



# Gi GROUP INDIA COMPLIANCE NEWSLETTER

JANUARY'2026 EDITION



Dear Reader,

We are delighted to present the January'26 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring you the latest Minimum Wages revisions notifications from the states of West Bengal and Andaman & Nicobar.

Further, we have also appended the notifications and amendments released in the month of January'26. Some of the important announcements made in this newsletter are circular regarding Karnataka Labour Welfare Fund Act, Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025 and many more.

Read further to know more!

Best Regards,  
Gi Group India

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## About Gi Group India

Gi Group India is one of the world's leading human capital solutions and services provider, offering services in various domains of talent acquisition and management. The group is active in the fields of Temporary and Permanent Staffing, Site Managed Services, Search & Selection, Domestic & International Recruitment, Recruitment Process Optimization (RPO), Executive Search, and HR Consulting & Training. We have direct and indirect presence and strategic partnerships in about 57 countries across Europe, Asia, America, and Africa. Gi Group has developed strong expertise through its specialist divisions and dedicated local and international teams.

Gi Group has been present in India for the last two decades, helping clients implement highly crucial projects by hiring and managing great talent. In India Gi Group actively works with customers across the country through a network of offices in 10 major cities. We help organizations achieve accelerated growth by helping them acquire the right kind of talent and providing them with a continuum of staffing solutions, from short-term to long-term and incidental to strategic, for organizations of all sizes and across multiple locations.

Our list of clients ranges from global Fortune 500 companies to large Indian Companies and New Economy Startups. We service our customers through a combination of technology and an extremely agile and responsive team of recruiters and process specialists, thus enabling our clients to focus on business performance and productivity. Ranked globally and in India as one of the largest staffing firms by Staffing Industry Analysts, Gi Group is also a global corporate member of the World Employment Confederation (formerly CIETT).

In India, Gi Group is one of the founding members of the Indian Staffing Federation (ISF). Gi Group is also a long-term strategic member of the National HRD Network.

## MINIMUM WAGES REVISIONS

### West Bengal Minimum Wages Revision

The Additional Labour Commissioner, West Bengal Vide Notification No. 07/Stat/14/RW24/2023/LCS/JLC dated 09/01/2026, has released Notification regarding revision minimum wages w.e.f 01st January 2026. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<b>State: West Bengal</b>		
<b>Effective Date: 01/01/2026</b>		
<b>Category: Shops &amp; Commercial Establishment</b>		
Class of Employment	<b>Monthly Minimum Rate of Wages 01/01/2026 to 30/06/2026</b>	
	<b>Zone A</b>	<b>Zone B</b>
<b>Unskilled</b>	10386	9760
<b>Semi-Skilled</b>	11426	10733
<b>Skilled</b>	12569	11807
<b>Highly Skilled</b>	13825	12990

### Andaman & Nicobar Island Minimum Wages Revision

The Additional Secretary/Labour Commissioner, Andaman & Nicobar Island Vide Notification F. No. A-196/1/2022-Lab.Ins-I-LAB\_AN, has released Notification regarding revision minimum wages w.e.f 01st January 2026. Please refer to the below table for the revised minimum wages and notification appended herewith for more details:

<b>State: Andaman &amp; Nicobar Island</b>		
<b>Effective Date: 01/01/2026</b>		
<b>Category: Shops &amp; Commercial Establishment</b>		
Class of Employment	<b>Monthly Minimum Rate of Wages effective 01/01/2026</b>	
	<b>Per Day</b>	<b>Per Month</b>
<b>Unskilled</b>	652	16952
<b>Semi-Skilled</b>	733	19058
<b>Skilled/Clerical</b>	856	22256
<b>Highly Skilled</b>	939	24414

# NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



## **Amendment to the Karnataka Labour Welfare Fund Act**

The Government of Karnataka, vide Gazette Extraordinary Notification DPAL 82 SHASANA 2025 dated 7th January 2026, has amended key provisions of the Karnataka Labour Welfare Fund Act, 1965, through the Karnataka Labour Welfare Fund (Amendment) Act, 2025. As per the amendment, the applicability of LWF in Karnataka has been reduced from 50 employees to 10 employees. Please refer to the notification appended herewith for more detail.

## **Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025**

The Government of Karnataka vide Notification No. 08 dated 15/04/2025 and further advisory note released vide No. PTO-1.2/Advisory Note/2025-26 dated 17/01/2026 has reiterated an amendment in Professional Tax payable for the month of February wherein employers are required to deduct and remit PT amounting Rs. 300 for the month of February. Please refer to the notification and advisory note appended herewith for more detail.

## **Application of ESI Coverage in the State of Maharashtra**

The Government of Maharashtra vide Notification No. PHD-12016/3/2025-PHD(R.K.V.2) dated 30/01/2026 has extended the provisions of Employees State Insurance Act, 1948 to the below classes of establishments wherein 10 or more persons are employed, or were employed on any day of the proceeding 12 months:

- Educational Institutions including public, private, aided or partially aided, run by individuals. Trustees. Societies or other organizations.
- Medical Institutions including corporate, joint sector, trust, charitable and private ownership hospitals, nursing homes, diagnostic centers, pathological labs.

Please refer to the notification appended herewith for more detail.

## **Notification regarding revision of wage ceiling for a person employed in supervisory capacity**

The Ministry of Labour and Employment Vide S.O. 454 (E), has released Notification regarding revision of wage ceiling for a person employed in supervisory capacity under sub-clause (d) of clause (z) of section 2 of the Code on Wages, 2019. The wage ceiling or limit for a person employed in a supervisory capacity referred to in said sub-clause shall be Rs. 18000 per month; and accordingly, a person employed in a supervisory capacity and drawing wages exceeding eighteen thousand rupees per month shall be excluded from the definition of worker under the said clause. Please refer to the notification appended herewith for more detail.

## **Implementation of Update Edit IP details**

The Employees' State Insurance Corporation vide Circular No. N-12011/3/2024-Bft.II dated 29/01/2026 has made provision for Implementation of Update Edit IP Details, Uploading Photo of self and family in the registration details of Insured Persons through Insurance module of ESIC. Please refer to the circular appended herewith for more detail.

## **Introduction of Combined Annual Return under Tamil Nadu Shops & Establishment Rules, 1948**

The Labour Welfare and Skill Development of Tamil Nadu vide Notification No. S2/50266/2017 dated 09/01/2026 has released a memorandum wherein it has been mentioned that for ease of doing business and to avoid filing of separate annual returns under various labour laws by the employers, combined annual return has been introduced under various labour laws as mentioned in the memorandum. Please refer to the memorandum appended herewith for more detail.

