Municipal Corporation, Chas Municipal Corporation, Dhanbad Municipal Corporation, Deoghar Municipal Corporation, Hazaribagh Municipal Corporation and Jamshedpur Notified Area, Mango Municipal Corporation, Jugsalai Municipal Council and Adityapur Municipal Corporation Areas.
2	В	All Civic Body/ Municipal Areas and Notified Area except "A" category)
3	С	Other areas of the state.



The Ainimum Wage for "A" Category area (Ranchi Municipal Corporation, Chas Municipal Corporation, Dhanbad Municipal Corporation, Deoghar Municipal Corporation, Hazaribagh Municipal Corporation and Jamshedpur Notified Area, Mango Municipal Corporation, Jugsalai Municipal Council and Adityapur Municipal Corporation Areas) from dated 01.10.2025 is as follows:-

Daily Rates

Sl.No.	Category	Daily wa	ges for 'む' Cat Employment	egory' of	Daily wages for '氢' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.c.f. 01.10.2025	Total
1	2	3	4	5	6	7	-
1	Unskilled	468	34	502			8
			91	302	446	32	478
2	Semi Skilled	491	36	527	468	34	502
3	Skilled	047			No.		302
	- Indian	647	47	694	616	45	661
4	Highly Skilled	740					501
(0)	g y samed	746	54	800	711	52	763

Monthly Rates

Category		Employment	tegory' of	Daily wages for '평' Category' o		
	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f.	Total
	3	4	5	6		
Unskilled	12,168	882	-			8
	A15-300-3000-1		10000	11,596	841	12437
Semi Skilled	ni Skilled 12 768 026	026	40000			-
	112,100	920	13692	12,168	882	13050
Skilled	16 000	4000	l Company			
	10,022	1220	18042	16,016	1161	17177
Highly Skilled						
gmy Skilled	19,396	1406	20802	18,486	1340	19826
	2 Unskilled Semi Skilled	Basic wages fixed as on 11.03.2024 2	Employment Basic Variable dearness dearness allowance 11.03.2024 w.e.f. 01.10.2025 2 3 4 4	Employment Basic Variable Total	Employment Basic Variable Total Basic wages fixed as on 11.03.2024 w.e.f. 01.10.2025	Employment Basic Variable dearness fixed as on 11.03.2024 w.e.f. 01.10.2025 2 3 4 5 6 7 2 2 2 12.768 926 13692 12,168 882 13050 11.596 841 Semi Skilled 16,822 1220 18042 16,016 1161 Highly Skilled 19,396 1406 20000 10.10000 10.10000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.100000 10.1000000 10.100000 10.1000000 10.1000000 10.1000000 10.10000000 10.1000000 10.1000000 10.1000000 10.10000000000

Br.

Th. Minimum Wage for "B" Category area (All Civic Body/ Municipal Areas and Notified Area except "A" category) from dated 01.10.2025 is as follows:-

Daily Rates

Sl.No.	Category		ges for 'ф' Cat Employment	egory' of	Daily wages for '图' Category' of Employment		
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total
1	2	3	4	5	6	01.10.2025	-
1	Unskilled	446	32			/	8
			32	478	425	31	456
2	Semi Skilled	468	-				
		408	34	502	446	32	478
3	Skilled	647					
1773	N. S. Parketter	617	45	662	588	43	631
4	Highly Skilled	740			4	4	
	gary Statied	712	52	764	678	49	727

Monthly Rates

SLNo.	Category	Daily was	Daily wages for '편' Category' of				
	-	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total	Basic wages fixed as on 11.63.2024	Variable dearness allowance w.e.f. 01.10.2025	Total
1	2	3	4	5	6		
1	Unskilled	11,596	841			7	8
		11,000	041	12437	11,050	801	11851
2	Semi Skilled	10.100					
-	- January	12,168	882	13050	11,596	841	12437
3	Skilled	10.040					
		16,042	1163	17205	15,288	1108	16396
4	Highly Skilled	40.010					
7	- Named	18,512	1342	19854	17,628	1278	18906



The Minimum Wage for "C" Category area (Areas other than municipal areas of the State) from dated 01.10.2025 is as follows

Daily Rates

Sl.No.	Category		es for 'Ф' Cate Employment	gory' of	Daily wages for '哥' Category' of Employment			
		Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Tetal	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total	
1	2	3	4	5	6	7	8	
1	Unskilled	425	31	456	405	29	434	
2	Semi Skilled	446	32	478	425	31	456	
3	Skilled	588	43	631	560	41	601	
4	Highly Skilled	678	49	727	646	47	693	

Monthly Rates

Sl.No.	Category	Daily wages for 'th' Category' of Employment			Daily wages for 'ख' Category' of Employment		
	20.	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total	Basic wages fixed as on 11.03.2024	Variable dearness allowance w.e.f. 01.10.2025	Total
1	2	3	4	5	6	7	8
1	Unskilled	11,050	801	11851	10,530	763	11293
2	Semi Skilled	11,596	841	12437	11,050	801	11851
3	Skilled	15,288	1108	16396	14,560	1056	15616
4	Highly Skilled	17,628	1278	18906	16,796	1218	18014



This notification will be effective from 01.10.2025.

NOTE:-

- (a) The Basic rates of Minimum wages are based on the All India Consumer Price Index Number 386, which is Price Index of June, 2023
- (b) The average index from January, 2025 to June, 2025 is 414, on which dearness allowance is payable.
- (e) In the light of the consent of Jharkhand Minimum wage Advisory Board, the rate of variable dearness allowance has been rounded off.
- (d) The rates of Minimum Wages shall be within the meaning of clause (III) Of sub-section (1) of section-4 of the Minimum Wages Act, 1948.
- (e) Conversion of the monthly rates of wages into daily rates of wages and vice versa shall be worked out by dividing the monthly rates by 26 and multiplying the daily rates by 26.
- (f) The rates of Minimum Wages above include the remuneration payable to the employees in respect of the day of rest in every period of seven days.
- (g) An employee shall, for the work done on the weekly day of rest, be entitled to overtime payment of the rate prescribed in rule-25 of the Jharkhand Minimum Wages Rules-1951.
- (h) Men and Women workers shall get the same rates of wages for the work of a similar nature.

No-2/MW-2071/2010, L & T-2222 Ranchi, Dated 03/11/25

By order of the Governor of Jharkhand,

Under Secretary,

Labour Commissioner Office, Jharkhand.

ज्ञापांक-2/एम०डब्लू०-2072/2010 श्र०नि० २२२२ राँची, दिनांकः 03/11/25

प्रतिलिपि:— अधीक्षक राजकीय मुद्रणालय, डोरन्डा, झारखण्ड, रांची को सूचनार्थ एवं राजपत्र के आगामी असाधारण अंक में प्रकाशनार्थ प्रेषित। उनसे अनुरोध है कि वे इस गजट की ५०० प्रतियाँ विभाग को उपलब्ध कराने का कष्ट करें।

होता प्राप्त अवर सचिव,

श्रमायुक्त कार्यालय, झारखण्ड।

ज्ञापांक—2/एम॰डब्लू॰-2072/2010 श्र॰नि॰२३२३ राँची, दिनांकः ०३////25 प्रातिलिपिः— माननीय मंत्री, श्रम, नियोजन, प्रशिक्षण एवं कौशल विकास विभाग, झारखण्ड, राँची के आप्त सचिव/प्रधान सचिव के सचिव, श्रम, नियोजन ,प्रशिक्षण एवं कौशल विकास विभाग, झारखण्ड को सूचनार्थ प्रेषित।

०३/१। ४०४ अवर सचिव,

श्रमायुक्त कार्यालय, झारखण्ड।

ज्ञापांक-2/एम०डब्लू०-2072/2010 श्र०नि०.२.ते.२२ राँची. दिनांकः 03/1//2

प्रतिलिपि:— अवर सचिव, श्रम मंत्रालय, भारत सरकार, नई दिल्ली/उप निदेशक, श्रम मंत्रालय (वेज सेल), भारत सरकार, नई दिल्ली/मुख्य श्रमायुक्त (केन्द्रीय), श्रम शक्तिभवन, नईदिल्ली / क्षेत्रीय श्रमायुक्त (केन्द्रीय), धनबाद/ निदेशक, लेबर ब्यूरो, शिमला /चण्डीगढ़ /स्थानिक आयुक्त, झारखण्ड भवन नई दिल्ली/ सरकार के सभी विभाग / सभी विभागाध्यक्ष/ सभी प्रमण्डलीय आयुक्त, झारखण्ड/ सभी उपायुक्त, झारखण्ड/ सभी उप विकास आयुक्त, झारखण्ड/ सचिव, न्यूनतम मजदूरी परामर्शदावृ पर्षद (केन्द्रीय) श्रम शक्तिभवन, नई दिल्ली/न्यूनतम मजदूरी परामर्शदावृ पर्षद (केन्द्रीय) श्रम शक्तिभवन, नई दिल्ली/न्यूनतम मजदूरी परामर्शदावृ पर्षद के सभी सदस्य गण/प्रबंध निदेशक, झारखण्ड राज्य गव्य विकास निगम,रांची/ निदेशक, सूचना एवं जन—सम्पर्क विभाग, झारखण्ड, रांची/ सभी विभागीय पदाधिकारियों (तकनीकी सहित) को सूचनार्थ एवं आवश्यक कार्यार्थ हेतु प्रेषित।

उद्धी ११ जिल्ले अवर सचिव,

श्रमायुक्त कार्यालय, झारखण्ड।

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(74)-LAB/ENF/MW/SHOPS/2022/6821-38

Dated, Agartala, the 28 October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(74)-LAB/ENF/MW/SHOPS/2002/338-55 dated 8th April,2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period of six months commencing from 01-01-2025 and ending on 30-06-2025 over the previous 6 monthly average. The half yearly average increased Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Shops and Establishments" in Tripura as under and directs that the Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average	Category of	Minimum basic	Previous	Present	Total minimum rates
increase of CPI	workers	wages (per month)	VDA	VDA	of wages (3+4+5)
1,	2	3	4	5	6
	Skilled	Rs.8739,00	Rs.1000.70	Rs.87.95	Rs.9,828.00 P.M.
63	Semi-skilled	Rs.7814.00	Rs.894.80	Rs.78.64	Rs.8,787.00 P.M.
	Un-skilled	Rs.7123.00	Rs.815.65	Rs.71.69	Rs.8010.00 P.M.

N.B. a) The fifty paisa or above shall be rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be the double of the ordinary rate of minimum wages,

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the. Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
- 8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
- Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22 (28)-LAB/MW/AGRI/2022/6947-66

Dated, Agartala, the 26 October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22 (28)-LAB/ENF/MW/AGRI/2022/504-653 dated 08th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025 and ending** on **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Agriculture" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
	2	3	4	5	6
		(A)	For Agricultu	re Operations	
	(i) Daily rated workers (Male &	Rs.385.00 per day Daily rate as admissible as above to be multiplied by number	Rs.44.07	Rs.3.87	Rs. 433.00 per day Daily rate as admissible as above to be multiplied by number of
63	Female adult workers)	of days of work. For daily meal and other perquisites Rs.77.00 only may be deducted	Rs.8.8	Rs.0.77	days of work. For daily meal and other perquisites Rs.87.00 only may be deducted per day and
		per day and Rs.308.00 may be paid in cash.	Rs.35.24	Rs.3.09	Rs.346.00 may be paid in cash.
	(ii) Daily rated workers (Male & Female	Rs.268.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For	Rs.30.69	Rs,2.70	Rs.301.00 per day Daily rate as admissible as above to be multiplied by number of days of work. For daily
	young persons)	daily meal and other perquisites Rs.54.00 only may be deducted	Rs.6.16	Rs.0.54	meal and other perquisites Rs. 60.00 only may be deducted per day and
		per day and Rs.214.00 may be paid in cash.	Rs.24.47	Rs.2.15	Rs.241.00 may be paid in cash.
	<u> </u>		riodical Worke	rs	
				T5 252.05	T. 20 610 00 1
	(i) Half- yearly attached workers (Male &	Rs. 27,221.00 in cash as wages plus daily meal and other perquisites.	Rs.3117.10	Rs.273.95	Rs.30,612.00 in cash as wages plus daily meal and other perquisites
	Female adult)				

-	(ii) Half- yearly attached workers (Male & Female young persons)	Rs.18,958.00 in cash as wages plus daily meal and other perquisites	Rs.2170.90	Rs.190.79	Rs.21,320.00 in cash as wages plus daily meal and other perquisites
			(C) Annual	attached workers	
	(i) Annual attached workers (Male & Female adult)	Rs.45,378.00 in cash as wages plus daily meal and other perquisites	Rs.5196.28	Rs.456.68	Rs.51,031.00 in cash as wages plus daily meal and other perquisites
AA AA	(ii)Annual attached workers (Male & Female young person's)	Rs.32,417.00 in cash as wages plus daily meal and other perquisites	Rs.3712.30	Rs.326.24	Rs.36,456.00 plus daily meal and other perquisites

N.B.: Perquisites will mean:-

- 1.a) one piece of cotton cloth (Gamcha) in every quarter and daily requirement of beedi, tobacco, betel nuts.
 - b) One lungi or dhuti in every six months.
 - c) One vest or ganji in every six months.
 - d) Two shirts in a year and for winter one chadar, blanket or pullover.
 - (e) Free accommodation and minimum lien etc.
- 2. This enhancement will also be applicable to the employees employed in Farm Orchards of Government Department/Corporation.
- 3. The fifty paisa or above is rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4.The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
- 10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website..
- 11.All D.M. & Collectors/SDMs/BDOs

12.All	the	Head	of Sta	te Go	vernmei	nt's De	epartm	ent

Under Secretary to the Government of Tripura.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

Dated, Agartala, the 28October, 2025. No.F.22(23)-LAB/ENF/MW/AUTO/22 6936-46

NOTIFICATION

In continuation of this Department's Notification No.F.22(23)-LAB/ENF/ MW/AUTO/ 22/479-503 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Auto Rickshaw" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average	Category	Minimum basic	Previous	Present	Total minimum
increase of CPI	of workers	wages and food allowance	VDA	VDA	wages (3+4+5)
1	2	3	4	5	6
63	Driver	Rs.3624.00 per month and food allowance	Rs.432.98	Rs.36.47	Rs.4,093.00 per month plus food allowance
		@Rs.124.00 per day.	Rs.14.20	Rs.1.25	@ Rs.139.00 per diem.

N.B.: a) The fifty paisa or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

1 24/10/25 Under Secretary to the Government of Tripura

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, OISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.

- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 8. The Prop/Manager.....
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura.

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22(26)-LAB/ENF/MW/BEEDI/2022/6187-22Dated, Agartala, the & October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(26)-LAB/ENF/MW/BEEDI/2022/298-313 dated 08th April, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** and ending on **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Beedi Industry" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of Workers	Minimum Basic Wages	Previous VDA	Present VDA	Total minimum wages (3+4 + 5)
1	2	3	4	5	6
63	Beedi Worker	Rs.195.00for rolling 1000 beedis.	Rs.22.33	Rs.1.96	Rs. 219.00 for rolling of 1000 beedis

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
 - 5. The Secretary, INTUC, Motor Stand, Agartala for information.
 - 6. The Secretary, CITU, Office Lane, Agartala for information.
 - 7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
 - 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
 - 9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura

GOVERNMENT OF TRIPURA LABOUR DEPARTMENT

No.F.22 (29)-LAB/ENF/MW/CONS/22/6912-7Dated, Agartala, the 28 Doctober, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(29)-LAB/ENF/MW/CONS/22 /454-78 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Construction or Maintenance of Roads or in Building Operation" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum wages (3+4+5))
1	2	3	4	5	6
	1.Highly Skilled	Rs.447.00	Rs.51.49	Rs.4.50	Rs.503.00 per day
63	2.Skilled	Rs.391.00	Rs.44.77	Rs.3.93	Rs.440.00 per day
	3.Semi-skilled	Rs.336.00	Rs.38.48	Rs.3.38	Rs.378.00 per day
	4.Un-skilled	Rs.292.00	Rs.33.44	Rs.2.94	Rs.328.00 per day

N.B. a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(KarabiDebbarma) Under Secretary to the Government of Tripura

Page 2 of 2

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary. 8. The Prop/Manager....
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22 (35)-LAB/ENF/MW/Gold /22/ ξ χ e γ \sim \uparrow e

Dated, Agartala, the October, 2025.

NOTIFICATION

In continuation of this Department's No. F.22 (35)-LAB/ENF/MW/Gold/22/314-37 dated, 80. April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Gold Smith" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4 + 5)
i	2	3	4	5	6
	Skilled	Rs.466.00	Rs.53.37	Rs.4.69	Rs.524.00 per day
63	Semi-skilled	`Rs.399.00	Rs.45.69	Rs.4.02	Rs.449.00 per day
	Apprentice	Rs.278.00	Rs.31.48	Rs.2.80	Rs.313.00 per day

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

b) The overtime rate shall be double of the ordinary rate of minimum wages.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4.The Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Labour Officer, West Tripura, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 9. The President/Secretary, All Tripura Jewellers Association, H.G.B Road, Agartala for information and compliance.
- 10. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura

No.F.22(38)-LAB/ENF/MW/HR/2022/6087-7002

Dated, Agartala, the 2 October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(38)-LAB/ENF/MW/HR/2022/721-36 dated 8th April,2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing **01-01-2025** and ending on **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employmentof "Hotel and Restaurant" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers/ employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum wages per month(3+4+5)
_1	2	3	4	5	6
	Highly Skilled	Rs.12,616.00 per month	Rs.1444.67	Rs.126.97	Rs.14,188.00
63	Skilled	Rs.11,288.00 per month	Rs.1293.00	Rs.113.60	Rs.12,695.00
	Semi-Skilled	Rs.9,296.00per month	Rs.1064.48	Rs.93.55	Rs.10,454.00

N.B.: a) The fifty paisa or above rounded off to the next rupee.

b) The overtime rate shall be the double of the ordinary rate of wages.

c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The General Secretary, All Tripura Hotel & Restaurant Owner's Association, Masjid Road, Agartala.

- 7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

4 74/10/25 Under Secretary to the Government of Tripura.

No.F.22(41)-LAB/ENF/MW/IS/2022 M39-59

Dated, Agartala, the October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(41)-LAB/ENF/MW/IS/2022/356-72 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Incense Stick" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average	Classification of work	Minimum	Previous	Present	Total minimum
increàse	Classification of work	i	VDA	VDA	
		basic wages	VDA	VDA	wages
of CPI			ļ <u></u>	- 	(3+4 + 5)
1	2	3	4	5	6
	If the workers supply				(a) Rs.72.00 per
	bamboo on his/ her				Kg. incense sticks
	own cost.	Da 64 00 /	Rs.7.34	Rs.0.64	shall be paid by
	OWII COSt.	Rs. 64.00/			the
		Kg.			owner/contractor,
					if the workers
					supply bamboo on
					his/her own cost.
	If the owners/				
]	·				(b) Rs. 52.00 per
63	contractors supply		D- 5 00	D. 0.46	Kg. incense sticks
63	bamboo to the	Rs. 46.00/kg	Rs.5.28	Rs.0.46	shall be paid by
ļ	workers.				the owner/
					contractor, if the
					owners/contractor
		i			s supply bamboo
					to the workers.
	Monthly rated				(c) Rs.7,504.00 per
	workers.	Rs. 6673.00/	Rs.764.13	Rs.67.16	month shall be
	· · · · · · · · · · · · · · · · · · ·	'			paid to the
		month			monthly rated
					, ,
Ĺ					workers.

N.B. :-

- a) The fifty paisa or above is rounded off to the next rupee.
- b) The overtime rate shall be the double of the ordinary rate of wages.
- c) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura.

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. P.A. to the Labour Commissioner, Government of Tripura for kind information to the Labour Commissioner.
- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala

forinformation.

- 5. The Secretary, CITU, Office Lane, Agartala for information.
- 6. The Secretary, INTUC, Motor Stand, Agartala for information.
- 7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22 (60)-LAB/ENF/MW/CS/2009/7092-7107 Dated, Agartala, the x October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(60)-LAB/ENF/MW/ CS/2009/860-75 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Cooperative Stores and Societies including Large Size Multipurpose Cooperative Society (LAMPS), Primary Marketing Cooperative Society (PMCS) and Primary Agricultural Cooperative Society (PACS)"in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Sl. No.	Categories of Posts	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (Per month) (3+4+5)
1	2	3	4	5	6
	LARGE SIZ	E MULTIPURPOSE CO	OPERATIVE SO	CIETY (LAMP	rs)
1	Managing Director (MD)	Rs.10,139 Per month.	Rs.1161.03	Rs.102.04	Rs.11,402.00
2	Accountant	Rs.8,295.00 per month.	Rs.949.87	Rs.83.48	Rs.9328.00
3	Supervisor	Rs.8,111.00 per month.	Rs.928.79	Rs.81.63	Rs.9,121.00
	Group	C			
4	Salesman/Clerk/Dri ver	Rs.6,452.00 per month.	Rs.738.82	Rs.64.93	Rs.7,256.00
	Group-	D			
5	Peon/Weight man/ Helper/Night Guard	Rs.5,715.00 per month.	Rs.654.43	Rs.57.52	Rs.6,427.00
	Prim	ary Marketing Coop	erative Society	(PMCS)	
6	Manager	Rs.8,295.00 per month.	Rs.949.87	Rs.83.48	Rs.9,328.00
7	Accountant	Rs.7,374.00 per month.	Rs.844.41	Rs.74.21	Rs.8,293.00
8	Supervisor	Rs.7,189.00 per month.	Rs.823.21	Rs.72.35	Rs.8,085.00
	Group-	C			
9	Salesman/Clerk/Dri ver	`Rs.6,452.00 per month.	Rs.738.82	Rs.64.93	Rs.7,256.00
	Group-	D			

10	Peon/weight man/Helper/Night Guard	Rs.5,715.00 per month.	Rs.654.43	Rs.57.52	Rs.6,427.00
	Prima	ry Agricultural Co	operative Soci	ety (PACS)	_
11	Manager	Rs.12,904.00 per month.	Rs.1477.64	Rs.129.86	Rs.14,512.00
12	Accountant	Rs.10,139.00 per month.	Rs.1161.03	Rs.102.04	Rs.11,402.00
13	Supervisor	Rs.9,954.00 per month.	Rs.1139.84	Rs. 100.18	Rs.11,194.00
	Group-	C			
	Salesman/Clerk/Driv er	Rs.7,374.00 per month.	Rs.844.41	Rs.74.21	Rs.8,293.00
	Group-	D			-
15	Peon/Weight man/ Helper/Night Guard	Rs.5,715.00 per month.	Rs.654.43	Rs.57.52	Rs.6,427.00

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be double of the ordinary rate of wages.

(KarabiDebbarma)
Under Secretary to the
Government of Tripura

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. The Registrar, Co-operative Societies, Govt. of Tripura, Agartala for information and taking necessary action.
- 4. The General Secretary, B.M.S. Office, Chandrapur, Opposite of ISBT Agartala, West Tripura for information.
- 5. The Secretary, CITU, Office Lane, Agartala for information.
- 6. The Secretary, INTUC, Motor Stand, Agartala for information.
- 7. The Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati and South District for information and taking necessary action. They should send a

compliance report to Head Quarter regarding implementation of the same.

- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22 (47)-LAB/ENF/MW/LOAD/22/7068-76

Dated, Agartala, the 27 M October, 2025

NOTIFICATION

In continuation of this Department's No. F.22 (47)-LAB/ENF/MW/LOAD/22/814-44 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** to **30-06-2025**. The half yearly average Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Loading and Un-loading" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increas e of CPI	Category of workers	Minimum basic wages (Daily/Monthly)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5) (Daily/Monthly)
1	2	3	4	5	6
	A) Skilled worker (working more than 1year & over 30 years of age)	Rs. 595.00 x (26+4) days = Rs.17850.00 per month (26 working days + 4 days leave)	Rs.68.13	Rs.5.99	Rs.669.00 x (26+4) days = Rs. 20,070.00 (26 working days + 4 days leave)
	B) Semi-skilled (Working more than 6 months but less than 1year and over 30 years of age)	Rs.553.00 x (26+4) days = Rs.16590.00 per month (26 working days + 4 days leave)	Rs.63.32	Rs.5.57	Rs.622.00 x (26+4) days = Rs. 18,660.00 (26 working days + 4 days leave)
63	C) Un-skilled (Working less than 6 months and age below 35 years)	Rs. 510.00 x (26+4) days = Rs. 15300.00 per month (26 working days + 4 days leave)	Rs.58.40	Rs.5.13	Rs.574.00 x (26+4) days = Rs. 17,220.00 (26 working days + 4 days leave)
	D) Managerial / Clerical (Non-working categories/ clerical)	Rs.510.00 x (26+4) days = Rs.15300.00 per month (26 working days + 4 days leave)	Rs.58.40	Rs.5.13	Rs.574.00x (26+4) days = Rs. 17,220.00 (26 working days + 4 days leave)

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

N. B. :-

- 1. The maximum working period will be 8 hours inclusive of 30 minutes break for Lunch/Dinner/Tiffin/etc.
- 2. Any extra work time be compensated with overtime Charge. A worker sill not be engaged more than consecutive 6 days.
- 3. A break for 1(one) day will be treated 'as on duty' and the rate of non-working day will be same as on working day.
- 4. A worker employed by any agency (Merchant/Sardar/Contractor) normally will be working till the age of 65 years and cannot be terminated without proper reasons and intimation.
- 5. A register of all Labours employed be maintained by the employer and would be subjected for verification by competent authority.
- 6. The maximum load will not exceed 50 Kg at any point of time.
- 7. Head load distance will not exceed 20 meters, which may extend to 50 meters with help/aid of any mechanized tool as trolley/wheel carts etc.
- 8. Piece rate system be discontinued and a monthly/daily rate is to be fixed taking skill of work in consideration.

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Director, Food and Civil Supplies Department, Govt. of Tripura for kind information and taking necessary action.
- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 5. The Secretary, CITU, Office Lane, Agartala for information.
- 6. The Secretary, INTUC, Motor Stand, Agartala for information.
- 7. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.

IV.	The Prop/Manager IT Section, Labour Directorate, Agartala for uploading in the website. All Concerned
•	

Junder Secretary to the Government of Tripura

No.F.22(50)/LAB/ENF/MW/MECHANIC/2022/7022 Dated Dated, Agartala, the 28 October, 2025.

NOTIFICATION

In continuation of this Department's ENF/MW/MECHANIC/2022/765-82, dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Mechanical Workshops" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per month)	Previous VDA	Present VDA	Total minimum rates of wages
1	2	3	4	<u> </u>	(3+4+5)
	1. Highly- Skilled	Rs.19,453.00per month.	Rs.2227.58	Rs.195.77	Rs. 21,876.00
63	2. Skilled	Rs.9,323.00 per month.	Rs.1067.58	Rs.93.83	Rs. 10,484.00
	3. Semi- skilled	Rs.8,064.00per month.	Rs.923.41	Rs.81.16	Rs. 9069.00
	4. Un-skilled	Rs.7,829.00per month.	Rs.896.50	Rs.78.79	Rs. 8,804.00

N.B.: a) The fifty paisa or above rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

(KarabiDebbarma) Under Secretary to the Government of Tripura

Copy to:-

l

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Secretary, Tripura Whole Sale Merchant Association, N. S. Road, Agartala for information and necessary action for implementation.
- 8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and necessary action for implementation.
- 9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

July 10/25
Under Secretary to the Government of Tripura.

No.F.22(53)-LAB/ENF/MW/PP/2022 68-33-93

Dated, Agartala, the October, 2025.

NOTIFICATION

In continuation of this Department's NotificationNo.F.22(53)-LAB/ENF/MW/PP/2022/398-427 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of Petrol Pump'in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schiedule:

SCHEDULE

Averag	se workers/	Minimum basic wages (Per month)	Previous VDA	Present VDA	Total minimum rates of wages(Per month)
of CP	I employees				(3+4+5)
	2	3	4	5	6
	Skilled	Rs.7836.00 per month.	Rs.897.32	Rs.78.86	Rs.8,812.00
63	Semi-skilled	Rs.7428.00 per month.	Rs.850.58	Rs.74.75	Rs.8,353.00
	Un-skilled	Rs.7021.00 per month.	Rs.803.98	Rs.70.66	Rs.7,896.00

N.B.: -a) The fifty paisa or above rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
- c) The overtime rate shall be the double of the ordinary rate of minimum wages.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to: -

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.

Page 2 of 2

- 4. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: ISBT, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. Labour Officer, West, North, Unakoti, Dhalai, Khowai, Sepahijala, Gomati, South for information and takingnecessary action. They should send a compliance report to the Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.
- 10. The General Secretary, All Tripura Petroleum Dealers'Association, Mantribari Road, Techno Corporation Building (2ndFloor), Near RMS Chowmohani, Agartala.
- 1

11.	The General Secretary, All Tripura LPG Distributors Association, Ronaldsay Road, Agartala
12.	The Prop. /Manager
	for information and necessary information.
	-

y 24/10/25 Under Secretary to the Government of Tripura

No.F.22 (56)-LAB/ENF/MW/PSG/2022 6994-6911 Dated, Agartala, the October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(56)-LAB/ENF/MW/PSG/2022/428-53 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Private Security Guard" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Averag e increas e of CPI	Category of Workers/Emplo yees	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
	Skilled	Rs .11797.00 per month.	Rs.1350.88	Rs.118.72	Rs.13,267.00 per month
6 3	Semi-skilled	Rs. 10721.00 per month,	Rs.1200.67	Rs. 107.90	Rs.12,030.00 per month
	Un-skilled	Rs. 10032.00 per month.	Rs.1148.77	Rs.100.96	Rs.11,282.00 per month

N.B.:

- a) To arrive at daily rates of wages the monthly rate shall be divided by 26 and the fifty paisa or above rounded off to the next rupee.
- b) The overtime rate shall be the double of the ordinary rates of wages.
- c) The fifty paisa or above rounded off to the next rupee.
- d) The minimum rates of wages are applicable to employees employed by contractors also.
- e) The men and women employees shall get the same rates of wages for the same work or work of similar nature.
- f) The E.P.F. contribution shall be calculated on the monthly minimum rates of wages mentioned herein at Sl.No.6 of the Schedule.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Contd.P/2.

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opp: ISBT, Agartala for information
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Chief Labour Officer/Labour Officer, West Tripura, Sepahijala, Khowai, North Tripura, Unakoti, South Tripura, Gomati and Dhalai District for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 8. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.
- 9. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

10.The Prop./Manager,	

Under Secretary to the Government of Tripura

No.F.22(59)-LAB/ENF/MW/PTI/22/696オーマん

Dated, Agartala, the &October, 2025.

NOTIFICATION

In continuation of this Department's Notification No.F.22(59/ LAB/ENF/MW/PTI/22/654-720 dated 8th April ,2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Private Teaching Institutes/ Coaching Schools (excluding State Government Aided Private Schools)" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Classification of Schools	Category of Teachers/Other employees	Minimum basic wages per month	Previous VDA	Present VDA	Total minimum rates of wages per month (3+4+5)
	2	3	4	5	6
A. High/Higher Secondary Schools	1.Headmaster/ Teacher-in- charge	Rs.15,708.00 per month.	Rs.1798.74	Rs.158.08	Rs.17,665.00
Schools	2.Teacher	Rs11,674.00 per month.	Rs.1336.79	Rs.117.49	Rs.13,128.00
	3.Clerical Staff	Rs.11,328.00 per month.	Rs.1297.18	Rs.114.00	Rs.12,739.00
	4. Daptri/Helper/ Group-D Staff	Rs7563.00 per month.	Rs.866.04	Rs.76.11	Rs.8,505.00
B. Senior Basic and Primary	1.Headmaster/ Teacher-in- Charge	Rs11,501.00 per month.	Rs.1316.99	Rs.115.74	Rs.12,934.00
Schools (Class-I to VIII)	2.Teacher	Rs10,129.00 per month.	Rs.1159.88	Rs.101.94	Rs.11,391.00
	3.Clerical Staff	Rs9,576.00 per month.	Rs.1096.55	Rs.96.37	Rs.10,769.00
	4. Daptri/Helper/ Rickshaw Puller	Rs.7563.00 per month.	Rs.866.04	Rs.76.11	Rs.8,505.00

C. Nursery/ Pre-primary Schools	1.Headmaster/ Teacher-in- charge	Rs.11,076.00 per month.	Rs.1268.32	Rs.111.47	Rs.12,456.00
	2.Teacher	Rs.9,721.00 per month.	Rs.1113.15	Rs.97.83	Rs.10,932.00
	3.Clerical Staff	Rs.9,432.00 per month.	Rs.1080.06	Rs.94.92	Rs.10,607.00
	4.Daptri/Helper Aia/Rickshaw Puller	Rs.7,563.00 per month.	Rs.866.04	Rs.76.11	Rs.8,505.00

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

- b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.
 - c) The overtime rate shall be the double of the ordinary rate of wages.

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information to the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. P.S to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information to the Labour Commissioner.
- 4. The Director of School Education (Secondary), Govt. of Tripura for kind information and necessary action.
- 5. The Director of School Education (elementary), Govt. of Tripura for kind information and necessary action.

•	The Principal/Headmaster/Headmistress
	for information
	and compliance.

- 7. The Secretary, BMS, Tripura Pradesh, Ronaldsay Road, Battala, Agartala for information.
- 8. The Secretary, INTUC, Motor Stand, Agartala for information.
- 9. The Secretary, CITU, Office Lane, Agartala for information.
- 10. The Labour Officer, , North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South District for information and taking necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 11. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue.
- 12. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura.

No.F.22 (62)-LAB/ENF/MW/MTW/2022/ $\frac{7168-26}{\text{Pated}}$,

Occa Agartala, the A? October, 2025.

NOTIFICATION

In continuation of this Department's NotificationNo.F.22(62)-LAB/ENF/MW/MTW/2022/876-95 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Public Motor Transport" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Classificati- on of workers	Minimum basic wages and Food allowances	Previous VDA	Present VDA	Total minimum rates of wages and Food allowances (2+3+4)
1	2	3	4	5
1. Dumper Driver	a) Rs.15624.00 per month.	a)Rs.1789.11	a)Rs.157.24	a) Rs.17,570.00 per month
	b) Rs391.00	b)Rs.44.77 &	b)Rs.3.93	b) Rs.440.00 per diem subject to minimum of
	per day subject to minimum of . 5208.00	Rs.596.38	Rs.52.41	Rs.5, 857.00 per month.
	per month.			
2. Driver Heavy	a) Rs.5705.00 per month.	a) Rs.653.29	a) Rs.57.41	a)Rs.6,416.00 per month
Vehicle	b Rs.174.00 per day subject to minimum of Rs.3294.00 per month.	b)Rs.19.92 & Rs.377.20	b)Rs.1.75 & Rs.33.15	b)Rs.196.00 per diem subject to minimum of Rs.3,704.00 per month.
3. Medium Vehicle	a) Rs.4100.00 per month.	a) Rs.469.50	a) Rs.41.26	a) Rs.4,611.00 per month
	b) Rs.143.00 per day subject to minimum of	b) Rs.16.38 &	b) Rs.1.44 &	b) Rs.161.00 per diem subject to minimum of
	.2044.00 per month.	Rs.234.05	Rs.20.57	Rs.2,299.00 per month.
4. Light Vehicle	a) Rs.3734.00 per month.	a) Rs.427.59	a) Rs.37.58	a) Rs.4,199.00 per month
	b) Rs.143.00 per day subject to minimum of .2079.00 per month.	b) Rs.16.38 &	b) Rs.1.44 &	b) Rs.161.00 per diem subject to minimum of
	•	Rs.238.06	Rs.20.92	Rs.2,338.00 per month.

5. Asst.H y man/	and a) Rs.2143.00 per mo	nth. a) Rs.245	5.40	a) Pa 01 =	
Cleaner.	1		,,TO	a) Rs.21.5	a) Rs.2,410.00 per monti
a)Heavy	b) <i>R</i> s.145.00 per day	1			1 1.01(1)
Vehicle	subject to minimum	of b) Rs.16.0	60	b) Rs.1.46	
	Rs.2828.00 per mon	86		1 -	b)Rs.163.00 per die
ļ	110/2020.00 per mon	th.		\	subject to minimum of
b)Mediun	21 Po 1040 00	Rs.323.84	1	Rs.28.46	
/Light	a) Rs.1940.00 per mon	th. a) Rs.222.		a) Rs.19.52	Rs.3,180.00per month.
Vehicle	b) Po 112 00			-, 10.15.02	a) Rs.2,182.00 per month
	b)Rs.113.00 per day				
!	subject to	b) Rs.12.9	5	b) Rs.1.14	b)Rs.127.00 per dien
	minimum of	86	ı	&	Subject to per dien
1	Rs.1781.00 per	Rs.203.94		Rs.17.92	subject to minimum of Rs.2003.00 per month.
6.Conduct	month.		1		per month.
·	or al Rs.2321.00 per mont	h. a) Rs.265.1	78	a) Rs.23.36	
				4) 1\8.23.3b	a) Rs.2,610.00 per month
	b) Rs.145.00 per day	1			
	_	b) Rs. 16.60)) Rs.1.46	b)P- 100 0-
	subject to minimum o		- 1	% &	b)Rs.163.00 per diem
	2828.00 per month.	Rs.323.84	R	₹s.28.46	subject to minimum of
7.Head	10) 70: 00=			-	Rs.3,180.00 per month.
Clerk/	a) Rs3954.00 per mont	th. a) Rs.452.7	8) Rs.39.79	
Accountant		ľ	رما) NS.39.79	a) Rs.4,447.00 per month
	$10^{10.1752.00}$ as Special	1	1		
	allowance per month.	b) Rs.198.3:	3 ы	Rs.17.43	LID a new
9 D	 . <u></u>		()	1.0.17.45	b)Rs.1,948.00 as Special
8. Booking Clerk	a) Rs.3375.00 per month	. a) Rs.386.26	- + -		allowance per month.
Clerk		. 4) 1(3.560.26) aj	Rs.33.97	a) Rs.3,795.00 per month
	b) Rs.1740.00 as Special				1 11011(11
	allowance per month.	b) Rs.199.25	5 h	Rs.17.51	1
	<u>L</u>		, ,	16.17.67	b) Rs.1,957.00 as Special
Time	a) Rs.2672.00 per month.	n) Po 205 05	_		allowance per month.
Keeper		a) Rs.305.97	[a)]	Rs.26.89	a) Rs.3005.00 per month
	b) Rs. 1603.00 as Special				ber month
	allowance per month.	b) Rs.183.56	1.	D- 16 4-	1
	per montin.	7, 210, 100, 30	(a	Rs.16.13	b)Rs.1,803.00 as Special
0.Inspect	a) D. OFGE				allowance per month.
r/Ticket	a) Rs.3567.00 per month.	a) Rs.408.46	a) E	₹s.35.90	<u>.l.</u>
hecker			a, r	13.00.90	a) Rs.4011.00 per month
, <u> </u>	b) Rs.1716.00 as Special				
i	allowance per month.	b) Rs.196.78	b) R	Rs.17,27	h)Pa 1000 as
1.Mail			' '		b)Rs.1930.00 as Special
inner	a) Rs.3029,00 per month.	a) Rs.346.85	- L D	- 20 45	allowance per month.
A.111C1	^{D) RS.2131.00} as Special	7 = 15.5 (0.05)	a) K	s.30.48	a) Rs.3,406.00 per month
ſ	allowance per month.	b) Rs.246.02	h) D	s.21.45	
		1	Y K	0.21.45	b)Rs.2,398.00 as Special
	a) Rs.2143.00 per month.	a) Rs.245.40	 		allowance per month.
on/othe		~) No.240,40	a) Rs	s.21.57	a) Rs.2410.00 per month
Class-IV	b) Rs.1853.00 as special	1			Por monen
	allowance per month.	b) Rs.212.19	h D-	s. 18.65	<u>.</u>
, ,		, ,	TULKS	: (X 65	b)D-0.00
}	r month.		/	,,10.03	b) Rs.2,084.00 as Special allowance per month.

a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be double of the ordinary rate of wages

Under Secretary to the Government of Tripura

Copy to :-

I. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.

2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.

3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.

4. The Secretary, CITU, Office Lane, Agartala for information.

5. The Secretary, INTUC, Motor Stand, Agartala for information.

3. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.

4. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.

5. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.

6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.

7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish

the Notification in the Tripura Gazette, Extra-Ordinary.

9. IT Section, Labour Directorate, Agartala for uploading in the website.

24/10/25 Under Secretary to the Government of Tripura

No.F.22(65)-LAB/ENF/MW/RM/2022/7041-67

Dated, Agartala, the 28

NOTIFICATION

In continuation of this Department's Notification No.F.22 (65)-LAB/ENF/MW/RM/ 2022/783-813 dated 8th April, 2025a and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Rice Mill"in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CP1	Particular of Work	Basic minimum rates of wages	Previous VDA	Present VDA	Total minimum ratesof wages
1	2	3	4		(3+4+5)
40	1.Hallerman/ Machineman	Rs.10,465.00 per month	Rs.1198.35	Rs.105.32	Rs.11,769.00 P.M.
63	2.Boiling, Drying or Paddiy	Rs. 51.00 per 100 kg paddies	Rs.5.84	Rs.0.51	Rs.57.00 per 100
	3. Winnowing (a) By Hand	a. Rs.36.00 per 100 kg rice/paddies	(a)Rs.4.13	(a)Rs.0.36	kg. paddies (a) Rs.40.00per
	(b) By Fan	b. Rs.29.00 per 100 kg rice/paddies	(b)Rs.3.32	(b)Rs.0.29	100 kg rice. (b) Rs.33.00 per 100 kg rice.

N.B.: a) The fifty paisa or above is rounded off to the next rupee.

b) To arrive at daily rates of wages the monthly rate shall be divided by 26 and rounded off to the next rupee.

c) The overtime rate shall be the double of the ordinary rate of wages.

Under Secretary to the Government of Tripura

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, Opp. of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.

7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.

Data-Ordinary.	
8. The Prop/Manager9. IT Section, Labour Directorate, Agartala for uploading in the website.10 All Concerned.	•••
······································	

Government of Tripura.

No.F.22(49)-LAB/ENF/MW/Rubber/2013/ 6855-72 Dated, Agartala, the

NOTIFICATION

In continuation of this Department's Notification No.F.22(49)-LAB/ENF/MW/Rubber/2013/373-97 dated 8th April, 2024 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Rubber Plantation" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3		5	6
63	1.Tappers/Processi ng Workers (for adult Male & Female)	Rs. 385.00 only for 8 hours of work.	Rs.44.07	Rs.3.87	Rs. 433.00 only for 8 hours of work
_	2.Rubber Plantation Field Worker (for adult Male & Female)	Rs. 372.00 only for 8 hours of work.	Rs.42.59	Rs.3.74	Rs. 418.00 only for 8 hours of work.

N.B. a) The fifty paisa or above rounded off to the next rupee.

b) The overtime rate shall be the double of the ordinary rate of minimum wages.

In 24/10/25 (Karabi Debbarma) Under Secretary to the Government of Tripura

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.

Page 2 of 2

- 6. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 7. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 8. The Prop/Manager.....
- 9. IT Section, Labour Directorate, Agartala for uploading in the website.

Under Secretary to the Government of Tripura

No.F.22(71)-LAB/ENF/MW/SAFAI/2022 / 6767-84

28 H. Dated, Agartala, the October, 2025

NOTIFICATION

In continuation of this Department's Notification No.F.22(71)-LAB/ENF/MW/SAFAI/2022/280-97, dated 08th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from 01-01-2025 and ending on 30-06-2025. The half yearly average Consumer Price Index is 63 point for different categories of workers engaged in the employment of "Safai Karmachari" in Tripura. The Variable Dearness Allowance shall be payable with effect from 01-10-2025 by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Category of workers	Minimum basic wages (per day)	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
11	2	3	4	5	6
63	Safai Karmachari	Rs.300.00	Rs.34.34	Rs.3.02	Rs.337.00 per day

N.B.: a) The overtime rate shall be the double of the ordinary rate of wages.

b) The fifty paisa or above rounded off to the next rupee.

m 24/10/25 (KarabiDebbarma) Under Secretary to the Government of Tripura

Copy to:-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information.
- 3. P.A to the Labour Commissioner, Labour Department, Govt. of Tripura for kind information.
- 4. The General Secretary, BMS, Tripura Pradesh, Chandrapur, Opposite of ISBT, Agartala, West Tripura for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.
- 6. The Secretary, CITU, Office Lane, Agartala for information.
- 7. The Secretary, Tripura Whole Sale Merchant Association, N.S. Road, Agartala for information and necessary action for implementation.
- 8. The Joint Secretary, All Tripura Merchant Association, Swasti Market, Agartala for information and action for implementation.
- 9. Labour Officer, West, Sepahijala, Khowai, North, Unakoti, South, Gomati and Dhalai District, Tripura for information and taking necessary action. They should send a compliance report to Head Quarter accordingly.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary Issue and to supply 50(fifty) spare copies for official use.

11. IT Section, Labour Directorate, Agartala for uploading the same in the Department website.

Under Secretary to the Government of Tripura

No.F.22 (77)-LAB/ENF/MW/ SB&SC/2022/7003-21 Dated, Agartala, the Woctober, 2025.

NOTIFICATION

In continuation of this Department's NotificationNo.F.22(77)-LAB/ENF/MW/SB&SC/2022/737-64 dated 8th April, 2025 and in furtherance of the aforesaid Notification, the State Government hereby revises the Variable Dearness Allowance (VDA) on the basis of 6-monthly average Consumer Price Index Numbers for the period commencing from **01-01-2025** and ending on 30-06-2025. The half yearly average increased Consumer Price Index is **63 point** for different categories of workers engaged in the employment of "Stone breaking and stone crushing" in Tripura. The Variable Dearness Allowance shall be payable with effect from **01-10-2025** by the employers to the workers/employees employed in the aforesaid employment as per the following schedule:

SCHEDULE

Average increase of CPI	Particular of work	Minimum basic wages	Previous VDA	Present VDA	Total minimum rates of wages (3+4+5)
1	2	3	4	5	6
	1.0 mm to 10 mm chips	Rs.30.00 per Cft.	Rs.3.43	Rs.0.30	Rs.34.00 per Cft.
63	2. 11mm to 20 mm chips	Rs.21.00 per Cft.	Rs.2.39	Rs.0.21	Rs.24.00 per Cft.
	3. 21 mm to 40 mm chips	Rs.14.00 per Cft.	Rs.1.59	Rs.0.14	Rs.16.00 per Cft.

N.B.: a) The fifty paisa or above rounded off to the next rupee.

(Karabi Debbarma)
Under Secretary to the
Government of Tripura

Copy to :-

- 1. P.S. to the Hon'ble Minister, Labour Department, Government of Tripura, Agartala for kind information of the Minister.
- 2. P.S. to the Secretary, Labour Department, Govt. of Tripura, Agartala for kind information to the Secretary.
- 3. The Secretary, BMS, Tripura Pradesh, Chandrapur, opposite of ISBT, Agartala for information.
- 4. The Secretary, CITU, Office Lane, Agartala for information.
- 5. The Secretary, INTUC, Motor Stand, Agartala for information.

Page 2 of 2

- 6. The General Secretary, Tripura Truck Operators' Association, Motor Stand, Agartala.
- 7. The General Secretary, Tripura Bus Syndicate, Battala, Agartala for information.
- 8. The General Secretary, Tripura Bus Association, Motor Stand, Agartala for information.
- 9. The Labour Officer, North, Unakoti, Dhalai, Khowai, West, Sepahijala, Gomati and South Tripura district for information and necessary action. They should send a compliance report to Head Quarter regarding implementation of the same.
- 10. The Manager, Government Press, Govt. of Tripura, Agartala with request to publish the Notification in the Tripura Gazette, Extra-Ordinary.
- 11. IT Section, Labour Directorate, Agartala for uploading in the website.

12. All concern	
······································	Under Secretary to the Government of Tripura

OFFICE OF THE LABOUR COMMISSIONER: ODISHA: BHUBANESWAR

No. 8584 /LC, Bhubaneswar, dated 21, 11, 2025

Whereas the minimum rate of wages for unskilled, semi-skilled, skilled and highly skilled categories of employees in 91 scheduled employments were fixed/ revised by the Government in Notification No. 5308— LESI-LL1-III-0081-2017/LESI dtd.18.07.2024 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1367 of the Odisha Gazette dtd. 18.07.2024 read with Notification No.6471 dtd. 20.08.2024 and Notification No.6477 dtd. 20.08.2024 of the Government.

And whereas, the State Minimum Wages Advisory Board in its 53st Meeting have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 2.60 paise per point rise in All India Consumer Price Index Number for Industrial Workers (base 2016-100) as may be notified by the Labour Commissioner, Odisha at half yearly interval i.e. on 1st April and 1st October, from the date of notification of the revised wages.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1*
October 2025 is required to be effected on the basis of the increase in average Consumer Price
Index Number for Industrial workers reaching 143.58 from 143.55 as on 30.06.2025 and
thereby resulting in an increase of 0.03 points, only.

Now therefore, I, Sri Indramani Tripathy, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that there shall be no change in the Variable Dearness Allowance (VDA) rates (after rounding off) payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in any of the 91 scheduled employments (list enclosed in the Schedule) w.e.f. 1st October, 2025. Accordingly, the minimum rate of wages including VDA per day w.e.f. 1st October, 2025 shall remain as under:-

Category of Employee	Minimum Wage with VDA per day w.e.f. 01.04.2025	V.D.A. per day w.e.f. 1.10.2025	Minimum Wage with VDA per day w.e.f. 01.10.2025
Unskilled	Rs.462/-	Nil	Rs.462/-
Semi-skilled	Rs.512/-	Nil	Rs.512/-
Skilled	Rs.562/-	Nil	Rs.562/-
Highly Skilled	Rs.612/-	Nil	Rs.612/-

Labour Commissioner, Odisha

Memo No. 9585 /dtd. 21.11.2025

Copy forwarded to All Joint Labour Commissioners / All Divisional Labour Commissioners / All District Labour Officers / All Assistant Labour Officers for information and necessary action. They are requested to circulate the same among all concerned.

Labour Commissioner, Odisha

Copy forwarded to the Director, Printing Stationery and Publication, Odisha, Madhupatna, Cuttack with a request to publish the above notification in the next issue of Odisha Gazette and supply 200 copies to this office.

Memo No. 8587 /dtd. 21-11-2025

Copy forwarded to all Heads of Departments of Odisha /All District Collectors of Odisha for kind information.

Labour Commissioner, Odisha Copy submitted to all Secretaries to Government of Odisha for kind information.

Labour Commissioner, Odisha Copy submitted to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for kind information.

Labour Commissioner, Odisha Copy submitted to the Principal Secretary to Government, Labour & ESI Department, Odisha, Bhubaneswar for kind information.

Labour Commissioner, Odisha Copy submitted to the Private Secretary to Hon'ble Minister Labour and ESI for kind information of Hon'ble Minister.

SCHEDULE

Sl. No.	Name of the Employment
1	2
1.	Agriculture
2.	Agarbati and Candle making Establishments
3.	Automobile servicing, repairing garages and workshops
4.	Ayurvedic and Unani Pharmacy
5.	Bakeries and Confectionaries including Biscuit making
6.	Bamboo Forest Establishment
7.	Brass and Bell Metal Industry
8.	Carpet Weaving Industry
9.	Cashew processing establishments
10.	Cement pipe making and allied products industry
11.	Ceramic and Pottery Industry
12.	Chemical Industry
13.	Cinema Industry and Film Production
14.	Clay Pottery
15.	Coir Industry
16.	Collection of Sal Seeds
17.	Construction or maintenance of Dams, Embankments, Irrigation Projects and sinking of wells and tanks.
18.	Construction or maintenance of roads or in building operations
19.	Contingent and Casual Employees in Govt. and other establishments, Courier and Carg Services
20.	Cotton Ginning and Pressing Industry
21.	Dispensary of Medical Practitioner in any establishment of medical consultant or in any Chemical or Pathological Laboratory, Private Nursing Homes, Private Medical College Hospitals, Super Specialty Hospitals, clinic, laboratory etc.
22.	Distilleries
23.	Domestic Workers (shall be calculated as per hours of work)
24.	Electricity transmission, generation and distribution
25.	Employment in NGO & Voluntary Social Organization
26.	Employment in laying of underground Cables, Electric lines, Water supply lines and under Cable Operators.
27.	Finishing Dying of yarn and fabrics, painting, knitting and embroidery
28.	Fisheries and Sea food Industry
29.	Forest produce such as Genduli-gum, Mahua making of coal and resin.
30.	Foundry Industry with or without attached machine shop
31.	Glass Industries
32.	Gold and Silver Ornaments and articles of artistic design
33.	Graphite Industry including beneficiation
34.	Handloom and Hosiery
35.	Hotels, Eating Houses and Restaurants
36.	Ice Factory and Cold Storage
37.	Jute Industry and Jute Twine Industry
38.	Kendu Leaf Collection
39.	Khadi Village Industries including manufacture of Khandasari and other products
40.	Laundry including dry-washing
41.	Leather Industry
42.	Liquified Petroleum Gas manufacture and distribution
43.	Local Authority

44.	Manufacture of brush and brooms
45.	Manufacture of Coke and Burning Coals
46.	Manufacture of Cold drinks, Soda and other allied products
47.	Manufacture of Electrical Bulbs and all allied electrical equipment
48.	Manufacture of matches, fireworks and explosives
49.	Manufacture of nails and pines
50.	Manufacture of paints and varnishes
51.	Manufacture of plastic products including toys
52.	Manufacture of Radio by assembling with parts
53.	Manufacture of ropes
54.	Manufacture of Utensils including Aluminum and Hindaliem products
55.	Metal Industry (except the cottage and village scale units)
56.	Major or Minor Engineering Industry including Sponge, Secondary Steel, Rolling Mills Ferro Alloys, Metal Industries (employment less than 50 persons)
57.	Motor body building
58.	Non-teaching staff of all private Educational Institutions including ITI & Training Institute Coaching Centre.
59.	Oil Mill
60.	Paper and Cardboard Industry
61.	Petrol and Diesel Oil pumps
62.	Pharmaceutical Industry
63.	Powerloom Industry
64.	Printing Press, DTP centre and offset printing press
65.	Private Road Transport
66.	Private Security Agencies and Private Security Services
67.	Public Health Engineering
68.	Public Motor Transport
69.	
	Readymade Garments Industries including Mechanized Trade of Readymade Garment Industry
70.	Refractory Industry
71.	Regulated markets, Marketing Societies, Co-operative Societies and Banks.
72.	Rice Mill, Flour Mill or Dal Mill, Chuda mill and Masala Mill
73.	Rubber and Rubber Products Industry
74.	Salt Pans
75.	Saw mills
76.	Shops, Commercial Establishments, saloon, beauty parlour, Spa, massaging centre, Xerox shop, STD booth, tent house, newspaper hawkers and newspaper establishments.
77.	Siali leaf pluckers & Sal leaf pluckers
78.	Soap and Detergent Manufactory
79.	Social Forestry
80.	Spinning Mills
81.	Stone breaking or Stone crushing
82.	Tamarind collection
83.	Tile and Brick Making
84.	Timber Trading (excluding felling and sawing)
85.	Timber Trading (including felling and sawing)
86.	Tobacco (including Bidi making) Manufactory
87.	Trunks, Suitcase and Bucket manufactory
88.	Wood works and furniture making industries
89.	Minor Ports
90.	Sericulture Activities (As per Notification No.6471 dtd.20.08.2024 of Govt.)
91.	Swachha Karmi (As per Notification No.6477 dtd.20.08.2024 of Govt.)





सी.जी.-डी.एल.-अ.-21112025-267885 CG-DL-E-21112025-267885

असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 5146]	नई दिल्ली, शुक्रवार, नवम्बर 21, 2025/कार्तिक 30, 1947
No. 5146]	NEW DELHI, FRIDAY, NOVEMBER 21, 2025/KARTIKA 30, 1947

श्रम एवं रोजगार मंत्रालय अधिसूचना

नई दिल्ली, 21 नवम्बर, 2025

का.आ. 5322(अ).—केन्द्रीय सरकार मजदूरी संहिता, 2019 (2019 का 29) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 21 नवम्बर, 2025 को उस तारीख के रूप में नियत करती है, जिस तारीख को उक्त संहिता के निम्नलिखित उपबंध प्रवृत्त होंगे, अर्थात:

क्र. सं.	संहिता के उपबंध
1.	धारा 1 से 41;
2.	धारा 42 की उप-धारा (4) से (9);
3.	धारा 43 से 66;
4.	धारा 67 की उप-धारा (1) और उप-धारा (2) के खंड (क) से (द) और (प) से (यग) और उप-धारा (3) से (5)
5.	धारा 68;
6.	धारा 69, तारीख 18 दिसम्बर, 2020 के का.आ. 4604 (अ) के क्रम संख्या 3 पर उल्लिखित संहिता के उपबंधों के सिवाय;

[फा. सं. एस-32022/1/2025-डब्ल्यू-सी] आलोक मिश्रा संयुक्त सचिव

7788 GI/2025 (1)

MINISTRY OF LABOUR AND EMPLOYMENT NOTIFICATION

New Delhi, the 21st November, 2025

S.O. 5322(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Code on Wages, 2019 (29 of 2019), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the following provisions of the said Code, shall come into force, namely: -

Sl. No.	Provisions of the Code
1.	sections 1 to 41;
2.	sub-sections (4) to (9) of section 42;
3.	sections 43 to 66;
4.	sub-section (1) and clauses (a) to (r) and (u) to (zc) of sub-section (2) and sub-sections (3) to (5) of section 67;
5.	section 68;
6.	section 69, except the provisions of the Code mentioned at serial number 3 of S.O. 4604 (E), dated the 18 th December, 2020.

[F.No.S-32022/1/2025-WC]

ALOK MISHRA, Jt. Secy.



सी.जी.-डी.एल.-अ.-21112025-267882 CG-DL-E-21112025-267882

असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 5143]	नई दिल्ली, शुक्रवार, नवम्बर 21, 2025/कार्तिक 30, 1947
No. 5143]	NEW DELHI, FRIDAY, NOVEMBER 21, 2025/KARTIKA 30, 1947

श्रम एवं रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 21 नवम्बर, 2025

का.आ. 5319(अ).—केन्द्रीय सरकार, सामाजिक सुरक्षा संहिता, 2020 (2020 का 36) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 21 नवम्बर, 2025 को उस तारीख के रूप में नियत करती है, जिस दिन उक्त संहिता के निम्नलिखित उपबंध प्रवृत्त होंगे, अर्थात:

क्र. सं.	संहिता के उपबंध
1.	धारा 1 से 14;
2.	धारा 15 की उप-धारा (1) और (2);
3.	धारा 16 की उप-धारा (1) का खंड (ग)
4.	धारा 17 से 141;
5.	धारा 143, तारीख 3 मई, 2023 के का.आ. 2060 (अ.) में क्रम संख्या (v) पर विनिर्दिष्ट संहिता के उपबंधों के सिवाय;

7785 GI/2025 (1)

6.	धारा 144 से 163;
7.	धारा 164 की उप-धारा (1) की मद 1 और 2 तथा मद 4 से 9;
8.	धारा 164 की उप-धारा (2) का खंड (क) और खंड (ग) और उपधारा (3) ।

[फा.सं. आर-11011/04/2021-एसएस.II]

आश्तोष ए.टी. पेडणेकर, संयुक्त सचिव

MINISTRY OF LABOUR AND EMPLOYMENT NOTIFICATION

New Delhi, the 21st November, 2025

S.O. 5319(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Code on Social Security, 2020 (36 of 2020), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the following provisions of the said Code, shall come into force, namely: -

Sl. No.	Provisions of the Code
1.	sections 1 to 14;
2.	sub-sections (1) and (2) of section 15;
3.	clause (c) of sub-section (1) of section 16;
4.	sections 17 to 141;
5.	section 143, except the provisions of the Code specified at serial number (v) of S.O. 2060 (E), dated the 3 rd May, 2023;
6.	sections 144 to 163;
7.	Items 1 and 2 and items 4 to 9 of sub-section (1) of section 164;
8.	clause (a) and clause (c) of sub-section (2) and sub-section (3) of section 164.

[F. No. R-11011/04/2021-SS.II]

ASHUTOSH A.T. PEDNEKAR, Jt. Secy.

रजिस्ट्री सं. डी.एल.- 33004/99 REGD. No. D. L.-33004/99



सी.जी.-डी.एल.-अ.-21112025-267884 CG-DL-E-21112025-267884

असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii) प्राधिकार से प्रकाशित

PUBLISHED BY AUTHORITY

सं. 5145] No. 5145]

नई दिल्ली, शुक्रवार, नवम्बर 21, 2025/कार्तिक 30, 1947 NEW DELHI, FRIDAY, NOVEMBER 21, 2025/KARTIKA 30, 1947

श्रम एवं रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 21 नवम्बर, 2025

का.आ. 5321(अ).—केन्द्रीय सरकार उपजीविकाजन्य सुरक्षा, स्वास्थ्य और कार्यदशा संहिता, 2020 (2020 का 37) की धारा (1) की उप-धारा (2) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 21 नवम्बर, 2025 को उस तारीख के रूप में नियत करती है, जिस दिन उक्त संहिता के उपबंध प्रवृत्त होंगे।

[फा. सं. एस-65025/2/2025-आईएसएच-II]

आलोक चंद्रा, वरिष्ठ श्रम एवं आर्थिक सलाहकार

MINISTRY OF LABOUR AND EMPLOYMENT NOTIFICATION

New Delhi, the 21st November, 2025

S.O. 5321(E).—In exercise of the powers conferred by the sub-section (2) of section 1 of the Occupational Safety, Health and Working Conditions Code, 2020 (37 of 2020), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the provisions of the said Code, shall come into force.

[F. No. S-65025/2/2025-ISH-II]

ALOK CHANDRA, Senior Labour and Economic Advisor

7787 GI/2025

रजिस्ट्री सं. डी.एल.- 33004/99 REGD. No. D. L.-33004/99



सी.जी.-डी.एल.-अ.-21112025-267883 CG-DL-E-21112025-267883

असाधारण EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii) PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 5144] No. 5144]

नई दिल्ली, शुक्रवार , नवम्बर 21, 2025/कार्तिक 30, 1947

NEW DELHI, FRIDAY, NOVEMBER 21, 2025/KARTIKA 30, 1947

श्रम एवं रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 21 नवम्बर, 2025

का.आ. 5320(अ).— केन्द्रीय सरकार औद्योगिक संबंध संहिता, 2020 (2020 का 35) की धारा 1 की उप-धारा (3) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 21 नवंबर, 2025 को उस तारीख के रूप में नियत करती है जिस तारीख को उक्त संहिता के उपबंध प्रवृत्त होंगे।

[फा.सं. एस-11025/07/2025-आईआर(पीएल)] दीपिका कच्छल,संयुक्त सचिव

7786 GI/2025 (1)

MINISTRY OF LABOUR AND EMPLOYMENT

NOTIFICATION

New Delhi, the 21st November, 2025

S.O. 5320(E).—In exercise of the powers conferred by sub-section (3) of section 1 of the Industrial Relations Code, 2020 (35 of 2020), the Central Government hereby appoints the 21st day of November, 2025 as the date on which the provisions of the said Code, shall come into force.

[F.No. S-11025/07/2025-IR(PL)] DEEPIKA KACHHAL, Jt. Secy.

GOVERNMENT OF ANDHRA PRADESH ABSTRACT

LFB&IMS Department-The Andhra Pradesh Shops and Establishments (Amendment) Act, 2025 (Act.No.17 of 2025) - Commencement of Act - Notification - Orders -Issued.

LABOUR FACTORIES BOILERS & INSURANCE MEDICAL SERVICES (LAB.II) DEPARTMENT

G.O.MS.No. 23

Dated: 03-11-2025

Read:

The Andhra Pradesh Shops and Establishments (Amendment) Act, 2025(Act.No.17 of 2025) published in the Extraordinary issue of the Andhra Pradesh Gazette, dt. 21.10.2025

ORDER:

The following Notification will be published in Extraordinary issue of Andhra Pradesh Gazette, Dated: 03.11.2025.

NOTIFICATION

In exercise of the powers conferred under sub-section (2) of Section (1) of the Andhra Pradesh Shops and Establishments (Amendment) Act, 2025 (Act.No.17 of 2025), Government of Andhra Pradesh hereby appoints the 3rd November, 2025 as the date on which all the provisions of the said Act shall come into force.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.V. SESHAGIRI BABU SECRETARY TO GOVERNMENT

To,

The Commissioner of Printing Stationery & Stores Purchase, Vijayawada. (With a request to publish the said Notification and supply 100 copies to the Commissioner of Labour, A.P., Vijayawada)

The Commissioner of Labour, Andhra Pradesh, Vijayawada.

Copy to:

The P.S.to Secretary to Hon'ble Chief Minister.

The P.S. to Hon'ble Minister(LFB&IMS)

The P.S. to Secretary to Govt., LFB &IMS Department.

The Law Department.

Sf/Sc

//FORWARDED::BY ORDER//

SECTION OFFICER

Registered No. HSE/49.





[Price : Rs.2-00 Paise

ఆంధ్రప్రదేశ్ రాజపత్రము

THE ANDHRA PRADESH GAZETTE

PART IV-B EXTRAORDINARY

PUBLISHED BY AUTHORITY

No. 17]

AMARAVATI,

TUESDAY,

21" OCTOBER, 2025.

ANDHRA PRADESH ACTS, ORDINANCES AND REGULATIONS Etc.,

The following Act of the Andhra Pradesh Legislature received the assent of the Governor on the 15th October, 2025 and the said assent is hereby first published on the 21st October, 2025 in the Andhra Pradesh Gazette for general information:

ACT No. 17 of 2025

AN ACT FURTHER TO AMEND THE ANDHRA PRADESH SHOPS AND ESTABLISHMENTS ACT, 1988.

Be it enacted by the Legislature of the State of Andhra Pradesh in the Seventy-sixth Year of the Republic of India as follows: -

- (1) This Act may be called the Andhra Pradesh Shops Short title and commencement.
 and Establishments (Amendment) Act, 2025.
 - (2) It shall come into force on such date as the State Government may, by notification, in the Andhra Pradesh Gazette, appoint.
- In the Andhra Pradesh Shops and Establishments Act, 1988 Amendment of section 9.
 (hereinafter referred to as the Principal Act), in section 9, Act No. 20 of 1988.
- (i) for sub-section (1), the following shall be substituted, namely, -
 - "(1) Subject to other provisions of this Act, no employee in any shop shall be required or allowed to work therein for more than ten hours in any day and forty-eight hours in any week."

Job No.4-73

[1]

2

- (ii) in sub-section (2), -
 - (a) for clause (ii), the following shall be substituted namely: -
 - "(ii) The spread-over, inclusive of intervals of rest shall not exceed twelve hours in any one day;".
 - (b) clause (iii) shall be omitted.
 - (c) for clause(v) and Explanation, the following shall be substituted, namely, -
 - "(v) The total number of hours of overtime work in any Quarter shall not exceed one hundred and forty-four.

Explanation: for the purpose of this sub-section "Quarter" means three Calendar months."

Substitution of section 10.

 For section 10 of the Principal Act, the following shall be substituted, namely, -

"10. No employee in any shop shall be required or allowed to work therein for more than six hours in any day unless he/she has had an interval for rest of at least 30 minutes:

Provided that, an employee who was serving a customer at the commencement of the interval may be required to serve him during the quarter of an hour immediately following such commencement."

Amendment of section 16.

- In section 16 of the Principal Act, -
 - (i) for sub-section (1), the following shall be substituted , namely, -
 - "(1) Subject to the provisions of this Act, no employee in any establishment shall be required or allowed to work therein for more than ten hours in any day and forty-eight hours in any week.".
 - (ii) in sub-section (2), -
 - (a) for clause (ii), the following shall be substituted namely: -
 - "(ii) The spread over, inclusive of intervals of rest shall not exceed twelve hours in any one day;".

21st OCTOBER, 20251

- (b) clause (iii) shall be omitted.
- for clause(iv) and Explanation, the following shall be substituted, namely, -
 - "(iv) No employee shall be allowed to work overtime, for more than seven days at a stretch and the total number of hours of overtime work in any quarter shall not exceed one hundred and forty four hours.

Explanation: for the purpose of this sub-section "Quarter" means three Calendar months.".

For section 17 of the Principal Act, the following shall be substituted, namely, -

Substitution of section 17.

- "17. No employee in any establishment shall be required or allowed to work in such establishment for more than Six hours in any day unless he/she has had an interval for rest of at least 30 minutes".
- For section 23 of the Principal Act, the following shall be substituted namely, -

Substitution of section 23.

- "23. Women employees are allowed to work in any establishment before 6-00 A.M and after 8-30 P.M subject to the following conditions:
- (a) The consent of women employee shall be taken:
- (b) No women shall be employed against the maternity benefit provisions laid down under the Maternity Benefit Act, 1961;
- (c) Adequate transportation facilities shall be provided to women employee to pick-up and drop such employee at her residence;
- (d) Facilities concerning toilet, washrooms and drinking water shall be provided. The passage towards these conveniences or facilities including entry and exit of women employee should be well lit;
- (e) Provide safe, secure and healthy working condition such that no women employee is disadvantaged in connection with her employment;

Central Act No. 14 of 2013. (f) The provisions of the Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013, as applicable to the establishments, shall be complied with:

Provided that the above relaxation shall not be allowed to a women employee during a period of sixteen (16) weeks before and after her childbirth of which at least eight (8) weeks shall be before the expected childbirth, and for such additional period, if any, as specified in the medical certificate stating that it is necessary for the health of the woman employee or her child.

Addition of section 73. After sub-section (5) of the section 73 of the Principal Act,

following shall be added, namely, -

*(6) Nothing in this Act, except the provisions related to registration and renewal of shops and establishments and sections 9, 10, 16, 17, 19, 23, 24,25, 30, 31, 32, 47 and other provisions incidental there to, shall apply to shops and establishments engaging less than 20 workers:

Provided that, if at any point of time, the number of workers engaged in the shop or establishment becomes twenty or more, then all the provisions of this act shall apply to such shop or establishment."

GOTTAPU PRATIBHA DEVI,

Secretary to Government, Legal and Legislative Affairs & Justice, Law Department. 21" OCTOBER, 20251

STATEMENT OF OBJECTS AND REASONS

A meeting was held between the Secretary (Co-ordination), Cabinet Secretariat, Government of India and Government of Andhra Pradesh and concerned Department from Government of Andhra Pradesh on reducing compliance burden and de-regulation wherein, Government of Andhra Pradesh informed that 3 Priority Areas related to Labour Department are identified to examine the best practices in each of the priority areas, and adopt them with modifications based on local requirements. The first phase of Ease of Doing Business reforms were expected to reduce compliance burden, streamline and digitize systems, processes and information and were operationalized through Business Reforms Action Plan (BRAP). The second phase of reforms being taken up now are focused on certain fundamental and structural issues which are in the domain of State or Concurrent List and these are aimed at liberalizing standards and controls, setting legal safeguards for enforcement and using risk-based regulation. The Objects and reasons of these priority areas.

1. Enhancing Operational Flexibility and Simplifying Compliance,

The proposed amendments to Sections 9, 10, 16, and 17 aim to provide greater operational flexibility to shops and establishments while maintaining necessary worker protections. Increasing the maximum daily working hours from 8 to 10 (while retaining the weekly cap of 48hours) allows better workload distribution without increasing overall work pressure. Rationalizing spread-over limits and replacing monthly overtime caps with quarterly limits enables employers to manage manpower more efficiently over longer periods. Simplification of rest interval requirements, such as allowing six hours of continuous work with a 30-minute break reflects current working conditions and promotes better compliance.

Allowing night time employment of women with certain safety and security precautions, -

The amendment to Section 23 introduces a more inclusive and enabling framework for women's employment in establishments operating outside conventional hours. While allowing women to work between 8:30 p.m. and 6:00 a.m., the amendment makes it conditional on consent and

robust safeguards, including transportation, proper lighting, sanitary facilities, and enforcement of anti-harassment laws. This change supports gender parity in employment while ensuring dignity, safety, and health of women workers. The amendment also harmonizes provisions with the Maternity Benefit Act, 1961 and the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

3. Supporting Small Enterprises and Easing Regulatory Burden, -

To promote ease of doing business, a new sub-section (6) to Section 73 is proposed to exempt establishments employing fewer than 20 workers from most provisions of the Act, except key sections concerning registration, working hours, rest, safety, and welfare of the workers. This measure reduces compliance complexity for micro and small businesses, allowing them to focus on growth while still maintaining essential labour standards. However, the safeguard provision ensures, that once the number of employees reaches 20 or more, the full applicability of the Act is triggered automatically, ensuring regulatory equity.

Accordingly, government have decided to amend the Andhra Pradesh Shops and Establishment Act, 1988, suitably,

GOTTAPU PRATIBHA DEVI,

Secretary to Government, Legal and Legislative Affairs & Justice, Law Department.



Haryana Government Gazette Extraordinary

Published by Authority

© Govt. of Haryana

No. 187-2025/Ext.] CHANDIGARH, WEDNESDAY, NOVEMBER 12, 2025 (KARTIKA 21, 1947 SAKA)

LEGISLATIVE SUPPLEMENT

CONTENTS

PART-I ACTS PAGES

NIL

PART-II ORDINANCES

THE HARYANA SHOPS AND COMMERCIAL ESTABLISHMENTS 37—39

39

(AMENDMENT) ORDINANCE, 2025

(HARYANA ORDINANCE NO.4 OF 2025).

PART-III DELEGATED LEGISLATION

NIL

PART-IV CORRECTION SLIPS, REPUBLICATIONS AND REPLACEMENTS

Corrigendum in the Haryana Government,

Food Civil Supplies and Consumer Affairs Department,

No. S.O. 38/C.A.35/2019/S.102/2024, dated the 24th July, 2024

(Only in English Text).

PART - II

HARYANA GOVERNMENT

LAW AND LEGISLATIVE DEPARTMENT

Notification

The 12th November, 2025

No. Leg. 27/2025.— The following Ordinance of the Governor of Haryana promulgated under clause (1) of article 213 of the Constitution of India, on the 11th November, 2025, is hereby published for general information:-

HARYANA ORDINANCE NO. 4 OF 2025

THE HARYANA SHOPS AND COMMERCIAL ESTABLISHMENTS (AMENDMENT) ORDINANCE, 2025

AN

ORDINANCE

further to amend the Haryana Shops and Commercial Establishments Act, 1958.

Promulgated by the Governor of Haryana in the Seventy-sixth Year of the Republic of India.

Whereas the Legislature of the State of Haryana is not in session and the Governor of Haryana is satisfied that circumstances exist which render it necessary for him to take immediate action;

Now, therefore, in exercise of the powers conferred by clause (1) of article 213 of the Constitution of India, the Governor of Haryana is hereby promulgate the following Ordinance:-

1. (1) This Ordinance may be called the Haryana Shops and Commercial Establishments (Amendment) Ordinance, 2025.

Short title and commencement.

- (2) It shall come into force from the date of its publication in the Official Gazette.
- **2.** After sub-section (4) of section 1 of the Haryana Shops and Commercial Establishments Act, 1958 (hereinafter called the principal Act), the following sub-section shall be added, namely:-
 - "(5) The provisions of this Act except section 13A shall apply to the shops and establishments employing twenty or more workers and provisions of section 13A of this Act shall apply to the shops and establishments employing less than twenty workers."

Amendment of section 1 of Punjab Act 15 of 1958.

3. In section 7 of the principal Act,-

5.

- (i) in sub-section (1), for the words "nine hours", the words "ten hours" shall be substituted; and
- (ii) in sub-section (2), in the proviso, in clause (a), for the word "fifty", the words and sign "one hundred fifty-six" shall be substituted.
- **4.** In sub-section (1) of section 8 of the principal Act, for the words "five hours", the words "six hours" shall be substituted.

Amendment of section 7 of Punjab Act 15 of 1958.

"six hours" shall be substituted.

For section 13 of the principal Act, the following sections shall be substituted, namely:"13. Registration of establishments.- (1) The employer of every establishment employing twenty or more workers shall, within a period of one month from the date of commencement of his business, submit an application online in such form, together with such fee and documents, as may be prescribed, containing-

Amendment of section 8 of Punjab Act 15 of 1958.

- (a) the name of the employer and the manager, if any;
- (b) postal address along with GPS location of the establishment;
- (c) name of the establishment;
- (d) number of persons employed in the establishment;
- (e) nature of the business of an establishment; and
- (f) such other particulars, as may be prescribed.

of 1958. Substitution of section 13 of Punjab Act 15

of 1958.

- (2) On receipt of an application along with documents and fee, the Inspector shall verify the correctness of the application and documents attached thereto and on being satisfied shall issue online registration certificate to the employer in such form, as may be prescribed within the time limit as notified under the Haryana Right to Service Act, 2014 (4 of 2014).
- (3) A registration certificate issued under sub-section (2) shall be valid until it is amended or cancelled upon closing of the establishment or revoked by the Inspector after verification, on such conditions and manner, as may be prescribed.
- (4) It shall be the duty of the employer to intimate the Inspector online, any change in the particulars furnished in the application submitted for registration within a period of seven days after the change has taken place, in such form, as may be prescribed.
- (5) In case of change with regard to the name of establishment, employer, manager and work force details, the employer shall make an application for amended registration certificate as per the provisions of sub-section (2) and no fee shall be charged for issuance of amended registration certificate.
- (6) The employer shall intimate to the Inspector online about closing of the establishment, within thirty days of closing. The Inspector shall, on receiving the information and being satisfied about the correctness, remove the name of such establishment from the register of establishment and cancel the registration certificate.
- (7) In case of any contravention of, or failure to comply with the provisions of this section, the employer shall be liable to a penalty which shall not be less than three thousand rupees but may extend to ten thousand rupees for the first violation and in case of second violation, he shall be liable to a penalty which shall not be less than five thousand rupees but may extend to twenty-five thousand rupees:

Provided that in case of continuous subsequent violation, the competent authority, as specified by the Government, may impose penalty at the rate of five hundred rupees for every day.

13A. Intimation of establishment employing less than twenty workers.- The employer of every establishment employing less than twenty workers shall, within a period of one month from the date of commencement of his business, submit online intimation to the Inspector in such form, as may be prescribed. The employer providing intimation shall be provided a Basic Information Performa ID Number.".

Amendment of section 19 of Punjab Act 15 of 1958.

- Amendment of section 20 of Punjab Act 15 of 1958.
- **6.** In sub-section (3) of section 19 of the principal Act, for the words and figure "section 21 of the Indian Penal Code", the words, figures and brackets "clause (28) of section 2 of the Bharatiya Nyaya Sanhita, 2023 (Central Act 45 of 2023)" shall be substituted.
- **7.** For sub-sections (5) and (6) of section 20 of the principal Act, the following sub-sections shall be substituted, namely:-
 - "(5) In the case of any contravention of the foregoing provisions of this section, the employer of an establishment shall be liable to a penalty not exceeding five hundred rupees for every day during which the contravention occurs or continues.
 - (6) If any person with intent to deceive, makes, or causes, or allows to be made, in any such record, register or notice as aforesaid an entry which is to his knowledge false in any material particular, or wilfully omits or causes or allows to be omitted from any such record, register or notice an entry required to be made therein, he shall be liable to a penalty which shall not be less than three thousand rupees but may extend to ten thousand rupees for the first violation and in case of second violation, he shall be liable to a penalty which shall not be less than five thousand rupees but may extend to twenty-five thousand rupees:

Provided that in case of continuous subsequent violation, the competent authority, as specified by the Government may impose penalty at the rate of five hundred rupees for every day.".

8. After section 20 of the principal Act, the following sections shall be inserted, namely:-

"20A. Appointment letter.- Every employer of an establishment shall furnish to all his employees with the letter of appointment, having affixed the photograph of employee and obtain acknowledgement thereto.

Insertion of section 20A and 20B in Punjab Act 15 of 1958.

20B. Identity card.- Every employer of an establishment shall furnish to every worker an identity card containing such particulars, as may be prescribed.".

- **9.** For sub-section (2) of section 21 of the principal Act, the following sub-section shall be substituted, namely:-
 - "(2) Whoever contravenes the provisions of sub-section (1) or wilfully obstructs the inspecting authority in the exercise of the powers under this Act or conceals or prevents any employee in an establishment from appearing before or being examined by the authority, shall be liable to a penalty which shall not be less than three thousand rupees but which may extend to ten thousand rupees."

Amendment of section 21 of Punjab Act 15 of 1958.

10. For section 26 of the principal Act, the following section shall be substituted, namely:-

"26. Penalties.- Subject to the other provisions of this Act, whoever contravenes any of the provisions of this Act or the rules made thereunder and no penalty has been provided for such contravention in this Act, shall be liable to a penalty which shall not be less than three thousand rupees but which may extend to ten thousand rupees for the first violation and in case of second violation, he shall be liable to a penalty which shall not be less than five thousand rupees but may extend to twenty-five thousand rupees:

Substitution of section 26 of Punjab Act 15 of 1958.

Provided that in case of continuous subsequent violation, the competent authority, as specified by the Government may impose penalty at the rate of five hundred rupees for every day.".

CHANDIGARH: THE 11th November, 2025.

PROF. ASHIM KUMAR GHOSH GOVERNOR OF HARYANA

RITU GARG, ADMINISTRATIVE SECRETARY TO GOVERNMENT, HARYANA, LAW AND LEGISLATIVE DEPARTMENT.

12213—L.R.—H.G.P., Pkl.

©
GOVERNMENT OF TAMIL NADU
2025

[Regd. No. TN/CCN/467/2012-14 [R. Dis. No. 197/2009. [Price: Rs. 1.60 Paise.



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 43]

CHENNAI, WEDNESDAY, OCTOBER 29, 2025 Aippasi 12, Visuvaavasu, Thiruvalluvar Aandu–2056

Part III—Section 1(a)

General Statutory Rules, Notifications, Orders, Regulations, etc., issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

CONTENTS

				Pages
LABOUR WELFARE AND SKILL DEVELOF	MENT D	EPARTI	MENT	
Amendments to the Tamil Nadu Shops and Establishments Rules				 71-74

NOTIFICATIONS BY GOVERNMENT

LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

Amendments to the Tamil Nadu Shops and Establishments Rules

[G.O. Ms. No. 116, Labour Welfare and Skill Development (K2), 6th October 2025, புரட்டாசி 20, விசுவாவசு, திருவள்ளுவர் ஆண்டு–2056.]

No. SRO A-30/2025.—In exercise of the powers conferred by sub-section (1) of section 49 of the Tamil Nadu Shops and Establishments Act, 1947 (Tamil Nadu Act XXXVI of 1947), the Governor of Tamil Nadu hereby makes the following amendments to the Tamil Nadu Shops and Establishments Rules, 1948.

AMENDMENTS

In the said Rules:-

- (1) for rule 16-C, the following rule shall be substituted, namely: -
- "16-C. Combined Self Certification by the employer.-- Every employer of Information Technology Software Establishments and Information Technology Software enabled services, shall furnish to the Assistant Inspector of Labour at the end of each half year, a certificate of maintenance of registers, records and notices in Form 'O' in online through the designated portal of Labour Department. The certificate for the half year ending 30th June shall be furnished before 31st July of the year and the certificate for the half year ending 31st December shall be furnished before 31st January of the succeeding year."
 - (2) for Form-O, the following Form shall be substituted, namely: -

FORM - O

[See Rule 16-C]

COMBINED SELF-CERTIFICATION FOR THE INFORMATION TECHNOLOGY SOFTWARE ESTABLISHMENTS AND INFORMATION TECHNOLOGY SOFTWARE ENABLED SERVICES FOR THE HALF YEAR ENDING20........

1.	Name and address of the Information Technology Establishments Phone No: E-mail:	
2.	Name and address of the Employer Phone No: E-mail:	
3.	Nature of Information Technology activity	
4.	Maximum number of persons employed – (1) Male: (2) Female: (3) Total:	
5.	(a) Working hours: Compliance of provisions relating to daily/weekly working hours (Sec. 14) Daily: Weekly: (b) Leave: Whether the persons employed are allowed leave with wages	
6.	Whether a Notice in Form 'S' exhibited	

7.	Health and Safety:	
	Whether precautionary measures against fire and other health and safety measures are provided as prescribed in Section 20 to 23	
8.	Whether the following Registers are maintained upto date as prescribed in the Act / Rules	
	 a) Employee Register in 'Form U' b) Register of Employment in 'Form V' c) Register of Wages in 'Form W' d) Register of Leave and Social Security Benefits in 'Form X' 	
9.	Whether permission for maintaining computerised and alternate forms are obtained (Rule 16-A). If yes, give the Number and date of the order	
10.	Whether Name Board of the establishment exhibited in Tamil as prescribed in Rule 15 of the Tamil Nadu Shops and Establishments Rules, 1948	
11.	Whether employees are issued with wage slip in Form - T	
12.	Whether the combined annual return in 'Form ZC' is submitted within the time stipulated as prescribed in Rule 16D	
Matern	ity benefits:	
13.	Whether maternity benefit paid in advance to the eligible women employees?	
14.	Whether subsequent maternity benefit paid?	
15.	Whether bonus paid?	
16.	Whether leave wages paid as per Section 9 of Maternity Benefit Act, 1961 (Central Act 53 of 1961)?	
17.	Whether leave wages paid as per Section 10 of Maternity Benefit Act, 1961 (Central Act 53 of 1961)?	
18.	Whether abstract of Act and Rules in 'Form J' exhibited under Rule 15 of the Tamil Nadu Maternity Benefit Rules,1967	
Gratuit	y benefits:	
19.	Whether a notice has been displayed as specified in rule 4 of the Tamil Nadu Payment of Gratuity Rules,1973	
20.	Whether nominations have been obtained from all the employees in 'Form F' as per rule 6 (1) of the Tamil Nadu Payment of Gratuity Rules, 1973 and kept in the custody of the employer?	
21.	Whether abstract of the Act and rules in 'Form U' is displayed as per Rule 20 of the Tamil Nadu Payment of Gratuity Rules, 1973	
Minimu	m Wages:	
22.	Whether the employees are paid minimum wages as fixed under the Minimum Wages Act,1948 (Central Act 11 of 1948)?	
		A

23.	Whether a Notice in 'Form X' is displayed as prescribed in Rule 22 of the Minimum Wages (Tamil Nadu) Rules,1953	
Payme	nt of wages	
24.	Whether during the half-year, wages to the employed persons were paid before the expiry of the seventh day or tenth day, as the cases may be, after the last day of the wage period as per Section 5 of the Payment of Wages Act, 1936 (Central Act 4 of 1936)?	
25.	Whether notice of date of payment of wages is displayed as per Rule 8 of Tamil Nadu Payment of Wages Rules,1937?	
26.	Whether application, requiring the power to impose fines on the employed persons is sent to the competent authority as per Rule 10 of Tamil Nadu Payment of Wages Rules, 1937?	
27.	Whether an abstract of the Act and rules is displayed in 'Form V' as prescribed in Rule 22 of the Tamil Nadu Payment of Wages Rules, 1937?	

Signature of the Employer

CERTIFICATE

Certified that during the half-year ending, we have complied with all the provisions under the Tamil Nadu Shops and Establishments Act,1947 (Tamil Nadu Act XXXVI of 1947) and Tamil Nadu Shops and Establishments Rules, 1948 made thereunder and also under allied Labour Acts and Rules made thereunder as specifically mentioned above.

The above certificate is issued with full knowledge of the said Acts and Rules framed thereunder. We are jointly and severally responsible for any information found incorrect subsequently and liable for prosecution under the provisions of the said Act and Rules made thereunder for furnishing incorrect information.

Signature of Manager Signature of Employer

Name: Name:

Designation:

Office Seal:

Office Seal:

Accepted: Date:

Assistant Inspector of Labour.

K. VEERA RAGHAVA RAO, Secretary to Government.

इसे वेबसाईट www.govtpress.mp.gov.in से भी डाउन लोड किया जा सकता है.



मध्यप्रदेश राजपत्र

(असाधारण) प्राधिकार से प्रकाशित

क्रमांक 317]

भोपाल, गुरुवार, दिनांक 27 नवम्बर 2025—अग्रहायण 6, शक 1947

विधि और विधायी कार्य विभाग

भोपाल, दिनांक 27 नवम्बर 2025

क्र. 11574-198-इक्कीस-अ(प्रा.).—मध्यप्रदेश विधान सभा का निम्नलिखित अधिनियम जिस पर दिनांक 18 नवम्बर, 2025 को राष्ट्रपति महोदया की अनुमति प्राप्त हो चुकी है, एतद्द्वारा, सर्वसाधारण की जानकारी के लिये प्रकाशित किया जाता है.

> मध्यप्रदेश के राज्यपाल के नाम से तथा आदेशानुसार, - आर. पी. गुप्ता, अतिरिक्त सचिव.

मध्यप्रदेश अधिनियम

क्रमांक २४ सन् २०२५

मध्यप्रदेश श्रम विधियां (संशोधन) और प्रकीर्ण उपबंध अधिनियम, २०२५

विषय-सूची.

धाराएं :

भाग-एक प्रारंभिक

१. संक्षिप्त नाम और प्रारंभ.

भाग-दो ठेका श्रम (विनियमन और उत्सादन) अधिनियम, १९७० का संशोधन

- २. मध्यप्रदेश राज्य को लागू हुए रूप में केन्द्रीय अधिनियम, १९७० का सं. ३७ का संशोधन.
- ३. धारा १ का संशोधन.

भाग-तीन कारखाना अधिनियम, १९४८ का संशोधन

- ४. मध्यप्रदेश राज्य को लागू हुए रूप में केन्द्रीय अधिनियम, १९४८ का सं. ६३ का संशोधन.
- ५. धारा २ का संशोधन.
- ६. धारा ८५ का संशोधन.

भाग-चार औद्योगिक विवाद अधिनियम, १९४७ का संशोधन

- ७. मध्यप्रदेश राज्य को लागू हुए रूप में केन्द्रीय अधिनियम, १९४७ का सं. १४ का संशोधन.
- ८. धारा २२ का संशोधन.

भाग-पांच प्रकीर्ण उपबंध

- ९. नियम बनाने की शक्ति.
- १०. कठिनाइयों का दूर किया जाना.

मध्यप्रदेश अधिनियम

क्रमांक २४ सन् २०२५

मध्यप्रदेश श्रम विधियां (संशोधन) और प्रकीर्ण उपबंध अधिनियम, २०२५

[दिनांक १८ नवम्बर, २०२५ को राष्ट्रपति की अनुमति प्राप्त हुई; अनुमति ''मध्यप्रदेश राजपत्र (असाधारण)'' में दिनांक २७ नवम्बर, २०२५ को प्रथमबार प्रकाशित की गई.]

मध्यप्रदेश राज्य को लागू हुए रूप में-

- (एक) ठेका श्रम (विनियमन और उत्सादन) अधिनियम, १९७० (१९७० का ३७)
- (दो) कारखाना अधिनियम, १९४८ (१९४८ का ६३)
- (तीन) औद्योगिक विवाद अधिनियम, १९४७ (१९४७ का १४)

को और संशोधित करने और प्रकीर्ण उपबंध करने हेतु अधिनियम.

भारत गणराज्य के छिहत्तरवें वर्ष में मध्यप्रदेश विधान-मण्डल द्वारा निम्नलिखित रूप में यह अधिनियमित हो :---

भाग-एक

प्रारंभिक

- १. (१) इस अधिनियम का संक्षिप्त नाम मध्यप्रदेश श्रम विधियां (संशोधन) और प्रकीर्ण उपबंध **संक्षिप्त नाम और** प्रारंभ.
 - (२) यह ''मध्यप्रदेश राजपत्र'' में इसके प्रकाशन की तारीख से प्रवृत्त होगा.

भाग-दो

ठेका श्रम (विनियमन और उत्सादन) अधिनियम, १९७० का संशोधन

२. मध्यप्रदेश राज्य को लागू हुए रूप में, ठेका श्रम (विनियमन और उत्सादन) अधिनियम, १९७० (१९७० का ३७) (जो इस भाग में इसके पश्चात् मूल अधिनियम के नाम से निर्दिष्ट है), को इस भाग में, इसके पश्चात् उपबंधित रीति में संशोधित किया जाए.

मध्यप्रदेश राज्य को लागू हुए रूप में केन्द्रीय अधिनियम, १९७० का सं. ३७ का संशोधन.

मूल अधिनियम में, धारा १ की उपधारा (४) में,-

धारा १ का संशोधन.

- (एक) खण्ड (क) में, शब्द ''बीस या उससे अधिक कर्मकार'' के स्थान पर, शब्द ''पचास या उससे अधिक कर्मकार'' स्थापित किए जाएं.
- (दो) खण्ड (ख) में, शब्द ''बीस या उससे अधिक कर्मकार'' के स्थान पर, शब्द ''पचास या उससे अधिक कर्मकार'' स्थापित किए जाएं.
- (तीन) परंतुक में, शब्द ''बीस से कम कर्मकार'' के स्थान पर, शब्द ''पचास से कम कर्मकार'' स्थापित किए जाएं.

भाग-तीन

कारखाना अधिनियम, १९४८ का संशोधन

मध्यप्रदेश राज्य को लागू हुए रूप में केन्द्रीय अधिनियम १९४८ का सं. ६३ का संशोधन. ४. मध्यप्रदेश राज्य को लागू हुए रूप में कारखाना अधिनियम, १९४८ (१९४८ का ६३) (जो इस भाग में इसके पश्चात् मूल अधिनियम के नाम से निर्दिष्ट है) को, इस भाग में इसके पश्चात्, उपबंधित रीति में संशोधित किया जाए.

धारा २ का संशोधन.

- ५. मूल अधिनियम की धारा २ में, ख्राण्ड (ड) में,-
 - (एक) उप-खण्ड (एक) में, शब्द ''दस या अधिक कर्मकार'' के स्थान पर, शब्द ''बीस या उससे अधिक कर्मकार'' स्थापित किए जाएं;
 - (दो) उप-खण्ड (दो) में, शब्द ''बीस या अधिक कर्मकार'' के स्थान पर, शब्द ''चालीस या अधिक कर्मकार'' स्थापित किए जाएं.

धारा ८५ का संशोधन. ६. मूल अधिनियम की धारा ८५ में, उपधारा (१) में, खण्ड (एक) में, शब्द "दस से कम" के स्थान पर, शब्द "बीस से कम" स्थापित किए जाएं और आगे शब्द "बीस से कम" के स्थान पर, शब्द "चालीस से कम" स्थापित किए जाएं.

भाग-चार

औद्योगिक विवाद अधिनियम, १९४७ का संशोधन

मध्यप्रदेश राज्य को लागू हुए रूप में केन्द्रीय अधिनियम १९४७ का सं. १४ का संशोधन. ७. मध्यप्रदेश राज्य को लागू हुए रूप में, औद्योगिक विवाद अधिनियम, १९४७ (१९४७ का १४) (जो इस भाग में इसके पश्चात् मूल अधिनियम के नाम से निर्दिष्ट है), को इस भाग में, इसके पश्चात् उपबंधित रीति में संशोधित किया जाए.

धारा २२ का संशोधन.

- ८. मूल अधिनियम में, को धारा २२ में,-
 - (एक) उपधारा (एक) में, शब्द ''लोक उपयोगी सेवा'' के पश्चात्, शब्द ''अथवा किसी औद्योगिक स्थापना'' अंत:स्थापित किए जाएं:
 - (दो) उपधारा (दो) में, शब्द ''किसी लोक उपयोगी सेवा'' के पश्चात्, शब्द ''अथवा किसी औद्योगिक स्थापना'' अंत:स्थापित किए जाएं.

भाग-पांच

प्रकीर्ण उपबंध

नियम **बनाने** की शक्ति.

- (१) राज्य सरकार, पूर्व प्रकाशन की शर्त के अध्यधीन रहते हुए, इस अधिनियम के उपबंधों को कार्यान्वित करने के प्रयोजन के लिए नियम बना सकेगी.
 - (२) इस अधिनियम के अधीन बनाए गए समस्त नियम, उनके बनाए जाने के पश्चात् यथाशक्य शीघ्र, विधान सभा के पटल पर रखे जाएंगे.