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Government of West Bengal  
Labour Commissionerate, Statistics Section,  
6<sup>th</sup> Church Lane, 3<sup>rd</sup> Floor, Kolkata-700 001

No: 07 /Stat/14/RW/24/2023/LCS/JLC

dated 09 /01/2026

CIRCULAR

(1) The following are the minimum rates of wages for the employees employed in the Scheduled Employments in the State of West Bengal effective for 1<sup>st</sup> January 2026 to 30<sup>th</sup> June 2026. The minimum rates of wages have been updated vide Fixation / Revision notifications mentioned against each scheduled employment as well as Labour Department Notification No. I/723462/2025/LABR-25099/31/2025-LWMW dated 15/12/2025:

Sl. No	Scheduled Employments	Referral Fixation / Revision Notification Nos.& date	Categories of Employees	Minimum Rates of Wages			
				Zone A		Zone B	
				Per Month	Per Day	Per Month	Per Day
1	ANY ESTABLISHMENT IN WHICH MANUFACTURING ACTIVITY AS DEFINED UNDER SECTION 2(K) OF THE FACTORIES ACT IS CARRIED OUT AND IS NOT COVERED UNDER ANY OF THE OTHER SCHEDULED EMPLOYMENTS	Labr/639/(LAW)- MW/2W- 32/13, dt. 29.12.2016	Unskilled	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
2	AUTOMOBILE ENGINEERING REPAIRING WORKSHOPS & GARAGES	Labr/640(Law)/ MW/2W/32/13 dated 29.12.2016	Unskilled: Helper, Washman, Attendant, Peon, Cleaner, Sweeper, Security Man	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			Semi-skilled: Electrical Semi- Technician, Tele-caller, Receptionist	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			Skilled: Painter, Body Maker, Mechanic, Sales Executive, Electrician, Driver, Accessories Fitter, Technician, Assistant Administrator, Assistant Accountant, Billing Clerk	Rs. 12569	Rs.483	Rs. 11807	Rs. 454
			Highly Skilled: Administrator, Accountant and Customer Care Executive.	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500
3	BEVERAGE MANUFACTURING & VENDING ESTABLISHMENTS	Labr/641(Law)/ MW/2W/32/13 dated 29.12.2016	Unskilled: Store Keeper, Peon, Cleaner, Security Guard, Sweeper	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			Semi-skilled: Light Inspector.	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			Skilled: Operator.	Rs. 12569	Rs.483	Rs. 11807	Rs. 454

4	BISCUIT MANUFACTURING	Labr/642(Law)/ MW/2W/32/13 dated 29.12.2016	<b>Unskilled:</b> Peon, Cleaner, Sweeper, Security Guard, helper	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Assistant Mechanic, Market Seller	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Baker, Mechanic, Minder, Mixing Man, Electrician	Rs. 12569	Rs. 483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Checker, Production Manager	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500
5	BOTTLING AND PACKAGING INDUSTRY	Labr/643(Law)/ MW/2W/32/13 dated 29.12.2016	<b>Unskilled:</b> Helper, General Worker, Night Guard, Peon, Security Guard, Sweeper.	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Assistant operator.	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Operator, Assistant Manager.	Rs. 12569	Rs. 483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Chemist, Microbiologist and Production Manager.	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500
6	CLINICAL ESTABLISHMENTS INCLUDING PATHOLOGICAL LABORATORIES AND DIAGNOSTIC CENTRES	Labr/645(Law)/ MW/2W/32/13 dated 29.12.2016	<b>Unskilled:</b> Helper, Cleaner, Ward Boy, Ward Assistant, Ayah, Attendant Durwan, Peon, Security Guard, Housekeeping Assistant, Office Bearer, Canteen Boy, Sweeper	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Lab Assistant, Blood Collector, Male Nursing Attendant, Male Medical Attendant, Trained Ayah, Receptionist, Assistant Cook, Typist	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Nurse, O.T. Assistant, Technician, X-Ray Technician, C.T. Scan Technician, MRI Technician, Laboratory Technician, Dental Technician, Medical Record Keeper, Supervisor, Clerk, Cashier, Accountant, Cook	Rs. 12569	Rs. 483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Senior Nurse, Pathologist, Matron, Dietician, Biochemist, Radiologist	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500
7	CONFECTIONERY AND SWEETS MANUFACTURING	Labr/646(Law)/ MW/2W/32/13 dated 29.12.2016	<b>Unskilled:</b> Helper, Cleaner, Service Man, Peon, Security Guard, Sweeper.	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Assistant Mistry, Assistant Karigar, Assistant Cook, Assistant Haluikar.	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Sweet-maker, Mistry, Karigar, Cook, Haluikar, Clerk, Cashier.	Rs. 12569	Rs. 483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Manager.	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500

8	CONSUMER CO-OPERATIVE SOCIETIES, PRIMARY AGRICULTURAL CO-OPERATIVE SOCIETIES / MARKETING SOCIETIES	Labr/647(Law)/M W/2W/32/13 dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Guard, Bearer, Durwan.  Semi-skilled: Duftry.  Skilled: Clerk, Typist, Accountant, Computer Operator, Office Assistant.  Highly Skilled: Manager, Senior Accountant, Supervisor.	Rs. 10386  Rs. 11426  Rs. 12569  Rs. 13825	Rs. 399  Rs. 439  Rs. 483  Rs. 532	Rs. 9760  Rs. 10733  Rs. 11807  Rs. 12990	Rs. 375  Rs. 413  Rs. 454  Rs. 500
9	COURIER SERVICE	Labr/648(Law)/M W/2W/32/13 dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Man, Loader  Semi-skilled: Assistant operator, Assistant Customer Care Staff, Assistant System Delivery Man.  Skilled: Clerk, Computer Operator, Accountant, Office Assistant, Field Representative, Executive-Business Development, Executive-Operation, Executive-Customer Care, Supervisor, Driver.  Highly Skilled: Senior Executive, Senior Supervisor.	Rs. 10386  Rs. 11426  Rs. 12569  Rs. 13825	Rs. 399  Rs. 439  Rs. 483  Rs. 532	Rs. 9760  Rs. 10733  Rs. 11807  Rs. 12990	Rs. 375  Rs. 413  Rs. 454  Rs. 500
10	EMPLOYMENT IN ENGINEERING UNITS EMPLOYING LESS THAN 50 PERSONS	Labr/626/LC-MW Dated. 20.12.2019	Unskilled	Rs. 10383	Rs.399	Rs. 9758	Rs. 375
11	ESTABLISHMENTS AS DEFINED UNDER THE SHOPS & ESTABLISHMENTS ACT, 1963	Labr/650(Law)/M W/2W/32/13 dated 29.12.2016	Unskilled: Peon, Cleaner, Sweeper, Security Guard, Bearer, Messenger  Semi-skilled: Duftry, Assistant Accountant  Skilled: Clerk, Typist, Office Assistant, Office Maintenance and Inventory Management Staff, Data Entry Operator, Accountant  Highly Skilled: Head Assistant, Senior Accountant, Computer Operator, Research And Development Staff/Executive, Market Research Staff/Executive, Godown-in-Charge, Office Supervisor, Sales Representative/Sales Promotion Employees	Rs. 10386  Rs. 11426  Rs. 12569  Rs. 13825	Rs. 399  Rs. 439  Rs. 483  Rs. 532	Rs. 9760  Rs. 10733  Rs. 11807  Rs. 12990	Rs. 375  Rs. 413  Rs. 454  Rs. 500
12	FLOOR AND WALL TILES MANUFACTURING	Labr/653(Law)/M W/2W/32/13 dated 29.12.2016	Unskilled: Loading and Unloading Worker, Helper, Peon, Cleaner, Sweeper, Security Man.  Semi-skilled: Assistant of Tile Maker.  Skilled: Tile Maker.  Highly Skilled: Chemist, Designer	Rs. 10386  Rs. 11426  Rs. 12569  Rs. 13825	Rs. 399  Rs. 439  Rs. 483  Rs. 532	Rs. 9760  Rs. 10733  Rs. 11807  Rs. 12990	Rs. 375  Rs. 413  Rs. 454  Rs. 500