कठिनाईयों का दूर किया जाना.

- १०.(१) इस अधिनियम के उपबंधों के क्रियान्वयन में यदि कोई कठिनाई उद्भूत होती है तो, राज्य सरकार, राजपत्र में ग्रकाशित किए गए साधारण अथवा विशेष आदेश द्वारा, इस अधिनियम के उपबंधों से अनअसंगत ऐसे उपबंध बना सकेगी, जो कठिनाई को दूर करने के लिए उसे आवश्यक अथवा समीचीन प्रतीत हों.
 - (२) उपधारा (१) के अधीन किया गया प्रत्येक आदेश विधान सभा के पटल पर रखा जाएगा.

भोपाल, दिनांक 27 नवम्बर 2025

क्र. 11574-198-इक्कीस-अ-(प्रा.).—भारत के संविधान के अनुच्छेद 348 के खण्ड (3) के अनुसरण में, मध्यप्रदेश श्रम विधियां (संशोधन) और प्रकीर्ण उपबंध अधिनियम, 2005 (क्रमांक 24 सन् 2025) का अंग्रेजी अनुवाद राज्यपाल के प्राधिकार से एतद्द्वारा प्रकाशित किया जाता है.

मध्यप्रदेश के राज्यपाल के नाम से तथा आदेशानुसार, आर. पी. गुप्ता, अतिरिक्त सचिव.

MADHYA PRADESH ACT NO. 24 OF 2025

THE MADHYA PRADESH LABOUR LAWS (AMENDMENT) AND MISCELLANEOUS PROVISIONS ACT, 2025 TABLE OF CONTENTS

Section:

PART-I

PRELIMINARY

1. Short title and commencement.

PART-II

AMENDMENT OF THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970

- 2. Amendment of Central Act No. 37 of 1970 in its application to the State of Madhya Pradesh.
- Amendment of Section 1.

PART-III

AMENDMENT OF THE FACTORIES ACT, 1948

- 4. Amendment of Central Act No. 63 of 1948 in its application to the State of Madhya Pradesh.
- 5. Amendment of Section 2.
- 6. Amendment of Section 85.

PART-IV

AMENDMENT OF THE INDUSTRIAL DISPUTES ACT, 1947

- 7. Amendment of Central Act No. 14 of 1947 in its application to the State of Madhya Pradesh.
- 8. Amendment of Section 22.

PART-V

MISCELLANEOUS PROVISIONS

- Power to make rules.
- 10. Removal of difficulties.

MADHYA PRADESH ACT

NO. 24 OF 2025

THE MADHYA PRADESH LABOUR LAWS (AMENDMENT) AND MISCELLANEOUS PROVISIONS ACT, 2025

[Received the assent of the President on the 18th November, 2025; assent first published in the "Madhya Pradesh Gazette (Extra-ordinary)", dated the 27th November, 2025.]

An Act further to amend the-

- (i) Contract Labour (Regulation and Abolition) Act, 1970 (No. 37 of 1970);
- (ii) Factories Act, 1948 (No. 63 of 1948);
- (iii) Industrial Disputes Act, 1947 (No. 14 of 1947);

in their application to the State of Madhya Pradesh and to make miscellaneous provisions.

Be it enacted by the Madhya Pradesh Legislature in the Seventy-sixth year of the Republic of India as follows:-

PART-I

PRELIMINARY

Short title and commencement.

- 1. (1) This Act may be called the Madhya Pradesh Labour Laws (Amendment) and Miscellaneous Provisions Act, 2025.
- (2) It shall come into force from the date of its publication in the "Madhya Pradesh Gazette".

PART-II

AMENDMENT OF THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970

Amendment of Central Act No. 37 of 1970 in its application to the State of Madhya Pradesh.

- Amendment of Section 1.
- 2. The Contract Labour (Regulation and Abolition) Act, 1970 (No. 37 of 1970) (hereinafter in this Part referred to as the principal Act) shall in its application to the State of Madhya Pradesh be amended in the manner hereinafter provided in this Part.
- 3. In the principal Act, in sub-section (4) of Section 1,-
 - (i) in clause (a), for the words "twenty or more workmen", the words "fifty or more workmen" shall be substituted.
 - (ii) in clause (b), for the words "twenty or more workmen", the words "fifty or more workmen" shall be substituted.
 - (iii) in the proviso, for the words "workmen less than twenty", the words "workmen less than fifty" shall be substituted.

PART-III

AMENDMENT OF THE FACTORIES ACT, 1948

- 4. The Factories Act, 1948 (No. 63 of 1948) (hereinafter in this Part referred to as the principal Act) shall in its application to the State of Madhya Pradesh be amended in the manner hereinafter provided in this Part.
- Amendment of Central Act No. 63 of 1948 in its application to the State of Madhya Pradesh.

5. In Section 2 of the principal Act, in clause (m),-

- Amendment of Section 2.
- (i) in sub-clause (i), for the words "ten or more workers", the words "twenty or more workers" shall be substituted;
- (ii) in sub-clause (ii), for the words "twenty or more workers", the words "forty or more workers" shall be substituted;
- 6. In Section 85 of the principal Act, in sub-section (1), in clause (i), for the words "less than ten" the words "less than twenty" shall be substituted and further for the words "less than twenty", the words "less than forty" shall be substituted.

Amendment of Section 85.

PART-IV

AMENDMENT OF THE INDUSTRIAL DISPUTES ACT, 1947

7. The Industrial Disputes Act, 1947 (No. 14 of 1947) (hereinafter in this Part referred to as the principal Act) shall in its application to the State of Madhya Pradesh be amended in the manner hereinafter provided in this Part.

Amendment of Central Act No. 14 of 1947 in its application to the State of Madhya Pradesh.

8. In Section 22 of the principal Act,-

Amendment of Section 22.

- (i) in sub-section (1), after the words "a public utility service', the words "or any industrial establishment" shall be inserted;
- (ii) in sub-section (2), after the words "any public utility service", the words "or any industrial establishment" shall be inserted.

PART-V

MISCELLANEOUS PROVISIONS

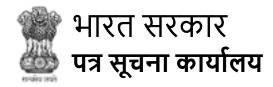
 (1) The State Government, subject to the condition of previous publication, may make rules for the purpose of giving effect to the provisions of this Act.

Power to make rules.

- (2) All rules made under this Act shall, as soon as after they are made, be laid on the table of the Legislative Assembly.
- 10.(1) If any difficulty arises in giving effect to the provisions of this Act, the State Government may, by general or special order published in the Gazette, make such provision not inconsistent with the provisions of this Act as appear to it to be necessary or expedient for removal of the difficulty.

Removal of difficulties.

(2) Every order made under sub-section (1) shall be laid on the table of the Legislative Assembly.









Ministry of Labour & Employment



Government Makes the Four Labour Codes effective to Simplify and Streamline Labour Laws

Four Labour Codes Herald Transformational Change: Better Wages, Safety, Social Security & Enhanced Welfare for India's Workforce

Codes lay the foundation for a protected, future-ready workforce and resilient industries, boosting employment and driving labour reforms for Aatmanirbhar Bharat

Code aligns India's labour ecosystem with global standards, ensuring social justice for all workers

प्रविष्टि तिथि: 21 NOV 2025 3:00PM by PIB Delhi

In a historic decision, the Government of India has announced that the four Labour Codes - the Code on Wages, 2019, the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020 are being made effective from 21st November 2025, rationalising 29 existing labour laws. By modernising labour regulations, enhancing workers' welfare and aligning the labour ecosystem with the evolving world of work, this landmark move lays the foundation for a future-ready workforce and stronger, resilient industries driving labour reforms for Aatmanirbhar Bharat.

Many of India's labour laws were framed in the pre-Independence and early post-Independence era (1930s—1950s), at a time when the economy and world of work were fundamentally different. While most major economies have updated and consolidated their labour regulations in recent decades, India continued to operate under fragmented, complex and in several parts outdated provisions spread across 29 Central labour laws. These restrictive frameworks struggled to keep pace with changing economic realities and evolving forms of employment, creating uncertainty and increasing compliance burden for both workers and industry. The implementation of the four Labour Codes addresses this long-pending need to move beyond colonial-era structures and align with modern global trends. Together, these Codes empower both workers and enterprises, building a workforce that is protected, productive and aligned with the evolving world of work — paving the way for a more resilient, competitive and self-reliant nation.

A comparison of the labour ecosystem, before and after the implementation of the Labour Codes, is as follows:

	Pre Labour Reforms	Post Labour Reforms
Formalisation of Employment	No mandatory appointment letters	Mandatory appointment letters to all workers. Written proof will ensure transparency, job security, and fixed employment.
Social Security Coverage	Limited Social Security Coverage	Under Code on Social Security, 2020 all workers including gig & platform workers to get social security coverage. All workers will get PF, ESIC, insurance, and other social security benefits.

Minimum Wages	Minimum wages applied only to scheduled industries/employments; large sections of workers remained uncovered	Under the Code on Wages, 2019, all workers to receive a statutory right minimum wage payment . Minimum wages and timely payment will ensure financial security.
Preventive Healthcare	No legal requirement for employers to provide free annual health check-ups to workers	Employers must provide all workers above the age of 40 years with a free annual health check-up. Promote timely preventive healthcare culture
Timely Wages	No mandatory compliance for employers payment of wages	Mandatory for employers to provide timely wages, ensuring financial stability, reducing work stress and boosting overall morale of the workers.
Women workforce participation	Women's employment in night shifts and certain occupations was restricted	Women are permitted to work at night and in all types of work across all establishments, subject to their consent and required safety measures. Women will get equal opportunities to earn higher incomes — in high paying job roles.
ESIC coverage	ESIC coverage was limited to notified areas and specific industries; establishments with fewer than 10 employees were generally excluded, and hazardous-process units did not have uniform mandatory ESIC coverage across India	ESIC coverage and benefits are extended Pan-India - voluntary for establishments with fewer than 10 employees, and mandatory for establishments with even one employee engaged in hazardous processes. Social protection coverage will be expanded to all workers.

Compliance Burden	Multiple registrations, licenses and returns across various labour laws.	Single registration, PAN-India single license and single return.
		Simplified processes and reduction in Compliance Burden.

Benefits of Labour Reforms Across Key Sectors:

- 1. Fixed-Term Employees (FTE):
- FTEs to receive all benefits equal to permanent workers, including leave, medical, and social security.
- Gratuity eligibility after just one year, instead of five.
- Equal wages as permanent staff, increasing income and protection.
- Promotes direct hiring and reduces excessive contractualisation.
 - 2. Gig & Platform Workers:
- 'Gig work', 'Platform work', and 'Aggregators' have been defined for the first time.
- Aggregators must contribute 1–2% of the annual turnover, capped at 5% of the amount paid/payable to gig and platform workers.
- Aadhaar-linked Universal Account Number will make welfare benefits easy to access, fully portable, and available across states, regardless of migration.
 - 3. Contract Workers:
- Fixed-term employees (FTE) will increase employability and ensure social security, legal protection like benefits equal to permanent employees.
- Fixed-term employees will become eligible for gratuity after one year of continuous service.
- Principal employer will provide health benefits and social security benefits to contract workers.
 - Workers to get free annual health check-up.
 - 4. Women Workers:
- Gender discrimination legally prohibited.
- Equal pay for equal work ensured.
- Women are **permitted to work night shifts and in all types of work** (including underground mining and heavy machinery), **subject to their consent** and mandatory safety measures.
- Mandatory women's representation in grievance redressal committees
- Provision to add parents-in-law in Family Definition of Female employees, expanding dependent coverage and ensuring inclusivity.

5. Youth Workers:

- Minimum wage is guaranteed for all workers.
- All workers to get **appointment letters**, promoting social security, employment history and formal employment.
- Worker exploitation by employers is prohibited—payment of wages during leave has been made mandatory.
- To ensure a decent standard of living, workers will receive wages as per the **floor wage** determined by the Central Government.

6. MSME Workers:

- All MSME workers covered under the **Social Security Code**, **2020**, eligibility based on employee count.
- · Minimum wage guaranteed for all workers.
- Workers will have access to facilities such as canteens, drinking water, and rest areas.
- Provisions for standard working hours, double overtime wages, and paid leave.
- Timely wage payment ensured.

7. Beedi & Cigar Workers:

- Minimum wages guaranteed for all.
- Working hours capped at 8 -12 hours per day, 48 hours per week has been capped.
- Overtime Work beyond prescribed hours, to be consent based and pay at least double the normal wage rate.
- Timely payment of wages ensured.
- Workers eligible for Bonus after completing 30 days of work in a year.

8. Plantation Workers:

- Plantation workers are now brought under the OSHWC Code and the Social Security Code.
- Labour Codes apply to plantations with more than 10 workers or 5 or more hectares.
- Mandatory safety training on handling, storing, and using chemicals.
- Protective equipment mandatory to prevent accidents and chemical exposure.
- Workers and their families to get full ESI medical facilities; Education facilities for their children are also guaranteed.

9. Audio-Visual & Digital Media Workers:

- Digital and audio-visual workers, including journalists in electronic media, dubbing artists, and stunt persons will now receive full benefits.
- Mandatory appointment letter for all workers clearly stating their designation, wages, and social security entitlements.
- Timely payment of wages ensured.

• Overtime Work beyond prescribed hours, to be consent based and pay at least double the normal wage rate.

10. Mine Workers:

- The Social Security Code treats certain commuting accidents as employment-related, subject to conditions of time, and place of employment.
- Central Government notified standards to **standardize workplace occupational safety and health** conditions.
- Health safety for all workers will be ensured. Free annual health check-up will be provided.
- Limit on working hours set to 8 to 12 hours per day, 48 hours per week to ensure health and work-life balance.

11. Hazardous Industry Workers:

- All workers will receive free annual health check-ups.
- Central Government will frame national standards for better safety of workers.
- Women can work in all establishments, including underground mining, heavy machinery, and hazardous jobs, ensuring equal job opportunities for all.
- Mandatory safety committee at each site for on-site safety monitoring, and safe handling of hazardous chemicals ensured.

12. Textile Workers:

- All **Migrant Workers** (direct, contractor-based and self-migrated) to get **Equal wages, welfare benefits** and PDS portability benefits.
- Workers can raise claims for upto 3 years for settlement of pending dues, facilitating flexible and easy resolution.
- Provision for double wages for workers for overtime work.

13. IT & ITES Workers:

- Release of Salary mandatory by the 7th of every month. Transparency and trust ensured.
- Equal pay for equal work made mandatory, women's participation is strengthened.
- Facility for women to work night shifts in all establishments women to get opportunity to earn higher wages.
- **Timely resolution** of harassment, discrimination, and wage related disputes.
- Guarantee of social security benefits through fixed-term employment and mandatory appointment letters.

14. Dock Workers:

- All Dock workers to get formal recognition, Legal Protection.
- Mandatory appointment letters to guarantee social security benefits.

- Provident fund, pension, and insurance benefits ensured for all, whether contract or temporary dock workers.
- Employer-funded annual health check-ups **mandatory**.
- Dock workers to get mandatory medical facilities, first aid, sanitary and washing areas, etc., to ensure decent work conditions and safety.

15. Export Sector Workers:

- Export sector fixed term workers to receive gratuity, provident fund (PF), and other social security benefits.
- Every worker to have the option of availing annual leaves after 180 days of work in a year.
- Every worker to get right to timely wage payment and no unauthorized wage deductions and no wage ceiling restrictions.
 - Women allowed to **work in night shifts** with consent, ensuring opportunity to earn higher income.
 - Safety and welfare measures include mandatory written consent, double wages for overtime, safe transportation, CCTV surveillance, and security arrangements.

Beyond the major welfare initiatives already highlighted, the Labour Codes introduce several further reforms that strengthen worker protection and simplify compliance for employers:

- National Floor Wage to ensure no worker receives a wage below the minimum living standard.
- Gender-neutral pay and job opportunities, explicitly prohibiting discrimination—including against transgender persons.
- Inspector-cum-Facilitator system, shifting enforcement towards guidance, awareness and compliance support rather than punitive action.
- Faster and predictable dispute resolution, with two-member Industrial Tribunals and the option to approach tribunals directly after conciliation.
- Single registration, single licence and single return across safety and working-conditions requirements, replacing multiple overlapping filings.
- National OSH Board to set harmonised safety and health standards across sectors.
- Mandatory safety committees in establishments with 500+ workers, improving workplace accountability.
- **Higher factory applicability limits**, easing regulatory burden for small units while retaining full safeguards for workers.

In line with the wide-ranging consultations carried out during the drafting of the Labour Codes, the Government will likewise engage the public and stakeholders in the framing of the corresponding rules, regulations, schemes, etc. under the Codes. During transition, the relevant provisions of the existing labour Acts and their respective rules, regulations, notifications, standards, schemes, etc. will continue to remain in force.

Over the past decade, India has expanded social-security coverage dramatically, rising from about 19% of the workforce in 2015 to more than 64% in 2025, ensuring that protection and dignity reach workers across the country, and also earning recognition in the global arena for this milestone achievement in social protection.

The implementation of the four Labour Codes marks the next major step in this trajectory, further widening the social-security net and embedding portability of benefits across states and sectors. With expanded social security, stronger protections and nationwide portability of entitlements, the Codes place workers, especially women, youth, unorganised, gig and migrant workers, firmly at the centre of labour governance. By reducing compliance burden and enabling flexible, modern work arrangements, the Codes boost employment, skilling and industry growth, reaffirming the Government's commitment to a pro-worker, pro-women, pro-youth and pro-employment labour ecosystem.

Rini Choudhury/Anjelina Alexander

(Release ID: 2192463) Visitor Counter: 26790



सूचना का अधिकार एवं हमसे सम्पर्क करें

पत्र सूचना कार्यालय के मुख्यालय में कार्यरत अधिकारियों के

टेलीफोन नंबर

लोक शिकायत अधिकारी

संपर्क अधिकारी

बजट आबंटन

नागरिक अधिकार पत्र

सीपीआईओ और अपीलीय अधिकारी की नियुक्ति

वेब सूचना प्रबंधक

शी बॉक्स पोर्टल

भारत सरकार के लिंक्स

सूचना एवं प्रसारण मंत्रालय

वस्त्र मंत्रालय

वित्त मंत्रालय

कृषि मंत्रालय

गृह मंत्रालय

आवासन और शहरी मामलों का मंत्रालय

शिक्षा मंत्रालय

पंचायती राज मंत्रालय

पेट्रोलियम एवं प्राकृतिक गैस मंत्रालय

विद्युत मंत्रालय

पीआईबी, मुख्यालय नई दिल्ली में कौन क्या है।

पत्र सचूना कार्यालय के क्षेत्रीय शाखा कार्यालयों के पते एवं

टेलीफोन नंबर

आन्तरिक शिकायत समिति कमेटी

केंद्रीय जन सूचना अधिकारी, अपीलीय प्राधिकारियों की सूची

कार्य आबंटन

पारदर्शिता लेखा परीक्षा

सूचना पुस्तिका

लोक शिकायत निवेदन करने के लिए पोर्टल

और देखें

गोपनीयता संबंधी नीति हाइपरलिंकिंग नीति स्वत्वाधिकार नीति उपयोग संबंधी शर्तें निविदा अभिलेखागार प्रतिक्रिया

साइट को राष्ट्रीय सूचना विज्ञान केन्द्र (एनआईसी) द्वारा होस्ट किया जाता है । इस पर सूचनाएं प्रेस सूचना ब्यूरो "ए" विंग, शास्त्री भवन, डॉ राजेंद्र प्रसाद रोड़, शास्त्री भवन, नई दिल्ली – 110001, फोन : 23389338 द्वारा उपलब्ध करवाई जाती है और अद्यतित की जाती है।

Visitor Counter: 18123





မ**ု**ထုန်ခဲ့ခြံ တာဆည်ဖြည်း THE ANDHRA PRADESH GAZETTE PUBLISHED BY AUTHORITY

PART I EXTRAORDINARY

No.822

AMARAVATI, THURSDAY, DECEMBER 4, 2025

G.849

NOTIFICATIONS BY GOVERNMENT

--X-

GENERAL ADMINISTRATION DEPARTMENT (POLITICAL.B)

HOLIDAYS - HOLIDAYS UNDER THE NEGOTIABLE INSTRUMENTS ACT, 1881 FOR THE YEAR 2026 - NOTIFIED.

[G.O.Rt.No.2277, General Administration (Political.B), 4th December, 2025]

NOTIFICATION

Under the Explanation to Section 25 of the Negotiable Instruments Act, 1881 (Central Act XXVI of 1881) read with the Government of India, Ministry of Home Affairs, Notification No.20-25/26/Pub.1, dated:08.06.1957, the Government of Andhra Pradesh hereby declare that in addition to Sundays expressly defined as Public Holidays in the said "Explanation", the following days shall be observed as Holidays in the Andhra Pradesh State during the year 2026:

GENERAL HOLIDAYS UNDER NEGOTIABLE INSTRUMENTS ACT, 1881

SI. No.	Name of the occasion/Festival	Date	Day	SAKA-ERA
1	MAKARA SANKRANTI	15.01.2026	THURSDAY	PAUSHA 25-1947
2	REPUBLIC DAY	26.01.2026	MONDAY	MAGHA 06-1947
3	MAHA SIVARATRI	15.02.2026	SUNDAY	MAGHA 26-1947
4	HOLI	03.03.2026	TUESDAY	PHALGUNA 12-1947
5	UGADI	19.03.2026	THURSDAY	PHALGUNA 28-1947
6	EID-UL-FITR (RAMZAN)	20.03.2026	FRIDAY	PHALGUNA 29-1947
7	SRIRAMA NAVAMI	27.03.2026	FRIDAY	CHAITRA 06-1948
8	ANNUAL CLOSING DAY	01.04.2026	WEDNESDAY	CHAITRA 11-1948
9	GOOD FRIDAY	03.04.2026	FRIDAY	CHAITRA 13-1948
10	Dr. B.R.AMBEDKAR'S BIRTHDAY	14.04.2026	TUESDAY	CHAITRA 24-1948
11	MAY DAY	01.05.2026	FRIDAY	VAISAKHA 11-1948
12	Eid-ul-Adha (BAKRID)	27.05.2026	WEDNESDAY	JYAISHTHA 06-1948
13	MOHARRUM (Shahadat Imam Hussian RA, 1447 Hijri)	25.06.2026	THURSDAY	ASHADHA 04-1948
14	INDEPENDENCE DAY	15.08.2026	SATURDAY	SRAVANA 24-1948
15	MILAD-UN-NABI (SAWS) 1447 Hijhri	25.08.2026	TUESDAY	BHADRA 04-1948
16	SRI KRISHNAASHTAMI	04.09.2026	FRIDAY	BHADRA 13-1948
17	VINAYAKA CHAVITHI	14.09.2026	MONDAY	BHADRA 23-1948
18	MAHATMA GANDHI JAYANTHI	02.10.2026	FRIDAY	ASVINA 10-1948
19	VIJAYA DASAMI	20.10.2026	TUESDAY	ASVINA 28-1948
20	DEEPAVALI	08.11.2026	SUNDAY	KARTIKA 17-1948
21	CHRISTMAS	25.12.2026	FRIDAY	PAUSHA 04-1948

ANNEXURE.I (A)

(G.O.Rt.No.2277 General Administration (Poll.B) Department, dated:04.12.2025)
Festivals/occasions occur on Second Saturdays/Sundays during the year 2026

SI. No.	Name of the occasion/ festival	Date	DAY	SAKA-ERA
1	MAHA SIVARATRI	15.02.2026	SUNDAY	MAGHA 26-1947
2	DEEPAVALI	08.11.2026	SUNDAY	KARTIKA 17-1948

K. VIJAYANAND,

Chief Secretary to Government.

--*x*--





မ**ု**ထုန်ခဲ့ခြံ တာಜ ప_ုతము THE ANDHRA PRADESH GAZETTE PUBLISHED BY AUTHORITY

PART I_EXTRAORDINARY

No.821

AMARAVATI, THURSDAY, DECEMBER 4, 2025

G.848

NOTIFICATIONS BY GOVERNMENT

--X-

GENERAL ADMINISTRATION DEPARTMENT (POLITICAL.B)

HOLIDAYS - GENERAL HOLIDAYS AND OPTIONAL HOLIDAYS FOR THE YEAR 2026- NOTIFIED.

[G.O.Rt.No.2276, General Administration (Political.B), 4th December, 2025] NOTIFICATION

The Government of Andhra Pradesh direct that the days specified in Annexure-I shall be observed as General Holidays by all the State Government offices excluding the holidays falling on Second Saturdays/Sundays shown in Annexure-I(A) and Optional Holidays shown in Annexure-II except the Optional Holidays falling on Second Saturdays/Sundays shown in Annexure-II(A) during the year 2026.

- The State Government direct that all the offices under State Government shall remain closed on all Sundays and Second Saturdays in all the months during the year 2026.
- 3. In addition to the above mentioned General Holidays in Annexure-I, the State Government employees may avail themselves of Optional Holidays not exceeding five (5) during the year 2026 on the festivals / occasions specified in Annexure-II to this order at their option and irrespective of the religion to which the festival pertains to. The permission to avail any of these holidays shall be applied for, in writing in advance and shall normally be granted by the Superior Officers competent to grant Casual Leave except when the presence of an individual employee is considered necessary in the exigencies of Government work.

- 4. The Government also direct that General Holidays shall not *ipso-facto* apply to the Industrial Establishments and Public Sector Undertakings under the control of the State Government, the workmen engaged in Public Works Department and Educational Institutions in the State. Separate orders regarding the festivals/ occasions when these Institutions have to observe holidays shall be issued by the concerned Administrative Department of the Secretariat.
- 5. If there is any change of date in respect of Ramzan, Bakrid, Moharrum and Eid Milad-un-Nabi as per the sighting of the Moon or any other holiday of Hindu festival as well, it shall be announced through electronic/print media. All the Departments of Secretariat and Heads of Departments and District Collectors shall take action according to such an announcement and without waiting for formal order about the change of date.

K. VIJAYANAND,

Chief Secretary to Government.

ANNEXURE.I

G.O.RT.No. 2276 Dated: 04-12-2025

GENERAL HOLIDAYS FOR THE YEAR 2026

SI. No.	Name of the Occasion /Festival	Date	Day	SAKA-ERA
1	BHOGI	14.01.2026	WEDNESDAY	PAUSHA 24-1947
2	MAKARA SANKRANTI	15.01.2026	THURSDAY	PAUSHA 25-1947
3	KANUMA	16.01.2026	FRIDAY	PAUSHA 26-1947
4	REPUBLIC DAY	26.01.2026	MONDAY	MAGHA 06-1947
5	MAHA SIVARATRI	15.02.2026	SUNDAY	MAGHA 26-1947
6	HOLI	03.03.2026	TUESDAY	PHALGUNA 12-1947
7	UGADI	19.03.2026	THURSDAY	PHALGUNA 28-1947
8	EID-UL-FITR (RAMZAN)	20.03.2026	FRIDAY	PHALGUNA 29-1947
9	SRIRAMA NAVAMI	27.03.2026	FRIDAY	CHAITRA 06-1948
10	GOOD FRIDAY	03.04.2026	FRIDAY	CHAITRA 13-1948
11	BABU JAGJIVAN RAM's BIRTHDAY	05.04.2026	SUNDAY	CHAITRA 15-1947
12	Dr. B.R.AMBEDKAR'S BIRTHDAY	14.04.2026	TUESDAY	CHAITRA 24-1948
13	Eid-ul-Adha (BAKRID)	27.05.2026	WEDNESDAY	JYAISHTHA 06-1948
14	MOHARRUM (Shahadat Imam Hussian RA, 1447 Hijri)	25.06.2026	THURSDAY	ASHADHA 04-1948
15	INDEPENDENCE DAY	15.08.2026	SATURDAY	SRAVANA 24-1948
16	VARA LAKSHMI VRATHAM	21.08.2026	FRIDAY	SRAVANA 30-1948
17	MILAD-UN-NABI (SAWS) 1447 Hijhri	25.08.2026	TUESDAY	BHADRA 04-1948
18	SRI KRISHNAASHTAMI	04.09.2026	FRIDAY	BHADRA 13-1948
19	VINAYAKA CHAVITHI	14.09.2026	MONDAY	BHADRA 23-1948
20	MAHATMA GANDHI JAYANTHI	02.10.2026	FRIDAY	ASVINA 10-1948

21	DURGASHTAMI	18.10.2026	SUNDAY	ASVINA 26-1948
22	VIJAYA DASAMI	20.10.2026	TUESDAY	ASVINA 28-1948
23	DEEPAVALI	08.11.2026	SUNDAY	KARTIKA 17-1948
24	CHRISTMAS	25.12.2026	FRIDAY	PAUSHA 04-1948

ANNEXURE.I (A)

(G.O.Rt.No.2276 General Administration (Poll.B) Department, Dated:04.12.2025)

Festivals/occasions occur on Sundays during the year 2026

SI.No.	Name of the Occasion / Festival	Date	Day	Saka-Era
1	MAHA SIVARATRI	15.02.2026	SUNDAY	MAGHA 26-1947
2	BABU JAGJIVAN RAM's BIRTHDAY	05.04.2026	SUNDAY	CHAITRA 15-1947
3	DURGASHTAMI	18.10.2026	SUNDAY	ASVINA 26-1948
4	DEEPAVALI	08.11.2026	SUNDAY	KARTIKA 17-1948

ANNEXURE.II

(G.O.Rt.No.2276 General Administration (Poll.B) Department, dated:04.12.2025)

OPTIONAL HOLIDAYS FOR THE YEAR 2026

SI. No	Name of the occasion / festival	Date	Day	SAKA-ERA
1	NEW YEAR'S DAY	01.01.2026	THURSDAY	PAUSHA 11-1947
2	BIRTHDAY OF HAZRATH ALI (R.A.)	03.01.2026	SATURDAY	PAUSHA 13-1947
3	SHAB-E-MERAJ (27th Rajab)	16.01.2026	FRIDAY	PAUSHA 26-1947
4	SHAB-E-BARATH	03.02.2026	TUESDAY	MAGHA 14-1947
5	SHAHADAT OF HAZRATH ALI (R.A.)	11.03.2026	WEDNESDAY	PHALGUNA 20-1947
6	JAMATUL VEDA	13.03.2026	FRIDAY	PHALGUNA 22-1947
7	SHAB-E-QADAR	15.03.2026	SUNDAY	PHALGUNA 24-1947

8	MAHAVEER JAYANTHI	31.03.2026	TUESDAY	CHAITRA 10-1948
9	BASAVA JAYANTHI	20.04.2026	MONDAY	CHAITRA 30-1948
10	BUDDHA PURNIMA	01.05.2026	FRIDAY	VAISAKHA 11-1948
11	EID-E-GADEER	03.06.2026	WEDNESDAY	JYAISHTHA 03-1948
12	MOHARRAM (1447 Hijhri)	16.06.2026	TUESDAY	JYAISHTHA 26-1948
13	RATHA YATRA	16.07.2026	THURSDAY	ASHADHA 25-1948
14	ARBAYEEN (CHAHALLUM 1447 HIJRI)	04.08.2026	TUESDAY	SRAVANA 13-1948
15	PARSI NEW YEAR'S DAY	15.08.2026	SATURDAY	SRAVANA 24-1948
16	YAZ DAHUM SHAREEF	22.09.2026	TUESDAY	BHADRA 31-1948
17	MAHALAYA AMAVASYA	10.10.2026	2 nd SATURDAY	ASVINA 18-1948
18	HAZRATH SYED MOHAMMED JUVANPURI MEHDI'S BIRTHDAY	27.10.2026	TUESDAY	KARTIKA 05-1948
19	GURU NANAK JAYANTHI	24.11.2026	TUESDAY	AGRAHAYANA 03-1948
20	CHRISTMAS EVE	24.12.2026	THURSDAY	PAUSHA 03-1948
21	BOXING DAY	26.12.2026	SATURDAY	PAUSHA 05-1948

ANNEXURE.II (A)

(G.O.Rt.No.2276 General Administration (Poll.B) Department, dated:04.12.2025)
Festivals/occasions occur on Second Saturdays/Sundays during the year 2026

SI.No.	Name of the occasion /	Date	Day	SAKA-ERA
	festival			
1	SHAB-E-QADAR	15.03.2026	SUNDAY	PHALGUNA 24-1947
2	MAHALAYA AMAVASYA	10.10.2026	2 nd SATURDAY	ASVINA 18-1948

K. VIJAYANAND,

Chief Secretary to Government.





The Gujarat Government Gazette

EXTRAORDINARY

PUBLISHED BY AUTHORITY

Vol. LXVI] THURSDAY, NOVEMBER 27, 2025 / AGRAHAYANA 6, 1947

Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made by the Government of Gujarat under the Central Acts

GENERAL ADMINISTRATION DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 27th November, 2025

PART – I

PUBLIC HOLIDAYS, 2026

No. GS/22/2025/JSR/2025/509/GH:- The Government of Gujarat is pleased to declare the following days to be Public Holidays for State Government Offices during the year 2026.

Sr. No	Name of General Holidays	Date	Saka Era	Days of Week
1.	Makar Sankranti	14th January,2026	24, Paush,1947	Wednesday
2.	Republic Day	26 th January,2026	06, Magh,1947	Monday
3.	Holi 2 nd Day – Dhuleti	04 th March, 2026	13, Phalgun,1947	Wednesday
4.	Chetichand	19th March, 2026	28, Phalgun, 1947	Thursday
5.	Ramjan-Eid (Eid-Ul-Fitra) (1st Shawaal)	21st March, 2026	30, Phalgun, 1947	Saturday
6.	Shree Ram Navmi	26 th March, 2026	05, Chaitra, 1948	Thursday
7.	Mahavir Janma Kalyanak	31st March, 2026	10, Chaitra, 1948	Tuesday
8.	Good Friday	3 rd April, 2026	13, Chaitra, 1948	Friday
9.	Dr.Baba Saheb Ambedkar's Birthday	14 th April, 2026	24, Chaitra, 1948	Tuesday
10.	Eid-Ul-Adha (Bakri-Eid)	27 th May, 2026	06, Jyestha, 1948	Wednesday
11.	Muharram (Ashoora)	26 th June, 2026	05, Ashadh, 1948	Friday
	(1) Independence Day	15 th August, 2026	24, Shravan, 1948	Saturday
12.	(2) Parsi New Year Day- Pateti (Parsi Shahenshahi)	15th August, 2026	24, Shravan, 1948	Saturday
13.	Eid-e-Meeladunnabi - (Prophet Mohammad's Birthday) (bara vafat)	26 th August, 2026	04, Bhadrapad,1948	Wednesday
14.	Raksha Bandhan	28th August, 2026	06, Bhadrapad, 1948	Friday
15.	Janmashtami (Shravan Vad-8)	04 th September, 2026	13, Bhadrapad, 1948	Friday
16.	Samvatsari (Chaturthi Paksha)	15 th September, 2026	24, Bhadrapad, 1948	Tuesday

IV-A Ex.-160 160-1

Sr. No	Name of General Holidays	Date	Saka Era	Days of Week
17.	Mahatma Gandhi's Birthday	02 nd October, 2026	10, Ashwin, 1948	Friday
18.	Dusshera (Vijaya Dashmi)	20th October, 2026	28, Ashwin, 1948	Tuesday
19.	Sardar Vallabhbhai Patel's Birthday	31st October, 2026	09, Kartik, 1948	Saturday
20.	Vikram Samvant New Year Day	10 th November, 2026	19, Kartik, 1948	Tuesday
21.	Bhai Bij	11th November, 2026	20, Kartik, 1948	Wednesday
22.	Guru Nanak's Birthday	24 th November,2026	03, Margshirsh, 1948	Tuesday
23.	Christmas	25 th December, 2026	04, Paush, 1948	Friday

Note: (1) The following days have not been notified as General Holidays as they fall on Sunday.

1.	Maha Shivratri (Maha vad-13)	15 th February 2026	26, Magh, 1947	Sunday
2.	Bhagvan Shree Parshuram Jayanti	19th April 2026	29 Chaitra, 1948	Sunday
3.	Diwali	08th November, 2026	17, Kartik, 1948	Sunday

Note: (2) If any of the Muslim religion Holidays notified above does not fall on the day notified, the Muslim Employees of the Government may be granted an optional holiday on the day on which the holiday is actually observed.

Note: (3) The holidays will also be applicable to all State Government Undertakings, Boards, Corporations and Panchayat offices.

PART – II OPTIONAL HOLIDAYS FOR GOVERNMENT EMPLOYEES

No. GS/22/2025/JSR/2025/509/GH:- The following are the Optional Holidays recognized by Government of Gujarat for the year 2026 in addition to those notified in Part-I as Public Holidays.

Sr. No.	Name of the Optional Holidays	Date	Saka Era	Days of Week
1.	Christian New Year Day	01st January, 2026	11, Paush,1947	Thursday
2.	Vassi Uttarayan (Next Day to Makar Sankranti)	15 th January, 2026	25, Paush,1947	Thursday
3.	Vishvakarma Jayanti (Maha Sud-13)	31st January, 2026	11, Magh, 1947	Saturday
4.	(1) Shab-e-Barat	04 th February, 2026	15, Magh, 1947	Wednesday
	(2) Birthday of Dhani Matang Dev	04 th February, 2026	15, Magh, 1947	Wednesday
5.	Holi	03 rd March, 2026	12, Phalgun,1947	Tuesday
6.	Shahadat-e-Hazarat Ali	11 th March, 2026	20, Phalgun,1947	Wednesday
7.	Gudi Padvo (Chaitra Sud-1)	19th March, 2026	28, Phalgun, 1947	Thursday
8.	Jamshedi Navroz (Parsi Shahenshahi & Parsi Kadmi)	21st March, 2026	30, Phalgun,1947	Saturday
9.	Hatkeshvar Jayanti	01st April, 2026	11, Chaitra, 1948	Wednesday
10.	(1) Pesah (1st Day) (Yahudi)	02 nd April, 2026	12, Chaitra, 1948	Thursday
	(2) Hanuman Jayanti (Chaitra Sud-15)	02 nd April, 2026	12, Chaitra, 1948	Thursday
11.	Maha Prabhuji's Praktyotsava (Vallabhacharya Jayanti)	13 th April, 2026	23, Chaitra, 1948	Monday
12.	Shree Adhya Jagadguru Shankaracharya Jayanti (Vaishakh Sud-5)	21st April, 2026	01, Vaishakh, 1948	Tuesday
13.	Zarthost-no-Disho (Parsi Kadami)	22 nd April, 2026	02,Vaishakh, 1948	Wednesday
14.	Budhha Purnima (Vaishakh Sud-15)	01st May, 2026	11, Vaishakh, 1948	Friday
15.	(1) Shavuoth (Yahudi)	22 nd May, 2026	01, Jyaishtha, 1948	Friday
	(2) Zarthost-no-Disho (Parsi Shahenshahi)	22 nd May, 2026	01, Jyaishtha, 1948	Friday
16.	Guru Arjundev's Martyrdom day	18th June, 2026	28, Jyaishtha, 1948	Thursday
17.	9 th Muharram	25th June, 2026	04, Ashadh, 1948	Thursday
18.	Gatha Gahamber (Gatha-III) (Parsi Kadmi)	13 th July, 2026	22, Ashadh, 1948	Monday

Sr. No.	Name of the Optional Holidays	Date	Saka Era	Days of Week
19.	Parsi New Year Day Eve (Gatha-V) (Parsi kadmi)	15 th July, 2026	24, Ashadh, 1948	Wednesday
20.	(1) Rathayatra (Ashadhi bij) (Ashadh Sud-2)	16 th July, 2026	25, Ashadh, 1948	Thursday
	(2) Parsi New Year Day (Parsi Kadmi)	16 th July, 2026	25, Ashadh, 1948	Thursday
21.	Khordad Sal (Parsi Kadmi)	21st July, 2026	30, Ashadh, 1948	Tuesday
22.	Tisha-be-aav (Yahudi)	23 rd July, 2026	01, Shravan, 1948	Thursday
23.	(1) Gatha Gahamber (Gatha-III) (Parsi Shahenshahi)	12 th August, 2026	21, Shravan, 1948	Wednesday
	(2) Shahadat-e- Imam Hasan	12 th August, 2026	21, Shravan, 1948	Wednesday
24.	Parsi New Year Day Eve (Gatha-V) (Parsi Shahenshahi)	14 th August, 2026	23, Shravan, 1948	Friday
25.	Khordad Sal (Parsi Shahenshahi)	20th August, 2026	29, Shravan, 1948	Thursday
26.	Onam	26 th August, 2026	04, Bhadrapad, 1948	Wednesday
27.	Id-e-Maulud	31st August, 2026	09, Bhadrapad, 1948	Monday
28.	Nand Utsav (Shravan Vad-9)	05 th September, 2026	14, Bhadrapad, 1948	Saturday
29.	Shravan Vad-12 (Paryusan 1 st Day) (Chaturthi Paksha)	08 th September, 2026	17, Bhadrapad, 1948	Tuesday
30.	Shravan Vad-13 (Paryusan 1st Day) (Panchami Paksha)	09 th September, 2026	18, Bhadrapad, 1948	Wednesday
31.	Ganesh Chaturthi (Bhadarva Sud-4)	14 th September, 2026	23, Bhadrapad, 1948	Monday
32.	Samvatsari (Panchami Paksha)	16 th September, 2026	25, Bhadrapad, 1948	Wednesday
33.	Yom Kippur (Yahudi)	21st September, 2026	30, Bhadrapad, 1948	Monday
34.	Dhan Terash (Aaso Vad- 13)	07 th November, 2026	16, Kartik, 1948	Saturday
35.	Dev-Diwali (Kartak Sud-15)	24 th November, 2026	03, Margshirsh, 1948	Tuesday

 $\underline{Note}\text{: (1) The following days have not been notified as Optional Holidays as they fall on } 2^{nd} \, / \, 4^{th} \, \text{Saturday or Sunday.}$

1.	Saint Shiromani Ravidasji's Birthday	01st February, 2026	12, Magh , 1947	Sunday
2.	Ramjan-Id (Id-Ul-Fitra) (2 nd Shawaal)	22 nd March, 2026	01, Chaitra, 1948	Sunday
3.	International Day of the World's Indigenous Peoples	9 th August, 2026	18, Shravan, 1948	Sunday
4.	(1) Rosh Hashanah (1st Day) (New Year) (Yahudi)	12 th September, 2026	21, Bhadrapad, 1948	2 nd Saturday
	(2) Mahavir Swami Janma Vachan (Chaturthi Paksha)	12 th September, 2026	21, Bhadrapad, 1948	2 nd Saturday
5.	Eve of Kippur (Yahudi)	20th September, 2026	29, Bhadrapad, 1948	Sunday
6.	Succoth (Yahudi)	26 th September, 2026	04, Ashwin, 1948	4 th Saturday
7.	Kali Chaudash (Aaso Vad-14)	08 th November, 2026	17, Kartik, 1948	Sunday
8.	Shrimad Bhagwad Gita Jayanti-	20th December,2026	29, Margshirsh, 1948	Sunday
9.	Boxing Day (Next Day to Christmas)	26 th December, 2026	05, Paush, 1948	4 th Saturday

Note: (2) Government Employees may avail of maximum any two of the holidays on the festival occasions mentioned above at their option and irrespective of their religious denomination. Permission for availment of these optional holidays should however, be applied for in advance and will normally be granted by the officer competent to grant casual leave with due regard to the exigencies of Government work. This leave of two days taken by Government Employees at their discretion on the festival of their choice will not be debited to their casual leave account.

Note: (3) If any of the Muslim religion holidays notified above, does not fall on the day notified, the Muslim Employees of Government may be granted an optional holiday on the day on which the holiday is actually observed.

PART - III

PUBLIC HOLIDAYS, 2026 FOR BANKS

No. GS/22/2025/JSR/2025/509/GH:- In pursuance of the explanation to section 25 of the Negotiable Instruments Act, 1881, (XXVI of 1881) read with the Notification of the Government of India, Ministry of Home Affairs No. 39/1/68- Judl.III dated the 8th May, 1968, the Government of Gujarat, in consultation with Reserve Bank of India, Ahmedabad is pleased to declare the following days to be Public Holidays for banks in Gujarat during the year 2026.

Sr. No.	Name of the Holidays	Date	Saka Era	Day
1.	Makar Sankranti	14th January, 2026	24, Paush, 1947	Wednesday
2.	Republic Day	26th January, 2026	06, Magh, 1947	Monday
3.	Holi 2 nd Day - Dhuleti	04th March, 2026	13, Phalgun, 1947	Wednesday
4.	Ramjan-Eid (Eid-U1-Fitra) (1st Shawaal)	21st March, 2026	30, Phalgun, 1947	Saturday
5.	Shree Ram Navmi	26 th March, 2026	05, Chaitra, 1948	Thursday
6.	Mahavir Janma Kalyanak	31st March, 2026	10, Chaitra, 1948	Tuesday
7.	Good Friday	03 rd April, 2026	13, Chaitra, 1948	Friday
8.	Dr.Baba Saheb Ambedkar's Birthday	14th April, 2026	24, Chaitra, 1948	Tuesday
9.	Eid-Ul-Adha (Bakri-Eid)	27 th May, 2026	06, Jyestha, 1948	Wednesday
10.	Independence Day	15th August, 2026	24, Shravan, 1948	Saturday
11.	Raksha Bandhan	28th August, 2026	06, Bhadrapad, 1948	Friday
12.	Janmashtami (Shravan Vad-8)	04th September, 2026	13, Bhadrapad, 1948	Friday
13.	Samvatsari (Chaturthi Paksha)	15 th September, 2026	24, Bhadrapad, 1948	Tuesday
14.	Mahatma Gandhi's Birthday	02 nd October, 2026	10, Ashwin, 1948	Friday
15.	Dusshera (Vijaya Dashmi) (Aaso sud-10)	20th October, 2026 28, Ashwin, 1948		Tuesday
16.	Sardar Vallabhbhai Patel's Birthday	31st October, 2026	09, Kartik,1948	Saturday
17.	Vikram Samvant New Year Day	10 th November, 2026	19, Kartik, 1948	Tuesday
18.	Christmas	25 th December, 2026	04, Paush, 1948	Friday

Note: (1) The following days have not been notified as General Holidays as they fall on Sunday.

Sr. No.	Name of the Holidays	Date	Saka Era	Day
1.	Maha Shivratri (Maha vad-13)	15th February 2026	26, Magh, 1947	Sunday
2.	Bhagvan Shree Parshuram Jayanti	19 th April 2026	29, Chaitra, 1948	Sunday
3.	Diwali	08 th November, 2026	17, Kartik, 1948	Sunday

Note: (2) The Government of Gujarat is also pleased to declare Wednesday, the 1st April, 2026 / 11 Chaitra, 1948 to be Public Holiday for Banks, Pay & Accounts Office, Treasury / Sub-Treasury Offices only in the State of Gujarat to enable them to close yearly accounts.

By Order and in the name of the Governor of Gujarat,

JWALANT TRIVEDI,

Additional Secretary to Government.

સામાન્ય વહીવટ વિભાગ

જાહેરનામું

સચિવાલય, ગાંધીનગર, ૨૭મી નવેમ્બર, ૨૦૨૫

ભાગ-૧

જાહેર રજાઓ, ૨૦૨૬

ક્રમાંકઃ GS/22/2025/JSR/2025/509/GH:- ગુજરાત સરકાર ૨૦૨૬ના વર્ષ દરમિયાન નીચેના દિવસોને રાજ્ય સરકારની કચેરીઓ માટે જાહેર ૨જા તરીકે જાહેર કરે છે.

ક્રમાંક	જાહેર રજાનું નામ	તારીખ	શક સંવત	અઠવાડિયાનો
				વાર
૧	મકરસંક્રાંતિ	૧૪મી જાન્યુઆરી, ૨૦૨૬	૨૪, પૌષ, ૧૯૪૭	બુધવાર
૨	પ્રજાસત્તાક દિન	ર૬મી જાન્યુઆરી, ૨૦૨૬	૦૬, માઘ, ૧૯૪૭	સોમવાર
3	હોળી બીજો દિવસ (ધુળેટી)	૦૪થી માર્ચ, ૨૦૨૬	૧૩, ફ્રાલ્ગુન ૧૯૪૭	બુધવાર
γ	ચેટીચાંદ	૧૯મી માર્ચ, ૨૦૨૬	૨૮, ફ્રાલ્ગુન, ૧૯૪૭	ગુરૂવાર
પ	રમજાન ઇદ (ઇદ-ઉલ-ફિત્ર) (શવ્વાલ-૧લો)	૨૧મી માર્ચ, ૨૦૨૬	૩૦, ફાલ્ગુન, ૧૯૪૭	શનિવાર
ε	શ્રી રામ નવમી	ર૬મી માર્ચ, ૨૦૨૬	૦૫, ચૈત્ર, ૧૯૪૮	ગુરુવાર
9	મહાવીર જન્મ કલ્યાણક	૩૧મી માર્ચ, ૨૦૨૬	૧૦, ચૈત્ર, ૧૯૪૮	મંગળવાર
۷	ગુડ ફ્રાઇડે	૦૩જી એપ્રિલ, ૨૦૨૬	૧૩, ચૈત્ર, ૧૯૪૮	શુક્રવાર
૯	ડૉ.બાબાસાહેબ આંબેડકરનો જન્મદિન	૧૪મી એપ્રિલ,૨૦૨૬	૨૪, ચૈત્ર, ૧૯૪૮	મંગળવાર
90	ઇદ-ઉલ-અદહા (બકરી ઇદ)	૨૭મી મે, ૨૦૨૬	૦૬, જયેષ્ઠ, ૧૯૪૮	બુધવાર
99	મહોરમ (આશૂરા)	ર૬મી જૂન, ૨૦૨૬	૦૫, અષાઢ, ૧૯૪૮	શુક્રવાર
૧૨	(૧) સ્વાતંત્ર્ય દિન	૧૫મી ઑગસ્ટ, ૨૦૨૬	૨૪, શ્રાવણ, ૧૯૪૮	શનિવાર
	(૨) પારસી નૂતન વર્ષ દિન (પારસી શહેનશાહી)	૧૫મી ઑગસ્ટ, ૨૦૨૬	૨૪, શ્રાવણ, ૧૯૪૮	શનિવાર
૧૩	ઇદ-એ-મિલાદુ-ન્નબી (બારા વફાત મહમદ પયગંબર સાહેબનો જન્મદિન)	ર૬મી ઑગસ્ટ, ૨૦૨૬	૦૪, ભાદ્રપદ, ૧૯૪૮	બુધવાર
૧૪	રક્ષાબંધન (શ્રાવણ સુદ-૧૫)	૨૮મી ઑગસ્ટ, ૨૦૨૬	૦૬, ભાદ્રપદ, ૧૯૪૮	શુક્રવાર
૧૫	જન્માષ્ટમી (શ્રાવણ વદ-૮)	૪થી સપ્ટેમ્બર, ૨૦૨૬	૧૩, ભાદ્રપદ, ૧૯૪૮	શુક્રવાર
૧૬	સંવત્સરી (ભાદ્રપદ સુદ-૪) (ચતુર્થી પક્ષ)	૧૫મી સપ્ટેમ્બર, ૨૦૨૬	૨૪, ભાદ્રપદ, ૧૯૪૮	મંગળવાર
৭৩	મહાત્મા ગાંધીનો જન્મદિન	૦૨જી ઓક્ટોબર, ૨૦૨૬	૧૦, આશ્વિન, ૧૯૪૮	શુક્રવાર
97	દશેરા (વિજયા દશમી)	૨૦મી ઓક્ટોબર, ૨૦૨૬	૨૮, આશ્વિન, ૧૯૪૮	મંગળવાર
૧૯	સરદાર વલ્લભભાઇ પટેલનો જન્મદિન	૩૧મી ઓક્ટોબર, ૨૦૨૬	૦૯, કાર્તિક, ૧૯૪૮	શનિવાર
૨૦	નૂતન વર્ષ દિન/વિક્રમ સંવત-૨૦૮૩, બેસતું વર્ષ (કારતક સુદ-૧)	૧૦મી નવેમ્બર, ૨૦૨૬	૧૯, કાર્તિક, ૧૯૪૮	મંગળવાર
૨૧	ભાઇબીજ (કારતક સુદ-૨)	૧૧મી નવેમ્બર, ૨૦૨૬	૨૦, કાર્તિક, ૧૯૪૮	બુધવાર
૨૨	ગુરૂ નાનક જયંતી (કારતક સુદ-૧૫)	૨૪મી નવેમ્બર, ૨૦૨૬	૦૩, માર્ગશીર્ષ, ૧૯૪૮	મંગળવાર
૨૩	નાતાલ	૨૫મી ડિસેમ્બર, ૨૦૨૬	૦૪, પૌષ, ૧૯૪૮	શુક્રવાર

નોંધઃ- (૧) નીચેની રજા બીજા / ચોથા શનિવાર અથવા રવિવારે આવતી હોવાથી જાહેર રજાના દિવસ તરીકે જાહેર કરેલ નથી.

٩.	મહા શિવરાત્રી (મહા વદ-૧૩)	૧૫મી ફેબ્રુઆરી, ૨૦૨૬	૨૬, માઘ, ૧૯૪૭	રવિવાર
૨.	ભગવાનશ્રી પરશુરામ જયંતી (વૈશાખ સુદ-૨)	૧૯મી એપ્રિલ, ૨૦૨૬	૨૯, ચૈત્ર, ૧૯૪૮	રવિવાર
3.	દિવાળી (દિપાવલી)	૦૮મી નવેમ્બર, ૨૦૨૬	૧૭, કાર્તિક, ૧૯૪૮	રવિવાર

નોંધઃ- (૨) ઉપર જાહેર કરેલી મુસ્લિમ ધર્મની કોઇપણ રજાઓ જાહેર કરેલા દિવસે આવતી ન હોય તો, તે તહેવાર જે દિવસે ખરેખર ઉજવાય તે દિવસે સરકારના મુસ્લિમ કર્મચારીઓને મરજીયાત રજા આપી શકાશે.

નોંધઃ- (૩) આ હુકમો રાજ્ય સરકાર હસ્તકના બોર્ડ/કોર્પોરેશન તેમજ પંચાયત કર્મચારીઓને પણ લાગુ પડશે.

ભાગ-૨

સરકારી કર્મચારીઓ માટે મરજીયાત રજાઓ

ક્રમાંકઃ GS/22/2025/JSR/2025/509/GH:- ભાગ ૧માં જાહેર કરવામાં આવેલી જાહેર રજાઓ ઉપરાંત ગુજરાત સરકારે ૨૦૨૬ના વર્ષ માટે માન્ય કરેલી મરજીયાત રજાઓ નીચે પ્રમાણે છે.

ક્રમાંક	મરજીયાત રજાનું નામ	તારીખ	શક સંવત	અઠવાડિયાનો વાર
9	ખ્રિસ્તી નૂતન વર્ષ	૧લી જાન્યુઆરી, ૨૦૨૬	૧૧, પૌષ,૧૯૪૭	ગુરુવાર
૨	વાસી ઉત્તરાયણ (મકરસંક્રાંતિ પછીનો દિવસ)	૧૫મી જાન્યુઆરી, ૨૦૨૬	૨૫, પૌષ, ૧૯૪૭	ગુરુવાર
3	વિશ્વકર્મા જયંતી (મહા સુદ-૧૩)	૩૧મી જાન્યુઆરી, ૨૦૨૬	૧૧, માઘ, ૧૯૪૭	શનિવાર
	(૧) શબ-એ-બારાત	૦૪થી ફેબ્રુઆરી, ૨૦૨૬	૧૫, માઘ, ૧૯૪૭	બુધવાર
४	(૨) ધણી માતંગ દેવશ્રીની જન્મ જયંતી - (મહા વદ-૩)	૦૪થી ફેબ્રુઆરી, ૨૦૨૬	૧૫, માઘ, ૧૯૪૭	બુધવાર
પ	હોળી	૩જી માર્ચ, ૨૦૨૬	૧૨, ફ્રાલ્ગુન, ૧૯૪૭	મંગળવાર
ξ	શહાદત-એ- હજરત અલી	૧૧મી માર્ચ, ૨૦૨૬	૨૦, ફાલ્ગુન, ૧૯૪૭	બુધવાર
9	ગુડી પડવો (ચૈત્ર સુદ-૧)	૧૯મી માર્ચ, ૨૦૨૬	૨૮, ફાલ્ગુન, ૧૯૪૭	ગુરુવાર
۷	જમશેદી નવરોઝ (પારસી શહેનશાહી અને પારસી કદમી)	૨૧મી માર્ચ, ૨૦૨૬	૩૦, ફાલ્ગુન, ૧૯૪૭	શનિવાર
૯	હાટકેશ્વર જયંતી	૧લી એપ્રિલ, ૨૦૨૬	૧૧, ચૈત્ર, ૧૯૪૮	બુધવાર
0.0	(૧) પેસાહ (પ્રથમ દિવસ) (યહુદી)	૦૨જી એપ્રિલ, ૨૦૨૬	૧૨, ચૈત્ર, ૧૯૪૮	ગુરુવાર
૧૦	(૨) હનુમાન જયંતી (ચૈત્ર સુદ-૧૫)	૦૨જી એપ્રિલ, ૨૦૨૬	૧૨, ચૈત્ર, ૧૯૪૮	ગુરુવાર
99	મહાપ્રભુજીનો પ્રાકટ્યોત્સવ (વલ્લભાચાર્ય જયંતી)	૧૩મી એપ્રિલ, ૨૦૨૬	૨૩, ચૈત્ર, ૧૯૪૮	સોમવાર
૧૨	શ્રી આદ્ય જગદગુરૂ શંકરાચાર્ય જયંતી (વૈશાખ સુદ-૫)	૨૧મી એપ્રિલ, ૨૦૨૬	૦૧, વૈશાખ, ૧૯૪૮	મંગળવાર
૧૩	જરથોસ્તનો દિશો (પારસી કદમી)	રરમી એપ્રિલ, ૨૦૨૬	૦૨, વૈશાખ, ૧૯૪૮	બુધવાર
૧૪	બુદ્ધ પૂર્શિમા (વૈશાખ સુદ-૧૫)	૦૧લી મે, ૨૦૨૬	૧૧, વૈશાખ, ૧૯૪૮	શુક્રવાર
૧૫	(૧) શાવુઓથ (યહુદી)	રરમી મે, ૨૦૨૬	૦૧, જયેષ્ઠ, ૧૯૪૮	શુક્રવાર
ાય	(૨) જરથોસ્તનો દિશો (પારસી શહેનશાહી)	રરમી મે, ૨૦૨૬	૦૧, જયેષ્ઠ, ૧૯૪૮	શુક્રવાર
૧૬	ગુરૂ અર્જુનદેવનો શહીદ દિન	૧૮મી જૂન ૨૦૨૬	૨૮, જયેષ્ઠ, ૧૯૪૮	ગુરુવાર
૧૭	નવમો મોહરમ	૨૫મી જૂન, ૨૦૨૬	૦૪, અષાઢ, ૧૯૪૮	ગુરુવાર
१८	ગાથા ગહમ્બર (ત્રીજી ગાથા)(પારસી કદમી)	૧૩મી જુલાઇ, ૨૦૨૬	૨૨, અષાઢ, ૧૯૪૮	સોમવાર
૧૯	પારસી નૂતનવર્ષના આરંભ પૂર્વનો દિવસ (પાંચમી-ગાથા) (પારસી કદમી)	૧૫મી, જુલાઇ, ૨૦૨૬	૨૪, અષાઢ, ૧૯૪૮	બુધવાર
૨૦	(૧) રથયાત્રા (અષાઢી બીજ) (અષાઢ સુદ-૨)	૧૬મી, જુલાઇ, ૨૦૨૬	૨૫, અષાઢ, ૧૯૪૮	ગુરુવાર
Ų	(૨) પારસી નૂતન વર્ષ- દિન (પારસી કદમી)	૧૬મી જુલાઇ, ૨૦૨૬	૨૫, અષાઢ, ૧૯૪૮	ગુરુવાર
૨૧	ખોરદાદ સાલ (પારસી કદમી)	૨૧મી જુલાઇ, ૨૦૨૬	૩૦, અષાઢ, ૧૯૪૮	મંગળવાર
૨૨	તિશા-બ-અવ (યહુદી)	૨૩મી જુલાઇ, ૨૦૨૬	૦૧, શ્રાવણ, ૧૯૪૮	ગુરુવાર
૨૩	(૧) ગાથા ગહમ્બર (ત્રીજી-ગાથા) (પારસી શહેનશાહી)	૧૨મી ઑગસ્ટ, ૨૦૨૬	૨૧, શ્રાવણ, ૧૯૪૮	બુધવાર
	(૨) શહાદત-એ-ઇમામ હસન	૧૨મી ઑગસ્ટ, ૨૦૨૬	૨૧, શ્રાવણ, ૧૯૪૮	બુધવાર
૨૪	પારસી નૂતન વર્ષના આરંભ પૂર્વનો દિવસ (પાંચમી-ગાથા) (પારસી-શહેનશાહી)	૧૪મી ઑગસ્ટ, ૨૦૨૬	૨૩, શ્રાવણ, ૧૯૪૮	શુક્રવાર
૨૫	ખોરદાદ સાલ (પારસી-શહેનશાહી)	૨૦મી ઑગસ્ટ, ૨૦૨૬	૨૯, શ્રાવણ, ૧૯૪૮	ગુરુવાર
૨૬	ઓણમ	ર૬મી ઑગસ્ટ, ૨૦૨૬	૦૪, ભાદ્રપદ, ૧૯૪૮	બુધવાર
૨૭	ઇદ-એ-મૌલુદ	૩૧મી ઑગસ્ટ, ૨૦૨૬	૦૯, ભાદ્રપદ, ૧૯૪૮	સોમવાર
૨૮	નંદ ઉત્સવ (જન્માષ્ટમી પછીનો દિવસ) (શ્રાવણ વદ-૯)	૦૫મી સપ્ટેમ્બર, ૨૦૨૬	૧૪, ભાદ્રપદ, ૧૯૪૮	શનિવાર

ક્રમાંક	મરજીયાત રજાનું નામ	તારીખ	શક સંવત	અઠવાડિયાનો વાર
૨૯	શ્રાવણ વદ-૧૨ (પર્યુષણ મહાપર્વનો પ્રારંભદિન) (ચતુર્થી પક્ષ)	૦૮મી સપ્ટેમ્બર, ૨૦૨૬	૧૭, ભાદ્રપદ, ૧૯૪૮	મંગળવાર
30	શ્રાવણ વદ-૧૩ (પર્યુષણ મહાપર્વનો પ્રારંભદિન) (પંચમી પક્ષ)	૦૯મી સપ્ટેમ્બર, ૨૦૨૬	૧૮, ભાદ્રપદ, ૧૯૪૮	બુધવાર
39	ગણેશ ચતુર્થી (ભાદરવા સુદ-૪)	૧૪મી સપ્ટેમ્બર, ૨૦૨૬	૨૩, ભાદ્રપદ, ૧૯૪૮	સોમવાર
૩૨	સંવત્સરી (પંચમી પક્ષ)	૧૬મી સપ્ટેમ્બર, ૨૦૨૬	૨૫, ભાદ્રપદ, ૧૯૪૮	બુધવાર
33	યોમ કિપ્પુર (યહુદી)	૨૧મી સપ્ટેમ્બર, ૨૦૨૬	૩૦, ભાદ્રપદ, ૧૯૪૮	સોમવાર
38	ધન તેરસ	૦૭મી નવેમ્બર, ૨૦૨૬	૧૬, કાર્તિક, ૧૯૪૮	શનિવાર
૩૫	દેવ દિવાળી	ર૪મી નવેમ્બર, ૨૦૨૬	૦૩, માર્ગશીર્ષ, ૧૯૪૮	મંગળવાર

નોંધઃ- (૧) નીચેની મરજીયાત રજાઓ બીજા / ચોથા શનિવાર અથવા રવિવારે આવતી હોઇ તે મરજીયાત રજાના દિવસ તરીકે જાહેર કરેલી નથી.

٩	સંત શિરોમણી પૂજ્ય શ્રી રવિદાસજીની જન્મજયંતી	૦૧લી ફેબ્રુઆરી, ૨૦૨૬	૧૨, માઘ, ૧૯૪૭	રવિવાર
ર	૨મઝાન ઇદ(ઇદ-ઉલ-ફ્રિત્ર) (બીજો શવ્વાલ)	૨૨મી માર્ચ , ૨૦૨૬	૦૧, ચૈત્ર, ૧૯૪૮	રવિવાર
3	વિશ્વ આદિવાસી દિવસ	૦૯મી ઑગસ્ટ, ૨૦૨૬	૧૮, શ્રાવણ, ૧૯૪૮	રવિવાર
४	(૧) રોશ હાસાના (પ્રથમ દિવસ) (નૂતન વર્ષ) (યહુદી)	૧૨મી સપ્ટેમ્બર, ૨૦૨૬	૨૧, ભાદ્રપદ, ૧૯૪૮	બીજો શનિવાર
	(૨) મહાવીર સ્વામી જન્મવાંચન (ચતુર્થી પક્ષ)	૧૨મી સપ્ટેમ્બર, ૨૦૨૬	૨૧, ભાદ્રપદ, ૧૯૪૮	બીજો શનિવાર
પ	કિપ્પુર આરંભ પૂર્વનો દિવસ (યહુદી)	૨૦મી સપ્ટેમ્બર, ૨૦૨૬	૨૯, ભાદ્રપદ, ૧૯૪૮	રવિવાર
ε	સુક્કોથ (યહુદી)	ર૬મી સપ્ટેમ્બર, ૨૦૨૬	૦૪, આશ્વિન, ૧૯૪૮	ચોથો શનિવાર
9	કાળી ચૌદશ	૦૮મી નવેમ્બર, ૨૦૨૬	૧૭, કાર્તિક, ૧૯૪૮	રવિવાર
۷	શ્રીમદ ભગવદ ગીતા જયંતી (માગશર સુદ-૧૧)	૨૦મી ડિસેમ્બર, ૨૦૨૬	૨૯, માર્ગશીર્ષ, ૧૯૪૮	રવિવાર
૯	બોક્સિંગ ડે (નાતાલ પછીનો દિવસ)	ર૬મી ડિસેમ્બર, ૨૦૨૬	૦૫, પૌષ, ૧૯૪૮	ચોથો શનિવાર

- નોંધઃ- (૨) સરકારી કર્મચારીઓ પોતાની પસંદગી પ્રમાણે ધાર્મિક બાધ વિના ઉપર જણાવેલ તહેવારના પ્રસંગોએ વધુમાં વધુ બે મરજીયાત રજાઓ ભોગવી શકશે. આવી મરજીયાત રજા ભોગવવા અંગેની પરવાનગી માટે અગાઉથી અરજી કરવી જોઇશે અને સામાન્ય રીતે પરચુરણ રજા મંજૂર કરનાર યોગ્ય અધિકારી સરકારી કામકાજની અગત્યતા જોઇને પરવાનગી આપશે. સરકારના કર્મચારીઓએ તેમની પસંદગી પ્રમાણેના આ બે તહેવારોની લીધેલી રજા તેમના પરચુરણ રજાઓના હિસ્સામાં ઉધારવામાં આવશે નહીં.

ભાગ-૩ બેન્કો માટે જાહેર રજાઓ, ૨૦૨૬

ક્રમાંકઃ GS/22/2025/JSR/2025/509/GH:- ભારત સરકારના ગૃહ મંત્રાલયના તારીખ ૮મી મે, ૧૯૬૮ના જાહેરનામા ક્રમાંકઃ૩૯-૧-૬૮-જેયુડીએલ-૩સાથે વંચાણમાં લેતાં ૧૮૮૧ના વટાઉખત અધિનિયમ (૧૮૮૧ના ૨૬મા) ની કલમ-૨૫ના ખુલાસાને અનુસરીને ગુજરાત સરકાર, રીઝર્વ બેન્ક ઓફ ઇન્ડિયા, અમદાવાદના પરામર્શમાં ૨૦૨૬ના વર્ષ દરમ્યાન નીચેના દિવસોને બેન્કો માટે જાહેર રજા તરીકે જાહેર કરે છે.

ક્રમાંક	જાહેર રજાનું નામ	તારીખ	શક સંવત	અઠવાડિયાનો વાર
૧	મકરસંક્રાંતિ	૧૪મી જાન્યુઆરી, ૨૦૨૬	૨૪, પૌષ, ૧૯૪૭	બુધવાર
૨	પ્રજાસત્તાક દિન	ર૬મી જાન્યુઆરી, ૨૦૨૬	૦૬, માઘ, ૧૯૪૭	સોમવાર
3	હોળી બીજો દિવસ (ધુળેટી)	૦૪થી માર્ચ, ૨૦૨૬	૧૩, ફાલ્ગુન ૧૯૪૭	બુધવાર
γ	રમજાન ઇદ (ઇદ-ઉલ-ફ્રિત્ર) (શવ્વાલ-૧લો)	૨૧મી માર્ચ, ૨૦૨૬	૩૦, ફાલ્ગુન, ૧૯૪૭	શનિવાર
પ	શ્રી રામ નવમી	ર૬મી માર્ચ, ૨૦૨૬	૦૫, ચૈત્ર, ૧૯૪૮	ગુરુવાર
ε	મહાવીર જન્મ કલ્યાણક	૩૧મી માર્ચ, ૨૦૨૬	૧૦, ચૈત્ર, ૧૯૪૮	મંગળવાર
9	ગુડ ફ્રાઇડે	૦૩જી એપ્રિલ, ૨૦૨૬	૧૩, ચૈત્ર, ૧૯૪૮	શુક્રવાર

ડૉ. બાબાસાહેબ આંબેડકરનો જન્મદિન ઇદ-ઉલ-અદહા (બકરી ઇદ)	૧૪મી એપ્રિલ,૨૦૨૬ ૨૭મી મે, ૨૦૨૬	૨૪, ચૈત્ર, ૧૯૪૮	મંગળવાર
ઇદ-ઉલ-અદહા (બકરી ઇદ)	ാതലില് ാറാട		
		૦૬, જયેષ્ઠ, ૧૯૪૮	બુધવાર
સ્વાતંત્ર્ય દિન	૧૫મી ઑગસ્ટ, ૨૦૨૬	૨૪, શ્રાવણ, ૧૯૪૮	શનિવાર
રક્ષાબંધન (શ્રાવણ સુદ-૧૫)	૨૮મી ઑગસ્ટ, ૨૦૨૬	૦૬, ભાદ્રપદ, ૧૯૪૮	શુક્રવાર
જન્માષ્ટમી (શ્રાવણ વદ-૮)	૪થી સપ્ટેમ્બર, ૨૦૨૬	૧૩, ભાદ્રપદ, ૧૯૪૮	શુક્રવાર
સંવત્સરી (ભાદ્રપદ સુદ-૪) (ચતુર્થી પક્ષ)	૧૫મી સપ્ટેમ્બર, ૨૦૨૬	૨૪, ભાદ્રપદ,૧૯૪૮	મંગળવાર
મહાત્મા ગાંધીનો જન્મદિન	૨જી ઓક્ટોબર, ૨૦૨૬	૧૦, આશ્વિન, ૧૯૪૮	શુક્રવાર
દશેરા (વિજયા દશમી)	૨૦ ઓક્ટોબર, ૨૦૨૬	૨૮, આશ્વિન, ૧૯૪૮	મંગળવાર
સરદાર વલ્લભભાઇ પટેલનો જન્મદિન	૩૧મી ઓક્ટોબર, ૨૦૨૬	૦૯, કાર્તિક, ૧૯૪૮	શનિવાર
નૂતન વર્ષ દિન/વિક્રમ સંવત-૨૦૮૩, બેસતું વર્ષ (કારતક સુદ-૧)	૧૦મી નવેમ્બર, ૨૦૨૬	૧૯, કાર્તિક, ૧૯૪૮	મંગળવાર
નાતાલ	૨૫મી ડિસેમ્બર, ૨૦૨૬	૦૪, પૌષ, ૧૯૪૮	શુક્રવાર
2	જન્માષ્ટમી (શ્રાવણ વદ-૮) સંવત્સરી (ભાદ્રપદ સુદ-૪) (ચતુર્થી પક્ષ) નહાત્મા ગાંધીનો જન્મદિન દશેરા (વિજયા દશમી) સરદાર વલ્લભભાઇ પટેલનો જન્મદિન નૂતન વર્ષ દિન/વિક્રમ સંવત-૨૦૮૩, બેસતું વર્ષ (કારતક સુદ-૧)	જન્માષ્ટમી (શ્રાવણ વદ-૮) સંવત્સરી (ભાદ્રપદ સુદ-૪) (ચતુર્થી પક્ષ) નહાત્મા ગાંધીનો જન્મદિન દેશેરા (વિજયા દશમી) સરદાર વલ્લભભાઇ પટેલનો જન્મદિન વર્ષ દિન/વિક્રમ સંવત-૨૦૮૩, બેસતું વર્ષ (કારતક સુદ-૧)	જન્માષ્ટમી (શ્રાવણ વદ-૮) સંવત્સરી (ભાદ્રપદ સુદ-૪) (ચતુર્થી પક્ષ) વહાત્મા ગાંધીનો જન્મદિન સ્જ ઓક્ટોબર, ૨૦૨૬ ૧૩, ભાદ્રપદ, ૧૯૪૮ ૧૦, આશ્વિન, ૧૯૪૮ ૨૪ ઓક્ટોબર, ૨૦૨૬ ૨૮, આશ્વિન, ૧૯૪૮ ૨૮, આશ્વિન, ૧૯૪૮ ૧૦ એક્ટોબર, ૨૦૨૬ ૨૮, આશ્વિન, ૧૯૪૮ ૧૦ એક્ટોબર, ૨૦૨૬ ૨૮, આશ્વિન, ૧૯૪૮ ૧૫ન વર્ષ દિન/વિક્રમ સંવત-૨૦૮૩, બેસતું ૧૦મી નવેમ્બર, ૨૦૨૬ ૧૯, કાર્તિક, ૧૯૪૮

નોંધઃ - (૧) નીચેની રજા રવિવારે આવતી હોવાથી જાહેર રજાના દિવસ તરીકે જાહેર કરેલ નથી.

ક્રમાંક	જાહેર રજાનું નામ	તારીખ	શક સંવત	અઠવાડિયાનો વાર	
٩	મહા શિવરાત્રી (મહા વદ-૧૩)	૧૫મી ફેબ્રુઆરી, ૨૦૨૬	૨૬, માઘ, ૧૯૪૭	રવિવાર	
ર	ભગવાનશ્રી પરશુરામ જયંતી (વૈશાખ સુદ-૨)	૧૯મી એપ્રિલ, ૨૦૨૬	૨૯, ચૈત્ર, ૧૯૪૮	રવિવાર	
3	દિવાળી (દિપાવલી)	૦૮મી નવેમ્બર, ૨૦૨૬	૧૭, કાર્તિક, ૧૯૪૮	રવિવાર	

નોંધઃ-(૨) ગુજરાત સરકાર ગુજરાત રાજ્યમાં આવેલી બેન્કો, ગુજરાત રાજ્યની પગાર અને હિસાબી કચેરી, તિજોરી / પેટા તિજોરી કચેરીઓ માટે બુધવાર, તારીખ ૧લી, એપ્રિલ, ૨૦૨૬ / ૧૧, ચૈત્ર, ૧૯૪૮ના દિવસે તેઓ તેમના વાર્ષિક હિસાબો બંધ કરી શકે તે સારૂ જાહેર રજાના દિવસ તરીકે જાહેર કરે છે.

	0	0	`	`	`
ગજરાતના	રાજ્યપાલશ્રીના	હકમથા	અન	तभना	नाभ

જ્વલંત ત્રિવેદી,

સરકારના અધિક સચિવ.



र्जिस्ट्री सं. डी.एल.- 33002/99

भारत सरकार GOVERNMENT OF INDIA



एस.जी.-डी.एल.-अ.-04122025-268239 SG-DL-E-04122025-268239

असाधारण EXTRAORDINARY

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 379] दिल्ली, बृहस्पतिवार, दिसम्बर 4, 2025/अग्रहायण 13, 1947

[रा.रा.रा.क्षे.दि. सं. 366

No. 379]

DELHI, THURSDAY, DECEMBER 4, 2025/AGRAHAYANA 13, 1947 [N. C. T. D. No. 366

भाग IV PART IV

राष्ट्रीय राजधानी राज्य क्षेत्र दिल्ली सरकार GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI

सामान्य प्रशासन विभाग

सामान्य प्रशासन विभाग

दिल्ली, 4 दिसम्बर, 2025

लाले लाले स्वामान्य प्रशासन विभाग ले राष्ट्रीय राजधानी क्षेत्र दिल्ली के उपराज्यपाल, राष्ट्रीय राजधानी क्षेत्र दिल्ली सरकार के अन्तर्गत सभी कार्यालयों में निम्न अनुसूची में विनिर्दिष्ट दिनों को वर्ष 2026 (शक सम्वत 1947−48) में अवकाश के रूप में मनाए जाने के लिये घोषित करते हैं :-

सामान्य प्रशासन विमाग	सामान्य प्रशासन विभाग	सामान्य प्रशासन विः	भाग	लासोमान्य प्रशासन विभाग		सामान्य प्रशासन विभाग
समन्य प्रशासन विभाग						सामन्य प्रशासन विभाग
	सामान्य प्रशासन विमानव प्र	क्ष क्रियमिक सामान्य प्रशासन	विभाग			
1.	गणतंत्र दिवस	26	जनवरी	माघ	06	सामवार
2.	होली	04	मार्च	फाल्गुन	13	बुधवार
3.	ईद–उल–फितर	21	मार्च	फाल्गुन	30	शनिवार
	सामान्य प्रशासन विमानव प्र	ए सिसार के राज प्रसमित प	RF PATA			
4.	रामनवमी	26	मार्च	चैत्र	05	गुरूवार
5.	महावीर जयन्ती	31	मार्च	चैत्र	10	मंगलवार

8170 DG/2025 (1)

	 	00	अप्रैल	चैत्र	40	DI LIII
6.	गुड फ्राइडे	03	अप्रल		13	शुक्रवार
7.	बुद्ध पूर्णिमा	01	मई	वैसाख	11	शुक्रवार
8.	ईद—उल जुहा (बकरीद)	27	मई	ज्येष्ठ	06	बुधवार
9.	मुहर्रम	26	जून	आषाढ़	05	शुक्रवार
10.	स्वतंत्रता दिवस	15	अगस्त	श्रावण	24	शनिवार
11.	मिलाद—उन—नबी अथवा ईद—ए—मिलाद (पैगम्बर मोहम्मद साहब का जन्मदिवस)	26	अगस्त	भाद्र	04	बुधवार
12.	जन्माष्टमी (वैष्णव)	04	सितम्बर	भाद्र	13	शुक्रवार
13.	महात्मा गांधी जन्मदिवस	02	अक्टूबर	अश्विन	10	शुक्रवार
14.	दशहरा	20	अक्टूबर	अश्विन	28	मंगलवार
15.	महर्षि बाल्मीकि जन्मदिवस	26	अक्टूबर	कार्तिक	04	समवार
16.	दिवाली (दीपावली)	08	नवम्बर	कार्तिक	17	रविवार
17.	गुरू नानक जन्मदिवस	24	नवम्बर	अग्रहायण	03	मंगलवार
18.	क्रिसमस दिवस	25	दिसम्बर	पौष	04	शुक्रवार

उपरोक्त अनुसूची में विनिर्दिष्ट अवकाशों के अतिरिक्त एक कर्मचारी वर्ष 2026 (शक सम्वत् 1947–48) के निम्नलिखित प्रतिबंधित अवकाशों में से कोई दो अवकाश पाने का हकदार है:—

सामन्य प्रशासन	सामान्य प्रशासन विभाग	सामान्य प्रशासन	विभाग	सामान्य प्रशासन विभाग		सामान्य प्रशासन विभाग
समन प्रशास विमा						सामान्य प्रशासन विभाग
1	सरासांबार प्रधास विसार प्रधास विसार	प्रसास सामान्य प्रशासन विभ	ग			
1.	नव वर्ष दिवस	01	जनवरी	पौष	11	गुरूवार
2.	हज़रत अली का जन्मदिवस	03	जनवरी	पौष	13	शनिवार
3.	मकर संक्रान्ति	14	जनवरी	पौष	24	बुधवार
4.	माघ बिहू / पोंगल	14	जनवरी	पौष	24	बुधवार
5.	श्री पंचमी / बसंत पंचमी	23	जनवरी	माघ	03	शुक्रवार
6.	गुरू रविदास का जन्मदिवस	01	फरवरी	माघ	12	रविवार
7.	स्वामी दयानन्द सरस्वती का जन्मदिवस	12	फरवरी	माघ	23	गुरूवार
8.	महा शिवरात्रि	15	फरवरी	माघ	26	रविवार
9.	शिवाजी जयन्ती	19	फरवरी	माघ	30	गुरूवार
10.	होलिका दहन	03	मार्च	फाल्गुन	12	मंगलवार
11.	दोलयात्रा	03	मार्च	फाल्गुन	12	मंगलवार
12.	चैत्र शुक्लादि / गुडी पडवा / उगाड़ी / चेती चाँद	19	मार्च	फाल्गुन	28	गुरूवार
13.	जमात–उल–विदा	20	मार्च	फाल्गुन	29	शुक्रवार
	स प्राक्षक नामा प्रकार क्रिका	an da sand an sand				
14.	ईस्टर रविवार	05	अप्रैल	चैत्र	15	रविवार
15.	वैशाखी / विशु / मसादि (तमिल नव वर्ष का दिन)	14	अप्रैल	चैत्र	24	मंगलवार
16.	वैशाखादि (बंगाल) / बिहाग बिहू (असम)	15	अप्रैल	चैत्र	25	बुधवार
17.	गुरू रविन्द्रनाथ टैगोर जन्मदिवस	09	मई	वैसाख	19	शनिवार
18.	रथ यात्रा	16	जुलाई	आषाढ़	25)
19.	पारसी नववर्ष दिन / नौरोज़	15	अगस्त	श्रावण	24	शनिवार
20.	ओणम एंव थिरू ओणम दिवस	26	अगस्त	भाद्र	04	बुधवार
21.	रक्षा बंधन	28	अगस्त	भाद्र	06	शुक्रवार
22.	गणेश चतुर्थी / विनायक चतुर्थी	14	सितम्बर	भाद्र	23	सामवार
23.	दशहरा (सप्तमी)	18	अक्टूबर	अश्विन	26	रविवार

24.	दशहरा (महाअष्टमी)	19	अक्टूबर	अश्विन	27	स⊪मवार
25.	दशहरा (महानवमी)	20	अक्टूबर	अश्विन	28	मंगलवार
26.	करक चतुर्थी (करवा चौथ)	29	अक्टूबर	कार्तिक	07	गुरूवार
27.	नरक चतुर्दशी	08	नवम्बर	कार्तिक	17	रविवार
28.	गोवर्धन पूजा	09	नवम्बर	कार्तिक	18	सम्वार
29.	भाई दूज	11	नवम्बर	कार्तिक	20	बुधवार
30.	प्रतिहार षष्टी अथवा सूर्य षष्टी (छट पूजा)	15	नवम्बर	कार्तिक	24	रविवार
31.	गुरू तेग बहादुर शहीदी दिवस	24	नवम्बर	अग्रहायण	03	मंगलवार
32.	हज़रत अली का जन्मदिवस	23	दिसम्बर	पौष	02	बुधवार
33.	क्रिसमस की पूर्व संध्या	24	दिसम्बर	पौष	03	गुरूवार

राष्ट्रीय राजधानी क्षेत्र दिल्ली के उपराज्यपाल के आदेश से तथा उनके नाम पर,

प्रदीप तायल, संयुक्त सचिव (सा. प्र. वि.)

GENERAL ADMINISTRATION DEPARTMENT NOTIFICATION

Delhi, the 4th December, 2025

No. F. 53/812/GAD/CN/2025/4540-4576.— The Lieutenant Governor of the National Capital Territory of Delhi is pleased to declare the days specified in the following schedule to be observed as holidays in all Government offices under Government of National Capital Territory of Delhi during the Year - 2026 (Saka Era: 1947-48):-

S.No.	Holiday	Date		Saka Date		Day
	1	947 SAKA ER	A			<u> </u>
1.	Republic Day	January	26	Magha	06	Monday
2.	Holi	March	04	Phalguna	13	Wednesday
3.	Id-ul-Fitr	March	21	Phalguna	30	Saturday
	1	948 SAKA ER	A	•		
4.	Ram Navami	March	26	Chaitra	05	Thursday
5.	Mahavir Jayanti	March	31	Chaitra	10	Tuesday
6.	Good Friday	April	03	Chaitra	13	Friday
7.	Buddha Purnima	May	01	Vaisakha	11	Friday
8.	Id-ul-Zuha (Bakrid)	May	27	Jyaishtha	06	Wednesday
9.	Muharram	June	26	Ashadha	05	Friday
10.	Independence Day	August	15	Sravana	24	Saturday
11.	Milad-un-Nabi or Id-e Milad (Birthday of Prophet Mohammad)	August	26	Bhadra	04	Wednesday
12.	Janmashtami (Vaishnva)	September	04	Bhadra	13	Friday
13.	Mahatma Gandhi's Birthday	October	02	Asvina	10	Friday
14.	Dussehra	October	20	Asvina	28	Tuesday
15.	Maharishi Valmiki's Birthday	October	26	Kartika	04	Monday

16.	Diwali (Deepavali)	November 08	Kartika 17	Sunday
17.	Guru Nanak's Birthday	November 24	Agrahayana 03	Tuesday
18.	Christmas Day	December 25	Pausha 04	Friday

In addition to the holidays specified above, an employee is entitled to avail himself/herself any of two holidays out of the following Restricted Holidays during the Year - 2026 (Saka Era: 1947-48) as mentioned below:

S.No.	Holiday	Date		Saka Date		Day
		1947 SAKA	ERA			-1
1.	New Year's Day	January	01	Pausha	11	Thursday
2.	Hazarat Ali's Birthday	January	03	Pausha	13	Saturday
3.	Makar Sankranti	January	14	Pausha	24	Wednesday
4.	Magh Bihu/ Pongal	January	14	Pausha	24	Wednesday
5.	Sri Panchami, Basant Panchami	January	23	Magha	03	Friday
6.	Guru Ravi Das's Birthday	February	01	Magha	12	Sunday
7.	Birthday of Swami Dayananda Saraswati	February	12	Magha	23	Thursday
8.	Maha Shivratri	February	15	Magha	26	Sunday
9.	Shiva ji Jayanti	February	19	Magha	30	Thursday
10.	Holika Dahan	March	03	Phalguna	12	Tuesday
11.	Dolyatra	March	03	Phalguna	12	Tuesday
12	Chaitra Sukladi/ Gudi Padava/ Ugadi/ Cheti Chand	March	19	Phalguna	28	Thursday
13.	Jamat-ul-Vida	March	20	Phalguna	29	Friday
		1948 SAKA	ERA			
14.	Easter Sunday	April	05	Chaitra	15	Sunday
15.	Vaisakhi/ Visu/ Meshadi (Tamil New Year's Day)	April	14	Chaitra	24	Tuesday
16.	Vaisakhadi (Bengal) / Bahag Bihu (Assam)	April	15	Chaitra	25	Wednesday
17.	Birthday of Guru Rabindranath Tagore	May	09	Vaisakha	19	Saturday
18.	Rath Yatra	July	16	Ashadha	25	Thursday
19.	Parsi New Year's day/ Nauraj	August	15	Sravana	24	Saturday
20.	Onam or Thiru Onam Day	August	26	Bhadra	04	Wednesday
21.	Raksha Bandhan	August	28	Bhadra	06	Friday
22.	Ganesh Chaturthi/Vinayaka Chaturthi	September	14	Bhadra	23	Monday
23.	Dussehra (Saptami)	October	18	Asvina	26	Sunday
24.	Dussehra (Mahashtami)	October	19	Asvina	27	Monday
25.	Dussehra (Mahanavmi)	October	20	Asvina	28	Tuesday
26.	Karaka Chaturthi (Karva Chouth)	October	29	Kartika	07	Thursday

27.	Naraka Chaturdasi	November	08	Kartika	17	Sunday
28.	Govardhan Puja	November	09	Kartika	18	Monday
29.	Bhai Duj	November	11	Kartika	20	Wednesday
30.	Pratihar Shashthi or Surya Shashthi (Chhat Puja)	November	15	Kartika	24	Sunday
31.	Guru Teg Bahadur's Martyrdom Day	November	24	Agrahayana	03	Tuesday
32.	Hazarat Ali's Birthday	December	23	Pausha	02	Wednesday
33.	Christmas Eve	December	24	Pausha	03	Thursday

By Order and in The Name of the Lieutenant Governor of the National Capital Territory of Delhi,

PRADEEP TAYAL,Jt. Secy. (GAD)

रजिस्ट्री सं. डी.एल.- 33002/99 REGD. No. D. L.-33002/99

भारत सरकार GOVERNMENT OF INDIA



एस.जी.-डी.एल.-अ.-04122025-268237 SG-DL-E-04122025-268237

असाधारण EXTRAORDINARY

प्राधिकार से प्रकाशित PUBLISHED BY AUTHORITY

सं. 378]

दिल्ली, बृहस्पतिवार, दिसम्बर 4, 2025/अग्रहायण 13, 1947

[रा.रा.रा.क्षे.दि. सं. 365

No. 378]

DELHI, THURSDAY, DECEMBER 4, 2025/AGRAHAYANA 13, 1947 [N. C. T. D. No. 365

भाग IV PART IV

राष्ट्रीय राजधानी राज्य क्षेत्र दिल्ली सरकार GOVERNMENT OF THE NATIONAL CAPITAL TERRITORY OF DELHI

सामान्य प्रशासन विभाग

सामान्य प्रशासन विभाग

दिल्ली, 4 दिसम्बर, 2025

सामान्य प्रशासन विभागताल प्राप्त क्षिताल प्राप्त क्षित प्रहासन किमागताल प्राप्त क्षित प्रकार की दिनांक 28.6.1973 की अधिसूचना संख्या यू—11030/2/73—यूटी.एल. के साथ पिटत परक्राम्य प्रलेख अधिनियम 1881 की धारा 25 द्वारा प्रदत्त शिक्तयों का प्रयोग करते हुये राष्ट्रीय राजधानी क्षेत्र दिल्ली के उपराज्यपाल, राष्ट्रीय राजधानी क्षेत्र दिल्ली में निम्न अनुसूची में विनिर्दिष्ट दिनों को वर्ष 2026 (शक सम्वत् 1947—48) में सार्वजनिक अवकाश के रूप में मनाए जाने के लिये घोषित करते हैं :--

and similaring sinder	सामान्य प्रशासन विभाग	सामान्य प्रशासन विभाग		लासीमान्य प्रशासन विभाग		सामान्य प्रशासन विभाग
		सन विसासर प्रशास विस्तास के सामान्य !	शासन विभाग			
1.	गणतंत्र दिवस	26	जनवरी	माघ	06	समवार
2.	होली	04	मार्च	फाल्गुन	13	बुधवार
3.	ईद—उल–फितर	21	मार्च	फाल्गुन	30	शनिवार
ला आप्रतीय प्रधाना विकार प्रधान विकार प्रधान विकार होता है।						
4.	महावीर जयन्ती	31	मार्च	चैत्र	10	मंगलवार

8169 DG/2025 (1)

5.	गुड फ्राइडे	03	अप्रैल	चैत्र	13	शुक्रवार
6.	बुद्ध पूर्णिमा	01	मई	वैसाख	11	शुक्रवार
7.	ईद–उल जुहा (बकरीद)	27	मई	जेष्ट	06	बुधवार
8.	मुहर्रम	26	जून	आषाढ़	05	शुक्रवार
9.	स्वतंत्रता दिवस	15	अगस्त	श्रावण	24	शनिवार
10.	मिलाद—उन—नबी अथवा ईद—ए—मिलाद (पैगम्बर मोहम्मद साहब का जन्मदिवस)	26	अगस्त	भाद्र	04	बुधवार
11.	महात्मा गांधी जन्मदिवस	02	अक्टूबर	अश्विन	10	शुक्रवार
12.	दशहरा	20	अक्टूबर	अश्विन	28	मंगलवार
13.	दिवाली (दीपावली)	80	नवम्बर	कार्तिक	17	रविवार
14.	गुरू नानक जन्मदिवस	24	नवम्बर	अग्रहायण	03	मंगलवार
15.	क्रिसमस दिवस	25	दिसम्बर	पौष	04	शुक्रवार

इसके अतिरिक्त भारतीय रिज़र्व बैंक के दिशा निर्देशों के अनुसार 01 अप्रैल 2026 को बैंक खातों के वार्षिक समापन के लिए परक्राम्य प्रलेख अधिनियम 1881 की धारा 25 के तहत सार्वजनिक अवकाश घोषित किया जाता है।

> राष्ट्रीय राजधानी क्षेत्र दिल्ली के उपराज्यपाल के आदेश से तथा उनके नाम पर,

> > प्रदीप तायल, संयुक्त सचिव (सा. प्र. वि.)

GENERAL ADMINISTRATION DEPARTMENT NOTIFICATION

Delhi, the 4th December, 2025

No. F. 53/812/GAD/CN/2025/4503-4539.—In exercise of the powers conferred by Section 25 of the Negotiable Instruments Act, 1881 read with the Government of India, Ministry of Home Affairs' Notification No. U-11030/2/73-UTL dated 28/06/1973, the Lieutenant Governor of the National Capital Territory of Delhi is pleased to declare the holidays specified in the schedule below, to be Public Holidays in the National Capital Territory of Delhi during the Year - 2026 (Saka Era 1947-48):-

S.No.	Holiday	Date		Saka Dat	te	Day
		1947 SAKA	ERA			
1.	Republic Day	January	26	Magha	06	Monday
2.	Holi	March	04	Phalguna	13	Wednesday
3.	Id-ul-Fitr	March	21	Phalguna	30	Saturday
		1948 SAKA	ERA			
4.	Mahavir Jayanti	March	31	Chaitra	10	Tuesday
5.	Good Friday	April	03	Chaitra	13	Friday
6.	Buddha Purnima	May	01	Vaisakha	11	Friday
7.	Id-ul-Zuha (Bakrid)	May	27	Jyaishtha	06	Wednesday
8.	Muharram	June	26	Ashadha	05	Friday
9.	Independence Day	August	15	Sravana	24	Saturday
10.	Milad-un-Nabi or Id-e-Milad	August	26	Bhadra	04	Wednesday
	(Birthday of Prophet Mohammad)					
11.	Mahatma Gandhi's Birthday	October	02	Asvina	10	Friday
12.	Dussehra	October	20	Asvina	28	Tuesday

13.	Diwali (Deepavali)	November 08	Kartika	17	Sunday
14.	Guru Nanak's Birthday	November 24	Agrahayana	03	Tuesday
15.	Christmas Day	December 25	Pausha	04	Friday

Further, as per RBI Guidelines, April 01, 2026 is declared as a public holiday u/s 25 of NI Act for annual closing of bank accounts.

By Order and in The Name of Lieutenant Governor National Capital Territory of Delhi,

PRADEEP TAYAL, Jt. Secy. (GAD)

GOVERNMENT OF HIMACHAL PRADESH GENERAL ADMINISTRATION DEPARTMENT SECTION-A

No. GAD-A (F)10-8/2025 Dated Shimla-2 the

23 October, 2025

NOTIFICATION

The Governor, Himachal Pradesh is pleased to order that the holidays as listed in Annexure-I, will be observed as "Gazetted Holiday" during the Calendar Year 2026, in the State of Himachal Pradesh.