13	GARMENTS MANUFACTURING INDUSTRY	Labr/654(Law)/M W/2W/32/13 dated 29.12.2016	<b>Unskilled:</b> Helper, Cleaner, Sweeper, Durwan, Security Guard, General Worker.	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Machine Operator, Computer Operator.	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Lock-Stitch Operator.	Rs. 12569	Rs.483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Checker, Supervisor	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500
14	GLASS INDUSTRY	Labr/627/LC-MW Dated. 20/12/2019	<b>Unskilled:</b> Annealing Chamber (Coolies), Furnace Coolies, Carrier (Jaliwala) Coolies, General Coolies, Packer, Mason Helper, Batch Coolies (Batch Room Workers), Sweeper, Canteen Boys, Sacha Mazdoor, Chimney Grinder, Lorry Mazdoor	Rs. 10383	Rs. 399	Rs. 9758	Rs. 375
			<b>Semi-skilled:</b> Bubbler, Bubbler Holder, Lineman, Airman, Fireman, Helpers, Molters, Blacksmith, Grinder, Polisher, Cook, Sorter, Rulsawala (Neck Maker)	Rs. 11422	Rs. 439	Rs. 10732	Rs. 413
			<b>Skilled:</b> Lorry Driver, Fireman Flower (Ord), Helper to Blower, Machine man (Cutter), Machine man (Helper), Cutting off fine Polishing, Machine Operator, Fitter Mechanic, Electrician, Turner, Lather man, Welder	Rs. 12565	Rs.483	Rs. 11806	Rs. 454
			<b>Highly Skilled:</b> Blower, Foreman, Shift-In-Charge	Rs. 13821	Rs. 532	Rs. 12988	Rs. 500
15	HOTELS AND RESTAURANTS INCLUDING BOARDING HOUSES, EATING HOUSES, CANTEENS, CLUBS AND GUEST HOUSES	Labr/655(Law)/M W/2W/32/13 dated 29.12.2016	<b>Unskilled:</b> Waiter, Washman, Peon, Utility Worker, Helper, Cleaner, Sweeper, Canteen Boy.	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Helper of Technician Service, Waiter Grade-I, Steward, Assistant Supervisor	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Cook, Chief Cashier, Accountant, Bar Tender, Assistant Manager	Rs. 12569	Rs.483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Manager, Chief Executive	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500
16	ICE CREAM AND CANDY MANUFACTURING	Labr/656(Law)/M W/2W/32/13 dated 29.12.2016	<b>Unskilled</b>	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
17	ICE FACTORY	Labr/657(Law)/M W/2W/32/13 dated 29.12.2016	<b>Unskilled:</b> Helper, Cleaner, Sweeper, Security Guard	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Cup-filling Worker, Candy Pouching Worker	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Operator, Machine Operator	Rs. 12569	Rs.483	Rs. 11807	Rs. 454

18	INFORMATION TECHNOLOGY INDUSTRY	Labr/658(Law)/M W/2W/32/13 dated 29.12.2016	Unskilled	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
19	JEWELLERY MANUFACTURING INDUSTRY	Labr/659/ (Law)-MW/2W-32/13 Dated 29.12.2016	Unskilled	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
20	LAUNDRIES, LAUNDRY SERVICES, CLEANING & DYEING PLANTS & SHOPS	Labr/660/ (Law)MW/2W-32/13 Dated 29.12.2016	Unskilled	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
21	LEATHER GOODS MANUFACTORY	Labr/661/ (Law)-MW/2W-32/13 Dated 29.12.2016	<p><b>Unskilled:</b> Peon, Cleaner, Sweeper, Security man, Checking Man, Packing Man, Production Worker</p> <p><b>Semi-skilled:</b> Helper of Karigar, Stitcher, Switcher, Laturer</p> <p><b>Skilled:</b> Karigar, Flooring Lineman, Store-in-Charge</p> <p><b>Highly Skilled:</b> Designer, Lead Karigar</p>	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
22	LOADING AND UNLOADING OPERATIONS	Labr/662/ (Law )MW/2W-32/13 Dated 29.12.2016	Unskilled	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
23	MALLS, MULTIPLEXES, DEPARTMENTAL STORES AND MEGA STORES	Labr/663/ (Law)-MW/2W-32/13 Dated 29.12.2016	<p><b>Unskilled:</b> Peon, Cleaner, Sweeper, Security Guard, House Keeping Staff, Washer Man</p> <p><b>Semi-skilled:</b> Counter Sales Personnel, Assistant Store Keeper, Launder, Junior/ Assistant Clerk</p> <p><b>Skilled:</b> Engineering Assistant/Supervisor, Clerk, Office Assistant, Accountant, Cashier</p> <p><b>Highly Skilled:</b> Office Supervisor / Administrator, Senior Clerk, Checker, Production Manager</p>	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
24	MANUFACTURE OF RUBBER PRODUCTS	Labr/628/LC-MW Dated. 20/12/2019	<p><b>Unskilled</b></p> <p><b>Semi Skilled / Durwan</b></p> <p><b>Skilled / Clerk</b></p>	Rs. 10383	Rs. 399	Rs. 9758	Rs. 375
25	NON-BANKING PRIVATE FINANCIAL INSTITUTIONS	Labr/652/ (Law)-MW/2W-32/13 Dated 29.12.2016	<p><b>Unskilled:</b> Office Boy, Peon, Cleaner, Sweeper, Security Guard.</p> <p><b>Semi-skilled:</b> Duftry.</p> <p><b>Skilled:</b> Clerk, Executive OIC, Junior Executive, Accountant, Computer Operator.</p> <p><b>Highly Skilled:</b> Manager, Senior Executive</p>	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375

26	PRIVATE HOSPITALS & RESEARCH CENTRES NOT CARRIED ON BY GOVT. OR LOCAL AUTHORITIES	Labr/664/ (Law)-MW/2W- 32/13 Dated 29.12.2016	<b>Unskilled:</b> Helper, Cleaner, Ward Boy, Ward Assistant, Ayah, Attendant, Durwan, Peon, Security Guard, House Keeping Assistant, Office Bearer, Canteen Boy, Sweeper  <b>Semi-skilled:</b> Lab Assistant, Blood Collector, Male Nursing Attendant, Male Medical Assistant, Trained Ayah, Receptionist, Assistant Cook, Typist, Plumber, MGPS  <b>Skilled:</b> Nurse, O.T. Assistant, Technician, X-Ray Technician, C.T. Scan Technician, MRI Technician, Laboratory Technician, Dental Technician, Medical Record Keeper, Supervisor, Clerk, Cashier, Accountant, Cook, Pharmacist  <b>Highly Skilled:</b> Senior Nurse, Pathologist, Matron, Dietician, Biochemist, Radiologist, Administrative Executive, Sales and Marketing Executive	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
27	REFRACTORY INDUSTRY	Labr/629/LC-MW Dated. 20/12/2019	<b>Unskilled:</b> General Mazdoor/Coolie/Kamin, Loader, Unloader, Porter, Assistant Gardener, Tarman, Stegman, Canteen Boy, Car cleaner, Peon, Durwan, Security Guard	Rs. 10383	Rs. 399	Rs. 9758	Rs. 375
			<b>Semi-skilled:</b> Crusher Mazdoor, Line Mazdoor, Grinder, Trolley man, Stamper, Checker, Setter, Semi-skilled Mason, Boiler man, Carpenter, Mixing Attendant, Pump Khalashi	Rs. 11422	Rs. 439	Rs. 10732	Rs. 413
			<b>Skilled:</b> Turner, Fitter, Electrician, Moulder, Fireman, Lathe man, Pipe-plant Polisher, Kiln Setter, Tindal Press Operator, Mixing man-cum-Operator, Welder, Gas Cutter, Blacksmith, Pattern Maker, Mill Attendant, Poker man, Junior Clerk, Typist, Compounder, Nurse, Driver, Stock Keeper, Laboratory Assistant	Rs. 12565	Rs. 483	Rs. 11806	Rs. 454
			<b>Highly Skilled:</b> Head Mason, Head Carpenter, Head Fitter, Tindal, Shift Moulder, Head Welder, Head Turner, Moulder Supervisor, Mechanical Fitter, Senior Clerk, Head Clerk, Accountant, Supervisor, Security Officer, Foreman, Chemist	Rs. 13821	Rs. 532	Rs. 12988	Rs. 500

28	ROLLING OF IRON RODS, PLATES, ANGLES ETC. & ROLLING MILLS	Labr/665 / (Law)-MW/2W-32/13 Dated 29.12.2016	Unskilled	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
29	SALOONS AND BEAUTY PARLOUR	Labr/666/ (Law)-MW/2W-32/13 Dated 29.12.2016	<b>Unskilled:</b> Helper, Cleaner, Sweeper, Assistant, House-keeping Staff, Security Guard	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Front Office Employee.	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Hair Cutter, Hair Stylist, Skin Specialist, Therapist, Beautician.	Rs. 12569	Rs.483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Hair Dresser, Spa Specialist, Dietician	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500
30	SECURITY SERVICES	Labr/630/LC-MW Dated 20/12/2019	<b>Unskilled:</b> Security Guard, Watchman, Durwan	Rs. 10383	Rs. 399	Rs. 9758	Rs. 375
			<b>Semi-skilled:</b> Ex-Service man Security Guard, Unskilled Supervisor	Rs. 11422	Rs. 439	Rs. 10732	Rs. 413
			<b>Skilled:</b> Field Supervisor, Ex-Service man Field Supervisor, Marketing Personnel, Guard with Fire Arms, Gunman, Marketing Personnel, Clerk, Accountant, Cashier	Rs. 12565	Rs.483	Rs. 11806	Rs. 454
31	WOOD WORKS AND FURNITURE INDUSTRY	Labr/668/ (Law)-MW/2W-32/13 Dated 29.12.2016	<b>Unskilled:</b> Peon, Cleaner, Sweeper, Bearer, Van Puller.	Rs. 10386	Rs. 399	Rs. 9760	Rs. 375
			<b>Semi-skilled:</b> Assistant Carpenter, Assistant Fitter, Assistant Mistry.	Rs. 11426	Rs. 439	Rs. 10733	Rs. 413
			<b>Skilled:</b> Carpenter, Fitting Mistry, Varnishing and Polishing Mistry.	Rs. 12569	Rs.483	Rs. 11807	Rs. 454
			<b>Highly Skilled:</b> Designer	Rs. 13825	Rs. 532	Rs. 12990	Rs. 500

**(2) Implementing Areas:**

**Zone A:** Areas under Municipal Corporations, Municipalities, Notified Areas, Development Authorities, Thermal Power Plant areas including Township Areas.

**Zone B:** Rest of West Bengal.

- (3) To arrive at daily rate, monthly rate shall have to be divided by 26 (to be rounded off to the nearest rupee) and to arrive at weekly rate, daily rate shall have to be multiplied by 6;
- (4) A normal working day shall consist of eight hours of actual work and not less than half hour of recess, subject to 48 hours of actual work in a week;

- (5) One day in any period of seven days as may suit the local convenience shall be the day of weekly rest. The minimum rates of wages include the wages for weekly day of rest. Payment for the work done on the day of weekly rest and for work done beyond the normal working hours shall be double the ordinary rates of wages;
- (6) Where the existing rates of wages of any employee based on contractor or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected;
- (7) The minimum rates of wages are applicable to the employees employed by contractors also;
- (8) The minimum rates of wages for disabled persons shall be same as payable to the workers of appropriate category;
- (9) The men and women employees shall get the same rates of wages for the same work or work of similar nature;
- (10) The minimum rates of wages and variable dearness allowance, if any, both together shall constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948 (11 of 1948).

This is issued with due approval of the Labour Commissioner, West Bengal.



(Partha Pratim Chakraborty)

Additional Labour Commissioner  
West Bengal

ANDAMAN AND NICOBAR ADMINISTRATION  
OFFICE OF THE LABOUR COMMISSIONER

\*\*\*\*\*

F. No. A-196/1/2022-Lab.Ins-I-LAB\_AN

19<sup>th</sup>

Sri Vijaya Puram, Date the 05<sup>th</sup> December 2025

ORDER No. 213

Whereas, in the exercise of powers conferred under Section 5 of the Minimum Wages Act, 1948, read with Notification No. LP 24(1) dated the 16th March, 1949 of the Ministry of Labour, GoI, the Lt. Governor (Administrator), Andaman & Nicobar Islands had last revised minimum wages per day in the Six Schedules of Employment covered under Minimum Wages Act, 1948 in the Union Territory of A&N Islands vide Notification No. 133/2023/F, dated 27.12.2023.

And whereas, the rates are required to be revised on Six-Monthly Basis in pursuance of the above said Notification.

Now, therefore, the Lt. Governor (Administrator), A&N Islands declares the following Minimum Rates of Wages w.e.f. **01.01.2026** across Six Schedules of Employments, in addition to Govt. Departments/ Offices/ Industrial Establishments taking into account the Average All India Consumer Price Index from the period April, 2025 to September, 2025.

Category of Employees	Minimum Wage per Day
Unskilled	652.00
Semi-Skilled/Unskilled Supervisory	733.00
Skilled/Clerical	856.00
Highly Skilled	939.00

**The other terms and conditions as mentioned in the Notification No. 133/2023/F, dated 27.12.2023 shall remain unchanged.**

**By order and in the name of Lieutenant Governor  
A & N Islands**

Digitally signed by

K. Srinivasa Rao

**Additional Secretary (Labour)/Labour Commissioner**

Date: 19/12/2025

13:07:33

*Copy to:*

1. Secretary to Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. All Head of Departments/Offices under the A & N Administration.

3. All members of the Advisory Committee.
4. All Central Govt. Departments/Offices in A & N Islands.
5. All PRI Members/Local Bodies.
6. The PS to Hon'ble Lt. Governor, A & N Islands, Raj Niwas, Sri Vijaya Puram.
7. All PS to Secretaries.
8. The SIO, NIC, Sri Vijaya Puram for information and uploading the same on <https://andamannicobar.gov.in/> as well as <https://labour.and.nic.in/>
9. SOVTECH, Sri Vijaya Puram for uploading on the portal.
10. The Assistant Secretary (Labour), A & N Administration, Secretariat, Sri Vijaya Puram. (05 Copies)
11. Office of the Assistant Labour Commissioner, Rangat & Hutbay.
12. All Sections in the Secretariat, A & N Administration.
13. Spare copies- 50.