- In addition to the holidays mentioned in Annexure-I, all Government employees will be authorized to avail two 'Restricted Holidays' out of those mentioned in Annexure-III.
- 3. Holidays listed in Annexure-II are declared 'Gazetted Holidays' for women employees working in all Government Offices/ Boards/ Corporations/ Educational Institutions in H.P. These will also be holidays for women employees within the meaning of Section 25 of Negotiable Instruments Act, 1881 and also to daily wage women employees.
- 4. (i) The Deputy Commissioners in the State are authorized to declare two local holidays within their jurisdiction during the Year 2026 in connection with celebration of important fairs and festivals in the respective District/ Area.
- (ii) However, for the offices situated within the Municipal limits of Shimla, two local holidays will be declared by the State Government after receiving proposal in this regard from the Deputy Commissioner, Shimla and for the rest of the areas of District Shimla, two local holidays will be declared/decided by the Deputy Commissioner, Shimla as per past practice. For the Offices of H.P. Government situated at Delhi, two local holidays will be declared by the State Government after receiving proposal from Pr. Resident Commissioner, H.P., New Delhi.
- The holidays listed in Annexure-IV are also declared as 'Gazetted Holidays' within the meaning of Section 25 of Negotiable Instruments Act, 1881.

-By order-

Secretary (GAD) to the Government of Himachal Pradesh

Contd.-P-2.

No.GAD-A (F)10-8/2025 Dated Shimla-2 the

23 October, 2025

Copy for information & necessary action is forwarded to the:-

- All the Administrative Secretaries to the Government of Himachal Pradesh.
- 2. The Secretary to Governor, H.P., Shimla-2.
- 3. The D.G. of Police/ADGP (CID) H.P., Shimla.
- 4. The Pr. PS-cum-Spl. Secy to Hon'ble Chief Minister, H.P, Shimla for information.
- 5. All the Divisional Commissioer(s) H.P.
- 6. All the Deputy Commissioner(s) H.P.
- 7. All the HODs Himachal Pradesh.
- The Director (LAC/ Education) Shimla, H.P.
- 9. The Director (IPR) Shimla, HP for appropriate publicity.
- The Registrar(s), HPU-Summer Hill Shimla/CSK Himachal Pradesh Agriculture University Palampur and Dr.Y.S Parmar University of Horticulture & Forestry Solan, H.P. Technical University Hamirpur, H.P and Sardar Patel University Mandi, H.P.
- 11. The MDs /Commissioners of all Boards/ Corporations Himachal Pradesh.
- 12. The Station Director, Doordarshan /All India Radio, Shimla.
- The PSs/ Spl.PSs/ Sr.Spl PSs to Hon'ble Speaker/ Deputy Speaker, H.P., Vidhan Sabha, Shimla-4.
- 14. The PSs/ Spl.PSs/ Sr.Spl PSs to all Hon'ble Ministers, H.P.Sectt., Shimla-2
- 15. The Sr.Spl PS to Chief Secretary, HP Secretariat Shimla -2
- 16. The PS to Chairman 7th State Finance Commission.
- 17. The PS to Vice Chairman H.P. Tourism Dev. Board, H.P.
- 18. The PS to Deputy Chairman State Planning Board, H.P.
- 19. The P.S. to Deputy Chief Whip, Shimla.
- 20. The Chief Secretaries all States/ UTs.
- 21. The Secretary, Election Commission, Nirvachan Sadan, Ashoka Road, New Delhi.
- The Pr. R.C., H.P. Govt., New Delhi-110001.
- 23. The Secretary, HP Public Service Commission, H.P.
- The Administrative Officer, Rajya Chayan Aayog HPRCA, Hamirpur, Himachal Pradesh.
- 25. The Secretary, HP Vidhan Sabha, Shimla.
- 26. The Registrar, H.P. High Court, Shimla.
- 27. The Secretary, H.P. Board of School Education, Dharamshala, Distt. Kangra H.P.
- The Controller, Himachal Pradesh Printing and Stationary Department, Shimla for publication in the Rajpatra (Ordinary).
- 29. The Pr. A.G. Himachal Pradesh, Shimla-3.
- 30. The Secretary, Rajya Sainik Board, Hamirpur H.P.
- 31. The Director, Census Operation, Himachal Pradesh, Shimla.
- The Regional Director, Reserve Bank of India, Shimla-9.
- 33. The Manager, Central Bank of India, Combermere Hotel, Near lift Shimla, HP.
- 34. The Manager, Indian Bank, Kasumpti, Shimla-9.
- 35. The Divisional Manager, Indian Oil Corporation, Shimla.
- 36. The Divisional Manager, LIC, Shimla.
- The Zonal Manager, Punjab National Bank, Zonal Office, MC Parking Complex, Cart Road Shimla-1.

Contd./P-3.

- 38. The SLBC, UCO Bank Zonal Office Himland, email (slbchp@ucobank.co.in)
- The Zonal Manager, United Commercial Bank, Himland Hotel Building Circular Road Shimla-1.
- 40. The Manager, State Bank of India/ PNB/ HP Cooperative Bank, HP Secretariat Shimla-2
- The Manager, NABARD/ICICI Bank/ Punjab & Sindh Bank of India/ Oriental Bank of Commerce/ J&K Bank/ Sindicate Bank of India/ Union Bank of India/ Indian Overseas Bank/ Maharashtra Bank, H.P. Shimla.
- 42. The Manager, Canara Bank, Shimla/ Solan, Himachal Pradesh.
- 43. The Manager, National Agriculture & Rural Dev. Bank, Shimla.
- The Deputy General Manager, Small Industrial Developmental Bank of India, Shimla-1.
- 45. The Manager, Oriental Insurance Corpn. Civil Estate, Kaithu, Shimla.
- The Manager, Central Insurance Corp. Mai- The Estate, Shimla.
- 47. The Manager, United India Insurance Corpn. Bhagra Niwas, Shimla.
- 48. The Manager, New India Insurance Corpn., The Mall, Shimla.
- The Manager, National Insurance Corpn., Timber House, Shimla.
- 50. The Manager, Indian Industrial Dev. Bank Shimla.
- 51. The MD, HP Co-operative Bank, Shimla/ Kangra Central Co-operative Bank, Dharamshala/ Jogindra Central Co-operative Bank, Solan/ Bhagat Urban Bank, Solan/ Shimla Urban Bank, Shimla/ Mandi/ Urban Bank, Mandi/ Rural Dev. Bank Mandi, HP.
- The Chief Post Master General, H.P., Shimla-9.
- The Chief General Manager, BSNL, Shimla.
- 54. Guard File.

(Parveen Kumar Taak)

Joint Secretary (GAD) to the

Government of Himachal Pradesh.

Contd./P.-4.

Gazetted Holidays for the Year-2026

S.N.	Holiday	Date	Saka Date	Day of week
		Saka Era 1947		
1.	Statehood Day	25th January, 2026	Magha 05	Sunday
2.	Republic Day	26th January, 2026	Magha 06	Monday
3.	Guru Ravidas's Birthday	01st February, 2026	Magha 12	Sunday
4.	Maha Shivratri	15th February, 2026	Magha 26	Sunday
5.	Holi	04th March, 2026	Phalguna 13	Wednesday
6.	Id-ul-Fitr	21st March, 2026	Phalguna 30	Saturday
		Saka Era 1948		
7.	Ram Navmi	26th March, 2026	Chaitra 05	Thursday
8.	Good Friday	03rd April, 2026	Chaitra 13	Friday
9.	Dr. B. R. Ambedkar's Birthday	14th April, 2026	Chaitra 24	Tuesday
10.	Himachal Day	15th April, 2026	Chaitra 25	Wednesday
11.	Bhagvan Shree Parshuram Jayanti	19th April, 2026	Chaitra 29	Sunday
12.	Budha Purnima	01st May, 2026	Vaisakha 11	Friday
13.	Id-ul-Zuha (Bakrid)	27th May, 2026	Jyaishtha 06	Wednesday
14.	Maharana Pratap Jayanti	17th June, 2026	Jyaishtha 26	Wednesday
15.	Muharram	26th June, 2026	Ashadha 05	Friday
16.	Sant Guru Kabir Jayanti (Prakat Diwas)	29th June, 2026	Ashadha 08	Monday
17.	Independence Day	15th August, 2026	Sravana 24	Saturday
18.	Janmashtami	04th September, 2026	Bhadra 13	Friday
19.	Mahatma Gandhi's Birthday	02 nd October, 2026	Asvina 10	Friday
20.	Dussehra	20th October, 2026	Asvina 28	Tuesday
21.	Maharishi Valmiki's Birthday	26th October, 2026	Kartika 04	Monday
22.	Diwali (Deepavali)	08th November, 2026	Kartika 17	Sunday
23.	Guru Nanak's Birthday	24th November, 2026	Agrahayana 03	Tuesday
24.	Christmas Day	25th December, 2026	Pausha 04	Friday

Annexure-II

The Gazetted Holidays for the Year-2026 for women employees working in all Government Offices/Boards/Corporations/Educational Institutions in H.P. These will also be holidays for women employees under Section 25 of Negotiable Instruments Act, 1881 and also to daily waged women employees.

Sr. No.	Holiday	Date	Saka Date	Day of week
	17	Saka Era 1948		
1. Raksha Bandhan		28th August, 2026	Bhadra 06	Friday
2.	Karwa Chouth	29th October, 2026	Kartika 07	Thursday
3.	Bhai Duj	11th November, 2026	Kartika 20	Wednesday

Restricted Holidays for the Year-2026

S.N.	Holiday	Date	Saka Date	Day of week
		Saka Era 1947		
1.	New Year's Day	01st January, 2026	Pausha 11	Thursday
2.	Makar Sankranti	14th January, 2026	Pausha 24	Wednesday
3.	Sri Panchami, Basant Panchami	23 rd January, 2026	Magha 03	Friday
4.	Birthday of Swami Dayanand Saraswati	12th February, 2026	Magha 23	Thursday
		1948 Saka Era		1
5.	Mahavir Jayanti	31st March, 2026	Chaitra 10	Tuesday
6.	Easter Sunday	05th April, 2026	Chaitra 15	Sunday
7.	Birthday of Guru Rabindranath Tagore	09th May, 2026	Vaisakha 19	Saturday
8.	Ganesh Chaturthi/ Vinayaka Chaturthi	14th September, 2026	Bhadra 23	Monday
9.	Dussehra (Mahashtami)	19th October, 2026	Asvina 27	Monday
10.	Govardhan Puja	09th November, 2026	Kartika 18	Monday
11.	Guru Teg Bahadur's Martyrdom Day	24th November, 2026	Agrahayana 03	Tuesday
12.	Christmas Eve	24th December, 2026	Pausha 03	Thursday

Gazetted Holidays for the Year-2026 under Negotiable Instruments Act, 1881

S.N.	Holiday	Date	Saka Date	Day of week
		1947 Saka Era		
1.	Republic Day	26 th January, 2026	Magha 06	Monday
2.	Holi	04th March, 2026	Phalguna 13	Wednesday
		1948 Saka Era		
3.	Ram Navami	26 th March, 2026	Chaitra 05	Thursday
4.	Good Friday	03 rd April, 2026	Chaitra 13	Friday
5.	Himachal Day	15th April, 2026	Chaitra 25	Wednesday
6.	Bhudha Purnima	01st May, 2026	Vaisakha 11	Friday
7.	Id-ul-Zuha (Bakrid)	27th May, 2026	Jyaishtha 06	Wednesday
8.	Sant Guru Kabir Jayanti (Prakat Diwas)	29th June, 2026	Ashadha 08	Monday
9.	Independence Day	15th August, 2026	Sravana 24	Saturday
10.	Janmashtami (Vaishnva)	04th September, 2026	Bhadra 13	Friday
11.	Mahatma Gandhi's Birthday	2 nd October, 2026	Asvina 10	Friday
12.	Dussehra	20th October, 2026	Asvina 28	Tuesday
13,	Maharishi Valmiki's Birthday	26th October, 2026	Kartika 04	Monday
4.	Diwali (Deepavali)	08th November, 2026	Kartika 17	Sunday
5.	Guru Nanak's Birthday	24th November, 2026	Agrahayana 03	Tuesday
б.	Christmas Day	25th December, 2026	Pausha 04	Friday

Dated the 21" October , 2025

ANNEXURE I

No GAA.78/2025/23 - The Governor of Meghalaya is pleased to declare that the offices under the Government of Meghalaya and all Revenue and Magisterial Courts and Educational Institutions in Meghalaya shall remain closed on the following days of the year 2026.

GENERAL HOLIDAYS

	Gregorian Calendar	National Calendar (SAKA-ERA)	Days of the week	Name of the Festivals	No of day(s)
1.	1" January, 2026	11th Pausha 1947 (SE)	Thursday	New Year's Day	1 (one) Day
2.	26th January, 2026	06th Magha 1947 (SE)	Monday	Republic Day	1 (one) Day
3.	4th March, 2026	13th Phalguna 1947 (SE)	Wednesday	Holi	1(one) Day
4.	21st March, 2026	30th Phalguna 1947 (SE)	Saturday	Id-ul-Fitr	1(one) Day
5.	3 rd April, 2026	13th Chaitra 1948 (SE)	Friday	Good Friday	1(one) Day
6.	27th May, 2026	6th Jyaishtha 1948 (SE)	Wednesday	Id-ul-Zuhn (Bakrid)	I (one) Day
7.	9º July, 2026	18th Asadhu, 1948 (SE)	Thursday	Bch Deinkhlam	1 (one) Day
8.	17th July, 2026	26th Asadha 1948 (SE)	Friday	Death Anniversary of U Tirot Sing	I(one) Day
9.	15th August, 2026	24th Sravana 1948 (SE)	Saturday	Independence Day	1 (one) Day
10.	4th September, 2026	13 th Bhadra, 1948 (SE)	Friday	Janmashtami	I(one) Day
11.	2 rd October, 2026	10th Asvina, 1948 (SE)	Friday	Mahatma Gandhi's Birthday	I(one) Day
12.	19th October, 2026	27th Asvina 1948 (SE)	Monday	Maha Navami/Dusschra	1(one) Day
13.	20° October, 2026	28th Asvina, 1948 (SE)	Tuesday	Maha Dashami	1(one) Day
14.	8th November, 2026	17th Kartika, 1948 (SE)	Sunday	Diwali (Decpavali)	1 (ose) Day
15.	13th November, 2026	22 nd Kartika 1948 (SE)	Friday	Wangala Festival	I(one) Day
16.	23rd November, 2026	2 nd Agrahayana 1948 (SE)	Monday	Seng Kut Snem	1(one) Day
17.	12 th December, 2026	21 ^{et} Agrahayana 1948 (SE)	Saturday	Death Anniversary of Pa-Togan Nengminja Sangma	I(one) Day
18.	18th December, 2026	27th Agrahayana 1948 (SE)	Friday	Death Anniversary of U SoSo Tham	I(one) Day
9.	24th December, 2026	3 rd Pausha, 1948 (SE)	Thursday	Christmas Festival	I(one) Day
.00	25th December, 2026	4th Pausha 1948 (SE)	Friday	Christmas Festival	1(one) Day
a.	26th December, 2026	5th Pausha 1948 (SE)	Saturday	Christmas Festival	I(one) Day
2.	27th December, 2026	6th Pausha 1548 (SE)	Sunday	Christmas Festival	I(one) Day
3.	30th December, 2026	9th Pausha 1948 (SE)	Wednesday	Death Anniversary of U Kiang Nongbah	1(one) Day

LOCAL HOLIDAYS

The Deputy Commissioners are authorized to declare a maximum of 3(three) days only as Local Holidays within their respective jurisdiction on the following occasions during the year 2026 except for East Khasi Hills District where State Government in GAD (A) will declare the Local Holidays.

(1) 53th Garo Labour Corp Day (2), Shad Suk Myusiem (3), Unitarian Anniversary Day (4), Shad Nongkrem (5), Any other Festival of Local significance,

SPECIAL HOLIDAY

Special Holiday has also been declared for all State Government Offices and all Revenue and Magisterial Courts and Educational Institutions in East Khosi-Hills District, South West Khasi Hills District, West Khasi Hills District, East Jaintia Hills District, West Jaintia Hills District, Eastern West Khasi Hills District and Ribboi District on the 22nd June, 2026 to celebrate "Rev. Thomas Jones Day"

RESTRICTED HOLIDAYS

In addition to holidays mentioned at Annexure-I, each employee will also be allowed to avail any 2 (two) holidays to be chosen out of the list of Restricted Holidays below:-

SI No.	Gregorian Calendar	National Calendar (SAKA-ERA)	Days of the week	Name of the Festivals	No of day(s)
1.	14th April, 2026	24° Chaitra, 1948	Tuesday	Dr. B.R. Ambedkar's Birthday	I (one)Day
2.	15th April, 2026	25th Chaitra, 1948	Wednesday	Assamese New Year's Day (Bihu)	1 (one)Day
3.	1st May, 2026	11th Vaisakha, 1948	Friday	May Day/Buddha Purnima	1 (one)Day
4.	26th June, 2026	5 st Ashudhu, 1948	Friday	Muharram	1(one) Day
5.	26th August, 2026	4th Bhadra, 1948	Wednesday	ID-E-MILAD (Prophet Mohammad's Birthday)	I(one) Day
6.	12th September, 2026	21st Blandra, 1948	Saturday	Tithi of Sri Sri Sankar Dev	1(one) Day
7.	14th September, 2026	23" Bhadra, 1948	Monday	Ganesh Chaturthi	I(one) Day
8.	2nd November, 2026	19th Kartika, 1948	Monday	Alf Soul's Day	I(one) Day
9.	24th November, 2026	3rd Agrahayana, 1948	Tuesday	Guru Nanak's Birthday	I(one) Day

Dated the 21st October, 2025

ANNEXURE II

No GAA.78/2025/23 - In exercise of the power conferred by Section 25 of the Negotiable Instrument Act, 1881 (XXVI of 1881) read with the Notification of the Government of India, Ministry of Home Affairs No 39/1/68-Judl.III dated the 8th May, 1968, the Governor of Meghalaya is pleased to declare the following days to be Public Holidays in the State of Meghalaya during the year 2026.

HOLIDAYS UNDER NEGIOTIABLE INSTRUMENTS ACT 1881 (XXVI of 1881)

SI No	Gregorian Calendar	National Calendar (SAKA-ERA)	Days of the week	Name of the Festivals	No of day(s)
I.	1 st January, 2026	11* Pauslu, 1947 (SE)	Thursday	New Year's Day	I (one) Day
2.	26th January, 2026	06th Magha, 1947 (SE)	Monday	Republic Day	I (one) Day
3.	4th March, 2026	13th Pholgana, 1947 (SE)	Wednesday	Holi	I(onc) Day
4.	21ª March, 2026	30th Phalguna, 1947 (SE)	Saturday	ld-ul-Fitr	1(one) Day
5.	3 rd April, 2026	13th Chaitro, 1948 (SE)	Friday	Good Friday	I(one) Day
5.	27" May, 2026	6th Jyzishtha, 1948 (SE)	Wednesday	Id-ul-Zuha (Bakrid)	1 (one) Day
1.	9th July, 2026	18 th Asadha, 1948 (SE)	Thursday	Beh Deinkhlam	I (one) Day
š.	17th July, 2026	26th Asadha, 1948 (SE)	Friday	Death Anniversary of U Tirot Sing	I(one) Day
).	15" August, 2026	24" Sravana, 1948 (SE)	Saturday	Independence Day	1 (onc) Day
6.	4th September, 2026	13" Bhadra, 1948 (SE)	Friday	Janmashtami	I(one) Day
1,	2nd October, 2026	10th Asvina, 1948 (SE)	Friday	Mahatma Gandhi's Birthday	I(one) Day
2,	19th October, 2026	27th Asvina, 1948 (SE)	Monday	Maha Navami/Dusachra	1(one) Day
3.	20 th October, 2026	28° Asvina, 1948 (SE)	Tuesday	Maha Dashami	1(one) Day
4.	8th November, 2026	17th Kartika, 1948 (SE)	Sunday	Divali (Deepavali)	I(one) Day
5.	13 ⁿ November, 2026	22° Kartika, 1948 (SE)	Friday	Wangala Festival	1(one) Day
6.	23 ^{rt} Nevember, 2026	2 rd Agrahayana, 1948 (SE)	Monday	Seng Kut Snem	I(our) Day
7.	12 th December, 2026	21º Agrahayana, 1948 (SE)	Saturday	Death Anniversary of Pa-Togan Nengminja Sangma	I(one) Day
8.	18th December, 2026	27th Agrahayana, 1948 (SE)	Friday	Death Anniversary of U SoSo Tham	I(one) Day
9.	24th December, 2026	3 rd Pausba, 1948 (SE)	Thursday	Christmas Festival	I(one) Day
0.	25th December, 2026	4th Pausha, 1948 (SE)	Friday	Christmas Festival	1(one) Day
1.	26th December, 2026	5th Pausha, 1948 (SE)	Saturday	Christmas Festival	1 (one)Day
2.	30" December, 2026	9th Pausha, 1948 (SE)	Wednesday	Death Anniversary of U Kinng Nongbah	I(one) Day

N.B.- Holidays to be observed in the State Government Offices and all Magisterial Courts in Meghalaya during the year 2026 are issued under Notification, No GAA.78/2025/23, dated Shillong the 21° October, 2025.

SHRI, D.D. PYNGROPE,

Under Secretary to the Government of Meghalaya General Administration (A) Department



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 16 ಹೆಚ್ ಹೆಚ್ಎಲ್ 2025

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ವಿಧಾನ ಸೌಧ, ಡಾ. ಬಿ ಆರ್ ಅಂಬೇಡ್ಕರ್ ವೀದಿ, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:17.11.2025

ಅಧಿಸೂಚನೆ-।

ಸರ್ಕಾರವು 2026ನೇ ಸಾಲಿಗೆ ಮಂಜೂರು ಮಾಡಿರುವ ಸಾರ್ವತ್ರಿಕ ರಜಾ ದಿನಗಳ ಪಟ್ಟಿಯನ್ನು ಸಾರ್ವಜನಿಕೆ ಮಾಹಿತಿಗಾಗಿ ಈ ಕೆಳಕಂಡಂತೆ ಪ್ರಕಟಿಸಲಾಗಿದೆ.

ಎಲ್ಲಾ ಎರಡನೇ ಶನಿವಾರ, ನಾಲ್ಕನೇ ಶನಿವಾರ ಮತ್ತು ಭಾನುವಾರಗಳು ಹಾಗೂ ಈ ಕೆಳಕಂಡ ದಿನಗಳು

ಕ್ರಮ ಸಂಖ್ಯೆ	ದಿನಾಂಕ	ವಾರಗಳು	ಸಾರ್ವತ್ರಿಕ ರಜಾ ದಿನಗಳು	
1	15.01.2026	ಗುರುವಾರ	ಉತ್ತರಾಯಣ ಪುಣ್ಯಕಾಲ, ಮಕರ ಸಂಕ್ರಾಂತಿ	
2	26.01.2026	ಸೋಮವಾರ	ಗಣರಾಜ್ಯೋತ್ಸವ	
3	19.03.2026	ಗುರುವಾರ	ಯುಗಾದಿ ಹಬ್ಬ	
4	21.03.2026	ಶನಿವಾರ	ಖುತುಬ್-ಎ-ರಂಜಾನ್	
5	31.03.2026	ಮಂಗಳವಾರ	ಮಹಾವೀರ ಜಯಂತಿ	
6	03.04.2026	ಶುಕ್ರವಾರ	ಗುಡ್ ಫ್ರೈಡೆ	
7	14.04.2026	ಮಂಗಳವಾರ	ಡಾ ಬಿ. ಆರ್. ಅಂಬೇಡ್ಕರ್ ಜಯಂತಿ	
8	20.04.2026	ಸೋಮವಾರ	ಬಸವ ಜಯಂತಿ, ಅಕ್ಷಯ ತ್ಯತೀಯ	
9	01.05.2026	ಶುಕ್ರವಾರ	ಕಾರ್ಮಿಕ ದಿನಾಚರಣೆ	
10	28.05.2026	ಗುರುವಾರ	ಬಕ್ರೀದ್	
11	26.06.2026	ಶುಕ್ರವಾರ	ಮೊಹರಂ ಕಡೆ ದಿನ	
12	15.08.2026	ಶನಿವಾರ	ಸ್ವಾತಂತ್ರ್ಯ ದಿನಾಚರಣೆ	
13	26.08.2026	ಬುಧವಾರ	ಈದ್-ಮಿಲಾದ್	
14	14.09.2026	ಸೋಮವಾರ	ವರಸಿದ್ದಿ ವಿನಾಯಕ ಪ್ರತ	
15	02.10.2026	ಶುಕ್ರವಾರ	ಗಾಂಧಿ ಜಯಂತಿ	
16	20.10.2026	ಮಂಗಳವಾರ	ಮಹಾನವಮಿ, ಆಯುಧಪೂಜೆ	
17	21.10.2026	ಬುಧವಾರ	ವಿಜಯದಶಮಿ	
18	10.11.2026	ಮಂಗಳವಾರ	ಬಲಿಪಾಡ್ಯಮಿ, ದೀಪಾವಳಿ	
19	27.11.2026	ಶುಕ್ರವಾರ	ಕನಕದಾಸ ಜಯಂತಿ	
20	25.12.2026	ಶುಕ್ರವಾರ	ಕ್ರಿಸ್ ಮಸ್	

ಸೂಚನೆ:

- ಈ ರಜಾ ಪಟ್ಟಿಯಲ್ಲಿ ಭಾನುವಾರಗಳಂದು ಬರುವ ಮಹಾ ಶಿವರಾತ್ರಿ (15.02.2026), ಮಹರ್ಷಿ ವಾಲ್ಮೀಕಿ ಜಯಂತಿ (25.10.2026), ಕನ್ನಡ ರಾಜ್ಯೋತ್ಸವ (01.11.2026) ಹಾಗೂ ನರಕ ಚತುರ್ದಶಿ (08.11.2026) & ಎರಡನೇ ಶನಿವಾರದಂದು ಬರುವ ಮಹಾಲಯ ಅಮವಾಸ್ಯೆ (10.10.2026) ಈ ರಜೆ ಪಟ್ಟಿಯಲ್ಲಿ ನಮೂದಿಸಿರುವುದಿಲ್ಲ.
- ಸಾರ್ವತ್ರಿಕ ರಜಾ ದಿನಗಳಲ್ಲಿ ರಾಜ್ಯಾದ್ಯಂತ ಸರ್ಕಾರಿ ಕಛೇರಿಗಳು ಮುಚ್ಛಲ್ಪಡುತ್ತವೆ. ಕಛೇರಿಯ ಜರೂರು ಕೆಲಸವನ್ನು ವಿಲೇವಾರಿ ಮಾಡುವ ಬಗ್ಗೆ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಕರುಗಳು ಸೂಕ್ತ ವ್ಯವಸ್ಥೆ ಮಾಡತಕ್ಕದ್ದು.
- ಈ ಪಟ್ಟಿಯಲ್ಲಿ ಸೇರಿಸಲಾಗಿರುವ ಮುಸಲ್ಮಾನ ಬಾಂಧವರ ಹಬ್ಬಗಳು ನಿಗಧಿತ ದಿನಾಂಕದಂದು ಬೀಳದಿದ್ದರೆ ಸರ್ಕಾರಿ ಸೇವೆಯಲ್ಲಿರುವ ಮುಸಲ್ಮಾನ ಬಾಂಧವರಿಗೆ ನಿಗಧಿತ ರಜೆಗೆ ಬದಲಾಗಿ ಹಬ್ಬದ ದಿವಸ ರಜಾ ಮಂಜೂರು ಮಾಡಬಹುದು.
- 4. ದಿನಾಂಕ:03.09.2026 (ಗುರುವಾರ) ಕೈಲ್ ಮೂಹೂರ್ತ, ದಿನಾಂಕ:18.10.2026 (ಭಾನುವಾರ) ತುಲಾ ಸಂಕ್ರಮಣ ಹಾಗೂ ದಿನಾಂಕ:26.11.2026 (ಗುರುವಾರ) ಹುತ್ತರಿ ಹಬ್ಬವನ್ನು ಆಚರಿಸಲು ಕೊಡಗು ಜಿಲ್ಲೆಗೆ

- ಶಿಕ್ಷಣ ಇಲಾಖೆಗೆ ಸಂಬಂಧಿಸಿದ ರಜಗಳಿಗೆ ಅನ್ಯಯಿಸಿದಂತೆ ಪ್ರತ್ಯೇಕ ರಜಾ ದಿನಗಳ ಪಟ್ಟಿಯನ್ನು ಶಾಲಾ ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ಆಯುಕ್ತರು ಪ್ರಕಟಿಸುವರು.
- 6. ಸಾರ್ವತ್ರಿಕ ರಜಾ ದಿನಗಳ ಜೊತೆಗೆ ರಾಜ್ಯ ಸರ್ಕಾರಿ ನೌಕರರು ಎರಡು ದಿವಸಗಳಿಗೆ ಮೀರದಂತೆ 2026ನೇ ವರ್ಷದಲ್ಲಿ ಅಧಿಸೂಚನೆ-1ರ ಅನುಬಂಧದಲ್ಲಿ ತಿಳಿಸಿರುವ ಪರಿಮಿತ ರಜೆಯನ್ನು ಪೂರ್ವಾನುಮತಿ ಪಡೆದು ಉಪಯೋಗಿಸಿಕೊಳ್ಳಬಹುದು. ಸಾಂದರ್ಭಿಕ ರಜೆಯನ್ನು ಮಂಜೂರು ಮಾಡಲು ಅಧಿಕಾರವುಳ್ಳ ಅಧಿಕಾರಿಗಳು ಪ್ರಸ್ತುತ ಅನುಮತಿಗೆ ಮಂಜೂರಾತಿ ನೀಡತಕ್ಕದ್ದು.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಘಾನುಸಾರ ಮತ್ತು ಆವರ ಹೆಸರಿನಲ್ಲಿ

Banadagangacah NR (wandondon an eo)

ಸರ್ಕಾರದ ಆಧೀನ ಕಾರ್ಯದರ್ಶಿ-1 (ಪ್ರ) ಸಿಬ್ಬಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ.

(ರಾಜ್ಯ ಶಿಷ್ಕಾಚಾರ)

ri:

ಸಂಕಲನಕಾರರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರ, ಸರ್ಕಾರಿ ಮುದ್ರಣಾಲಯ, ಬೆಂಗಳೂರು – **ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ** ಪ್ರಕ**ಟಿಸಲು ಕೋರಿದೆ.**

ಪ್ರತಿ ಇವರಿಗೆ:

- 1 ಮಹಾಲೇಖಪಾಲರು, (ಲೆಕ್ಕ ಪತ್ರ / ಆಡಿಟ್), ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು.
- 2 ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್ ಆಫ್ ಇಂಡಿಯಾ, ಬೆಂಗಳೂರು.
- 3 ಸರ್ಕಾರದ ಎಲ್ಲಾ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು / ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು / ಕಾರ್ಯದರ್ಶಿಗಳು
- 4 ರಾಜ್ಯಪಾಲರ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿಗಳು, ರಾಜಭವನ, ಬೆಂಗಳೂರು
- 5 ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರುಗಳು
- 6 ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ, ಬೆಂಗಳೂರು
- 7 ಎಲ್ಲಾ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು / ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಪಂಚಾಯತ್ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಹಣಾಧಿಕಾರಿಗಳು
- 8 ರಿಜಿಸ್ಟ್ರಾರ್ ಜನರಲ್, ಹೈಕೋರ್ಟ್ ಆಫ್ ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು
- 9 ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ವಿಧಾನ ಸಭೆ ಮತ್ತು ವಿಧಾನ ಪರಿಷತ್ತು, ವಿಧಾನಸೌಧ
- 10 ಸರ್ಕಾರದ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ವಿಶೇಷಾಧಿಕಾರಿಗಳು, ವಿಧಾನಸೌಧ
- 11 ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ವಿಧಾನಸೌಧ
- 12 ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಮತ್ತು ಸರ್ಕಾರದ ಅವರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು ಇವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ವಿಧಾನಸೌಧ
- 13 ಉಪ ಮುಖ್ಯ ಚುನಾವಣಾಧಿಕಾರಿ ಹಾಗೂ ಪದನಿಮಿತ್ತ ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ, ಸಿಆಸುಇ (ಚುನಾವಣೆಗಳು), ಬೆಂಗಳೂರು
- 14 ಪ್ರಸ್ಟ್ಬಲ್
- 15 ಸಚಿವ ಸಂಪುಟ **ಪ್ರಕರಣ ಸಂಖ್ಯೆ:ಸಿ.935/2025**
- 16 ಹಚ್ಚುವರಿ ಪ್ರತಿ



ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 16 ಹಚ್ ಹೆಚ್ಎಲ್ 2025

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ವಿಧಾನ ಸೌಧ, ಡಾ. ಬಿ ಆರ್ ಅಂಬೇಡ್ಕರ್ ವೀದಿ, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:17.11.2025

ಅಧಿಸೂಚನೆ-Iರ ಅನುಬಂಧ

2026ನೇ ವರ್ಷಕ್ಕೆ ರಾಜ್ಯ ಸರ್ಕಾರಿ ನೌಕರರಿಗೆ ಇರುವ ಪರಿಮಿತ ರಜಾ ದಿನಗಳ ಪಟ್ಟಿ

ಕ್ರಮ ಸಂಖ್ಯೆ	ದಿನಾಂಕ	ವಾರಗಳು	ಪರಿಮಿತ ರಹಾ ದಿನಗಳು
1	01.01.2026	ಗುರುವಾರ	ನೂತನ ವರ್ಷಾರಂಭ
2	27.01.2026	ಮಂಗಳವಾರ	ಮಧ್ಯ ನವಮಿ
3	04.02.2026	ಬುಧವಾರ	ಷಬ್-ಎ-ಬರಾತ್
4	02.03.2026	ಸೋಮವಾರ	ಹೋಳಿ ಹಬ್ಬ
5	17.03.2026	ಮಂಗಳವಾರ	ಷಬ್-ಎ-ಖಾದರ್
6	20.03.2026	ಶುಕ್ರವಾರ	ಜುಮತ್-ಉಲ್-ವಿದಾ
7	23.03.2026	ಸೋಮವಾರ	ದೇವರ ದಾಸೀಮಯ್ಯ ಜಯಂತಿ
8	27.03.2026	ಶುಕ್ರವಾರ	ಶ್ರೀ ರಾಮನವಮಿ
9	04.04.2026	ಶನಿವಾರ	ಹೋಲಿ ಸ್ಯಾಟರ್ ಡೇ
10	21.04.2026	ಮಂಗಳವಾರ	ಶ್ರೀ ಶಂಕರಾಚಾರ್ಯ ಜಯಂತಿ
11	22.04.2026	ಬುಧವಾರ	ಶ್ರೀ ರಾಮಾನುಜಾಚಾರ್ಯ ಜಯಂತಿ
12	21.08.2026	ಶುಕ್ರವಾರ	ಶ್ರೀ ವರಮಹಾಲಕ್ಷ್ಮಿ ಪ್ರತ
13	27.08.2026	ಗುರುವಾರ	ಯಜುರ್ ಉಪಕರ್ಮ
14	28.08.2026	ಶುಕ್ರವಾರ	ಬ್ರಹ್ಮಶ್ರೀ ನಾರಾಯಣಗುರು ಜಯಂತಿ, ರಕ್ಕಾ ಬಂಧನ
15	04.09.2026	ಶುಕ್ರವಾರ	ಶ್ರೀ ಕೃಷ್ಣ ಜನ್ಯಾಷ್ಮಮಿ
16	08.09.2026	ಮಂಗಳವಾರ	ಕನ್ಯಾ ಮರಿಯಮ್ಮ ಜಯಂತಿ
17	17.09.2026	ಗುರುವಾರ	ವಿಶ್ವಕರ್ಮ ಜಯಂತಿ
18	25.09.2026	ಶುಕ್ರವಾರ	ಶ್ರೀ ಅನಂತಪದ್ಮನಾಭ ವ್ರತ
19	24.11.2026	ಮಂಗಳವಾರ	ಗುರು ನಾನಕ್ ಜಯಂತಿ
20	26.11.2026	ಗುರುವಾರ	ಹುತ್ತರಿ ಹಬ್ಬ
21	24.12.2026	ಗುರುವಾರ	ಕ್ರಿಸ್ಮಸ್ ಈವ್

ಸೂಚನೆ:

- 1. ತುಲಾ ಸಂಕ್ರಮಣ (18.10.2026) ಭಾನುವಾರದಂದು ಬರುವುದರಿಂದ ಈ ರಜೆ ಪಟ್ಟಿಯಲ್ಲಿ ನಮೂದಿಸಿರುವುದಿಲ್ಲ.
- ಈ ಕೆಳಕಂಡ ರಜೆಗಳನ್ನು ನಮೂದಿಸಿರುವುದಿಲ್ಲ.
 - ದಿನಾಂಕ:14.04.2026ರ ಮಂಗಳವಾರ ಡಾ.ಬಿ.ಆರ್. ಅಂಬೇಡ್ಕರ್ ಜಯಂತಿಯ ಸಾರ್ವತ್ರಿಕ ರಜೆಯಂದು ಬರುವ ಸೌರಮಾನ ಯುಗಾದಿ.
 - ದಿನಾಂಕ:01.05.2026ರ ಶುಕ್ರವಾರ ಕಾರ್ಮಿಕ ದಿನಾಚರಣೆಯ ಸಾರ್ವತ್ರಿಕ ರಜಿಯಂದು ಬರುವ ಬುದ್ದ ಪೂರ್ಣಿಮ.
 - ದಿನಾಂಕ:26.08.2026ರ ಬುಧವಾರ ಈದ್-ಮಿಲಾದ್ ಸಾರ್ವತ್ರಿಕ ರಜಿಯಂದು ಬರುವ ಋಗ್ ಉಪಕರ್ಮ/ತಿರುಓಣಂ.
 - ದಿನಾಂಕ:14.09.2026ರ ಸೋಮವಾರ ವರಸಿದ್ದಿ ವಿನಾಯಕ ವ್ರತ ಸಾರ್ವತ್ರಿಕ ರಜೆಯಂದು ಬರುವ ಸ್ವರ್ಥಗೌರಿ ವ್ರತ.

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಕಾನುಸಾರ ಮತ್ತು ಆವರ ಹೆಸರಿನಲ್ಲಿ

Bunudufungasah NR



ಕರ್ನಾಟಕ ಸರ್ಕಾರ

ಸಂಖ್ಯೆ: ಸಿಆಸುಇ 16 ಹೆಚ್ ಹೆಚ್ಎಲ್ 2025

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಚಿವಾಲಯ, ವಿಧಾನ ಸೌಧ, ಡಾ. ಬಿ ಆರ್ ಅಂಬೇಡ್ಕರ್ ವೀದಿ, ಬೆಂಗಳೂರು, ದಿನಾಂಕ:17.11.2025

ಅಧಿಸೂಚನೆ-॥

ಭಾರತ ಸರ್ಕಾರದ ಒಳಾಡಳಿತ ವ್ಯವಹಾರಗಳ ಇಲಾಖೆಯ ಕ್ರಮಾಂಕ 20:25:26:ಪಿಯುಬಿ 1, ದಿನಾಂಕ:15.06.1957ರ ಅಧಿಸೂಚನೆಯಲ್ಲಿ ಪ್ರಸ್ತಾಪಿಸಲಾಗಿರುವ ನೆಗೋಷಿಯಬಲ್ ಇನ್ಸ್ಟುಮೆಂಟ್ ಆಕ್ಟ್ 1881ರ (1881ರ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ:26) 25ನೇ ಸೆಕ್ಟನ್ ನಲ್ಲಿರುವ ವಿವರಣೆಯಂತೆ 2026ನೇ ವರ್ಷದಲ್ಲಿ ಈ ಕೆಳಗಿನ ದಿನಗಳನ್ನು ಕರ್ನಾಟಕ ರಾಜ್ಯದಾದ್ಯಂತ ಸಾರ್ವತ್ರಿಕ ರಜೆಗಳೆಂದು ಘೋಷಿಸಲಾಗಿದೆ.

ಎಲ್ಲಾ ಎರಡನೇ ಶನಿವಾರ, ನಾಲ್ಕನೇ ಶನಿವಾರ ಮತ್ತು ಭಾನುವಾರಗಳು ಹಾಗೂ ಈ ಕೆಳಕಂಡ ದಿನಗಳು.

ಕ್ರಮ ಸಂಖ್ಯೆ	ದಿನಾಂಕ	ವಾರಗಳು	ಸಾರ್ವತ್ರಿಕೆ ರಜಾ ದಿನಗಳು
1	15.01.2026	ಗುರುವಾರ	ಉತ್ತರಾಯಣ ಪುಣ್ಯಕಾಲ, ಮಕರ ಸಂಕ್ರಾಂತಿ
2	25.01,2026	ಸೋಮವಾರ	ಗಣರಾಜ್ಯೋತ್ಸವ
3	19.03.2026	ಗುರುವಾರ	ಯುಗಾದಿ ಹಬ್ಬ
4	21.03.2026	ಶನಿವಾರ	ಖುತುಬ್-ಎ-ರಂಜಾನ್
5	31.03.2026	ಮಂಗಳವಾರ	ಮಹಾವೀರ ಜಯಂತಿ
6	03.04.2026	ಶುಕ್ರವಾರ	ಗುಡ್ ಫ್ರೈಡ
7	14.04.2026	ಮಂಗಳವಾರ	ಡಾ ಬಿ. ಆರ್. ಅಂಬೇಡ್ಕರ್ ಜಯಂತಿ
8	20.04.2026	ಸೋಮವಾರ	ಬಸವ ಜಯಂತಿ, ಅಕ್ಷಯ ತೃತೀಯ
9	01.05.2026	ಶುಕ್ರವಾರ	ಕಾರ್ಮಿಕ ದಿನಾಚರಣೆ
10	28.05.2026	ಗುರುವಾರ	ಬಕ್ರೀದ್
11	26.06.2026	ಶುಕ್ರವಾರ	ಮೊಹರಂ ಕಡೆ ದಿನ
12	15:08:2026	ಶನಿವಾರ	ಸ್ವಾತಂತ್ರ್ಯ ದಿನಾಚರಣೆ
13	26.08.2026	ಬುಧವಾರ	ಈದ್-ಮಿಲಾದ್
14	14.09.2026	ಸೋಮವಾರ	ವರಸಿದ್ದಿ ವಿನಾಯಕ ಪ್ರತ
15	02.10.2026	ಶುಕ್ರವಾರ	ಗಾಂಧಿ ಜಯಂತಿ
16	20.10.2026	ಮಂಗಳವಾರ	ಮಹಾನವಮಿ, ಆಯುಧಪೂಜೆ
17	21.10.2026	ಬುಧವಾರ	ವಿಜಯದಶಮಿ
18	10.11.2026	ಮಂಗಳವಾರ	ಬಲಿಪಾಡ್ಯಮಿ, ದೀಪಾವಳಿ
19	27.11.2026	ಶುಕ್ರವಾರ	ಕನಕದಾಸ ಜಯಂತಿ
20	25.12.2026	ಶುಕ್ರವಾರ	ಕ್ರಿಸ್ ಮಸ್

ಸೂಚನೆ:

- ಈ ರಜಾ ಪಟ್ಟಿಯಲ್ಲಿ ಭಾನುವಾರಗಳಂದು ಬರುವ ಮಹಾ ಶಿವರಾತ್ರಿ (15.02.2026), ಮಹರ್ಷಿ ವಾಲ್ಮೀಕಿ ಜಯಂತಿ (25.10.2026), ಕನ್ನಡ ರಾಜ್ಯೋತ್ಸವ (01.11.2026) ಹಾಗೂ ನರಕ ಚತುರ್ದಶಿ (08.11.2026) & ಎರಡನೇ ಶನಿವಾರದಂದು ಬರುವ ಮಹಾಲಯ ಅಮವಾಸ್ಯೆ (10.10.2026) ಈ ರಜೆ ಪಟ್ಟಿಯಲ್ಲಿ ನಮೂದಿಸಿರುವುದಿಲ್ಲ.
- ದಿನಾಂಕ:01.04.2026 ವಾಣಿಜ್ಯ ಬ್ಯಾಂಕುಗಳ ಹಾಗೂ ಸಹಕಾರಿ ಬ್ಯಾಂಕುಗಳ ವಾರ್ಷಿಕ ಮುಕ್ತಾಯದ ದಿನ ಆಗಿರುವುದರಿಂದ, ಸದರಿ ದಿನದಂದು ವಾಣಿಜ್ಯ ಹಾಗೂ ಸಹಕಾರಿ ಬ್ಯಾಂಕುಗಳಿಗೆ ಮಾತ್ರ ರಜಾ ಇರುತ್ತದೆ.

 ದಿನಾಂಕ:03.09.2026 (ಗುರುವಾರ) ಕೈಲ್ ಮೂಹೂರ್ತ, ದಿನಾಂಕ:18.10.2026 (ಭಾನುವಾರ) ತುಲಾ ಸಂಕ್ರಮಣ ಹಾಗೂ ದಿನಾಂಕ:26.11.2026 (ಗುರುವಾರ) ಹುತ್ತರಿ ಹಬ್ಬವನ್ನು ಆಚರಿಸಲು ಕೊಡಗು ಜಿಲ್ಲೆಗೆ ಮಾತ್ರ ಅನ್ಯಯವಾಗುವಂತೆ ಸ್ಥಳೀಯ ಸಾರ್ವತ್ರಿಕ ರಜಿಯನ್ನು ಘೋಷಿಸಿದೆ.

> ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆಜ್ಕಾನುಸಾರ ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ

Belliade for feelch IVR

ಸರ್ಕಾರದ ಅಧೀನ ಕಾರ್ಯದರ್ಶಿ-1 (ಪ್ರ) ಸಿಬ್ಯಂದಿ ಮತ್ತು ಆಡಳಿತ ಸುಧಾರಣೆ ಇಲಾಖೆ,

(ರಾಜ್ಯ ಶಿಷ್ಟಾಚಾರ)

ri:

ಸಂಕಲನಕಾರರು, ಕರ್ನಾಟಕ ರಾಜ್ಯ ಪತ್ರ, ಸರ್ಕಾರಿ ಮುದ್ರಣಾಲಯ, ಬೆಂಗಳೂರು – **ರಾಜ್ಯ ಪತ್ರದಲ್ಲಿ** ಪ್ರಕಟಿಸಲು ಕೋರಿದೆ.

ಪ್ರತಿ ಇವರಿಗೆ:

- 1 ಮಹಾಲೇಖಪಾಲರು, (ಲೆಕ್ಕ ಪತ್ರ / ಆಡಿಟ್), ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು.
- 2 ರಿಸರ್ವ್ ಬ್ಯಾಂಕ್ ಆಫ್ ಇಂಡಿಯಾ, ಬೆಂಗಳೂರು.
- 3 ಸರ್ಕಾರದ ಎಲ್ಲಾ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು / ಪ್ರಧಾನ ಕಾರ್ಯದರ್ಶಿಗಳು / ಕಾರ್ಯದರ್ಶಿಗಳು
- 4 ರಾಜ್ಯಪಾಲರ ವಿಶೇಷ ಕಾರ್ಯದರ್ಶಿಗಳು, ರಾಜಭವನ, ಬೆಂಗಳೂರು
- 5 ಎಲ್ಲಾ ಇಲಾಖಾ ಮುಖ್ಯಸ್ಥರುಗಳು
- 6 ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ಲೋಕ ಸೇವಾ ಆಯೋಗ, ಬೆಂಗಳೂರು
- 7 ಎಲ್ಲಾ ಜಿಲ್ಲಾಧಿಕಾರಿಗಳು / ಎಲ್ಲಾ ಜಿಲ್ಲಾ ಪಂಚಾಯತ್ ಮುಖ್ಯ ಕಾರ್ಯನಿರ್ವಹಣಾಧಿಕಾರಿಗಳು
- 8 ರಿಜಿಸ್ಟ್ರಾರ್ ಜನರಲ್, ಹೈಕೋರ್ಟ್ ಆಫ್ ಕರ್ನಾಟಕ, ಬೆಂಗಳೂರು
- 9 ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರ್ನಾಟಕ ವಿಧಾನ ಸಭೆ ಮತ್ತು ವಿಧಾನ ಪರಿಷತ್ತು. ವಿಧಾನಸೌಧ
- 10 ಸರ್ಕಾರದ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ವಿಶೇಷಾಧಿಕಾರಿಗಳು, ವಿಧಾನಸೌಧ
- 11 ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಯವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ವಿಧಾನಸೌಧ
- 12 ಅಭಿವೃದ್ಧಿ ಆಯುಕ್ತರು ಮತ್ತು ಸರ್ಕಾರದ ಅಪರ ಮುಖ್ಯ ಕಾರ್ಯದರ್ಶಿಗಳು ಇವರ ಆಪ್ತ ಕಾರ್ಯದರ್ಶಿಗಳು, ವಿಧಾನಸೌಧ
- 13 ಉಪ ಮುಖ್ಯ ಚುನಾವಣಾಧಿಕಾರಿ ಹಾಗೂ ಪದನಿಮಿತ್ತ ಸರ್ಕಾರದ ಉಪ ಕಾರ್ಯದರ್ಶಿ, ಸಿಆಸುಇ (ಚುನಾವಣೆಗಳು), ಬೆಂಗಳೂರು
- 14 ಪ್ರಸ್ ಟೀಬಲ್
- 15 ಸಚಿವ ಸಂಪುಟ **ಪ್ರಕರಣ ಸಂಖ್ಯೆ:ಸಿ.935/2025**
- 16 ಹೆಚ್ಚುವರಿಪ್ರತಿ



GOVERNMENT OF KARNATAKA

No.DPAR 16 HHL 2025

Karnataka Government Secretariat, Vidhana Soudha, Dr. B R Ambedkar Veedhi, Bengaluru, dated:17.11.2025

NOTIFICATION-I

The following list of the General Holidays sanctioned by the Government for the year 2026 is published for general information.