**By order and in the name of Lieutenant Governor  
A & N Islands**

**Additional Secretary (Labour)/Labour Commissioner**



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪತ್ರ

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು  
ವೀರೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ಲಿಂಗ Part - IVA	ಬೆಂಗಳೂರು, ಬುಧವಾರ, ೦೨, ಜನವರಿ, ೨೦೨೬ (ಪುಷ್ಯ, ೧೮, ಶಕವರ್ಷ, ೧೯೪೨) BENGALURU, WEDNESDAY, 07, JANUARY, 2026 (PUSHYA, 18, SHAKAVARSHA, 1947)	ನಂ. ೧೨ No. 12
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**PARLIAMENTARY AFFAIRS AND LEGISLATION SECRETARIAT  
NOTIFICATION**

**NO: DPAL 82 SHASANA 2025, BENGALURU, DATED:07.01.2026.**

The Karnataka Labour Welfare Fund (Amendment) Bill, 2025 ಇದಕ್ಕೆ 2026ರ ಜನವರಿ ತಿಂಗಳ್ ರಿಂದ ದಿನಾಂಕದಂದು ರಾಜ್ಯಪಾಲರ ಒಪ್ಪಿಗೆ ದೂರೆತಿದ್ದು. ಸಾಮಾನ್ಯ ತಿಳಿವಳಿಕೆಗಾಗಿ ಇದನ್ನು 2026ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: ೦೫ ಎಂಬುದಾಗಿ ಕನಾರ್ಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ (ಭಾಗ IV-A) ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ.-

**KARNATAKA ACT NO.05 OF 2026**

(First Published in the Karnataka Gazette Extra-ordinary on the 07<sup>th</sup> day of January, 2026)

**THE KARNATAKA LABOUR WELFARE FUND (AMENDMENT) ACT, 2025**

(Received the assent of the Governor on the 06<sup>th</sup> day of January, 2026)

An Act further to amend the Karnataka Labour Welfare Fund Act, 1965.

Whereas it is expedient further to amend the Karnataka Labour Welfare Fund Act, 1965 (Karnataka Act 15 of 1965) for the purposes hereinafter appearing:

Be it enacted by the Karnataka State Legislature in the Seventy sixth year of the Republic of India as follows:-

**1. Short title and commencement.** - (1) This Act may be called the Karnataka Labour Welfare Fund (Amendment) Act, 2025.

(2) It shall come into force at once.

**2. Amendment of section 2.** - In the Karnataka Labour Welfare Fund Act, 1965 (Karnataka Act 15 of 1965) (hereinafter referred to as the Principal Act), in section 2, in clause (4), in sub-clause (iii), for the words "more than fifty persons", the words "ten or more persons", shall be substituted.

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**3. Amendment of section 7A.**- In the Principal Act, in section 7A, in subsection (3), for the words “cheque or by crossed demand draft”, the words, brackets and letters “online payment channels i.e., Net banking or National Electronic Funds Transfer (NEFT) or Real Time Gross Settlement (RTGS) or Unified Payments Interface (UPI) or demand draft”, shall be substituted.

**4. Power to remove difficulties.**- (1) If any difficulty arises in giving effect to the provisions of this Act, the Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

Provided that, no such order shall be made under this section after the expiry of a period of two years from the date of commencement of this Act.

(2) Every order made under this section shall be laid as soon as may be after it is made, before each house of the State Legislature.

By Order and in the name of  
the Governor of Karnataka,

**G.SRIDHAR**  
Secretary to Government  
Department of Parliamentary  
Affairs and Legislation

## **ಸಂಸದೀಯ ಪ್ರವರ್ತಕಾರಗಳು ಮತ್ತು ಶಾಸನ ರಚನೆ ಸಚಿವಾಲಯ**

### **ಅಧಿಸೂಚನೆ**

**ಸಂಖ್ಯೆ: ಸಂಪ್ರಶಾಳ 82 ಶಾಸನ 2025, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 07.01.2025**

ಕನ್ನಡ ಭಾಷಾ ಸಮಗ್ರ ಅಭಿವೃದ್ಧಿ ಅಧಿನಿಯಮ, 2022 (2023 ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 13) ರ ಪ್ರಕರಣ 6 ರದ್ದಿಯಲ್ಲಿ ರಾಜ್ಯಪಾಲರಿಂದ ಅಧಿಕೃತಗೊಳಿಸಿದ the Karnataka Labour Welfare Fund (Amendment) Act, 2025 (Karnataka Act 05 of 2026) ನ ಭಾಷಾಂತರವನ್ನು ಅಧಿಕೃತ ಕನ್ನಡ ಪಠ್ಯವೆಂದು ಕನಾರ್ಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ (ಭಾಗ IV-A) ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ,-

### **2026 ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 05**

(2026ರ ಜನವರಿ ತಿಂಗಳ್ ರಿಂದ 07ನೇ ದಿನಾಂಕದಂದು ಕನಾರ್ಟಕ ರಾಜ್ಯಪತ್ರದ ವಿಶೇಷ ಸಂಚಿಕೆಯಲ್ಲಿ ಮಾಡಲು ಪ್ರಕಟಿಸಲಾಗಿದೆ)

### **ಕನಾರ್ಟಕ ಕಾರ್ಯಕರ್ತರ ಕಲಾಳಣ ನಿರ್ದಿ (ತಿದ್ಯುಪಡಿ) ಅಧಿನಿಯಮ, 2025**

(2026 ರ ಜನವರಿ ತಿಂಗಳ್ ರಿಂದ 07ನೇ ದಿನಾಂಕದಂದು ರಾಜ್ಯ ಪಾಲರಿಂದ ಒಷ್ಟಿಗೆಯನ್ನು ಪಡೆಯಲಾಗಿದೆ)

ಕನಾರ್ಟಕ ಕಾರ್ಯಕರ್ತರ ಕಲಾಳಣ ನಿರ್ದಿ ಅಧಿನಿಯಮ, 1965ನ್ನು ಮತ್ತು ತಿದ್ಯುಪಡಿ ಮಾಡಲು ಒಂದು ಅಧಿನಿಯಮ.

ಇಲ್ಲಿ ಇನ್ನುಮುಂದೆ ಕಂಡು ಬರುವ ಉದ್ದೇಶಗಳಿಗಾಗಿ, ಕನಾರ್ಟಕ ಕಾರ್ಯಕರ್ತರ ಕಲಾಳಣ ನಿರ್ದಿ ಅಧಿನಿಯಮ, 1965(1965ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ 15)ನ್ನು ಮತ್ತು ತಿದ್ಯುಪಡಿ ಮಾಡುವುದು ಯುಕ್ತವಾಗಿರುವುದರಿಂದ;

ಇದು ಭಾರತ ಗಣರಾಜ್ಯದ ಎಪ್ಪತ್ತಾರನೇ ವರ್ಷದಲ್ಲಿ ಕನಾರ್ಟಕ ರಾಜ್ಯ ವಿಧಾನ ಮಂಡಳಿದಿಂದ ಈ ಮುಂದಿನಂತೆ ಅಧಿನಿಯಮಿತವಾಗಲಿ:-

**1. ಸಂಕ್ಷಿಪ್ತ ಹೆಸರು ಮತ್ತು ಪ್ರಾರಂಭ.-** (1) ಈ ಅಧಿನಿಯಮವನ್ನು ಕನಾರ್ಟಕ ಕಾರ್ಯಕರ್ತರ ಕಲಾಳಣ ನಿರ್ದಿ (ತಿದ್ಯುಪಡಿ) ಅಧಿನಿಯಮ, 2025 ಎಂದು ಕರೆಯತಕ್ಕಾಗಿ.

(2) ಇದು ಈ ಕೊಡಲೇ ಜಾರಿಗೆ ಬರತಕ್ಕಾಗಿ.

**2. ಪ್ರಕರಣ 2ರ ತಿದ್ಯುಪಡಿ.-** ಕನಾರ್ಟಕ ಕಾರ್ಯಕರ್ತರ ಕಲಾಳಣ ನಿರ್ದಿ ಅಧಿನಿಯಮ, 1965 (1965ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ 15)ರ (ಇದರಲ್ಲಿ ಇನ್ನುಮುಂದೆ ಮೂಲ ಅಧಿನಿಯಮವೆಂದು ಉಲ್ಲೇಖಿಸಲಾಗಿದೆ) 2ನೇ ಪ್ರಕರಣದ, (4)ನೇ ಖಂಡದ, (ii)ನೇ ಉಪಖಂಡದಲ್ಲಿ “ಇವತ್ತುಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ವ್ಯಕ್ತಿಗಳನ್ನು” ಎಂಬ ಪದಗಳ ಬದಲಾಗಿ “ಹತ್ತು ಅಥವಾ ಅದಕ್ಕಿಂತ ಹೆಚ್ಚಿನ ವ್ಯಕ್ತಿಗಳನ್ನು” ಎಂಬ ಪದಗಳನ್ನು ಪ್ರತಿಯೋಜಿಸತಕ್ಕಾಗಿ.

**3. ಪ್ರಕರಣ 7ರ ತಿದ್ಯುಪಡಿ.-** ಮೂಲ ಅಧಿನಿಯಮದ, 7ರ ಪ್ರಕರಣದ, (3)ನೇ ಉಪಪ್ರಕರಣದಲ್ಲಿ, “ಚೆಕ್ ಕಾಸು ಮಾಡಿದ ದಿಮ್ಮಾಂಡ್ ಡಾಫ್ಟ್ ಮೂಲಕ” ಎಂಬ ಪದಗಳಿಗೆ, ಬದಲಾಗಿ “ನೆಟ್ ಬ್ಯಾಂಕಿಂಗ್ ಅಥವಾ ರಾಷ್ಟ್ರೀಯ ವಿದ್ಯಾನಾಳನ ನಿರ್ದಿಗಳ ವರ್ಗವಣ (NEFT) ಅಥವಾ ರಿಯಲ್-ಟೆಮ್ ಗ್ರಾಸ್ ಸೆಟ್ಲೆಮೆಂಟ್ (RTGS) ಅಥವಾ ಏಕೀಕೃತ ಪಾವತಿಗಳ ಸಂಪರ್ಕ

ವ್ಯವಸ್ಥೆ )UPI (ಅಥವಾ ಡಿಮ್ಯಾಂಡ್ ಡೋಷ್ ಮೂಲಕ್ ಎಂಬ ಪದಗಳು, ಆವರಣಗಳು ಮತ್ತು ಅಕ್ಷರಗಳನ್ನು ಪ್ರತಿಯೋಜಿಸತಕ್ಕದ್ದು.

**4. ತೊಂದರೆಗಳನ್ನು ನಿರಾರಿಸುವ ಅಧಿಕಾರ.-** (1) ಈ ಅಧಿನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಪರಿಣಾಮ ನೀಡುವಲ್ಲಿ ಎನಾದರೂ ತೊಂದರೆ ಉದ್ದೇಶಿಸಿದರೆ, ರಾಜ್ಯ ಸರ್ಕಾರವು ಸರ್ಕಾರಿ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ ಆದೇಶವನ್ನು ಪ್ರಕಟಿಸುವ ಮೂಲಕ ತೊಂದರೆಯನ್ನು ನಿರಾರಿಸುವುದಕ್ಕಾಗಿ ಅವಶ್ಯಕವೆಂದು ಕಂಡುಬರುವ ಈ ಅಧಿನಿಯಮದ ಉಪಬಂಧಗಳಿಗೆ ಅಸಂಗತವಲ್ಲದಂಥ ಉಪಬಂಧಗಳನ್ನು ರಚಿಸಬಹುದು:

ಪರಿಂತು, ಈ ಅಧಿನಿಯಮದ ಪ್ರಾರಂಭದ ದಿನಾಂಕದಿಂದ ಎರಡು ವರ್ಷಗಳ ಅವಧಿಯ ಮುಕ್ತಾಯದ ತರುವಾಯ ಯಾವುದೇ ಅಂಥ ಆದೇಶವನ್ನು ಮಾಡತಕ್ಕದ್ದಲ್ಲ.

(2) ಈ ಪ್ರಕರಣದ ಅಡಿಯಲ್ಲಿ ಮಾಡಿದ ಪ್ರತಿಯೋಂದು ಆದೇಶವನ್ನು, ಅದನ್ನು ಮಾಡಿದ ತರುವಾಯ ಸಾಧ್ಯವಾದಷ್ಟು ಬೇಗನೆ ರಾಜ್ಯ ವಿಧಾನಮಂಡಲದ ಪ್ರತಿಯೋಂದು ಸದನಗಳ ಮುಂದೆ ಮಂಡಿಸತಕ್ಕದ್ದು.

The above translation of the Karnataka Labour Welfare Fund (Amendment) Act, 2025 (Karnataka Act No. 05 of 2026) shall be an authoritative text in Kannada language under section 6 of the Karnataka Language Comprehensive Development Act, 2022 (Karnataka Act No. 13 of 2023).

**ಧಾರ್ವಾಚಂದ್ರ ಗೆಹ್ಲೋಟ್**  
ಕನಾರ್ಟಿಕ ರಾಜ್ಯಪಾಲರು

ಕನಾರ್ಟಿಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ  
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

**ಜಿ. ಶ್ರೀಧರ್**  
ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ,  
ಸಂಸದಿಯ ವ್ಯವಹಾರಗಳು ಮತ್ತು  
ಶಾಸನ ರಚನೆ ಇಲಾಖೆ



# ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲ್

ಅಧಿಕೃತವಾಗಿ ಪ್ರಕಟಿಸಲಾದುದು  
ವಿಶೇಷ ರಾಜ್ಯ ಪತ್ರಿಕೆ

ಭಾಗ - ೪ ಏ Part - IVA	ಬೆಂಗಳೂರು, ಮಂಗಳವಾರ, ೧೫, ಏಪ್ರಿಲ್, ೨೦೨೫(ಜ್ಯೇಶ್ವರ, ೨೫, ಶಕಾವರ್ಷ, ೧೯೪೭) BENGALURU, TUESDAY, 15, APRIL, 2025(CHAITHRA, 25, SHAKAVARSHA, 1947)	ನಂ. ೨೩೨ No. 232
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## PARLIAMENTARY AFFAIRS AND LEGISLATION SECRETARIAT