All Second Saturdays, Fourth Saturdays, Sundays and the following days.

SL. NO.	DATE	DAYS	PUBLIC HOLIDAYS	
1	15.01.2026	Thursday	Uttarayana Punyakala, Makara Sankranti Festival	
2	26.01.2026	Monday	Republic Day	
3	19.03.2026	Thursday	Ugadi Festival	
4	21.03.2026	Saturday	Khutub-E-Ramzan	
5	31.03.2026	Tuesday	Mahaveera Jayanthi	
6	03.04.2026	Friday	Good Friday	
7	14.04.2026	Tuesday	Dr. B.R. Ambedkar Jayanthi	
8	20.04.2026	Monday	Basava Jayanthi, Akshaya Tritiya	
9	01.05.2026	Friday	May Day	
10	28.05.2026	Thursday	Bakrid	
11	26.06.2026	Friday	Last Day of Moharam	
12	15.08.2026	Saturday	Independence Day	
13	26.08.2026	Wednesday	Eid-Milad	
14	14.09.2026	Monday	Varasiddhi Vinayaka Vrata	
15	02.10.2026	Friday	Gandhi Jayanthi	
16	20.10.2026	Tuesday	Mahanavami, Ayudhapooja	
17	21.10.2026	Wednesday	Vijayadasami	
18	10.11.2026	Tuesday	Balipadyami, Deepavali	
19	27.11.2026	Friday	Kanakadasa Jayanthi	
20	25.12.2026	Friday	Christmas	

Note:

- 1 This list does not include Maha Shivaratri (15.02.2026), Maharshi Valmiki Jayanthi (25.10.2026), Kannada Rajyothsava (01.11.2026) and Naraka Chaturdashi (08.11.2026) which falls on Sundays & Mahalaya Amavasye (10.10.2026) which falls on Second Saturday.
- 2 Government Offices will be closed through out the State on General Holidays. However, Heads of department should make necessary arrangements for the discharge of urgent works.
- 3 If any of the Holidays for the festivals of Muslim Fraternity notified above does not fall on the date notified, Muslim Fraternity in Government Service may be granted holiday on the date of observance in view of the holidays already notified.

- 4 Local Holiday is declared for Kodagu District only on account of Kail Muhuruth on 03.09.2026 (Thursday), Tula Sankramana on 18.10.2026 (Sunday) and Huthri Festival on 26.11.2026 (Thursday).
- 5 Separate list of Holidays pertaining to the Department of Education will be published by the Commissioner of Public Instructions.
- 6 In addition to the General Holidays the State Government Employees may utilize any of the restricted holidays not exceeding two days during the year 2026 with prior permission from the authority who is authorized to sanction Casual Leave.

By order and in the Name of Governor of Karnataka

(Banadarangaiah NR)

Under Secretary-1 to Government (I/C)

Dept of Personnel & Administrative Reforms

(State Protocol)

To:

The Compiler, Karnataka Gazette, Government press, Bengaluru – for Publication in the Gazette.

Copy to:

- i Accountant General, (Accounts / Audit), Karnataka, Benglauru
- 2 The Reserve Bank of India, Bengaluru
- 3 All Additional Chief Secretaries / Principal Secretaries and Secretaries to Government
- 4 The Special Secretary to Governor of Karnataka, Raj Bhavan, Bengaluru
- 5 All Heads of Departments
- 6 The Secretary, Karnataka Public Service Commission, Bengaluru
- 7 All Deputy Commissioners
- 8 All Chief Executive Officers of Zilla Panchayats
- 9 The Registrar General, High Court of Karnataka, Bengaluru
- 10 The Secretary, Karnataka Legislative Assembly / Council Secretariat, Vidhana Soudha, Bengaluru
- 11 Special Officer to Chief Secretary to Government, Vidhana Soudha
- 12 Private Secretary to Additional Chief Secretary to Government, Vidhana Soudha
- 13 Private Secretary to Development Commissioner & Additional Chief Secretary to Government, Vidhana Soudha
- 14 Deputy Chief Electoral Officer & Ex-officio Deputy Secretary to Government, DPAR (Elections), Bengaluru
- 15 Press Table / Cabinet Section Case No:C.935/2025
- 16 Spare copies



GOVERNMENT OF KARNATAKA

No.DPAR 16 HHL 2025

Karnataka Government Secretariat, Vidhana Soudha, Dr. B R Ambedkar Veedhi, Bengaluru, dated:17.11.2025

ANNEXURE TO NOTIFICATION-I

List of Restricted Holidays for the State Government Employees for the year 2026.

SL. NO.	DATE	DAYS	RESTRICTED HOLIDAYS
1	01.01.2026	Thursday	New Year
2	27.01.2026	Tuesday	Sri Madvanavami
3	04.02.2026	Wednesday	Shab-e-Barath
4	02.03.2026	Monday	Holi Festival
5	17.03.2026	Tuesday	Shab-e-Qadar
6	20.03.2026	Friday	Jumat-Ul-Wida
7	23.03.2026	Monday	Devara Daseemaiah Jayanthi
8	27.03.2026	Friday	Sri Ramanavami
9	04.04.2026	Saturday	Holy Saturday
10	21.04.2026	Tuesday	Sri Shankarayacharya Jayanthi
11	22.04.2026	Wednesday	Sri Ramanujacharya Jayanthi
12	21.08.2026	Friday	Varamahalakshmi Vrata
13	27.08.2026	Thursday	Yajur Upakarma
14	28.08.2026	Friday	Brahma Shri Naryana Guru Jayanthi, Raksha Bandhan
15	04.09.2026	Friday	Sri Krishna Janmashtami
16	08.09.2026	Tuesday	Kanya Mariyamma Jayanthi
17	17.09.2026	Thursday	Vishwakarma Jayanthi
18	25.09.2026	Friday	Ananta Padmanabha Vrata
19	24.11.2026	Tuesday	Guru Nanak Jayanthi
20	26.11.2026	Thursday	Huttari Festival
21	24.12.2026	Thursday	Christmas Eve

Note:

- 1 This Annexure does not include Tula Sankramana (18.10.2026) which falls on Sunday.
- 2 This list does not include
 - Souramana Ugadi (14.04.2026) Tuesday which falls on General Holiday in view of Dr. B. R. Ambedkar Jayanthi.
 - Buddha Poornima (01.05.2026) Friday which falls on General Holiday in view of May Day
 - Rug-Upakarma / Onam (26.08.2026) Wednesday which falls on General Holiday in view of Eid-Milad.
 - Swarna Gowri Vrata (14.09.2026) Monday which falls on General Holiday in view of Varasiddhi Vinayaka Vrata.

By order and in the Name of Governor of Karnataka

Banadasangaigh NR)



No.DPAR 16 HHL 2025

Karnataka Government Secretariat, Vidhana Soudha, Dr. B R Ambedkar Veedhi, Bengaluru, dated:17.11.2025

NOTIFICATION-II

Under the explanation of Section 25 of the Negotiable Instruments Act 1881 (Act No.XXVI of 1881) read with Notification No. 20/25/26/Pub-1, Dated:15.06.1957 of the Government of India, Ministry of Home Affairs the following shall be Public Holidays throughout the State of Karnataka during the year 2026.

All Second Saturdays, Fourth Saturdays, Sundays and the following days.

SL. NO.	DATE	DAYS	PUBLIC HOLIDAYS
1	15.01.2026	Thursday	Uttarayana Punyakala, Makara Sankranti Festival
2	26.01.2026	Monday	Republic Day
3	19.03.2026	Thursday	Ugadi Festival
4	21.03.2026	Saturday	Khutub-E-Ramzan
5	31.03.2026	Tuesday	Mahaveera Jayanthi
6	03.04.2026	Friday	Good Friday
7	14.04.2026	Tuesday	Dr. B.R. Ambedkar Jayanthi
8	20.04.2026	Monday	Basava Jayanthi, Akshaya Tritiya
9	01.05.2026	Friday	May Day
10	28.05.2026	Thursday	Bakrid
11	26.06.2026	Friday	Last Day of Moharam
12	15.08,2026	Saturday	Independence Day
13	26.08.2026	Wednesday	Eid-Milad
14	14.09.2026	Monday	Varasiddhi Vinayaka Vrata
15	02.10.2026	Friday	Gandhi Jayanthi
16	20.10.2026	Tuesday	Mahanavami, Ayudhapooja
17	21.10.2026	Wednesday	Vijayadasami
18	10.11.2026	Tuesday	Balipadyami, Deepavali
19	27.11.2026	Friday	Kanakadasa Jayanthi
20	25.12.2026	Friday	Christmas

Note:

- 1 This list does not include Maha Shivaratri (15.02.2026), Maharshi Valmiki Jayanthi (25.10.2026), Kannada Rajyothsava (01.11.2026) and Naraka Chaturdashi (08.11.2026) which falls on Sundays & Mahalaya Amavasye (10.10.2026) which falls on Second Saturday.
- 2 Holiday declared on 01.04.2026 for closing of Accounts of Commercial Banks and

3 Local Holiday is declared for Kodagu District only on account of Kail Muhuruth on 03.09.2026 (Thursday), Tula Sankramana on 18.10.2026 (Sunday) and Huthri Festival on 26.11.2026 (Thursday).

> By order and in the Name of Governor of Karnataka

Banadarangaiah NR)

Under Secretary-1 to Government (I/C)
Dept., of Personnel & Administrative Reforms
(State Protocol)

To:

The Compiler, Karnataka Gazette, Government press, Bengaluru - for Publication in the Gazette.

Copy to:

- 1 Accountant General, (Accounts / Audit), Karnataka, Benglauru
- 2 The Reserve Bank of India, Bengaluru
- 3 All Additional Chief Secretaries / Principal Secretaries and Secretaries to Government
- 4 The Special Secretary to Governor of Karnataka, Raj Bhavan, Bengaluru
- 5 All Heads of Departments
- 6 The Secretary, Karnataka Public Service Commission, Bengaluru
- 7 All Deputy Commissioners
- 8 All Chief Executive Officers of Zilla Panchayats
- 9 The Registrar General, High Court of Karnataka, Bengaluru
- 10 The Secretary, Karnataka Legislative Assembly / Council Secretariat, Vidhana Soudha, Bengaluru
- 11 Special Officer to Chief Secretary to Government, Vidhana Soudha
- 12 Private Secretary to Additional Chief Secretary to Government, Vidhana Soudha
- 13 Private Secretary to Development Commissioner & Additional Chief Secretary to Government, Vidhana Soudha
- 14 Deputy Chief Electoral Officer & Ex-officio Deputy Secretary to Government, DPAR (Elections), Bengaluru
- 15 Press Table / Cabinet Section Case No: C.935/2025
- 16 Spare copies



बिहार गजट

अंसाधारण अंक बिहार सरकार द्वारा प्रकाशित

28 श्रावण 1947 (श0)

(सं0 पटना 1403) पटना, मंगलवार, 19 अगस्त 2025



सं० 3 / एच0-01 / 2025-सा०प्र० 15401--बिहार राज्यपाल अधिसूचित करते हैं कि वर्ष 2026 में राज्य सरकार के अधीन सभी कार्यालयों और सभी राजस्व दंडाधिकारी न्यायालयों में संलग्न अनुसूची-1 में उल्लिखित पर्व / अवसरों पर कार्यपालक आदेश के तहत सामान्य अवकाश रहेगा।

- 2. अनुसूची—1 में उल्लिखित सामान्य अवकाशों के अतिरिक्त, वर्ष 2026 में राज्य सरकार के कर्मियों को संलग्न अनुसूची—2 में उल्लिखित ऐच्छिक / प्रतिबंधित अवकाशों की सूची में से पूरे वर्ष में अधिकतम किन्हीं तीन अवकाशों का उपभोग किया जा सकेगा।
- 3. भारत सरकार, गृह मंत्रालय की अधिसूचना संख्या—20—25 / 26 / पर्व—1, दिनांक—08 जून 1957 सह—पठित निगोशियेबुल इन्स्ट्रूमेन्ट्स ऐक्ट, 1881 की धारा—25 के स्पष्टीकरण के अंतर्गत सार्वजनिक अवकाश के रूप में परिभाषित रविवारों के अतिरिक्त—
 - (i) संलग्न अनुसूची—3 में उल्लिखित पर्व / अवसरों पर वर्ष 2026 में बिहार राज्य में सार्वजनिक अवकाश रहेगा।
 - (ii) संलग्न अनुसूची—4 में उल्लिखित अवसर पर वर्ष 2026 में बिहार राज्य में वार्षिक बैंक लेखा बंदी का अवकाश रहेगा।



			þ		
I	II	III	IV	V	VI
1.	वसंत पंचमी	1	23 जनवरी, 2026	माघ शुक्ल पक्ष पंचमी	शुक्रवार
2.	संत रविदास जयन्ती	1	01 फरवरी, 2026	माघ शुक्ल पक्ष पूर्णिमा	रविवार
3.	शब—ए—बरात	1	04 फरवरी, 2026	15 शाबान, 1447 हिजरी	बुधवार
4.	महाशिवरात्रि	1	15 फरवरी, 2026	फाल्गुन कृष्ण त्रयोदशी / चतुर्दशी	रविवार
5.	सम्राट अशोक अष्टमी	1	26 मार्च, 2026	चैत्र शुक्ल पक्ष अष्टमी	गुरूवार
6.	वीर कुंवर सिंह जयंती	1	23 अप्रैल, 2026	वैशाख शुक्ल पक्ष षष्ठी	गुरूवार
7.	जानकी नवमी	1	25 अप्रैल, 2026	वैशाख शुक्ल पक्ष नवमी	शनिवार
8.	कबीर जयंती	1	29 जून, 2026	ज्येष्ट शुक्ल पक्ष पूर्णिमा	सोमवार
9.	चेहल्लुम	1	04 अगस्त, 2026	20 सफर, 1448 हिजरी	मंगलवार
10.	दुर्गा पूजा (सप्तमी)	1	17 अक्टूबर, 2026	आश्विन शुक्ल पक्ष सप्तमी	शनिवार
11.	चित्रगुप्त पूजा / भाई दूज	1	10 नवम्बर, 2026	कार्तिक शुक्ल पक्ष द्वितीया	मंगलवार

(1) चाँद के दृष्टिगोचर होने के अनुसार मुस्लिम त्योहारों के अवकाश की तिथि में परिवर्तन हो सकता है।

(2) राज्य सरकार के अधीन सचिवालय विभागों एवं निदेशालयों में पाँच दिवसीय कार्य सप्ताह प्रणाली पूर्ववत् लागू रहेगी।

(3) क्षेत्रीय कार्यालयों (प्रमण्डलीय आयुक्तों के कार्यालय, मुख्य अभियंताओं के कार्यालय आदि सहित) में 6 (छह) दिवसीय कार्य सप्ताह प्रणाली पूर्ववत लागू रहेगी।

सहित) में 6 (छह) दिवसीय कार्य सप्ताह प्रणाली पूर्ववत लागू रहेगी।
(4) वर्ष 2025 में गुरु गोविन्द सिंह जी का 358वाँ एवं 359वाँ— दोनों जन्मदिवस पड़ने के कारण दोनों तिथियों को अवकाश घोषित किया गया था। वर्ष 2026 में गुरु गोविन्द सिंह जी का कोई जन्म दिवस नहीं पड रहा है।



		7			
I	II	III	IV	\mathbf{V}	VI
1.	नव वर्ष	1	01 जनवरी, 2026	पौष शुक्ल पक्ष त्रयोदशी	गुरूवार
2.	मकर संक्रांति	1	14 जनवरी, 2026	माघ कृष्ण पक्ष एकादशी	बुधवार
3.	कर्पूरी ठाकुर जयंती	1	24 जनवरी, 2026	माघ शुक्ल पक्ष षष्ठी	शनिवार
4.	होलिकादहन	1	02 मार्च, 2026	फाल्गुन शुक्ल पक्ष चतुर्दशी / पूर्णिमा	सोमवार
5.	रमजान का अंतिम जुमा	1	13 मार्च, 2026	23 रमज़ान 1447 हिजरी	शुक्रवार
6.	ईदुल फित्र (ईद)	1	22 मार्च, 2026	02 शौव्वाल, 1447 हिजरी	रविवार
7.	ईदुल-ज़ोहा (बक्रईद)	1	29 मई, 2026	11 ज़िलहिज्जा, 1447 हिजरी	शुक्रवार
8.	अनुग्रह नारायण सिन्हा जयंती	1	18 जून, 2026	जेष्ठ शुक्ल पक्ष चतुर्थी	गुरूवार
9.	मुहर्रम	1	27 जून, 2026	11 मोहर्रम, 1448 हिजरी	शनिवार
10.	अंतिम श्रावणी सोमवार	1	24 अगस्त, 2026	श्रावण शुक्ल पक्ष द्वादशी	सोमवार
11.	रक्षा बंधन	1	28 अगस्त, 2026	श्रावण शुक्ल पक्ष पूर्णिमा	शुक्रवार
12.	हरितालिका तीज व्रत	1	14 सितम्बर, 2026	भाद्रपद शुक्ल पक्ष तृतीया	सोमवार
13.	विश्वकर्मा पूजा	1	17 सितम्बर, 2026	भाद्र शुक्ल पक्ष षष्ठी	गुरूवार
14.	अनन्त चतुर्दशी	1	25 सितम्बर, 2026	भाद्रपद शुक्ल पक्ष चतुर्दशी	शुक्रवार
15.	जीवितपुत्रिका व्रत	1	04 अक्टूबर, 2026	आश्विन कृष्ण पक्ष अष्टमी	रविवार
16.	दुर्गा पूजा कलश—स्थापन	1	11 अक्टूबर, 2026	आश्विन शुक्ल पक्ष प्रतिपदा	रविवार
17.	जय प्रकाश नारायण जयंती	1	11 अक्टूबर, 2026	आश्विन शुक्ल पक्ष प्रतिपदा	रविवार
18.	दुर्गा पूजा (एकादशी)	1	21 अक्टूबर, 2026	आश्विन शुक्ल पक्ष एकादशी	बुधवार
19.	श्री कृष्ण सिंह जयंती	1	21 अक्टूबर, 2026	आश्विन शुक्ल पक्ष एकादशी	बुधवार
20.	छट पूजा (खरना)	1	14 नवम्बर, 2026	कार्तिक शुक्ल पक्ष पंचमी	शनिवार
21.	डॉ० राजेन्द्र प्रसाद जयंती	1	03 दिसम्बर, 2026	मार्गशीर्ष कृष्ण पक्ष दशमी	गुरूवार
22.	क्रिसमस ईव	1	24 दिसम्बर, 2026	पौष कृष्ण पक्ष प्रतिपदा	गुरूवार

(1) चाँद के दृष्टिगोचर होने के अनुसार मुस्लिम त्योहारों के अवकाश की तिथि में परिवर्तन हो सकता है।

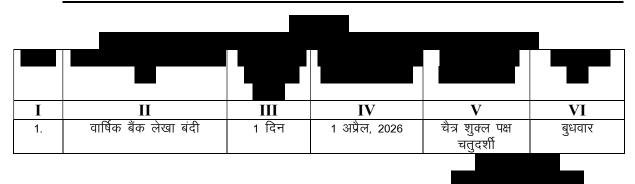
(3) उपर्युक्त ऐच्छिक / प्रतिबंधित अवकाशों का उपभोंग राज्य सरकार के सभी नियमित / संविदा नियोजित / वाह्य स्रोत से नियोजित कर्मियों द्वारा किया जा सकेगा।

⁽²⁾ उपर्युक्त ऐच्छिक / प्रतिबंधित अवकाशों में से पूरे वर्ष में अधिकतम तीन अवकाशों का उपभोग किया जा सकेगा। इस हेतु कर्मियों को पूर्वानुमोदन लेना होगा और ऐसा अनुमोदन आकस्मिक अवकाश की स्वीकृति के लिए सक्षम प्राधिकार द्वारा दिया जा सकेगा। सरकारी कामकाज की आवश्यकता को ध्यान में रखकर ऐसे अवकाश की मंजूरी दी जा सकेगी।

I	II	Ш	IV	V	VI
1.	गणतंत्र दिवस	1	26 जनवरी, 2026	माघ शुक्ल पक्ष अष्टमी	सोमवार
2.	होली	2	03 मार्च, 2026	फाल्गुन शुक्ल पक्ष पूर्णिमा	मंगलवार
		2	04 मार्च, 2026	चैत्र कृष्ण पक्ष प्रतिपदा	बुधवार
3.	ईदु उल फितर (ईद)	1	21 मार्च, 2026	01 शैव्वाल, 1447 हिजरी	शनिवार
4.	बिहार दिवस	1	22 मार्च, 2026	चैत्र शुक्ल पक्ष चतुर्थी	रविवार
5.	राम नवमी	1	27 मार्च, 2026	चैत्र शुक्ल पक्ष नवमी	शुक्रवार
6.	महावीर जयंती	1	31 मार्च, 2026	चैत्र शुक्ल पक्ष त्रयोदशी	मंगलवार
7.	गुड फ्राइडे	1	03 अप्रैल, 2026	वैशाख कृष्ण पक्ष प्रतिपदा	शुक्रवार
8.	भीम राव अम्बेदकर जन्म दिवस	1	14 अप्रैल, 2026	वैशाख कृष्ण पक्ष द्वादशी	मंगलवार
9.	मई दिवस (श्रम दिवस)	1	01 मई, 2026	वैशाख शुक्ल पक्ष पूर्णिमाँ	शुक्रवार
10.	बुद्ध पूर्णिमा	1	01 मई, 2026	वैशाख शुक्ल पक्ष पूर्णिमा	शुक्रवार
11.	ईदुल-ज़ोहा (बक्रईद)	1	28 मई, 2026	10 जिलहिज्जा, 1447 हिजरी	गुरूवार
12.	मुहर्रम	1	26 जून, 2026	10 मुहर्रम, 1448 हिजरी	शुक्रवार
13.	स्वतंत्रता दिवस	1	15 अगस्त, 2026	श्रावण शुक्ल पक्ष तृतीया	शनिवार
14.	हजरत मुहम्मद साहब जन्म दिवस	1	26 अगस्त, 2026	12 रबीउल औव्यल 1448 हिजरी	बुधवार
15.	श्री कृष्ण जन्माष्टमी	1	04 सितम्बर, 2026	भाद्रपद कृष्ण पक्ष अष्टमी	शुक्रवार
16.	महात्मा गाँधी जयंती	1	02 अक्टूबर, 2026	आश्विन कृष्ण पक्ष षष्ठी	शुक्रवार
17.		1	18 अक्टूबर, 2026	आश्विन शुक्ल पक्ष अष्टमी	रविवार
	दुर्गा पूजा	1	19 अक्टूबर, 2026	आश्विन शुक्ल पक्ष नवमी	सोमवार
		1	20 अक्टूबर, 2026	आश्विन शुक्ल पक्ष दशमी	मंगलवार
18.	दीपावली	1	08 नवम्बर, 2026	कार्तिक कृष्ण पक्ष अमावस्या	रविवार
			15 नवम्बर, 2026	कार्तिक शुक्ल पक्ष षष्ठी	रविवार
19.	छठ पूजा	2	16 नवम्बर, 2026	कार्तिक शुक्ल पक्ष सप्तमी	सोमवार
20.	क्रिसमस	1	25 दिसम्बर, 2026	पौष कृष्ण पक्ष द्वितीया	शुक्रवार

⁽¹⁾ चाँद के दृष्टिगोचर होने के अनुसार मुस्लिम त्योहारों के अवकाश की तिथि में परिवर्तन हो सकता है।

⁽²⁾ एन0आई0एक्ट के तहत् उक्त घोषित अवकाश राज्य सरकार के सभी कार्यालयों एवं राजस्व दंडाधिकारी न्यायालयों में भी स्वतः लागू होंगे।



अधीक्षक, सचिवालय मुद्रणालय,

बिहार, पटना द्वारा प्रकाशित एवं मुद्रित ।

बिहार गजट (असाधारण) 1403-571+10-डी0टी0पी0 ।

Website: https://egazette.bihar.gov.in

GOVERNMENT OF TAMIL NADU 2025



MANUSCRIPT SERIES

PUBLIC (MISCELLANEOUS) DEPARTMENT

G.O.(Ms.)No.708, Dated the 11th November 2025

விசுவாவசு, ஐப்பசி - 25,

திருவள்ளுவர் ஆண்டு 2056

ABSTRACT

Holidays - Public Holidays under Negotiable Instruments Act, 1881 for the State Government Offices and all Commercial Banks including Co-operative Banks in Tamil Nadu for the year 2026 - Orders issued.

READ:

- G.O.(Ms.) No.792, Public (Misc.) Department, dated 22.11.2024.
- Reserve Bank of India letter No. CHN. HRMD.C3D.No.S851/03-02-091/2025-26, dated 27.06.2025.

ORDER:

The Government of Tamil Nadu pass the following orders in regard to the observance of Holidays in the State of Tamil Nadu for the year 2026:-

- (i) Public Holidays: The Holidays declared under the Negotiable Instruments Act, 1881 (Central Act XXVI of 1881) indicated in the notification appended to this order will be published in the Tamil Nadu Government Gazette.
- (ii) Government Holidays: The Government direct that all the offices under the control of the Government of Tamil Nadu be closed on:-
 - (a) The dates specified in the notification appended to this order (except Annual Closing of Bank Accounts on 01.04.2026).
 - (b) All Saturdays and Sundays in the year 2026.
- The above notified Public Holldays shall also apply to all State Government Undertakings / Corporations / Boards, etc.

(BY ORDER OF THE GOVERNOR)

N. MURUGANANDAM CHIEF SECRETARY TO GOVERNMENT

To:

The Works Manager, Government Central Press, Chennai-79.

(for publication in the Tamil Nadu Government Gazette).

All Additional Chief Secretaries / Principal Secretaries / Secretaries to Government, Secretariat, Chennai-9.

The Secretary to Chief Minister, Chief Minister's Office, Chennai-9.

The Special Officer, Chief Minister's Special Cell, Chennal-9.

The Secretary to Governor, Raj Bhavan, Chennai-22.

The Secretary, Tamil Nadu Legislative Assembly Secretariat, Chennal-9.

The Joint Secretary, Lok Sabha Secretariat, G-141, PLB, Parliament House, New Delhi-110 001.

All Departments of Secretariat, Chennal-9.

The Tamil Nadu Legislative Assembly Secretariat, Chennai-9.

All Heads of Departments.

All District Collectors.

All District Judges.

All Judicial Magistrates.

All Public Sector Undertakings / Corporations.

All Municipalities / Panchayat Unions / Town Panchayats.

The Reserve Bank of India, Chennai-1 and other leading Banking Institutions.

The Tamil Nadu Information Commission, Saidapet, Chennai-35.

The Secretary, Tamil Nadu Public Service Commission, Chennai-3.

The Secretary, State Human Rights Commission, Thiruvarangam Building, 143, P.S.Kumaraswamy Raja Salai, Chennai-28.

The Registrar, High Court, Chennai-104.

The Registrar, Madurai Bench of Madras High Court, Madurai.

The Director, Information & Public Relations, Secretariat, Chennai-9.

The Chief Secretary to Government, Government of Andhra Pradesh, Hyderabad.

The Chief Secretary to Government, Government of Telangana, Hyderabad.

The Chief Secretary to Government, Government of Karnataka, Bengaluru.

The Chief Secretary to Government, Government of Kerala, Thiruvananthapuram.

The Chief Secretary to Government, Government of Puducherry, Puducherry.

All Leading Religious Institutions.

All Recognised Service Institutions.

All Universities in the State.

All Chambers of Commerce.

All Ministers of Government of India and

Other State Governments.

The General Manager, Southern Railway, Chennai-3.

The General Manager, Indian Railways, Integral Coach Factory, Chennal-600 038.

All Central Government offices.

The Zonal Manager, Life Insurance Corporation of India, Chennai-2.

The Chairman, Port Trust, Chennal-1.

The Deputy Principal Information Officer,
Press Information Bureau,
Government of India, Chennai-6.

The Director, National Informatics Centre, Chennai-9.

Copy to:

The Personal Assistant to Hon'ble Speaker, Legislative Assembly, Secretariat, Chennai-9.

All Senior Personal Assistant to Ministers, Secretariat, Chennai-9.

The Principal Private Secretary to the Chief Secretary to Government, Secretariat, Chennai-9.

The Senior Principal Private Secretary to the Secretary to Government, Public Department, Chennai-9.

Stock File / Spare Copy.

//FORWARDED/BY ORDER//

SECTION OFFICER

.4

APPENDIX

NOTIFICATION

Under the "Explanation" to section 25 of the Negotiable Instruments Act, 1881 (Central Act XXVI of 1881) read with Notification of the Government of India, Ministry of Home Affairs, No.20-25-26, Public-1, dated the 8th June 1957, the Government of Tamil Nadu hereby declares that, in addition to "Sundays" expressly defined as Public Holidays in the said "Explanation", the following days shall be Public Holidays for the year 2026.

ANNEXURE

S.No.	Public Holidays	Date	Day
1.	New Year's Day	01.01.2026	Thursday
2.	Pongal	15.01.2026	Thursday
3.	Thiruvalluvar Day	16.01.2026	Friday
4.	Uzhavar Thirunal	17.01.2026	Saturday
5.	Republic Day	26.01.2026	Monday
6.	Thai Poosam	01.02.2026	Sunday
7.	Telugu New Year's Day	19.03.2026	Thursday
8.	Ramzan (Idu'l Fitr)	21.03.2026	Saturday
9.	Mahaveer Jayanthi	31.03.2026	Tuesday
10.	*Annual closing of Accounts for Commercial Banks & Co-operative Banks	01.04.2026	Wednesday
11.	Good Friday	03.04.2026	Friday
12.	Tamil New Year's Day / Dr. B.R.Ambedkar's Birthday	14,04.2026	Tuesday
13.	May Day	01.05.2026	Friday
14.	Bakrid (Idul Azha)	28.05.2026	Thursday
15.	Muharram (Yaom-E- Shahadath)	26.06.2026	Friday
16.	Independence Day	15.08.2026	Saturday

17.	Milad-un-Nabi (Prophet's Birthday)	26.08.2026	Wednesday
18.	Krishna Jayanthi	04.09.2026	Friday
19.	Vinayakar Chathurthi	14.09.2026	Monday
20.	Gandhi Jayanthi	02.10.2026	Friday
21.	Ayutha Pooja	19.10.2026	Monday
22.	Vijaya Dasami	20.10.2026	Tuesday
23.	Deepavali	08.11.2026	Sunday
24.	Christmas	25.12.2026	Friday

^{*}Applicable only to Commercial Banks and Co-operative Banks in Tamil Nadu.

N. MURUGANANDAM CHIEF SECRETARY TO GOVERNMENT

//FORWARDED / BY ORDER//

SECTION OFFICER

N/11/2025



रजिस्ट्रेशन नम्बर-एस०एस०पी०/एल०-डब्लू०/एन०पी०-91/2014-16 लाइसेन्स टू पोस्ट ऐट कन्सेशनल रेट

सरकारी गजट, उत्तर प्रदेश

उत्तर प्रदेशीय सरकार द्वारा प्रकाशित

असाधारण



सामान्य प्रशासन अनुभाग

संख्या 671 / तीन-2025-39(2)-2016 लखनऊ, 17 नवम्बर, 2025

विज्ञप्ति

निम्नलिखित सूची में निर्दिष्ट पर्व / त्योहार, राष्ट्रीय पर्व एवं महापुरुषों की जन्म तिथियों को समस्त उत्तर प्रदेश में राज्यपाल महोदया सार्वजनिक अवकाश घोषित करती हैं। भारत सरकार की विज्ञप्ति संख्या 20 / 25-56—Pub-1, दिनांक 8 जून, 1957 के द्वारा राज्य सरकार को प्रदत्त अधिकारों का प्रयोग करते हुये यह भी स्पष्ट किया जाता है कि यह सार्वजनिक अवकाश यथा निर्दिष्ट लोक अवकाश माने जायेंगे।

2—यदि कोई पर्व / त्योहार, राष्ट्रीय पर्व एवं महापुरुषों की जन्म तिथि एक साथ एक तिथि / दिवस को घटित होते हैं, तो ऐसी दशा में पृथक दिवस में सार्वजनिक अवकाश घोषित नहीं किया जायेगा। वर्ष 2026 अर्थात् शक संवत् 1947—1948 एवं विक्रम संवत 2082—2083 की समस्त सार्वजनिक अवकाशों की तिथियाँ (निगोशिएबुल इन्स्ट्रूमेन्ट ऐक्ट, 1881 के अधीन हैं) निम्नवत् होंगी:—

(i)

			' '			
क्र०	त्योहारों का नाम	अवकाश की	ग्रिगोरियन कलेण्डर	राष्ट्रीय शक सम्वत्	विक्रम सम्वत् के अनुसार	सप्ताह का
		संख्या	के अनुसार तिथि	के अनुसार तिथि	तिथि	दिन
1	2	3	4	5	6	7
1	*हजरत अली का जन्म	1	03 जनवरी, 2026	पौष 13, 1947	पौष शुक्ल 15, 2082	शनिवार
	दिवस					
2	गणतंत्र दिवस	1	26 जनवरी, 2026	माघ 06, 1947	माघ शुक्ल 08, 2082	सोमवार
3	महाशिवरात्रि	1	15 फरवरी, 2026	माघ 26, 1947	फाल्गुन कृष्ण 13, 2082	रविवार
4	होलिका दहन	1	02 मार्च, 2026	फाल्गुन ११, १९४७	फाल्गुन शुक्ल 14, 2082	सोमवार
5	होली	1	04 मार्च, 2026	फाल्गुन १३, १९४७	चैत्र कृष्ण 01, 2082	बुधवार
6	*ईद–उल–फितर	1	21 मार्च, 2026	फाल्गुन ३०, १९४८	चैत्र शुक्ल 03, 2083	शनिवार
7	राम नवमी	1	26 मार्च, 2026	चैत्र 05, 1948	चैत्र शुक्ल 08, 2083	गुरूवार
8	महावीर जयन्ती	1	31 मार्च, 2026	चैत्र 10, 1948	चैत्र शुक्ल 13, 2083	मंगलवार
9	गुड फ्राईडे	1	03 अप्रैल, 2026	चैत्र 13, 1948	वैशाख कृष्ण ०१, २०८३	शुक्रवार
10	डा० भीमराव अम्बेडकर	1	14 अप्रैल, 2026	चैत्र 24, 1948	वैशाख कृष्ण 12, 2083	मंगलवार
	जी का जन्म दिवस			2	3	
11	बुद्ध पूर्णिमा	1	01 मई, 2026	वैशाख 11, 1948	वैशाख शुक्ल 15, 2083	शुक्रवार
12	*ईंदुज्जुहा (बकरीद)	1	27 मई, 2026	ज्येष्ट 06, 1948	अधिक ज्येष्ठ शुक्ल 11,	बुधवार
					2083	
13	*मोहर्रम	1	26 जून, 2026	आषाढ 05, 1948	शुद्ध ज्येष्ठ शुक्ल 11,	गुरूवार
					2083	
14	स्वतंत्रता दिवस	1	15 अगस्त, 2026	श्रावण 24, 1948	श्रावण शुक्ल ०३, २०८३	शनिवार
15	*ईद-ए-मिलाद /	1	26 अगस्त, 2026	भाद्र पद ०४, १९४८	श्रावण शुक्ल 13, 2083	बुधवार
	बारावफात					
16	रक्षा बन्धन	1	28 अगस्त, 2026	भाद्र पद 06, 1948	श्रावण शुक्ल 15, 2083	शुक्रवार
17	जन्माष्टमी	1	04 सितम्बर, 2026	भाद्र पद 13, 1948	भाद्र पद कृष्ण 08, 2083	शुक्रवार
18	महात्मा गांधी जयन्ती	1	02 अक्टूबर, 2026	आश्विन 10, 1948	आश्विन कृष्ण 06, 2083	शुक्रवार
19	दशहरा महानवमी/	1	20 अक्टूबर, 2026	आश्विन 28, 1948	आश्विन शुक्ल ०९, २०८३	मंगलवार
	विजयदशमी					
20	दीपावली	1	08 नवम्बर, 2026	कार्तिक 17, 1948	कार्तिक कृष्ण १४, २०८३	रविवार
21	गोवर्द्धन पूजा	1	09 नवम्बर, 2026	कार्तिक 18, 1948	कार्तिक कृष्ण 15, 2083	सोमवार
22	भैयादूज / चित्रगुप्त	1	11 नवम्बर, 2026	कार्तिक 20, 1948	कार्तिक शुक्ल ०२, २०८३	बुधवार
	जयन्ती					
23	गुरू नानक जयंती/	1	24 नवम्बर, 2026	आग्रहायण ०३, १९४८	कार्तिक शुक्ल 15, 2083	मंगलवार
	कार्तिक पूर्णिमा					
24	क्रिसमस—डे	1	25 दिसम्बर, 2026	पौष 04, 1948	पौष कृष्ण 02, 2083	शुक्रवार
	i	1		1	l .	1

^{*} यह त्योहार / पर्व स्थानीय चन्द्र दर्शन के अनुसार मनाये जायेंगे।

(ii)

क्र०	त्योहारों का नाम	अवकाश की	ग्रिगोरियन कलेण्डर	राष्ट्रीय शक सम्वत्	विक्रम सम्वत् के अनुसार	सप्ताह का
яло	(पाहारा प्रांगांग	संख्या	के अनुसार तिथि	के अनुसार तिथि	तिथि	दिन
1	2	3	4	5	6	7
1	नव वर्ष दिवस	1	01 जनवरी, 2026	पौष 11, 1947	पौष शुक्ल 13, 2082	गुरूवार
2	मकर संक्रान्ति	1	14 जनवरी, 2026	पौष 24, 1947	माघ कृष्ण 11, 2082	बुधवार
3	बसंत पंचमी	1	23 जनवरी, 2026	माघ 03, 1947	माघ शुक्ल ०५, २०८२	शुक्रवार
4	जननायक कर्पूरी ठाकुर जन्म दिवस	1	24 जनवरी, 2026	माघ 04, 1947	माघ शुक्ल 06, 2082	शनिवार
5	संत रविदास जयंती	1	01 फरवरी, 2026	माघ 12, 1947	माघ शुक्ल 15, 2082	रविवार
6	*शबे बरात	1	04 फरवरी, 2026	माघ 15, 1947	फाल्गुन कृष्ण 03, 2082	बुधवार
7	होली	1	05 मार्च, 2026	फाल्गुन १४, १९४७	चैत्र कृष्ण 02, 2082	गुरूवार
8	*जमात–उल–विदा (अलविदा) / रमजान का अंतिम शुक्रवार	1	13 मार्च, 2026	फाल्गुन 22, 1947	चैत्र कृष्ण 09, 2082	शुक्रवार
9	चेटी चन्द	1	19 मार्च, 2026	फाल्गुन 28, 1948	चैत्र कृष्ण 30, 2083	गुरूवार
10	*ईद—उल—फितर	1	22 मार्च, 2026	चैत्र 01, 1948	चैत्र शुक्ल 04, 2083	रविवार
11	ईस्टर सैटरडे	1	04 अप्रैल, 2026	चैत्र 14, 1948	वैशाख कृष्ण 02, 2083	शनिवार
12	महर्षि कश्यप एवं महाराजा निषाद राज गुहय जयन्ती	1	05 अप्रैल, 2026	ਹੈ ਕ 15, 1948	वैशाख कृष्ण ०३, २०८३	रविवार
13	ईस्टर मन्डे	1	06 अप्रैल, 2026	चैत्र 16, 1948	वैशाख कृष्ण 04, 2083	सोमवार
14	चन्द्रशेखर जयंती	1	17 अप्रैल, 2026	चैत्र 27, 1948	वैशाख कृष्ण 30, 2083	शुक्रवार
15	परशुराम जयन्ती	1	19 अप्रैल, 2026	चैत्र 29, 1948	वैशाख शुक्ल 02, 2083	रविवार
16	लोक नायक महाराणा प्रताप जयंती	1	09 मई, 2026	वैशाख 19, 1948	शुद्ध ज्येष्ठ कृष्ण 07, 2083	शनिवार
17	*ईदुज्जुहा (बकरीद)	1	28 मई, 2026	ज्येष्ट 07, 1948	अधिक ज्येष्ठ शुक्ल 12, 2083	गुरूवार
18	*मोहर्रम	1	25 जून, 2026	आषाढ़ 04, 1948	शुद्ध ज्येष्ठ शुक्ल 11, 2083	गुरूवार
19	*चेहल्लुम	1	04 अगस्त, 2026	श्रावण 13, 1948	श्रावण कृष्ण ०६, २०८३	मंगलवार
20	विश्वकर्मा पूजा	1	17 सितम्बर, 2026	भाद्र पद 26, 1948	भाद्र पद 06, 2083	गुरूवार
21	अनन्त चतुर्दशी	1	25 सितम्बर, 2026	आश्विन 03, 1948	भाद्र पद शुक्ल 14, 2083	शुक्रवार
22	महाराजा अग्रसेन जयन्ती	1	11 अक्टूबर, 2026	आश्विन 19, 1948	आश्विन शुक्ल 01, 2083	रविवार
23	दशहरा (महाष्टमी)	1	19 अक्टूबर, 2026	आश्विन 27, 1948	आश्विन शुक्ल 08, 2083	सोमवार
24	महर्षि वाल्मीकि जयंती	1	26 अक्टूबर, 2026	कार्तिक 04, 1948	आश्विन कृष्ण 15, 2083	सोमवार
25	सरदार बल्लभ भाई पटेल एवं आचार्य नरेन्द्र देव जयंती	1	31 अक्टूबर, 2026	कार्तिक 09, 1948	कार्तिक कृष्ण ०६, २०८३	शनिवार
26	नरक चतुर्दशी	1	08 नवम्बर, 2026	कार्तिक 17, 1948	कार्तिक कृष्ण १४, २०८३	रविवार
27	छठ पूजा पर्व	1	15 नवम्बर, 2026	कार्तिक २४, १९४८	कार्तिक शुक्ल ०६, २०८३	रविवार

1	2	3	4	5	6	7
28	वीरांगना ऊदा देवी शहीद दिवस	1	16 नवम्बर, 2026	कार्तिक २५, १९४८	कार्तिक शुक्ल ०७, २०८३	सोमवार
29	*हजरत ख्वाजा मुईनुद्वीन चिश्ती अजमेरी गरीब नवाज रह0 का उर्स	1	16 दिसम्बर, 2026	आग्रहायण 25, 1948	मार्गशीर्ष शुक्ल 07, 2083	बुधवार
30	चौधरी चरण सिंह का जन्म दिवस	1	23 दिसम्बर, 2026	पौष 02, 1948	मार्गशीर्ष शुक्ल 15, 2083	बुधवार
31	क्रिसमस ईव	1	24 दिसम्बर, 2026	पौष 03, 1948	पौष कृष्ण 01, 2083	गुरूवार

^{*} यह त्योहार / पर्व स्थानीय चन्द्र दर्शन के अनुसार होंगे।

,				١.
1	1	1	1	١
١	ı	ı	ı	,

क्र0	त्योहारों का नाम	अवकाश की संख्या	ग्रिगोरियन कलेण्डर के अनुसार तिथि	राष्ट्रीय शक सम्वत् के अनुसार तिथि	विक्रम सम्वत् के अनुसार तिथि	सप्ताह का दिन
1	2	3	4	5	6	7
1	**वाणिज्यिक बैंकों की वार्षिक लेखाबंदी	1	01 अप्रैल, 2026	चैत्र 11, 1948	चैत्र शुक्ल 14, 2083	बुधवार

^{**} केवल बैंकों / कोषागार / उपकोषागारों हेतु।

(iv)

郊0	त्योहारों का नाम	अवकाश की संख्या	ग्रिगोरियन कलेण्डर के अनुसार तिथि	राष्ट्रीय शक सम्वत् के अनुसार तिथि	विक्रम सम्वत् के अनुसार तिथि	सप्ताह का दिन
1	2	3	4	5	6	7
1	गुरू गोविन्द सिंह जयन्ती	1	05 जनवरी, 2026	पौष 15, 1947	माघ कृष्ण ०२, २०८२	सोमवार
2	गुरू तेग बहादुर शहीद दिवस	1	24 नवम्बर, 2026	अग्रहायण २५, १९४८	कार्तिक शुक्ल ०७, २०८३	मंगलवार

- 3—मैनुअल आफ गवर्नमेन्ट आर्डर्स (संशोधित), 1981 संस्करण पैरा—247(सी) की व्यवस्थानुसार जिलाधिकारी अपने स्तर से अधिकतम 03 स्थानीय अवकाश घोषित कर सकते हैं जिसके सम्बंध में कारण स्पष्ट करते हुए प्रत्येक वर्ष के प्रारम्भ में सम्बंधित आयुक्त को अवगत करायेंगे। यदि तीन स्थानीय अवकाशों से अधिक स्थानीय अवकाश घोषित किये जाने की आवश्यकता हो तो इस हेतु शासन की पूर्वानुमित प्राप्त करनी होगी।
- 4—विभागाध्यक्ष कार्यालयों एवं अन्य विभागों में जहाँ पांच दिवसीय कार्य सप्ताह लागू है वहाँ कार्यकारी आदेशों के अन्तर्गत घोषित अवकाश तथा प्रस्तर—3 में उल्लिखित जिलाधिकारियों द्वारा घोषित स्थानीय अवकाश लागू नहीं होंगे।

आज्ञा से, मनीष चौहान, प्रमुख सचिव।

पी॰एस॰यू॰पी॰–ए॰पी॰ 241 राजपत्र–2025–(745)–599 प्रतियां (डी०टी०पी० / ऑफसेट)। पी॰एस॰यू॰पी॰–ए॰पी॰ 43 सा॰ प्रशासन–2025–(746)–250 प्रतियां (डी०टी०पी० / ऑफसेट)।

Government of West Bengal

Finance (Audit) Department "NABANNA" 325, Sarat Chatterjee Road, Howrah – 711 102

No. 4188-F(P2)

Dated 27/11/2025

NOTIFICATION

In exercise of the power conferred by the explanation to Section 25 of the Negotiable Instrument Act, 1881 (XXVI of 1881), read with Government of India, Ministry of Home Affairs, Notification No. 20/25/56-pub(I) dated the 8th June, 1957, the Governor is pleased to declare the days as specified at List-I below to be Public Holidays during the year 2026.

- The Governor is also pleased to notify that the offices under the Government of West Bengal
 with the exception of the offices of the Registrar of Assurances, Kolkata and Collector of the Stamp
 Revenue, Kolkata shall be closed on the days as specified at List-II below which are not declared to
 be public holidays, during the year 2026.
- Further, the Governor is pleased to declare that the days as specified at List-III may be
 observed as Sectional Holidays in the year 2026 for the employees of different communities
 mentioned against the day.