### NOTIFICATION

**NO: DPAL 08 SHASANA 2025, BENGALURU, DATED: 15.04.2025**

The Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Bill, 2025 ಇದಕ್ಕೆ 2025ರ ಏಪ್ರಿಲ್ 10ನೇ ದಿನಾಂಕದಂದು ರಾಜ್ಯಪಾಲರ ಒಪ್ಪಿಗೆ ದೂರೆತ್ತಿದ್ದು, ಸಾಮಾನ್ಯ ತಿಳುವಳಿಕೆಗಾಗಿ ಇದನ್ನು 2025ರ ಕನಾಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ:33 ಎಂಬುದಾಗಿ ಕನಾಟಕ ರಾಜ್ಯಪತ್ರದ ವಿಶೇಷ ರಾಜ್ಯಪತ್ರಿಕೆ (ಭಾಗ-IV) ಯಲ್ಲಿ ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ,-

### **KARNATAKA ACT NO.33 OF 2025**

(First Published in the Karnataka Gazette Extra-ordinary on the 15th day of April, 2025)

### **THE KARNATAKA TAX ON PROFESSION, TRADES, CALLINGS AND EMPLOYMENTS (AMENDMENT) ACT, 2025**

(Received the assent of the Governor on the 10th day of April, 2025)

An Act further to amend the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976.

Whereas it is expedient to amend the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976 (Karnataka Act 35 of 1976), for the purpose hereinafter appearing;

Be it enacted by Karnataka State Legislature in the Seventy-sixth year of the Republic of India as follows.-

**1. Short title and commencement.**-(1) This Act may be called the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025.

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(2) It shall come into force with effect from the first day of April, 2025.

**2. Amendment of Schedule.**- In the Karnataka Tax on Profession, Trades, Callings and Employments Act, 1976 (Karnataka Act 35 of 1976), in the schedule, in serial number 1, for the entries relating to the column number (3), the following shall be substituted, namely:-

- “(i) Rs.200-00 per month (except for the month of February);
- (ii) Rs.300-00 for the month of February”.

By Order and in the name of  
the Governor of Karnataka,

**G. SRIDHAR**  
Secretary to Government  
Department of Parliamentary  
Affairs and Legislation

## ಸಂಸದೀಯ ಪ್ರವರ್ಹಾರಗಳು ಮತ್ತು ಶಾಸನ ರಚನೆ ಸಚಿವಾಲಯ

### ಅಧಿಸೂಚನೆ

ಸಂಖ್ಯೆ: ಸಂಖ್ಯಾಂಶ 08 ಶಾಸನ 2025, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 15.04.2025.

The Kannada Language Comprehensive Development Act, 2022 (Karnataka Act No. 13 of 2023)ರ ಪ್ರಕರಣ 6 ರದ್ದಿಯಲ್ಲಿ ರಾಜ್ಯಪಾಲರಿಂದ ಅಧಿಕೃತಗೊಳಿಸಿದ the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025 (Karnataka Act No 33 of 2025) ನ ಭಾಷಾಂತರವನ್ನು ಅಧಿಕೃತ ಕೆನ್ನಡ ಪರ್ಯಾಪ್ತಂದು ಕನಾರ್ಟಕ ರಾಜ್ಯಪತ್ರದಲ್ಲಿ (ಭಾಗ IV-A) ಪ್ರಕಟಿಸಬೇಕೆಂದು ಆದೇಶಿಸಲಾಗಿದೆ,-

### **2025ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ ಸಂಖ್ಯೆ: 33**

(2025 ರ ಏಪ್ರಿಲ್ ತಿಂಗಳ 15ನೇ ದಿನಾಂಕದಂದು ಕನಾರ್ಟಕ ರಾಜ್ಯಪತ್ರದ ವಿಶೇಷ ಸಂಚಿಕೆಯಲ್ಲಿ ಮೊದಲು ಪ್ರಕಟವಾಗಿದೆ)

### **ಕನಾರ್ಟಕ ವೃತ್ತಿಗಳು, ಕಸುಬುಗಳು, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ (ತಿದ್ಯುಪಡಿ) ಅಧಿನಿಯಮ, 2025**

(2025 ರ ಏಪ್ರಿಲ್ ತಿಂಗಳ 10ನೇ ದಿನಾಂಕದಂದು ರಾಜ್ಯಪಾಲರಿಂದ ಒಪ್ಪಿಗೆಯನ್ನು ಪಡೆಯಲಾಗಿದೆ)

ಕನಾರ್ಟಕ ವೃತ್ತಿಗಳು, ಕಸುಬುಗಳು, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ ಅಧಿನಿಯಮ, 1976ನ್ನು ಮತ್ತು ತಿದ್ಯುಪಡಿ ಮಾಡುವುದಕ್ಕಾಗಿ ಒಂದು ಅಧಿನಿಯಮ.

ಇಲ್ಲಿ ಇನ್ನುಮುಂದೆ ಕಂಡುಬರುವ ಉದ್ಯೋಗಗಳಾಗಿ, ಕನಾರ್ಟಕ ವೃತ್ತಿಗಳು, ಕಸುಬುಗಳು, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ ಅಧಿನಿಯಮ, 1976 (1976ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ 35)ನ್ನು ತಿದ್ಯುಪಡಿ ಮಾಡುವುದು ಯುಕ್ತವಾಗಿರುವುದರಿಂದ;

ಇದು ಭಾರತ ಗಣರಾಜ್ಯದ ಎಪ್ಪತ್ತಾರನೇ ವರ್ಷದಲ್ಲಿ ಕನಾರ್ಟಕ ರಾಜ್ಯ ವಿಧಾನಮಂಡಳಿಂದ ಈ ಮುಂದಿನಂತೆ ಅಧಿನಿಯಮಿತವಾಗಲಿ.-

**1. ಸಂಕ್ಷಿಪ್ತ ಹೆಸರು ಮತ್ತು ಪ್ರಾರಂಭ.-** (1)ಈ ಅಧಿನಿಯಮವನ್ನು ಕನಾರ್ಟಕ ವೃತ್ತಿಗಳು, ಕಸುಬುಗಳು, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ (ತಿದ್ಯುಪಡಿ) ಅಧಿನಿಯಮ, 2025 ಎಂದು ಕರೆಯತಕ್ಕಾಗಿ.

(2) ಇದು 2025ರ ಏಪ್ರಿಲ್, ಮೊದಲನೇ ದಿನಾಂಕದಿಂದ ಜಾರಿಗೆ ಬರತಕ್ಕಾಗಿ.

**2. ಅನುಸೂಚಿಯ ತಿದ್ಯುಪಡಿ.-** ಕನಾರ್ಟಕ ವೃತ್ತಿಗಳು, ಕಸುಬುಗಳು, ಆಜೀವಿಕೆಗಳ ಮತ್ತು ಉದ್ಯೋಗಗಳ ಮೇಲಣ ತೆರಿಗೆ ಅಧಿನಿಯಮ, 1976 (1976ರ ಕನಾರ್ಟಕ ಅಧಿನಿಯಮ 35)ರ ಅನುಸೂಚಿಯಲ್ಲಿನ ಕ್ರಮ ಸಂಖ್ಯೆ 1ರಲ್ಲಿ, (3)ನೇ ಕಾಲಂನಲ್ಲಿನ ನಮೂದುಗಳಿಗೆ ಬದಲಾಗಿ ಈ ಮುಂದಿನದನ್ನು ಪ್ರತಿಯೋಜಿಸತಕ್ಕಾಗಿ, ಎಂದರೆ:-

"(i) ತಿಂಗಳಿಗೆ ರೂ.200-00 (ಫೆಬ್ರವರಿ ತಿಂಗಳನ್ನು ಹೊರತುಪಡಿಸಿ)

(ii) ಫೆಬ್ರವರಿ ತಿಂಗಳಿಗೆ ರೂ.300-00".