List-I (Public Holidays in 2026 under the N. I. Act)

New Year's Day	:	1 st January, Thursday
Birthday of Swami Vivekananda	:	12th January, Monday
Netaji's Birthday	:	23 rd January, Friday
Saraswati Puja [Sree Panchami]	:	23 rd January, Friday
Republic Day	:	26th January, Monday
Doljatra	:	3 rd March, Tuesday
(**) Eid-Ul-Fitr	:	21st March, Saturday
Ram Navami	:	26th March, Thursday
Mahavir Jayanti	:	31st March, Tuesday
Good Friday	:	3 rd April, Friday
Birthday of Dr. B. R. Ambedkar	:	14th April, Tuesday
Bengali New Year's Day (Nababarsha)	:	15th April, Wednesday
May Day	:	1st May, Friday
Buddha Purnima	:	1 st May, Friday
(**) Birthday of Rabindranath Tagore	:	9 th May, Saturday
Id-Ud-Zoha (Bakrid)	:	27th May, Wednesday
Muharram	:	26th June, Friday
(**) Independence Day	:	15 th August, Saturday
Janmastami	:	4th September, Friday
Birthday of Gandhiji	:	2 nd October, Friday
(**) Mahalaya	:	10th October, Saturday
Durga Puja, Maha Astami	:	19th October, Monday

Durga Puja, Maha Nabami	:	20th October, Tuesday
Durga Puja, Dasami	:	21st October, Wednesday
Bhratridwitiya	:	11th November, Wednesday
Birthday of Guru Nanak	:	24th November, Tuesday
Christmas Day	:	25th December, Friday

Yearly Closing of Bank Account

: 1st April (Wednesday) (for Banks only, Government Offices and Treasuries will remain open).

List-II (Holidays under the order of State Government in 2026)

Day before Saraswati Puja	:	22 nd January, Thursday
Shab-e-Barat	1:	4th February, Wednesday
(**) Birthday of Thakur Panchanan Barma	:	14th February, Saturday
Holi (Day after Doljatra)	:	4th March, Wednesday
Birth Day of Shri Shri Harichand Thakur (Madhu Krishna Troyodashi Tithi)	:	17th March, Tuesday
Day before Eid-Ul-Fitr	:	20th March, Friday
Day before Id-Ud-Zoha (Bakrid)	1	26th May, Tuesday
Birthday of Poet Bhanu Bhakt (for Darjeeling & Kalimpong District only)	:	13 th July, Monday
Rathayatra	:	16th July, Thursday
Fateha-Dwaz-Daham	:	26 th August, Wednesday
Rakhi Bandhan	1:	28 th August, Friday
Viswakarma Puja	:	17th September, Thursday
Durga Puja, Maha Chaturthi	:	15th October, Thursday
Durga Puja, Maha Panchami	;	16 th October, Friday
(**) Durga Puja, Maha Shashthi	:	17th October, Saturday
Additional Day for Durga Puja	1	22 nd October, Thursday
Additional Day for Durga Puja	:	23 rd October, Friday
(**) Additional Day for Durga Puja	:	24th October, Saturday
Additional Day for Lakshmi Puja	;	26 th October, Monday
Additional Day for Kali Puja	:	9th November, Monday
Additional Day for Kali Puja	;	10th November, Tuesday
Day after Bhratridwitiya	:	12th November, Thursday
Additional Day for Chhat Puja	;	16th November, Monday
Karam Puja		To be notified later on

- (#) It has been decided that the birthday of Bir Chilarai will be observed as holiday for North Bengal Districts. In 2026, the date falls on 1st February, Sunday, which is a holiday under N.I. Act and therefore not shown separately in List II.
- (##) Birthday of Pandit Raghunath Murmu falls on 1st May, Friday which is a holiday under N. I. Act and therefore has not been shown separately in List-II.
- (###) Parshwanath's Rathajatra falls on 24th November, Tuesday, which is a holiday under N.I. Act and therefore not shown separately in List-II.

List-III (Sectional Holidays in 2026)

Easter Saturday	: 4th April, Saturday [for Christians only]
Hul Diwas	: 30 th June, Tuesday [for Adibasi (Santhal only]

(####) Birthday of Guru Rabidas (for the followers of Guru Rabidas) falls on 1st February, Sunday, which is a holiday under N.I. Act hence not shown separately in List-III.

Note:

Sundays are holidays under the Negotiable Instrument Act.

In the year 2026, the following festivals/occasions fall on Sundays which are public Holidays under N. I. Act and hence have not been included in lists:

1)	Shivaratri	:	15th February, Sunday
0.00	Date Massacrate	:	18th October, Sunday
-	Lakshmi Puja	:	25th October, Sunday
-	Kali Puja	:	8th November, Sunday
1118	Chhat Puja	:	15th November, Sunday
11.00	Birthday of Birsa Munda	:	15th November, Sunday

The holiday with double asterisk marks i.e. (**) is applicable to those Government Offices
only where Saturdays are not observed as full holiday.

GENERAL INSTRUCTIONS TO BE FOLLOWED IN ALL TYPES OF HOLIDAYS INCLUDING HOLIDAYS FOR THE MUSLIM FESTIVALS.

- No substitute holiday shall be allowed if any of the festival holidays initially notified subsequently happens to fall on a weekly off or any other non-working day or in the event of more than one festival falling on the same day.
- 2) If there is any change in the date of Eid-Ul-Fitr, Id-Ud-Zoha, Muharram, Fatcha-Dwaz-Daham, Shab-e-Barat depending upon the sighting of the moon, holiday will be declared by a separate order for the date on which the festival would be actually observed in lieu of the date originally notified as holiday for this festival.
- 3) It may happen that the change of date of abovementioned occasions has to be notified at a very short notice. In such a situation, announcement would be made through T.V. / A.I.R. / News Papers and Heads of Department / Offices of the State Government may take action according to such announcements without waiting for formal order about the change of date.

By order of the Governor,

Additional Chief Secretary to the Government of West Bengal Copy forwarded for information and necessary action to:

- 1) The Principal Accountant General (A&E), West Bengal, Treasury Buildings, Kolkata - 1.
- 2) The Principal Accountant General (Audit) West Bengal, Treasury Buildings, Kolkata - 1.
- The Accountant General (Receipts, Works and Local Bodies Audit), West Bengal, C.G.O. 3) Complex, 3rd M.S.O. Buildings, 5th Floor, Block-DF, Sector-I, Salt Lake, Kolkata - 700 064.
- 4) The Principal Secretary to the Hon'ble Chief Minister, Government of West Bengal.
- 5) The Chief Secretary to the Government of West Bengal.
- 6) The Resident Commissioner, Government of West Bengal, A/2, State Emporia Buildings. Baba Kharak Singh Marg, New Delhi - 110 001.
- 7) The Additional Chief Secretary/Principal Secretary/Secretary......(All.)
- The Commissioner......Division (All). 8)
- 9) The Director of Treasuries & Accounts, West Bengal, 4 Lyons Range, Kolkata - 1.
- 11) The District Magistrate/District Judge/Superintendent of Police.....(All).
- 12) The Sub-Divisional Officer,....(All)
- 13) The Pay & Accounts Officer, Kolkata Pay & Accounts Office-I/II/III.
- 14) The Registrar & D.D.O., Finance (Accounts) Department, Nabanna, Howrah - 711 102.
- 15) The Accounts Officer, West Bengal Secretariat, Bikash Bhawan, Salt Lake, Kolkata - 91.
- 16)
- Shri Sumit Mitra, Network Administrator, Finance Department, for uploading this 17) Notification in the Finance Department Website.

Deputy Secretary to the Government of West Bengal

सामान्य प्रशासन विभागसम्बंधसम्मात्य प्रशासन विभाग सम्बद्धाः वेत्रस्थाः विभागः साम साम स्थापन विभागः साम व्यापन विभागः साम व्यापन विभागः साम व्यापन विभागः साम व



सामान्य प्रशासन विभाग सामान्य प्रशासन विभाग सर्सामान्य प्रशासन विभाग

सामान्य प्रशासन विभाग

सामान्य प्रशासन विभाग सामान्य प्रशासन विभाग

सामान्य प्रशासन विभागनाम्बर्गानेसार्वे ।

अर्खामान्य प्रशासन विभागकशक्षेत्रामान्य प्रशासन विभागकशक्षेत्रात्व प्रशासन विभागव प्रशासन विभाग प्रशासन विभाग विभाग

सामान्य प्रशासन विभाग मंत्रालय, महानदी भवन, नवा रायपुर अटल नगर

नवा रायपुर अटल नगर, दिनांक 6 नवम्बर 2025

अधिसूचना

क. GENS-1001/86/2025-GAD-5 - भारत सरकार, गृह मंत्रालय की अधिसूचना क्रमांक-20-25-58- पब-एक, दिनांक-8 जून, 1957 के साथ पढ़ी गई परक्राम्य लिखित अधिनियम (नेगोशिएबिल इंस्टमेंट्स) ऐक्ट, 1881 (1881 का क्रमांक-26) की घारा-25 के स्पष्टीकरण द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, राज्य शासन यह घोषित करता है कि उक्त स्पष्टीकरण के अन्तर्गत सार्वजिनक अवकाशों में पहले से शामिल सभी रविवारों के अतिरिक्त निम्नलिखित अनुसूची में उल्लिखित दिन भी वर्ष 2028 के लिए सम्पूर्ण छत्तीसगढ़ में सार्वजिनक अवकाश के दिन होंगे :--

सार्वजनिक अवकाश (अनुसूची)

新.	अवकाश का नाम	घोषित अवकाश के दिवसों की संख्या	ग्रेगोरियन कैलेण्डर के अनुसार तारीख	राष्ट्रीय पंचांग के अनुसार तिथि (सक संवत्)	सप्ताह का दिन
(1)	(2)	(3)	(4)	(5)	(6)
1.	गणतंत्र दिवस	एक	26 जनवरी	माघ 06, 1947	सोमवार
2.	होली	एक	04 मार्च	फाल्गुन 13, 1947	बुधवार
3.	ईद—उल—फितर	एक	21 मार्च	फाल्यून 30, 1947	शनिवार
4.	महावीर जयंती	एक	31 मार्च	चैत्र 10, 1948	मंगलवार
5.	बैंको की वार्षिक लेखाबंदी	एक	01 अप्रैल	चैत्र 11, 1948	बुधवार
6.	गुड फ्राइडे	एक	०३ अप्रैल	चैत्र 13, 1948	शुक्रवार
7.	बुद्ध पूर्णिमा	एक	01 मई	वैशाख 11, 1948	शुक्रवार
8.	ईद-उल-जुहा (बकरीद)	एक	27 मई	ज्येष्ठ 06, 1948	बुधवार
9.	मोहर्रम	एक	26 जून	आषाढ़ 05, 1948	शुक्रवार
10.	स्वतंत्रता दिवस	एक	15 अगस्त	श्रावण 24, 1948	शनिवार
11.	ईद-ए-मिलाद (मिलाद-उन-नबी)	एक	26 अगस्त	मादपद 04, 1948	बुधवार
12.	कृष्ण जन्माष्टमी	एक	04 सितंबर	भाद्रपद 13, 1948	शुक्रवार
13.	महात्मा गांधी का जन्म दिवस	एक	02 अक्टूबर	आश्विन 10, 1948	शुक्रवार
14.	दशहरा (विजयादशमी)	एक	20 अक्टूबर	आश्विन 28, 1948	मंगलवार
15.	गुरुनानक जन्म दिवस	एक	24 नवंबर	मार्गशीर्ष 03, 1948	मंगलवार
16.	क्रिसमस दिवस	एक	25 दिसंबर	पौष 4, 1948	शुक्रवार

टीप : सरल क्रमांक-5 में उल्लेखित अवकाश केवल बैंकों एवं कोबालयों हेतू घोषित है।

(2) निम्नलिखित अवकाश के दिन रविवार होने के कारण अलग से अवकाश घोषित नहीं किये गये हैं :--

क्र मां क	अंदकाश का नाम	घोषित अवकाश के दिवसों की संख्या	ग्रेगोरियन कैलेण्डर के अनुसार तारीख	राष्ट्रीय पंचांग के अनुसार तिथि (शक संवत्)	सप्ताह का दिन
(1)	(2)	(3)	(4)	(5)	(6)
1	महाशिवरात्रि	एक	15 फरवरी	माघ 26, 1947	रविवार
2	दीवाली (दीपावली)	एक	08 नवंबर	कार्तिक 17, 1948	रविवार

छत्तीसगढ़ के राज्यपाल के नाम से तथा आदेशानुसार, अविनाश चम्पावत, सचिव.

नवा रायपुर अटल नगर, दिनांक 6 नवम्बर 2025 अधिसूचना

क्र.-GENS-1001/86/2025-GAD-5 -- राज्य शासन एतद्द्वारा, छत्तीसगढ़ के समस्त शासकीय कार्यालयों तथा संस्थाओं हेतु वर्ष 2026 के लिए निम्नलिखित सामान्य एवं ऐक्किक अवकाश घोषित करता है :--

(अ) सामान्य अवकाश

क्र मां क	अवकाश का नाम	घोषित अवकाश के दिवसों की संख्या	ग्रेगोरियन कैलेण्डर के अनुसार वारीख	राष्ट्रीय पंचांग के अनुसार तिथि (शक संवत)	सप्ताह क दिन
(1)	(2)	(3)	(4)	(5)	(0)
1	मां शाकंभरी जयंती एवं छेरछेरा	एक	03 जनवरी	पौष 13, 1947	शनिवार
2	गणतंत्र दिवस	एक	26 जनवरी	माघ 06, 1947	सोमवार
3	होली	एक	04 मार्च	फाल्गुन 13, 1947	बुधवार
4	ईद-उल-फितर	एक	21 मार्च	फाल्युन 30, 1947	शनिवार
5	रामनवमी	एक	28 मार्च	चैत्र 05, 1948	गुरुवार
6	महायीर जयंती	एक	31 मार्च	चैत्र 10, 1948	मंगलवार
7	गुड फाइडे	एक	03 अप्रैल	चैत्र 13, 1948	शुक्रवार
8	हाँ. अंबेडकर जयंती	एक	14 अप्रैल	चैत्र 24, 1948	मंगलवार
9	दुद्ध पूर्णिमा	एक	01 मई	वैशाख 11, 1948	शुक्रवार
10	ईद-उल-जुहा (बकरीद)	एक	27 मई	ज्येष्ठ ०६, १९४८	बुधवार
11	मोहर्रम	एक	26 जून	आषाव 05, 1948	शुक्रवार
12	कबीर जयंती	एक	29 जून	आषाढ 08, 1948	सीमवार
13	हरेली	एक	12 अगस्त	आवण 21, 1948	बुधवार
14	स्यतंत्रता दिवस	एक	15 अगस्त	श्रावण 24, 1948	शनिवार
15	ईद-ए-मिलाद (मिलाद-उन-नबी)	एक	26 अगस्त	माद्रपद 04, 1948	बुधवार
16	रक्षाबंधन	एक	28 अगस्त	भाद्रपद 06, 1948	शुक्रवार
17	कृष्ण जन्माष्टमी	एक	04 सितंबर	भाद्रपद 13, 1948	शुक्रवार
18	हरितालिका (तीज पर्व)	एक	14 सितंबर	माद्रपद 23, 1948	सोमवार
19	महात्मा गांधी का जन्म दिवस	एक	02 अक्टूबर	आश्विन 10, 1948	शुक्रवार
20	दशहरा (विजयादशमी)	एक	20 अक्टूबर	आरियन 28, 1948	मंगलवार
21	गुरुनानक जन्म दिवस	एक	24 नवंबर	भागेशीर्ष 03, 1948	मंगलवार
22	गुरुघासी दास जयंती	एक	18 दिसंबर	मार्गशीर्व 27, 1948	शुक्रवार
23	क्रिसमस दिवस	एक	25 दिसंबर	पीय 04, 1948	शुक्रवार

टीप :--

- (1) "नेगोशिएबिल इंस्टमेंट्स ऐक्ट, 1881 (1881 का क्रमांक 26)" की धारा—25 के अंतर्गत कोषालय एवं उप कोषालय हेतु सार्वजनिक अवकाश इस विभाग की समसंख्यक अधिसूचना दिनांक— 06/11/2025 द्वारा घोषित किए गए हैं।
- (2) निम्नलिखित अवकाश के दिन रविवार होने के कारण अलग से अवकाश घोषित नहीं किये गये हैं :--

क्र मां क	अवकाश का नाम	घोषित अवकाश के दिवसों की संख्या	ग्रेगोरियन कैलेण्डर के अनुसार तारीख	राष्ट्रीय पंचांग के अनुसार तिथि (शक संवत)	सप्ताह का दिन
(1)	(2)	(3)	(4)	(5)	(6)
1.	महाशिवरात्रि	एक	15 फरवरी	माघ 26, 1947	रविवार
2.	भक्त माता कर्मा जयंती	एक	15 मार्च	फाल्गुन २४, 1947	रविवार
3.	विश्व आदिवासी दिवस	एक	०९ अगस्त	आवण 18, 1948	रविदार
4.	दीवाली (दीपावली)	एक	०८ नवंदर	कार्तिक 17, 1948	रविवार
5.	छठ पूजा	एक	15 नवम्बर	कार्तिक 24, 1948	रविवार

(ब) ऐच्छिक अवकाश

क्र मां क	अदकाश का नाम	घोषित अवकाश के दिवसों की संख्या	ग्रेगोरियन कैलेण्डर के अनुसार तारीख	राष्ट्रीय पंचांग के अनुसार तिथि (शक संवत)	सप्ताह का दिन
(1)	(2)	(3)	(4)	(5)	(6)
1	नववर्ष दिवस	एक	1 जनवरी	पीष 11, 1947	गुरुवार
2	सावित्री बाई फुले जयंती	एक	3 जनवरी	पौष 13, 1947	शनिवार
3	छेरछेरा पुन्नी/माता शाकंमरी जयंती	एक	3 जनवरी	पौष 13, 1947	शनिवार
4	हजरत अली का जन्म दिवस	एक	3 जनवरी	पौष 13, 1947	शनिवार
5	राजिम भक्तिन माता जयंती	एक	7 जनवरी	पौष 17, 1947	बुधवार
6	विश्व हिन्दी दिवस	एक	10 जनवरी	पौष 20, 1947	शनिवार
7	मकर संक्रांति/पोंगल	एक	14 जनवरी	पौष 24, 1947	बुधवार
8	शहीद गैंदसिंह शहादत दिवस	एक	20 जनवरी	पौष 30, 1947	मंगलवार
9	नेताजी सुमाषचन्द्र बोस जयंती	एक	23 जनवरी	माघ 3, 1947	शुक्रवार
10	बसंत पंचमी/माँ परमेश्वरी जयंती	एक	23 जनवरी	माघ 3, 1947	शुक्रवार
11	शब-ए-बारात	एक	3 फरवरी	माघ 14, 1947	मंगलवार
12	महर्षि दयानंद सरस्वती जयंती	एक	12 फरवरी	माघ 23, 1947	गुरूवार
13	छत्रपति शिवाजी जयंती	एक	19 फरवरी	माघ 30, 1947	गुरुवार
14	होली (होलिका दहन)	एक	3 मार्च	फाल्पुन 12, 1947	मंगलवार
15	भाई-दूज (होली)	एक	5 मार्च	फाल्गुन 14, 1947	गुरूवार
16	गुड़ी पाड़वा	एक	19 मार्च	फाल्गुन 28, 1947	गुरुवार
17	ਬੈਟ੍ਰੀਬਧ੍ਤ	एक	20 मार्च	फाल्युन 29, 1947	शुक्रवार
18	वीरांगना अवंतिबाई का बलिवान दिवस	एक	20 मार्च	फाल्गुन 29, 1947	शुक्रवार
19	जमात-उल-विदा	एक	20 मार्च	फाल्गुन 29, 1947	शुक्रवार
20	गुहा निषादराज जयंती	एक	23 मार्च	चैत्र 2, 1948	सोमवार
21	हाटकेश्वर जयंती	एक	1 अप्रैल	चैत्र 11, 1948	बुधवार

22	धरती पूजा (खद्दी पर्व)	एक	2 अप्रैल	चैत्र 12, 1948	गुरुवार
23	श्रीमद् वल्लभाचार्य जयंती	एक	13 अप्रैल	चैत्र 23, 1948	सोमवार
4	वैशाखी	एक	14 अप्रैल	चैत्र 24, 1948	मंगलवार
25	सेन जयंती	एक	14 अप्रैल	चैत्र 24, 1948	मंगलवार
26	परशुराम जयंती	एक	20 अप्रैल	चैत्र 30, 1948	सोमवार
27	शंकराचार्य जयंती	एक	22 अप्रैल	वैशाख 02, 1948	बुधवार
28	छत्रसाल जयंती/महाराणा प्रताप जयंती	एक	17 जून	ज्येष्ठ 27, 1948	बुधवार
29	महेश नवमीं (ज्येष्ठ शुक्ल-9)	एक	23 जून	आषाढ़ 2, 1948	मंगलवार
30	वीरांगना दुर्गावती बलिदान दिवस	एक	24 जून	आषाढ़ 3, 1948	बुधवार
31	रथयात्रा	एक	16 जुलाई	आषाढ़ 25, 1948	गुरूवार
32	पारसी नववर्ष	एक	15 अगस्त	आवण 24, 1948	शनिवार
33	नाग पंचमी	एक	17 अगस्त	श्रावण 26, 1948	सोमवार
34	ओणम	एक	26 अगस्त	भाद्रपद 04, 1948	बुघवार
35	हरछड	एक	2 सितंबर	भादपद 11, 1948	बुधवार
36	पोला	एक	10 सितंबर	भादपद 19, 1948	गुरुवार
37	गणेश चतुर्थी	एक	14 सितंबर	भाद्रपद 23, 1948	सोमवार
38	विश्वकर्मा जयंती	एक	17 सितंबर	भाद्रपद 26, 1948	गुरूवार
39	नवाखाई	एक	18 सितंबर	भाइपद 27, 1948	शुक्रवार
10	ढोल ग्यारस	एक	22 सितंबर	भाद्रपद 31, 1948	मंगलवार
41	अनंत चतुर्दशी	एक	25 सितंबर	आश्विन 03,1948	शुक्रवार
42	डॉ. सैय्यदना साहब जी जन्मदिवस	एक	1 अक्टूबर	आश्विन 09, 1948	गुरुवार
43	प्राणनाथ जयंती	एक	9 अक्टूबर	आश्विन 17,1948	शुक्रवार
44	सर्व पितृमोक्ष अमावस्या	'एक	10 अक्टूबर	आश्विन 18,1948	शनिवार
45	दशहरा (महाअष्टमी)	एक	19 अक्टूबर	आरिवन 27,1948	सोमवार
46	दशहरा (महानवमी)	एक	20 अक्टूबर	आश्विन 28,1948	मंगलवार
47	महर्षि वाल्मिकी जयंती/महाराजा अजमोढ देव जयंती/टेकचन्द जी महाराज का समाधि उत्सव/कुवॉर पूर्णिमा "करम परब" (त्यौहार)	एक	26 अक्टूबर	कार्तिक 04, 1948	सोमवार
48	करवाचौध व्रत	एक	29 अक्टूबर	कार्तिक 07. 1948	गुरूवार
49	दीपावली (दक्षिण भारतीय)	एक	07 नवंबर	कार्तिक 16, 1948	शनिवार
50	दीपावली का दूसरा दिन (गोर्क्यन पूजा)	एक	9 नवम्बर	कार्तिक 18, 1948	सोमवार
51	माई दूज (दीपावली)	एक	11 नवम्बर	कार्तिक 20, 1948	बुधवार
52	भगवान सहस्त्रबाहु जयंती	एक	16 नवम्बर	कार्तिक 25, 1948	सोमवार
53	नामदेव जयंती	एक	20 नवम्बर	कार्तिक 29, 1948	शुक्रवार
54	शहीद वीरनारायण सिंह बलिदान दिवस	एक	10 दिसंबर	मार्गशीर्ष 19,1948	गुरुवार
55	गुरू तेगबहादुर का शहीदी दिवस	एक	14 दिसंबर	मार्गशीर्ष 23,1948	सोमवार
56	दत्तात्रैय जयंती	एक	23 दिसंबर	पौष 02, 1948	बुधवार

टीप :-

- (1) प्रत्येक शासकीय सेवक को उपरोक्त ऐच्छिक अवकाशों में से उसकी इच्छानुसार केवल 03 ऐच्छिक अवकाश की पात्रता होगी।
- (2) निम्नलिखित ऐच्छिक अवकाशों के दिन रिववार होने के कारण इन्हें ऐच्छिक अवकाश की उक्त सूची में शामिल नहीं किया गया है :-

क्र मां क	अवकाश का नाम	घोषित अवकाश के दिवसों की संख्या	ग्रेगोरियन कैलेण्डर के अनुसार तारीख	राष्ट्रीय पंचांग के अनुसार तिथि (शक संवत्)	सप्ताह क दिन	
(1)	(2)	(3)	(4)	(5)	(8)	
1	लुई ब्रेल का जन्म दिवस	एक	4 जनवरी	पीष 14, 1947	रविवार	
2	राजिम मेला माघ पूर्णिमा/ संत रविदास जन्म दिवस	एक	1 फरवरी	माघ 12,1947	रविवार	
3	रंगपंचमी	एक	8 मार्च	फाल्गुन 17,1947	रविवार	
4	डॉ. खूबचंद बघेल का जन्म दिवस	एक	19 जुलाई	आषाढ़ 28,1948	रविवार	
5	अग्रसेन जयंती	एक	11 अक्टूबर	आश्विन 19,1948	रविवार	
			**			

छत्तीसगढ़ के राज्यपाल के नाम से तथा आदेशानुसार, अविनाश चम्पावत, सचिव.

GOVERNMENT OF ODISHA REVENUE AND DISASTER MANAGEMENT DEPARTMENT

NOTIFICATION

RDM-Reg-MISC-0021-2025- 42428 / R& D.M., Dated 1 1 NOV 2025

The Government of Odisha have been pleased to declare that the State Government Offices as well as the Revenue and Magisterial Courts (Executive) will remain closed on the festive/ Commemorative occasion, listed in **Annexure-I** during the Calendar year 2026, Saka-Era- 1947 and 1948.

In addition to the holidays as listed in Annexure-I, the State Government Employees will be allowed to avail one holiday at their option on any one of the festive occasions / Commemorative days listed in Annexure-II irrespective of their religious affiliation/ denomination with written permission of the authority, competent to sanction casual leave.

Since the festive / Commemorative days as listed in Annexure-III fall on Sundays /2nd Saturday and 4th Saturday those days have not been specifically declared as holidays.

By Order of the Governor

(Diganta Routrox)

Additional Secretary to Government

Memo No. 42429 / R & D.M., Dated: 11 NOV 2025

Copy alongwith enclosures forwarded to the Director, Directorate of Printing, Stationery and Publication, Odisha, Cuttack with a request to publish this Notification immediately in an Extra Ordinary issue of Odisha Gazette and supply 10 (Ten) copies to Registration Branch of Revenue and DM Department.

Additional Secretary to Government

Memo No. 42430/R & D.M., Dated: 11 NOV 2025

Copy alongwith enclosures forwarded to All Departments/ All Heads of Department/ All RDCs/ Secretary, Board of Revenue, Odisha, Cuttack/ Registrar, Odisha High Court/ Secretary, O.L.A./ Chief Electoral Officer, Home (Election) Department/ Principal Resident Commissioner, Odisha Bhawan, New Delhi/ All Collectors for information and necessary action with a request to circulate this Notification among their Sub-ordinate offices.

Additional Secretary to Government

Memo No. 42431/R & D.M., Dated: 11 NOV 2025

Copy alongwith enclosures forwarded to the Principal Secretary to the Hon'ble Governor of Odisha, Raj Bhawan, Bhubaneswar / Private Secretary to Hon'ble Chief Minister, Odisha/ Private Secretary to all Hon'ble Ministers / P.S. to Chief Secretary, Odisha / P.S to Development Commissioner-cum-Addl. Chief Secretary, Odisha/ P.S. to A.P.C./ Principal A.G., Odisha, Bhubaneswar/ Dy. A.G. Puri, Odisha for information and necessary action.

Additional Secretary to Government

Memo No. 42432/ R & D.M., Dt. 11 NOV 2025

Copy alongwith enclosures forwarded to all other State Governments / All Union Territories for information.

Additional Secretary to Governmen

Memo No. 42433 / R & D.M., Dated: 11 NOV 2025

Copy alongwith enclosures forwarded to the I & P.R. Department / Station Director, All India Radio, Cuttack/ Station Director, Door Darshan, Bhubaneswar for information.

Additional Secretary in Government

Memo No. 42434 / R & D.M., Dated: 11 NOV 2025

Copy alongwith enclosures forwarded to the Regional Director, R.B.I., Bhubaneswar/
Chief General Manager, S.B.I, Bhubaneswar/ Chief Divisional Manager, LIC, All Divisions/
Convener, State Level Bankers Committee (SLBC), 3rd Floor, UCO Bank Building, Ashok
Nagar, Bhubaneswar-751009/ Regional Manager of Nationalized Banks located at
Bhubaneswar/ All Odisha SC/ST Bank Employees Confederation, Sec-1/81, Niladri Vihar, PoSailashreevihar, Bhubaneswar-21 for information and necessary action.

Additional Secretary to Go

Memo No. 42435/R & D.M., Dated: 11 NOV 2025

Copy alongwith enclosures forwarded to the Secretary, Mukti Mandap Pandita Sabha, Puri/ Radharaman Pustakalaya, Cuttack-2/ Asali Khadiratna Panjeeka, Cuttack / Manager, Kohinoor Press, Choudhury Bazar, Cuttack-2 / Meteorologist-Gr. II I/C Director, Positional Astronomy Centre, P-546, Block –N, New Alipore, Kolkota-700053 (West Bengal)/ Bishop Diocease of Cuttack, Bishop House, North India Church, Mission Road, Cuttack –1/ Chief Executive Officer, Odisha Board of Wakfs, Old Secretariat, Cuttack-1/ Head Maulavi, R.C. High School, Cuttack/ SAB Bakhshi & Co, 32 Maulana Saukat Ali Street, P.O. Box, No. 12345, Kolkota-700073 for information.

Additional Secretary to Government

Memo No. 42436 / R & D.M., Dated: 11 NOV 2025

Copy alongwith enclosures forwarded to the, e-Governance Cell of Revenue & D.M. Department with a request to upload the Notification in the Government Web site.

Additional Secretary to

ANNEXURE-I

LIST OF HOLIDAYS FOR THE STATE GOVT. OFFICES FOR THE CALENDAR YEAR 2026, SAKA ERA 1947-48

SL	NAME OF THE FESTIVAL	DATE	DATE AS PER SAKA ERA	DAY OF THE WEEK	NO OF DAYS	
1	II	III	IV	٧	VI	
1	Makar Sankranti	14.01.2026	Pausa-24	Wednesday	1	
2	Subash Chandra Bose Jayanti/Vir Surendrasai Jayanti/ Basanta Panchami	23.01.2026	Magha-3	Friday	1	
3	Republic Day	26.01.2026	Magha-6	Monday	1	
4	Dola Purnima	03.03.2026	Phalguna-12	Tuesday	1	
5	Holi	04.03.2026	Phalguna-13	Wednesday	1	
6	Id-ul-Fitre	21.03.2026	Phalguna-30	3 rd Saturday	1	
7	Shree Rama Navami	27.03.2026	Chaitra-6	Friday	1	
8	Utkal Divas	01.04.2026	Chaitra-11	Wednesday	1	
9	Good Friday	03.04.2026	Chaitra-13	Friday	1	
10	Dr. B.R Ambedkar Jayanti/ Maha Visuva Sankranti	14.04.2026	Chaitra-24	Tuesday	1	
11	Buddha Purnima/ Pandit Raghunath Murumu's Birthday	01.05.2026	Baisakha-11	Friday	1	
12	Sabitri Amabasya	16.05.2026	Baisakha-26	3 rd Saturday	1	
13	ld-ul-Zuha	27.05.2026	Jyestha-6	Wednesday	1	
14	Raja Sankranti	15.06.2026	Jyestha-25	Monday	1	
15	Muhharram	26.06.2026	Ashadha-5	Friday	1	
16	Rath Yatra	16.07.2026	Ashadha-25	Thursday	1	
17	Independence Day	15.08.2026	Shrabana-24	3 rd Saturday	1	
18	Birthday of Prophet Muhammad	26.08.2026	Bhadrab-4	Wednesday	1	
19	Jhulana Purnima	27.08.2026	Bhadrab-5	Thursday	1	
20	Janmasthami	04.09.2026	Bhadrab-13	Friday	1	
21	Ganesh Puja	14.09.2026	Bhadrab-23	Monday	1	
22	Nuakhai	15.09.2026	Bhadrab-24	Tuesday	1	
23	Day following Nuakhai	16,09,2026	Bhadrab-25	Wednesday	1	
24	Gandhi Jayanti	02.10.2026	Ashwina-10	Friday	1	



Total								
29	X-Mas Day	25.12.2026	Pausa-4	Friday	1			
28	Rahas Purnima	24.11.2026	Margasira-3	Tuesday	1			
27	Vijaya Dasami	20.10.2026 Ashwina-28		Tuesday	1			
26	Mahanavami	19.10.2026	Ashwina-27	Monday	1			
25	Mahasaptami	17.10.2026	Ashwina-25	3 rd Saturday	1			



ANNEXURE-II

LIST OF OPTIONAL HOLIDAYS FOR THE STATE GOVT. EMPLOYEES FOR THE CALENDAR YEAR 2026, SAKA ERA 1947-48

SL NO	NAME OF THE FESTIVAL	DATE	DATE AS PER SAKA ERA	DAY OF THE WEEK	NO OF DAYS			
1	II	III	IV	V	VI			
1	Guru Gobind Singh's Birthday	06.01.2026	Pausa-16	Tuesday	1			
2	Sab-e-Quadar	17.03.2026	Phalguna-26	Tuesday	1			
3	Easter Saturday	04.04.2026	Chaitra-14	1st Saturday	1			
4	Birthday of Raja Ram Mohan Roy	22.05.2026	Jyestha-1	Friday	1			
5	Bahuda Yatra	24.07.2026	Shrabana-2	Friday	1			
6	Foundation Day of Bramho Samaj	20.08.2026	Shrabana-29	Thursday	1			
7	Anla Navami	18.11.2026	Katrika-27	Wednesday	1			
8	Prathamasthami	01.12.2026	Margasira-10	Tuesday	1			
9	Christmas Eve	24.12.2026	Pausa-3	Thursday	1			
N.	Total							

The State Government employee may avail one optional holiday on any other festive occasion/commemorative days as listed above.



ANNEXURE-III

Below is the list of festivals/commemorative days, which are generally considered as Holidays for the State Government offices and these days are coinciding on 2nd Saturday, 4th Saturday and Sunday during the Calendar Year-2026

SL NO	NAME OF THE FESTIVAL	DATE	DATE AS PER SAKA ERA	DAY OF THE WEEK	NO OF DAYS				
1	II	III	IV	v	VI				
1	Maha Shivratri	15.02.2026	Magha-26	Sunday	1				
2	Pahili Raja	14.06.2026	Jyestha-24	Sunday	1				
3	Mahalaya	10.10.2026	Ashwina-18	2 nd Saturday	1				
4	Mahasthami	18.10.2026	Ashwina-26	Sunday	1				
5	Kumar Purnima	25.10.2026	Kartika-3	Sunday	1				
6	Diwali	08.11.2026	Kartika-17	Sunday	1				
	Total								





SAT

GOVERNMENT OF ODISHA 2026

JANUARY				FEB	RU	٩RY			М	ARG	СН			Α	PRI	L				
SUN		4	11	18	25	1	8	15	22		1	8	15	22	29		5	12	19	26
MON		5	12	19	26	2	9	16	23		2	9	16	23	30		6	13	20	27
TUE		6	13	20	27	3	10	17	24		3	10	17	24	31		7	14	21	28
WED		7	14	21	28	4	11	18	25		4	11	18	25		1	8	15	22	29
THU	1	8	15	22	29	5	12	19	26		5	12	19	26		2	9	16	23	30
FRI	2	9	16	23	30	6	13	20	27		6	13	20	27		3	10	17	24	
SAT	3	10	17	24	31	7	14	21	28		7	14	21	28		4	11	18	25	
			MA'	Y		JUNE			JULY			AUGUST								
SUN	31	3	10	17	24		7	14	21	28		5	12	19	26	30	2	9	16	23
MON		4	11	18	25	1	8	15	22	29		6	13	20	27	31	3	10	17	24
TUE		5	12	19	26	2	9	16	23	30		7	14	21	28		4	11	18	25
WED		6	13	20	27	3	10	17	24		1	8	15	22	29		5	12	19	26
THU		7	14	21	28	4	11	18	25		2	9	16	23	30		6	13	20	27
FRI	1	8	15	22	29	5	12	19	26		3	10	17	24	31		7	14	21	28
SAT	2	9	16	23	30	6	13	20	27		4	11	18	25		1	8	15	22	29
		SEP.	TEN	IBEI	₹	OCTOBER				NOVEMBER			₹	DECEMBER						
SUN		6	13	20	27		4	11	18	25	1	8	15	22	29		6	13	20	27
MON		7	14	21	28		5	12	19	26	2	9	16	23	30		7	14	21	28
TUE	1	8	15	22	29		6	13	20	27	3	10	17	24		1	8	15	22	29
WED	2	9	16	23	30		7	14	21	28	4	11	18	25		2	9	16	23	30
THU	3	10	17	24		1	8	15	22	29	5	12	19	26		3	10	17	24	31
FRI	4	11	18	25		2	9	16	23	30	6	13	20	27		4	11	18	25	

3 10 17 24 31 7 14 21 28

Makar Sankranti-14th January, Subash Chandra Bose Jayanti/Vir Surendra Sai Jayanti/Basanta Panchami-23rd January, Republic Day-26th January, Dola Purnima-3rd March, Holi-4th March, Id-Ul-Fitre-21st March, Shree Ram Nabami-27th March, Utkal Divas-1st April, Good Friday-3rd April, Mahabishuba Sankranti/Dr. B.R Ambedkar Jayanti-14th April, Budha Purnima/ Birthday of Pandit Raghunath Murmu-1st May, Sabitri Amabasya-16th May, Id-ul-Zuha-27th May, Raja Sankranti-15th June, Muharram-26th June, Ratha Yatra-16th July, Independence day-15th August, Birthday of Prophet Mohammad-26th August, Jhulana Purnima-27th August, Janmastami-4th September, Ganesh Puja-14th September, Nuakhai-15th September, Day following Nuakhai-16th September, Gandhi Jayanti-2nd October, Maha Saptami-17th October, Maha Nabami-19th October, Vijaya Dasami-20th October, Rasa Purnima-24th November, X-Mas Day-25th December.

OPTIONAL HOLIDAYS

Guru Govind Singh Birthday-6th January, Sab-e-Qadr-17th March, Easter Saturday-4th April, Birthday of Raja Ram Mohan Roy-22nd May, Bahuda Yatra-24th July, Foundation Day of Bramha Samaj-20th August, Anla Nabami-18th November, Prathamastami-1st December, Christmas eve-24th December.

The State Government employees may avail one optional holiday on any festive occasion/commemorative days as listed above.

JBP

राजस्थान सरकार सामान्य प्रशासन (ग्रुप-6) विभाग

क्रमांक प. 6(1)सा.प्र.वि./6/2024-4471

जयपुर, दिनांक : 16.10.2025

∹ विज्ञप्ति ≔

कलैण्डर वर्ष 2026 (ग्रेगोरियन) ई. शक संवत 1947-1948 के दौरान निम्नलिखित दिनों को राज्य सरकार सम्पूर्ण राज्य में सार्वजनिक अवकाश एवं ऐच्छिक अवकाश एतदद्वारा घोषित करती है:-

सार्वजनिक अवकाश

क्र.सं.			सावजानक अवकाश									
A	अवकाश का नाम	राष्ट्रीय कलैण्डर	ग्रेगोरियन दिनांक	वार								
1.	देवनारायण जयन्ती	05 माघ, 1947	25.01.2026	रविवार								
2.	गणतन्त्र दिवस	06 माघ, 1947	26.01.2026	सोमवार								
3.	महाशिवरात्रि	26 माघ, 1947	15.02.2026	रविवार								
4.	होलिका दहन	११ फाल्गुन, १९४७	02.03.2026	सोमवार								
5.	धूलण्डी	12 फाल्गुन, 1947	03.03.2026	मंगलवार								
6.	चेटीचण्ड	२९ फाल्गुन, १९४७	20.03.2026	शुक्रवार								
7.	ईदुलफितर (चाँद से)	30 फाल्गुन, 1947	21.03.2026	शनिवार								
8.	रामनवमी	05 चैत्र, 1948	26.03.2026	गुरूवार								
9.	महावीर जयन्ती (महावीर जन्म कल्याणक)	10 चैत्र, 1948	31.03.2026	मंगलवार								
10.	गुड फ्राइडे	13 चैत्र, 1948	03.04.2026	शुक्रवार								
11.	महात्मा ज्योतिबा फुले जयन्ती	21 चैत्र, 1948	11.04.2026	शनिवार								
12.	डॉ.अम्बेडकर जयन्ती	24 चैत्र, 1948	14.04.2026	मंगलवार								
13.	परशुराम जयन्ती	29 चैत्र, 1948	19.04.2026	रविवार								
14.	ईदुलजुहा	07 ज्येष्ठ, 1948	28.05.2026	गुरूवार								
15.	महाराणा प्रताप जयन्ती	27 ज्येष्ठ, 1948	17.06.2026	बुधवार								
16.	मोहर्रम (ताजिया) चाँद से	05 आषाढ़, 1948	26.06.2026	शुक्रवार								
17.	विश्व आदिवासी दिवस	18 श्रावण, 1948	09.08.2026	रविवार								
18.	स्वतंत्रता दिवस	24 श्रावण, 1948	15.08.2026	शनिवार								
19.	बारावफात (चाँद से)	04 भाद्रपद, 1948	26.08.2026	बुधवार								
20.	रक्षाबंधन	06 भाद्रपद, 1948	28.08.2026	शुक्रवार								
21.	श्री कृष्ण जन्माष्टमी	13 भाद्रपद, 1948	04.09.2026	शुक्रवार								
22.	रामदेव जयन्ती, तेजा दशमी एवं खेजडली शहीद दिवस	30 भाद्रपद, 1948	21.09.2026	सोमवार								
23.	महात्मा गांधी जयन्ती	10 आश्विन, 1948	02.10.2026	शुक्रवार								
24.	नवरात्रा स्थापना एवं महाराजा अग्रसेन जयन्ती	19 आश्विन, 1948	11.10.2026	रविवार								
25.	दुर्गाष्टमी	27 आश्विन, 1948	19.10.2026	सोमवार								
26.	विजय दशमी	28 आश्विन, 1948	20.10.2026	मंगलवार								
27.	दीपावली	17 कार्तिक, 1948	08.11.2026	रविवार								
28.	गोवर्धन पूजा	18 कार्तिक, 1948	09.11.2026	सोमवार								
29.	भाई द्ज	20 कार्तिक, 1948	11.11.2026	बुधवार								
30.	गुरुनानक जयन्ती	03 मार्गशीर्ष, 1948	24.11.2026	मंगलवार								
31.	क्रिसमस डे	04 पौष, 1948	25.12.2026	शुक्रवार								

Signature yalid

ऐच्छिक अवकाश

क्र.सं.	अवकाश का नाम	राष्ट्रीय कलैण्डर ग्रेगोरियन	दिनांक	वार
1.	क्रिश्चियन नव वर्ष दिवस	11 पौष, 1947	01.01.2026	गुरूवार
2.	लोहड़ी पर्व	23 पोष, 1947	13.01.2026	मंगलवार
3.	विश्वकर्मा जयन्ती	11 माघ, 1947	31.01.2026	शनिवार
4.	स्वामी रामचरण जयन्ती	11 माघ, 1947	31.01.2026	शनिवार
5.	गुरु रविदास जयन्ती	12 माघ, 1947	01.02.2026	रविवार
6.	शब-ए-बारात	14 माघ, 1947	03.02.2026	मंगलवार
7.	महर्षि दयानन्द सरस्वती जयन्ती	23 माघ, 1947	12.02.2026	गुरूवार
8.	गाडगे महाराज जयन्ती	04 फाल्गुन, 1947	23.02.2026	सोमवार
9.	जुमातुलविदा	29 फाल्गुन, 1947	20.03.2026	शुक्रवार
10.	वैशाखी	24 चैत्र, 1948	14.04.2026	मंगलवार
11.	सैन जयन्ती	24 चैत्र, 1948	14.04.2026	मंगलवार
12.	बुद्ध पूर्णिमा	11 वैशाख, 1948	01.05.2026	शुक्रवार
13.	गुरु पूर्णिमा	07 श्रावण, 1948	29.07.2026	बुधवार
14.	थदडी	12 भाद्रपद, 1948	03.09.2026	गुरूवार
15.	गणेश चतुर्थी	23 भाद्रपद, 1948	14.09.2026	सोमवार
16.	सम्वत्सरी	25 भाद्रपद, 1948	16.09.2026	बुधवार
17.	अनन्त चतुर्दशी	03 आश्विन, 1948	25.09.2026	शुक्रवार
18.	महानवमी	28 आश्विन, 1948	20.10.2026	मंगलवार
19.	करवा चौथ	07 कार्तिक, 1948	29.10.2026	गुरूवार

नोट :-

- वर्ष में समस्त शनिवार व रविवार का सामान्य सार्वजनिक अवकाश रहेगा।
- निगोशिएबल इंस्ड्रुमेंट एक्ट 1881 की धाराओं के अन्तर्गत बैंक कर्मचारियों के लिए सार्वजनिक अवकाश वित्त (मार्गोपाय) विभाग द्वारा पृथक से प्रकाशित किया जाता है।
- स्थानीय मेला/त्यौहार आदि के उपलक्ष्य में प्रत्येक जिले में संबंधित जिला कलेक्टर एवं दिल्ली स्थित राजकीय कार्यालयों में आवासीय आयुक्त कार्यालय, नई दिल्ली दो स्थानीय अवकाश घोषित करेंगे। यदि बाद में इन तिथियों के दिन राज्य सरकार के द्वारा कोई राजपत्रित अवकाश घोषित किया जाता है तो भी यह अपरिवर्तनीय रहेगा। स्थानीय अवकाश घोषित कर, आदेश की प्रति संबंधित जिला कलेक्टर इस विभाग को तुरन्त भिजवायेंगे।
- कोटा जिले में जन्माष्टमी के बाद आने वाला दिन स्वतः जन्माष्टमी के स्थान पर अवकाश के रूप में माना
- ऐच्छिक अवकाशों की सूची में से कोई भी दो अवकाश प्रत्येक कार्मिक को चुनकर उपभोग करने की अनुज्ञा प्रदान की जाती है।
- मुस्लिम अवकाश चन्द्रमा दिखाई देने पर निर्भर करेंगे।
- यह आदेश केवल राजकीय कार्यालयों पर लागू होंगें।

(डॉ.जोगा राम) शासन सचिव

Signature yalid

Digitally signed by Jog Ram Designation, Secretary To Government Date: 2025.10.6 2:32:09 IS Reason: Approved 2:32:09 IST

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेत् प्रेषित है :-

- सचिव, माननीय राज्यपाल, राजस्थान, जयप्र।
- अतिरिक्त मुख्य सचिव, माननीय मुख्यमंत्री, राजस्थान, जयप्र।
- समस्त विशिष्ठ सहायक/निजी सचिव, उप मुख्यमंत्री, समस्त माननीय मंत्री/राज्य मंत्री राजस्थान, जयप्र। 3
- संयुक्त सचिव, मुख्य सचिव, राजस्थान, जयप्र।
- समस्त अति. मुख्य सचिव/प्रमुख शासन सचिव/शासन सचिव/विशिष्ठ शासन सचिव, राजस्थान, जयप्र।
- संयुक्त सचिव, माननीय मुख्यमंत्री, राजस्थान, जयपुर।
- समस्त विभागाध्यक्षा/ संभागीय आयुक्त/ समस्त जिला कलक्टर, राजस्थान।
- आवासीय आयुक्त, बीकानेर हाउस, पण्डारा रोड, नई दिल्ली।
- समस्त राज्यों के मुख्य सचिव।किन्द्र शासित प्रदेश, भारत।
- निदेशक एवं पदेन संयुक्त शासन सचिव, सूचना एवं जन सम्पर्क विभाग, जयपुर को प्रचारार्थ। 10
- अधीक्षक, केन्द्रीय मुद्रणालय, जयप्र को प्रेषित कर लेख है कि राजस्थान राजपत्र के असाधारण अंक में प्रकाशित कर राजपत्र की 5 प्रति तथा दीवार कलैण्डर की 70 प्रतियां एवं 20 डेस्क कलैण्डर निःश्रूक्क सामान्य प्रशासन (ग्रप-६) विभाग को अभिलम्ब भिजवाने की व्यवस्था करावें।
- शासन सचिवालय के समस्त विभाग/अनुभाग/प्रकोष्ठ। 12
- प्रोग्रामर, सामान्य प्रशासन विभाग को प्रेषित कर लेख है कि उक्त विज्ञप्ति को विभाग की वेबसाईट पर 13 अपलोड करावें।
- रक्षित पत्रावली।

शासन सचिव

प्रतिलिपि निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेत् प्रेषित है :-

- प्रमुख सचिव, राजस्थान विधानसभा, जयपुर।
- सचिव, लोकायुक्त सचिवालय, जयपुर।
- सचिव, राजस्थान लोक सेवा आयोग, अजमेर।
- पंजीयक, राजस्थान उच्च न्यायालय, जोधपुर/जयपुर।
- निदेशक, संस्कृत शिक्षा निदेशालय, राजस्थान, जयपुर।
- चीफ काजी, राजस्थान, 1023, परतानियों का रास्ता, जौहरी बाजार, जयपुर।
- ईश्वर लाल बुक सेलर, 220, त्रिपोलिया बाजार, जयप्र।
- गीताप्रेस-श्रीहरिः पुस्तक प्रचार केंद्र, ३४,बुलियन बिल्डिंग, हल्दियों का रास्ता जौहरी बाजार, जयपुर।
- सचिव, माईनरटी क्रिश्चियन एसोसिएशन, 207 ए, आनन्द मार्ग, अजमेर।
- श्री शिव शक्ति पंचांग, फाजिलाबाद, तहसील हिण्डौन, करौली।
- सचिव, अखिल भारतीय प्राच्य ज्योतिष शोध संस्थान, सिद्धेश्वर शिव मन्दिर, मन्दिर मार्ग, ब्रह्मराम मन्दिर के सामने, कृष्णा नगर, शंकर नगर, वार्ड नम्बर ०९, ब्रह्मपुरी, जयपुर।
- पं. बशीधर ज्योतिष दिग्दर्शन केन्द्र, दिगदर्शन भवन, 11 गोवर्धन कॉलोनी, विवेक विहार मे मेट्रो स्टेशन के पास, न्यू सांगानेर रोड़,सोडाला,जयपुर।
- महासचिव, सिंधी सोशल सर्किल, 59-बी, गणेश विहार, माडल टाडन जगतपुरा रोड़, जयपुर।

शासन सचिव

कार्यालय पता : कक्ष नम्बर ११२३, मुख्य भवन, शासन सचिवालय, जयपुर-३०२००५ विभागीय ई-मेल : asgad6@rajasthan.gov.in

विभागीय वेबसाईट : https://gad.rajasthan.gov.in फोन नम्बर : 0141-2925246(AS) & 0141-2925250 (SO)

Signature yalid

Digitally signed by Joga Ram Designation Secretary To Government Date: 2025.10.16 2:32:09 IST Reason: Approved

Reg. No. RNP/GOA/32/2024-2026

RNI No. GOAENG/2002/6410

Panaji, 09th October, 2025 (Asvina 17, 1947)

SERIES II No. 28

Date: 01-Oct-2025

GAZETEE GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note: There is one Supplement and two Extraordinary issues to the Official Gazette, Series II No. 27 dated 03-10-2025 as follows:-

- 1. Supplement dated 06-10-2025 from pages 951 to 954 regarding Notification from Department of Home.
- 2. Extraordinary dated 07-10-2025 from pages 955 to 956 regarding Notification from Goa Legislature Secretariat.
- 3. Extraordinary (No. 2) dated 08-10-2025 from pages 957 to 960 regarding Instruction from Department of Finance.

GOVERNMENT OF GOA

Department of Environment & Climate Change

Corrigendum

2-120/2024/ENVT & CC/DIR/975

Read:- Order No. 2-120/2024/ENVT&CC/DIR/1246 dated 24-10-2024, published in the Official Gazette, Series II No. 31 dated 1st November, 2024.

In the above referred Order, at Sr. No. 11: Prof. Rajiv Kumar Chaturvedi, Associate Professor, Department of Humanities and Social Sciences, BITS Pilani, Goa Campus be inserted by substituting Prof. Anita Bhagirathii Agrawal, Associate Professor, BITS Pilani, Goa Campus.

The rest of contents remain the same.

Sachin S. Desai, Director (Envt.) & ex officio Jt. Secretary.

Panaji.

Department of General Administration

Notification

37/8/2025-GAD-III/4171 Date: 30-Sep-2025

The Government of Goa is pleased to direct that the days specified in the Annexure–I shall be observed as Public Holidays and the days specified in the Annexure–II as Special Holidays in all Government Offices in the State of Goa during the year 2026 (Saka 1946-1947). All Government Offices will be functional on Special Holidays except if the Special Holidays occur on Saturday or Sunday.

- 2. In addition to the Holidays specified in Annexure-I and Annexure-II, employees are permitted to avail of any two holidays from the list of Restricted Holidays specified in Annexure–III for the year 2026.
- 3. The Government is also pleased to declare Commercial and Industrial Holidays for the Commercial and Industrial Workers in Goa, as specified in Annexure–IV for the year 2026.

4. Further, in exercise of the powers conferred under explanation to Section 25 of the Negotiable Instrument Act, 1881 (Act 26 of 1881) read with Government of India, Ministry of Home Affairs, New Delhi, vide Notification No. U.11030/2/73-UTL dated 28/6/1973, the Government of Goa is also pleased to declare the days specified in Annexure–V as Bank Holidays in the State of Goa for the year 2026.

By order and in the name of the Governor of Goa.

Shreyas Dsilva, Under Secretary (GA-I).

Porvorim.

ANNEXURE–I List of Public Holidays for the year 2026

Sr. No.	Holidays	Date	Saka	Days of the week
1.	Republic Day	January, 26	Magha, 06	Monday
2.	Holi (Dhulivandana)	March, 03	Phalguna, 12	Tuesday
3.	Gudi Padava	March, 19	Phalguna, 28	Thursday
4.	Id-Ul Fitr (Ramzan Id) *	March, 21	Phalguna, 30	Saturday
5.	Ram Navami	March, 26	Chaitra, 05	Thursday
6.	Good Friday	April, 03	Chaitra, 13	Friday
7.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 24	Tuesday
8.	May Day	May, 01	Vaisakha, 11	Friday
9.	Id-Ul-Zuha (Bakri Id) *	May, 28	Jyaishtha, 7	Thursday
10.	Independence Day	August, 15	Sravana, 24	Saturday
11.	Hartalika/Ganesh Chaturthi (1st Day)	September, 14	Bhadra, 23	Monday
12.	Ganesh Chaturthi (2 nd Day)	September, 15	Bhadra, 24	Tuesday
13.	Gandhi Jayanti	October, 02	Asvina, 10	Friday
14.	Dussehra (Vijaya Dashmi)	October, 20	Asvina, 28	Tuesday
15.	Diwali (Deepavali)	November, 08	Kartika, 17	Sunday
16.	Feast of St. Francis Xavier	December, 03	Agrahayana, 12	Thursday
17.	Goa Liberation Day	December, 19	Agrahayana, 28	Saturday
18.	Christmas Day	December, 25	Pausha, 04	Friday

^{*} The Holiday mentioned at Sr. No. 4 & 9 are subject to appearance of moon.

ANNEXURE-II

List of Special Holidays for the year 2026

Sr. No.	Holidays	Date	Saka	Days of the week
1.	Mahashivratri	February, 15	Magha, 26	Sunday
2.	Milad-Un-Nabi or Id-e-Milad (Birthday of Prophet Md.)	August, 25	Bhadra, 03	Tuesday

N.B:-

- 1. Special Holiday at Sr. No. 1 falls on Sunday as such request for Special Holiday on this day or in lieu of this does not arise.
- 2. Special Holiday at Sr. No. 2 applied shall be necessarily sanctioned. In case where employees do not avail of the Special Holiday on the designated day, the holiday may be availed of on any working days during the calendar year 2026 only.
- 3. Special Holiday mentioned at Sr. No. 2 is subject to appearance of moon.
- 4. Special Holidays can be prefixed or suffixed to any kind of leave.

ANNEXURE-III List of Restricted Holidays for the year 2026

		<u> </u>	<u> </u>	
Sr. No.	Holidays	Date	Saka	Days of the week
1.	New Year Day	January, 01	Pausha, 11	Thursday
2.	Makarsankranti	January, 14	Pausha, 24	Wednesday
3.	Feast of St. Joseph Vaz	January, 16	Pausha, 26	Friday
4.	Guru Ravi Das Birthday	February, 01	Magha, 12	Sunday
5.	Shivaji Jayanti	February, 19	Magha, 30	Thursday
6.	Mahavir Jayanti	March, 31	Chaitra, 10	Tuesday
7.	Maundy Thursday	April, 2	Chaitra, 12	Thursday
8.	Vaisakhi/Vishu	April, 14	Chaitra, 24	Tuesday
9.	Budha Purnima	May, 01	Vaisakha, 11	Friday
10.	Feast of Sacred Heart of Jesus	June, 12	Jyaistha, 22	Friday
11.	Muharam	June, 26	Ashadha, 05	Friday
12.	Onam	August, 26	Bhadra, 04	Wednesday
13.	Raksha Bandhan	August, 28	Bhadra, 06	Friday
14.	Janmashtami	September, 04	Bhadra, 13	Friday
15.	All Souls day	November, 02	Kartika, 11	Monday
16.	Govardhan Puja	November, 10	Kartika, 19	Tuesday
17.	Bhaubij	November, 11	Kartika, 20	Wednesday
18.	Guru Nanak's Birthday	November, 24	Agrahayana, 03	Tuesday
19.	Guru Teg Bahadur Martydom Day	November, 24	Agrahayana, 03	Tuesday
20.	Feast of Immaculate Conception of Mary	December, 08	Agrahayana, 17	Tuesday
21.	Christmas Eve	December, 24	Pausha, 03	Thursday
22.	New Year' Eve	December, 31	Pausha, 10	Thursday

ANNEXURE-IV

List of Commercial & Industrial Holidays for the year 2026

Sr. No.	Holidays	Date	Saka	Days of the week
1.	Republic Day	January, 26	Magha, 06	Monday
2.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 24	Tuesday
3.	May Day	May, 01	Vaisakha, 11	Friday
4.	Independence Day	August, 15	Sravana, 24	Saturday
5.	Hartalika/Ganesh Chaturthi (1st Day)	September, 14	Bhadra, 23	Monday
6.	Gandhi Jayanti	October, 02	Asvina, 10	Friday
7.	Diwali (Deepavali)	November, 08	Kartika, 17	Sunday
8.	Goa Liberation Day	December, 19	Agrahayana, 28	Saturday
9.	Christmas Day	December, 25	Pausha, 04	Friday

According to the decision communicated by Government of India, Ministry of Finance in Memorandum No. F.8 (7) EST (SPI) dated 7th November, 1963 casual employees including daily rated staff will be entitled to paid holidays if they are in service on the preceding and succeeding working days.

ANNEXURE-V List of Bank Holidays for the year 2026

Sr. No.	Holidays	Date	Saka	Days of the weeks
1.	Republic Day	January, 26	Magha, 06	Monday
2.	Holi	March, 03	Phalguna, 12	Tuesday
3.	Gudi Padava	March, 19	Phalguna, 28	Thursday
4.	Id-Ul Fitr (Ramzan Id) *	March, 21	Phalguna, 30	Saturday
5.	Yearly Closing of Account	April, 01	Chaitra, 11	Wednesday
6.	Good Friday	April, 03	Chaitra, 13	Friday
7.	Birth Anniversary of Dr. Babasaheb Ambedkar	April, 14	Chaitra, 24	Tuesday
8.	May Day	May, 01	Vaisakha, 11	Friday
9.	Id-Ul-Zuha (Bakri Id) *	May, 28	Jyaishtha, 07	Thursday
10.	Independence Day	August, 15	Sravana, 24	Saturday
11.	Hartalika/Ganesh Chaturthi (1st Day)	September, 14	Bhadra, 23	Monday
12.	Ganesh Chaturthi (2 nd Day)	September, 15	Bhadra, 24	Tuesday
13.	Gandhi Jayanti	October, 02	Asvina, 10	Friday
14.	Dussehra (Vijaya Dashmi)	October, 20	Asvina, 28	Tuesday
15.	Diwali (Deepavali)	November, 08	Kartika, 17	Sunday

Date: 07-Oct-2025

Date: 01-Oct-2025

16.	Feast of St. Francis Xavier	December, 03	Agrahayana, 12	Thursday
17.	Goa Liberation Day	December, 19	Agrahayana, 28	Saturday
18.	Christmas Day	December, 25	Pausha, 04	Friday

^{*} The holiday mentioned at Sr. Nos. 4 & 9 are subject to appearance of moon.

Corrigendum

37/8/2025-GAD-III/4282

Read:- Notification No. 37/8/2025-GAD-III/4171 dated 30-09-2025.

In the Government Notification dated 30/09/2025 referred to above, the Saka mentioned in first para shall be corrected to read as "Saka 1947-1948" instead of "Saka 1946-1947".

Rest of the contents of the said notification remains unchanged.

By order and in the name of the Governor of Goa.

Shreyas Dsilva, Under Secretary (GA-I).

Porvorim.

Department of Industries

Order

3/17/2025-IND/230

Government of Goa is pleased to constitute a committee for framing of State Intellectual Property Rights (IPR) Policy for the State of Goa comprising of the following members:-

- (i) Director, Directorate of Industries, Trade & Commerce Chairperson. (DITC), Panaji-Goa
- (ii) Director, Department of Science, Technology & Waste Member. Management, Porvorim-Goa or Representative
- (iii) Director, Intellectual Property Rights (IPR) Cell, ICAR, Member. Ela, Old Goa
- (iv) Chairman, Intellectual Property Rights (IPR) Cell, Member. DRDRM, Goa University, Taleigao-Goa
- (v) Shri. Pranay Prabhu Gaonkar, Chairman, IP & Member. Innovation Committee, ASSOCHAM Goa, 607, Gera Imperium Star, Patto, Panaji-Goa
- (vi) Prof. Sasidhar Sampathirao, Associate Professor, IIT Member. Goa
- (vii) Adv. Prasana Timble, Founder-Legawise Member.
- (viii) Deputy Director (Administration), DITC, Panaji-Goa Member Convener.

Terms of Reference:-

The Committee shall:-

- 1. Review the existing national IPR policy and relevant policies of other States/UTs.
- 2. Conduct stakeholder consultations as and when required to collect and analyse inputs.
- 3. Draft the IPR policy document for State of Goa.

- 4. The Committee may co-opt members or invite expert members as and when required.
- 5. The term of the committee shall be for a period of one (01) year which may be extended from time to time by the Government.

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Industries).

Porvorim.

1.

Chief Minister

Order

3/02/2015-IND/231 Date: 01-Oct-2025

Chairperson.

The Government of Goa is pleased to constitute a High-Level Committee on Ease of Doing Business (EoDB) and Ease of Living (EoL) Reforms comprising of the following members:

1.	Chief Willister		Champerson.
2.	Minister for Industries, Panchayat and Transport		Member.
3.	Minister for Town & Country Planning, Forests and Urban Development		Member.
4.	Minister for Revenue, Labour and Employment		Member.
5.	Minister for Factories and Boilers		Member.
6.	Chief Secretary		Member-Convenor.
7.	Secretary (Industries)		Member.
8.	Secretary (Information Technology)		Member.
9.	Secretary (Urban Development)		Member.
10.	Secretary (Panchayat)		Member.
11.	Secretary (Tourism)		Member.
12.	Secretary (Revenue)		Member.
13.	Secretary (Law and Judiciary)		Member.
14.	Secretary (Transport)		Member.
15.	Principal Chief Conservator of Forests, Department of Forest		Member.
16.	Principal Chief Engineer, Public Works Department		Member.
17.	Chief Electrical Engineer, Electricity Department		Member.
18.	Chief Engineer, Department of Water Resources		Member.
19.	Managing Director, Goa Industrial Development Corporation		Member.
20.	Chief Town Planner, Town And Country Planning Department		Member.
21.	Member Secretary, Goa State Pollution Control Board		Member.
22.	Commissioner of Labour and Employment, Office of the Commissioner, Labour and Employment		Member.
23.	Chief Inspector of Factories and Boilers, Inspectorate of Factories and Boilers	_	Member.
24.	Director, Directorate of Industries, Trade & Commerce		Member.
25.	Director, Department of Tourism		Member.
26.	Director, Department of Environment and Climate Change		Member.
27.	Director, Directorate of Fire and Emergency Services		Member.

28.	Chief Executive Officer, Goa Electronics Limited	_	Member.
29.	Chief Executive Officer, Goa Investment Promotion and Facilitation Board		Member Secretary.
30.	Representative of Confederation of Indian Industry (CII), Goa	_	Special Invitee.
31.	Representative of Goa State Industries Association (GSIA)	_	Special Invitee.
32.	Representative of Goa Chamber of Commerce and Industry (GCCI)		Special Invitee.
33.	Representative of Travel and Tourism Association of Goa (TTAG)	_	Special Invitee.
34.	Representative of Laghu Udyog Bharati, Goa	_	Special Invitee.
35.	Representative of Business Network International (BNI), Goa	_	Special Invitee.
36.	Representative of Associated Chambers of Commerce and Industry of India (ASSOCHAM), Goa		Special Invitee.
37.	Representative of Goa Technology Association (GTA)	_	Special Invitee.

The terms of reference of the Committee are as follows:-

- 1. To identity and implement priority reforms for improving Goa's ranking in national and international EoDB assessments.
- 2. To streamline regulatory processes, reduce compliance burden, and promote investor-friendly practices.
- 3. To review citizen-centric services with the objective of ensuring time-bound, transparent, and hassle-free delivery under the EoL framework.
- 4. To monitor progress of reforms measures, resolve inter-departmental issues, and ensure accountability of departments.
- 5. Any other steps that may be required to improve the Ease of Doing Business and Ease of Living in Goa.

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Industries).

Porvorim.

Department of Personnel

Order

No. 5/19/2025-PER/2922

Read: Order No. 5/19/2025-PER/2621 dated 25-08-2025.

In pursuance to Rule 23 of the Goa Civil Service Rules, 2016, the following Junior Scale Officers of Goa Civil Service appointed vide order read in preamble and on probation are hereby drafted for Departmental Training to be conducted at the Goa Institute of Public Administration and Rural Development, Ella Farm, Old Goa with effect from 03-09-2025 to 23-09-2025 (excluding Saturdays and Sundays):-

Sr. No.	Name of the Officer
1	Shri Vipul Vilas Parsekar
2	Ms. Sonia Rajan Sinai Kunkolienkar

The training shall be held from 9.30 a.m. to 5.30 p.m. The Officers shall directly report to Ms. Seema Fernandes, Assistant Director, GIPARD at 9.00 a.m.

Date: 15-Sep-2025

Date: 30-Sep-2025

Date: 30-Sep-2025

Date: 30-Sep-2025

Instructions to the probationers trainees:-

- 1. The trainee shall abide by the instructions issued by GIPARD from time to time during the period of training.
- 2. Punctuality during the entire course, discipline and decorum in the Institute as well as during study visits, etc. shall be maintained by the trainees.
- 3. Every trainee shall maintain a daily diary, compulsorily.
- 4. No errant behavior, on part of the trainee, shall be tolerated during the training and if such behavior is noticed deemed fit action shall be initiated against the trainee.
- 5. No leave shall be granted during the period of training except in unavoidable circumstances. Absence from training will have to be justified in writing.
- 6. Attendance of the trainee for the entire training programme is compulsory.
- 7. All trainees shall be under the control of the Goa Institute of Public Administration and Rural Development during the entire training period.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

7/27/2022-PER/3001

Read:- Order No. 15041/05/2023-UTS.I dated 16-05-2025.

The Governor of Goa is pleased to relieve Ms. Sneha Suryakant Gitte, IAS (AGMUT:2019), Director, Science & Technology and Waste Management from this Administration w.e.f. 30/09/2025 (a. n.) to join her next posting in Arunachal Pradesh.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

7/27/2022-PER/3006

Ms. Ankita Mishra, IAS, Commissioner of Excise shall hold the charge of Director, Science & Technology and Waste Management, with immediate effect.

By order and in the name of the Governor of Goa.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Order

13/13/2025-PER/3007

The Governor of Goa is pleased to grant extension in service to Dr. Rajendra M. Borkar, Chief Medical Officer, Directorate of Health Services beyond the date of his superannuation for a period of one year w.e.f. 01/10/2025 to 30/09/2026, in public interest. This order is subject to Vigilance Clearance, concurrence of Finance Department and approval of Council of Ministers.

Date: 07-Aug-2025

The extension is further subject to termination without assigning any reasons during the period of extension.

By order and in the name of the Governor of Goa.

Durga Kinlekar, Under Secretary (Personnel-II).

Porvorim.

Memorandum

No. 6/4/2016-PER/2471

Read: (1) Memorandum No. 6/4/2016-PER/3257 dated 24-10-2017.

- (2) Memorandum No. 6/4/2016-PER/1025 dated 28-04-2020.
- (3) Memorandum No. 6/4/2016-PER/113 dated 09-01-2025.
- (4) Order No. 6/3/2002/PER(Vol.I) dated 04-07-2017.
- (5) Order No. 6/3/2002-PER(Vol.I)/3069 dated 11-10-2017.
- (6) Order No. 6/3/2002-PER(Vol.I)/940 dated 25-03-2019.
- (7) Order No. 6/13/2019-PER/972 dated 15-04-2020.
- (8) Order No. 6/13/2019-PER/1393 dated 10-06-2021.

Whereas, the seniority of Senior Scale Officers promoted on 09-12-2016 and 10-04-2017 based on the recommendation of the DPC held on 30-11-2016 and 22-03-2017 was finalized vide Memorandum cited at Sr. No. 1 and re-casted vide Memorandum cited at Sr. No. 2 in the preamble;

And whereas, the officer at Sr. No. 42 was placed in the re-casted seniority list cited at Sr. No. 2, on the recommendation of DPC on opening of sealed cover vide Memorandum cited at Sr. No. 3 in the preamble;

And whereas, 20 officers from Sr. No. 78 to 89 and from Sr. No. 91 to 98 were promoted to Senior scale vide orders dated 04-07-2017 and 11-10-2017 cited at Sr. No. 4 & 5 in the preamble as per the recommendations of the DPCs for promotion to Senior Scale held on 28-06-2017 and 27-09-2017 respectively;

And whereas, the officer at Sr. No. 90 was placed in the promotion order dated 04-07-2017 read at Sr. No. 4 in the preamble, on the recommendation of the DPC held on 14-02-2019 vide order cited at Sr. No. 6 in the preamble;

And whereas, the DPCs for promotion to Senior Scale held on 28-06-2017, 27-09-2017 and 14-02-2019 were subsequently reviewed in view of revised seniority list issued in the feeder cadre i.e. Junior Scale of Goa Civil Service and the officers were promoted vide orders dated 15-04-2020 and 10-06-2021 read at Sr. No. 7 and 8 in the preamble in the order of their seniority as recommended vide review DPCs held on 06-03-2020 and 04-06-2021 respectively. All these officers although available in the Senior Scale as on 04-07-2017 i.e. on the date of issue of tentative seniority list pursuant to which seniority cited at Sr. No. 1 was finalized, inadvertently their names were not included in the tentative seniority list;

And whereas, in view of above, Government has decided to re-cast the seniority of Senior Scale Officers dated 24-10-2017 which was re-casted on 28-04-2020 by incorporating the names of 21 officers promoted vide orders cited from Sr. No. 4 to 8 in the preamble in the order of their seniority as recommended in the DPC;

And now therefore, the seniority of the Senior Scale Officers of Goa Civil Service finalized vide Memorandum referred to in the preamble is re-casted as below:

Sr. No.	Name of the Officer	Date of birth	Date of appointment in Senior Scale	Remarks
1	Shri Menino D'Souza	02-11-1963	29-07-2005	Promoted.
2	Shri Sakharam V. Naik	26-06-1960	29-07-2005	Promoted.
3	Smt. Candida Fernandes	14-11-1950	29-07-2005	Retired.

4	Shri N. B. Narvekar	15-01-1952	29-07-2005	Retired.
5	Shri P. K. Patidar	31-08-1954	29-07-2005	Retired.
6	Shri Narayan Sawant	24-11-1962	29-07-2005	Promoted
7	Shri G. P. Naik	05-05-1951	29-07-2005	Retired.
8	Shri Sanjit Rodrigues	15-07-1971	29-07-2005	Promoted.
9	Shri J. B. Bhingui	25-04-1955	29-07-2005	Retired.
10	Shri Damodar B. Shanke	10-05-1961	29-07-2005	Promoted.
11	Shri Sanjiv M. Gadkar	14-02-1973	29-07-2005	Promoted.
12	Shri Yetindra M. Maralkar	05-10-1970	29-07-2005	Promoted.
13	Shri Ashok N. P. Desai	10-10-1947	29-07-2005	Retired.
14	Shri Gopalkrishna Padgaonkar	11-01-1951	29-07-2005	Retired.
15	Shri M. B. Kumthekar	05-09-1953	29-07-2005	Retired.
16	Shri Cipriano Fernandes	16-09-1949	29-07-2005	Retired.
17	Shri Melvyn Vaz	09-03-1966	29-07-2005	
18	Ms. Margaret A. Fernandes	18-07-1960	29-07-2005	Promoted.
19	Shri Vinesh Arlenkar	07-10-1965	29-07-2005	Promoted.
20	Shri Amarsen Rane	12-04-1968	17-11-2008	Promoted.
21	Shri Joseph S. Monteiro	18-12-1949	17-11-2008	Retired.
22	Shri Prasad Lolayekar	27-05-1968	17-11-2008	Promoted.
23	Shri Michael M. D'Souza	22-10-1975	17-11-2008	Promoted.
24	Shri Nikhil U. Dessai	30-03-1975	17-11-2008	Promoted.
25	Shri Prasanna A. Acharya	29-07-1976	17-11-2008	Promoted.
26	Shri Vijay M. Paranjape	29-07-1965	17-11-2008	Promoted.
27	Kum. Maria Olinda Fernandes	02-04-1949	17-11-2008	Retired.
28	Shri Y. B. Tavde	01-06-1957	17-11-2008	Retired
29	Shri H. D. Mashelkar	28-08-1950	17-11-2008	Retired.
30	Shri T. S. Sawant	02-10-1958	17-11-2008	Promoted.
31	Shri Dattaram G. Sardessai	07-10-1963	17-11-2008	Promoted.
32	Shri Arvind D. Loliyekar	24-04-1961	17-11-2008	Retired.
33	Shri Arvind V. Bugde	14-12-1968	17-11-2008	Promoted.
34	Shri Vallabh K. Kamat	08-03-1951	17-11-2008	Retired.
35	Shri Janardhan Pednekar	24-08-1951	17-11-2008	Retired.
36	Shri Levinson J. Martins	30-09-1966	17-11-2008	Promoted.
37	Shri Shamsundar G. Korgaonkar	03-07-1953	17-11-2008	Retired.
38	Shri L.S. Pereira	29-06-1957	17-11-2008	Promoted.
39	Shri Sunil P. Masurkar	01-03-1967	17-11-2008	Promoted.
40	Shri N. S. Navti	19-03-1959	17-11-2008	Promoted.

41	Shri Gopal Parsekar	04-02-1965	09-12-2016	
42	Shri Siddhivinayak S. Naik	05-02-1978	09-12-2016	
43	Shri Gurudas P. Pilarnekar	06-11-1964	09-12-2016	
44	Smt. Shabari Manjrekar @ Ruhi Redkar	09-12-1964	09-12-2016	
45	Shri Meghanath P. Porob	13-05-1968	10-04-2017	
46	Shri Venancio Furtado	18-05-1966	09-12-2016	
47	Shri Narayan V. Prabhudessai	26-06-1962	09-12-2016	
48	Shri Agnelo A. J. Fernandes	03-11-1963	10-04-2017	
49	Shri Derrik P. Neto	19-03-1967	09-12-2016	
50	Shri Srinet N. Kotwale	13-05-1979	10-04-2017	
51	Shri Dipak Dessai	16-02-1968	09-12-2016	
52	Shri K. V. Signapurker	15-10-1957	09-12-2016	
53	Smt. Pushpalata R. Arlekar	24-03-1958	09-12-2016	
54	Shri V. P. Dangui	27-09-1973	09-12-2016	
55	Shri Dipak M. Bandekar	12-03-1967	09-12-2016	
56	Shri Vikas S. N. Gaunekar	21-08-1967	09-12-2016	
57	Smt. Deepali D. Naik	18-07-1968	09-12-2016	
58	Shri Raju V. Gawas	25-12-1969	09-12-2016	
59	Shri Anthony J. D'Souza	08-01-1973	09-12-2016	
60	Smt. Sandhya S. Kamat	15-07-1965	09-12-2016	
61	Shri Damodar S. Morajkar	22-03-1967	10-04-2017	
62	Smt. Meena H. Naik Goltekar	25-06-1962	09-12-2016	
63	Smt. Laura Britto e Madre Deus	28-05-1964	09-12-2016	
64	Smt. Irene Vitoria Sequeira	12-04-1962	09-12-2016	
65	Shri Shivaji Dessai	15-06-1961	09-12-2016	
66	Shri Vassudev N. Shetye	06-09-1971	09-12-2016	
67	Shri Rajendra D. Mirajkar	08-11-1964	09-12-2016	
68	Shri R. K. Satardekar	12-07-1969	09-12-2016	
69	Shri Shamsunder Y. Parab	04-08-1958	09-12-2016	
70	Smt. Sneha S. Morajkar	21-09-1961	09-12-2016	
71	Shri Pravin M. S. Barad	20-05-1963	09-12-2016	
72	Shri Ashok V. Rane	13-07-1961	09-12-2016	
73	Smt. Upasana Mazgaonkar	01-07-1971	09-12-2016	
74	Shri Sabaji P. Shetye	26-07-1959	09-12-2016	
75	Shri Prashant Shirodkar	08-05-1967	09-12-2016	
76	Shri Sanjeev C. Gauns Dessai	14-06-1970	09-12-2016	
77	Shri R. K. Halarnkar	08-01-1958	09-12-2016	Retired.

78	Kum. Biju R. Naik	12-02-1971	04-07-2017	
79	Shri Mahesh Corjuenkar	10-01-1961	04-07-2017	
80	Shri Umeshchandra L. Joshi	13-11-1961	04-07-2017	
81	Shri Surendra F. Naik	18-09-1972	04-07-2017	
82	Shri Johnson B. Fernandes	25-05-1974	04-07-2017	
83	Shri Ajit Panchwadkar	22-09-1967	04-07-2017	
84	Shri Agnelo A. Fernandes	19-11-1968	04-07-2017	
85	Shri Dashrath M. Redkar	04-10-1966	04-07-2017	
86	Shri Narayan Gad	23-07-1968	04-07-2017	
87	Shri Devidas S. Gaonkar	15-05-1967	04-07-2017	
88	Smt. Florina S. Colaco	25-03-1978	04-07-2017	
89	Shri Ajit S. Pawaskar	13-09-1963	04-07-2017	
90	Smt. Sharmila Zuzarte	14-05-1967	04-07-2017	
91	Shri Pandharinath N. Naik	13-06-1959	04-07-2017	
92	Smt. Siddhi T. Halarnakar	18-05-1977	04-07-2017	*
93	Shri Snehal P. Naik Goltekar	20-09-1974	04-07-2017	*
94	Shri Vinayak P. Volvoikar	25-02-1971	04-07-2017	*
95	Smt. Meghana V. Shetgaonkar	06-08-1978	04-07-2017	*
96	Smt. Darshana S. Narulkar	29-08-1977	04-07-2017	*
97	Shri Ashutosh R. Apte	08-05-1978	04-07-2017	*
98	Shri Parag Nagarcenkar	05-11-1969	04-07-2017	*

The seniority shall be subject to the decision that may be taken by the Government in the order of Hon'ble High Court passed in WP No. 1089-2016 and *WP No. 240-2021.

The seniority shall be subject to the outcome of Civil Appeal No. 9587-9590 and 9591-9594-2016 filed in Hon'ble Supreme Court.

Raghuraj A. Faldesai, Under Secretary (Personnel-I).

Porvorim.

Department of Public Health

Order

7/1/2001-I/PHD/Part-I

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/II/12/54(1)/2025/194 dated 25/08/2025, Government is pleased to declare the satisfactorily completion of probation period of two years of Smt. Maria Lyudmilla Janine Coutinho, Junior Scientific Officer (Food) under Directorate of Food and Drugs Administration, with effect from 25/03/2023 i.e the date of completion of her probation period.

By order and in the name of the Governor of Goa.

Dr. Pooja Madkaikar, Under Secretary (Health-II).

Porvorim.

Date: 01-Oct-2025

Department of Revenue

Order

35/2/2013-RD/2861

Date: 08-Oct-2025

Date: 08-Oct-2025

In exercise of the powers conferred by Clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act,1899 (Act No. 2 of 1899), as in force in the State of Goa, the Government of Goa hereby permits the Life Insurance Corporation of India, Goa Divisional Office, Panaji (hereinafter referred to as the "LIC Goa") to pay consolidated stamp duty of Rs. 30,00,000/- (Rupees thirty lakhs only), chargeable on sums to be insured in the insurance policies issued by its offices in the State of Goa with effect from 1st January, 2025 up to 31st December, 2025 in lieu of affixing stamps upon individual insurance policies, which has been paid vide cheque No. 000941 dated 16/09/2025, drawn on HDFC Bank, Panaji, Goa, subject to the following conditions, namely:—

- (a) In case the stamp duty chargeable on the insurance policies issued during the above mentioned period falls short of the stamp duty consolidated herein and paid to the Government, the excess consolidated stamp duty shall be adjusted for the next calendar year 2026.
- (b) In case the stamp duty chargeable on the insurance policies issued during the above period exceeds the stamp duty consolidated herein and paid to the Government, the balance amount due towards the stamp duty shall be paid to the Government Treasury by the LIC Goa latest by the first week of January, 2026.
- (c) A detailed report of the total stamp duty charged on the sum insured in the insurance policies issued by the offices of the LIC Goa in the State of Goa during the above period shall be submitted to the Secretary (Revenue), Revenue Department, Government of Goa, on or before 31-12-2025.

By order and in the name of the Governor of Goa.

Vrushika P. Kauthankar, Under Secretary (Revenue-I).

Porvorim.

Department of Town and Country Planning

Notification

36/18/39A/Notification (13F)/TCP/2025/573

Whereas, the Town and Country Planning Department of the Government of Goa received applications under sub-section (1) of Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) for change of zones in the Regional Plan for Goa 2021 in respect of the plots of land as specified in detail in column Nos. (2) to (7) of the Table below (hereinafter referred to as "the said Proposals");

TABLE

Sr. No.	Name of the Applicant	Survey No./ Sub Division No./P.T. Sheet No./Chalta No.	Name of Village and Taluka	Published land use as per RPG- 2021/ODP (Total Area) in m2	Proposed land use	Area proposed in sq. mts.	Decision of the Government
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	Gaurav Sapra	180/17	Assagao, Bardez	Partly Settlement (1709m2), Partly Natural Cover (222m2), Partly Natural Cover with Irrigation Command Area (344m2) Total Area (2275)	Settlement zone	566	Approved for change of zone an area of 222m2 from Natural Cover to Settlement and an area of 344m2 from Natural Cover with Irrigation Command Area to Settlement with Irrigation Command Area subject to that Secondary

							development shall be strictly permitted after obtaining NOC from Water Resources Department.
2.	Gaurav Sapra	180/18	Assagao, Bardez	Partly Settlement (515m2), Partly Natural Cover (98m2), Partly Natural Cover with Irrigation Command Area (362m2) Total Area (975)	Settlement zone	460	Approved for change of zone an area of 98m2 from Natural Cover to Settlement and an area of 362m2 from Natural Cover with Irrigation Command Area to Settlement with Irrigation Command Area subject to that Secondary development shall be strictly permitted after obtaining NOC from Water Resources Department.
3.	M/s. RM Constructions Rep by Purushottam R. Vast	374/8 (Part)	Mandrem, Pernem	Partly Settlement (2717m2), Partly Orchard (2012m2) Total Area (4729)	Settlement Zone	2012	Approved for change of zone an area of 2012m2 from Orchard to Settlement.
4.	Jospeh Keith Ramsey	82/6-D	Pilerne, Bardez	Orchard with No Development Slope Total Area (512)	Settlement zone	512	Approved for change of zone being within permissible gradient.
5.	Lara Shankar Chandra Manu Family Trust rep by Manu Chandra	42/2-B	Olaulim, Bardez	Orchard Total Area (4065)	Settlement zone	4065	Approved for change of zone.

And whereas, in terms of sub-rule (1) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024 (hereinafter referred to as the "said Rules"), the Town and Country Planning Department after scrutinizing the said proposals placed such proposals alongwith its scrutiny reports before the Goa Town and Country Planning Board for its recommendations/approval/decision;

And whereas, the Goa Town and Country Planning Board approved the said proposals as specified in column no. 8 of the of the above Table;

And whereas, notices as required by sub-rule (2) of Rule 4 of the said Rules were published,-

- (i) vide Notification No. 36/18/39A/Notification(26)/TCP/2025/292 dated 09-07-2025, published in the Official Gazette, Series III No. 15 dated 10-07-2025 (as regards proposals at Sr. No. 1, 2 & 5);
- (ii) vide Notification No. 36/18/39A/Notification(12)/TCP/2024/59 dated 10-12-2024, published in the Official Gazette, Series III, No. 37 dated 12-12-2024 (as regards proposal at Sr. No. 3);

(iii) vide Notification No. 36/18/39A/Notification(1R)/TCP/2024/36 dated 05-11-2024, published in the Official Gazette, Series III No. 32 dated 07-11-2024 (as regards proposal at Sr. No. 4); and suggestions were invited from the public within a period of thirty days from the date of publication to the said Notifications in the Official Gazette.

And whereas, suggestions received from public were placed before the Goa Town and Country Planning Board in terms of sub-rules (3) of Rule 4 for its recommendation/approval and the Goa Town and Country Planning Board after due consideration of the suggestions received from the public recommended the proposals for change of zone as regards to Sr. No. 1, 2 & 5 in its 218th meeting held on 12-09-2025, Sr. No. 3 in its 212th meeting held on 03-02-2025, Sr. No. 4 in its 209th meeting held on 12-12-2024 and directed to take further action as per sub-rule (4) of Rule 4 of the said Rules;

And whereas, as required by sub-rule (4) of Rule 4 of the said Rules, the recommendation/approval/decision of the Goa Town and Country Planning Board along with the said proposals were placed before the Government for its decision and the Government has approved the same;

Now, therefore, in view of the recommendation of the Goa Town and Country Planning Board being approved by the Government and in exercise of the powers conferred by Section 39A of the Goa Town and Country Planning Act, 1974 (Act 21 of 1975) read with sub-rule (5) of Rule 4 of the Goa Town and Country Planning (Change of zone of land in the Regional Plan or the Outline Development Plan) Rules, 2024, the Regional Plan and the Outline Development Plan is hereby altered and modified as specified in column No. (8) of above Table and as directed by the Government for carrying out change of zone of land in respect of the plots of land as specified in detail in column Nos. (2) to (7) of above Table.

The alteration and modification of the Regional Plan and the Outline Development Plan as notified in this Notification shall be subject to the outcome of the PIL Writ Petition Nos. 53 of 2024 and 54 of 2024 which are pending final disposal before the Hon'ble High Court of Bombay at Goa.

Vertika Dagur, Chief Town Planner (Planning).

Panaji.

www.goaprintingpress.gov.in
Published by the Director, Printing & Stationary,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

© കേരള സർക്കാർ Government of Kerala 2025



Regn.No. KERBIL/2012/45073 dated 05-09-2012 with RNI Reg No.KL/TV(N)/634/2021-2023

കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം

EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

വാല്യം **14** Vol. XIV തിരുവനന്തപുരം, വെള്ളി

Thiruvananthapuram, Friday

2025 ഒക്ടോബർ **31** 31st October 2025

1201 തുലാം 14 14th Thulam 1201

1947 കാർത്തികം **9** 9th Karthika 1947 നമ്പർ No.

3845

GOVERNMENT OF KERALA

General Administration (Co-ordination) Department

NOTIFICATION

G. O. (P) No. 14/2025/GAD.

Dated, Thiruvananthapuram, 31st October, 2025.

Government are pleased to notify that the days enumerated below will be observed as Public Holiday to the Public Offices under the Government of Kerala during the Calendar year 2026.



				Year	
Sl. No.	Name of Holidays	Day of the Week	2026 Christian Era	1201-1202 Malayalam Era	1947-48 Saka Era
	Sundays ond Saturdays of each Engli		Holidays Holidays		
(1)	(2)	(3)	(4)	(5)	(6)
1	Mannam Jayanthi	Friday	2-1-2026	18-5-1201	12-10-1947
2	Republic Day	Monday	26-1-2026	12-6-1201	6-11-1947
3	Id-ul-Fitr (Ramzan)*	Friday	20-3-2026	6-8-1201	29-12-1947
4	Maundy Thursday	Thursday	2-4-2026	19-8-1201	12-1-1948
5	Good Friday	Friday	3-4-2026	20-8-1201	13-1-1948
6	Dr. B. R. Ambedkar Jayanthi	Tuesday	14-4-2026	1-9-1201	24-1-1948
7	Vishu	Wednesday	15-4-2026	2-9-1201	25-1-1948
8	May Day	Friday	1-5-2026	18-9-1201	11-2-1948
9	Id-ul-Ad'ha (Bakrid)*	Wednesday	27-5-2026	13-10-1201	6-3-1948
10	Muharram*	Thursday	25-6-2026	11-11-1201	4-4-1948
11	Karkadaka Vavu	Wednesday	12-8-2026	27-12-1201	21-5-1948
12	Independence Day	Saturday	15-8-2026	30-12-1201	24-5-1948
13	First Onam/ Milad-i-Sherif* (Birthday of Prophet Muhammed)	Tuesday	25-8-2026	9-1-1202	3-6-1948
14	Thiruvonam	Wednesday	26-8-2026	10-1-1202	4-6-1948
15	Third Onam	Thursday	27-8-2026	11-1-1202	5-6-1948
16	Fourth Onam/ Sree Narayana Guru Jayanthi/Ayyankali Jayanthi	Friday	28-8-2026	12-1-1202	6-6-1948
17	Sreekrishna Jayanthi	Friday	4-9-2026	19-1-1202	13-6-1948
18	Sree Narayana Guru Samadhi Day	Monday	21-9-2026	5-2-1202	30-6-1948



(1)	(2)	(3)	(4)	(5)	(6)
19	Gandhi Jayanthi	Friday	2-10-2026	16-2-1202	10-7-1948
20	Mahanavami	Tuesday	20-10-2026	3-3-1202	28-7-1948
21	Vijayadasami	Wednesday	21-10-2026	4-3-1202	29-7-1948
22	Christmas	Friday	25-12-2026	10-5-1202	4-10-1948

^{*} Subject to change depending on the appearance of the moon.

The following festivals/occasions which falls on Public Holidays (Sundays) may be avoided from the above list.

Sl. No.	Name of Holidays	Day of the Week	2026 Christian Era	1201-1202 Malayalam Era	1947-48 Saka Era
1	Mahasivarathri	Sunday	15-2-2026	3-7-1201	26-11-1947
2	Easter	Sunday	5-4-2026	22-8-1201	15-1-1948
3	Deepavali	Sunday	8-11-2026	22-3-1202	17-8-1948

Restricted Holidays

1	Ayya Vaikunda Swami Jayanthi	4-3-2026	Wednesday	Government-Quasi Government and Public Sector Undertaking Employees and Teachers belonging to Nadar Community are permitted to avail Restricted Holiday.
2	Avani Avittom	28-8-2026	Friday	Government Employees belonging to Brahmin Community are permitted to avail Restricted Holiday.
3	Vishwakarma day	17-9-2026	Thursday	Government-Quasi Government and Public Sector Undertaking Employees and Teachers belonging to Vishwakarma Community are permitted to avail Restricted Holiday.

4-3-2026 (Wednesday) shall be holiday for all State Government offices including Public Sector Undertakings functioning in New Delhi on account of Holi.

By order of the Governor, K. BIJU IAS, Secretary.



© കേരള സർക്കാർ Government of Kerala 2025



Regn.No. KERBIL/2012/45073 dated 05-09-2012 with RNI Reg No.KL/TV(N)/634/2021-2023

കേരള ഗസറ്റ് KERALA GAZETTE

അസാധാരണം

EXTRAORDINARY

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

വാല്യം **14** Vol. XIV തിരുവനന്തപുരം, വെള്ളി

Thiruvananthapuram, Friday

2025 ഒക്ടോബർ **31** 31st October 2025

1201 തുലാം 14 14th Thulam 1201

1947 കാർത്തികം 9 9th Karthika 1947 നമ്പർ No.

3846

GOVERNMENT OF KERALA

General Administration (Co-ordination) Department

NOTIFICATION

G. O. (P) No. 15/2025/GAD.

Dated, Thiruvananthapuram, 31st October, 2025.

Under the explanation to Section 25 of the Negotiable Instruments Act, 1881 (Central Act 26 of 1881) read with the Notification of the Government of India, Ministry of Home Affairs No. 20/25/56/Pub-1 dated 8th June, 1957, the Government of Kerala are hereby pleased to declare that in addition to Sundays, expressly defined as Public Holidays in the said explanation, the following days shall be Public Holidays Under Negotiable Instruments Act in Kerala for the Calendar year 2026.



Sl. No.	Name of Holidays	Day of Week	Date
1	Mannam Jayanthi	Friday	2-1-2026
2	Republic Day	Monday	26-1-2026
3	Id-ul-Fitr (Ramzan)*	Friday	20-3-2026
4	Annual closing of accounts of Commercial and Co-operative banks	Wednesday	1-4-2026
5	Maundy Thursday	Thursday	2-4-2026
6	Good Friday	Friday	3-4-2026
7	Dr. B. R. Ambedkar Jayanthi	Tuesday	14-4-2026
8	Vishu	Wednesday	15-4-2026
9	May Day	Friday	1-5-2026
10	Id-ul-Ad'ha (Bakrid)*	Wednesday	27-5-2026
11	Independence Day	Saturday	15-8-2026
12	First Onam/Milad-i-Sherif* (Birthday of Prophet Muhammed)	Tuesday	25-8-2026
13	Thiruvonam	Wednesday	26-8-2026
14	Sree Narayana Guru Jayanthi/ Ayyankali Jayanthi	Friday	28-8-2026
15	Sreekrishna Jayanthi	Friday	4-9-2026
16	Sree Narayana Guru Samadhi	Monday	21-9-2026
17	Gandhi Jayanthi	Friday	2-10-2026
18	Mahanavami	Tuesday	20-10-2026
19	Vijayadasami	Wednesday	21-10-2026
20	Christmas	Friday	25-12-2026

^{*}Subject to change depending on the appearance of the moon.



The following festivals/occasions which fall on public holidays (Sunday) may be avoided from the above list. The branches of banks which work on these days will observe holidays for the same days.

Sl. No.	Name of Holidays	Day of the Week	Date
1	Mahasivarathri	Sunday	15-2-2026
2	Easter	Sunday	5-4-2026
3	Deepavali	Sunday	8-11-2026

The holidays to the Institutions coming under Labour Law-Industrial Disputes Act, Shops and Commercial Establishment Act, Minimum Wages Act etc., will be governed by the Kerala Industrial Establishments (National and Festival Holidays) Act, 1958.

By order of the Governor,

K. BIJU IAS, *Secretary*.