The above translation of the Karnataka Tax on Profession, Trades, Callings and Employments (Amendment) Act, 2025 (Karnataka Act 33 of 2025) shall be an authoritative text in Kannada language under section 6 of the Kannada Language Comprehensive Development Act, 2022 (Karnataka Act No. 13 of 2023).

**ಧಾರ್ವಕಾರ್ಯ ಗೆಹ್ಲೋಟ್**  
ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರು

ಕರ್ನಾಟಕ ರಾಜ್ಯಪಾಲರ ಆದೇಶಾನುಸಾರ  
ಮತ್ತು ಅವರ ಹೆಸರಿನಲ್ಲಿ,

**ಜಿ. ಶ್ರೀಧರ್**  
ಸರ್ಕಾರದ ಕಾರ್ಯದರ್ಶಿ,  
ಸಂಸದೀಯ ವ್ಯವಹಾರಗಳ ಮತ್ತು  
ಶಾಸನ ರಚನೆ ಇಲಾಖೆ.

(GOVERNMENT OF KARNATAKA)  
(DEPARTMENT OF COMMERCIAL TAXES)



No.PTO-1.2/Advisory Note/2025-26

Professional Tax Office-1.2,  
DGSTO-01, 3rd Floor, BMTC Building,  
Yeshwanthapur, Bengaluru-560022.  
E-mail ID : ptOffice1.2@gmail.com  
: pt01.2bng@ctd.ka.gov.in  
Ph: 080-23476505  
Date: 17-01-2026

### ADVISORY NOTE

Sub: Advisory for payment of Profession tax of Rs.300/- for the month of **FEBRUARY-2026**

REF: Govt. Notification No.DPAL 08 SHASANA 2025, BENGALURU, DATED:15.04.2025.

We would like to inform you that as per the KPTC & E (Amendment) Act, 2025 dated: 15-04-2025, the Profession Tax payable for the month of **FEBRUARY** from now onwards is **Rs.300/-** per employee. You are hereby advised to follow the same and remit Rs.300/- per employee under your registered RC for the month of February 2026. The said amendment is attached for further reference.

For any further clarification, you may contact us

1. Mail Id : ptOffice1.2@gmail.com
2. Contact No: 080-23476505.

Attachment: No.DPAL 08 SHASANA 2025, BENGALURU, DATED:15.04.2025.

Professional Tax Office-1.2  
DGSTO-01, Yeshwanthpur, Bangalore.  
**Professional Tax Officer-1.2**  
**Bengaluru - 22.**



# महाराष्ट्र शासन राजपत्र

## असाधारण भाग चार-अ

वर्ष १२, अंक १८]

शुक्रवार, जानेवारी ३०, २०२६/माघ १०, शके १९४७

[पृष्ठे ३ किंमत: रुपये १५.००

असाधारण क्रमांक ६९

### प्राधिकृत प्रकाशन

महाराष्ट्र शासनाने केंद्रीय अधिनियमांन्वये तयार केलेले  
(भाग एक, एक-अ आणि एक-ल यांमध्ये प्रसिद्ध केलेले नियम व आदेश यांव्यातिरिक्त) नियम व आदेश.

### सार्वजनिक आरोग्य विभाग

गोकुळदास तेजपाल रुग्णालय इमारत, दहावा मजला, मुंबई ४०० ००१,  
दिनांक ३० जानेवारी, २०२६.

### अधिसूचना

कर्मचारी राज्य विमा अधिनियम, १९४८.

क्रमांक PHD-१२०१६/३/२०२५-PHD (R.K.V.2).— कर्मचारी राज्य विमा अधिनियम, १९४८ (१९४८ चा ३४) महाराष्ट्र राज्यास लागू असताना, त्याच्या कलम १ च्या पोट-कलम (५) द्वारे प्रदान केलेल्या अधिकारांचा वापर करून आणि कर्मचारी राज्य विमा महामंडळाशी विचारविनिपय करून व केंद्र सरकारच्या मान्यतेने महाराष्ट्र शासन आस्थापनांमध्ये नोकरीस असलेल्या व्यक्तींच्या संख्येच्या बाबतीत याबाबतीत निर्गमित केलेल्या आधीच्या सर्व अधिसूचनांचे अंशतः अधिक्रमण करून, उक्त पोट-कलम (५) द्वारे आवश्यक असल्याप्रमाणे एक महिन्याची नोटीस दिल्यानंतर, उक्त अधिनियमाच्या सर्व तरतुदी, ज्या दिनांकास, खालील अनुसूचीमध्ये विनिर्दिष्ट केल्याप्रमाणे आस्थापनांच्या वर्गाना लागू असतील तो दिनांक २८ ऑगस्ट, २०२५ याद्वारे, नियत करीत आहे :-

## अनुसूची

आस्थापनांचे वर्णन (१)	आस्थापना ज्या क्षेत्रात स्थित आहे ती क्षेत्र (२)
<p>मागील बारा महिन्यांतील कोणत्याही दिवशी ज्यांमध्ये दहा किंवा अधिक व्यक्ती नोकरीस आहेत किंवा होत्या अशा पुढील आस्थापना,-</p> <p>१. शैक्षणिक संस्था (व्यक्ती, विश्वस्त, सोसायट्या किंवा इतर संघटना यांद्वारे चालविल्या जाणाऱ्या सार्वजनिक, खासगी, अनुदानित किंवा अंशतः अनुदानित संस्था)</p> <p>२. वैद्यकीय संस्था (निगम, संयुक्त क्षेत्र, विश्वस्त, धर्मदाय व खासगी मालकीची रुग्णालये, नर्सिंग होम्स, रोगनिदान केंद्र, विकृतिचिकित्सा प्रयोगशाळा)</p>	<p>ज्या क्षेत्रांमध्ये, कर्मचारी राज्य विमा अधिनियम, १९४८ (१९४८ चा ३४) याच्या तरतुदी, या अधिनियमाच्या कलम १ च्या पोट-कलम (३) अन्वये अगोदरच अंमलात आणलेल्या आहेत ती सर्व क्षेत्रे.</p>

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

चंद्रकांत विभूते,  
शासनाचे उप सचिव.

**PUBLIC HEALTH DEPARTMENT**

Gokuldas Tejpal Hospital Complex Building, 10th Floor, Mumbai 400 001,

Dated the 30th January, 2026.

**NOTIFICATION**

EMPLOYEES' STATE INSURANCE ACT, 1948.

No. PHD-12016/3/2025-PHD (R.K.V.2).— In exercise of the powers conferred by sub-section (5) of section 1 of the Employees' State Insurance Act, 1948 (34 of 1948), in its application to the State of Maharashtra and in partial supersession of all earlier notifications issued in this behalf with respect to the number of persons employed in establishments, the Government of Maharashtra, in consultation with the Employees' State Insurance Corporation and with the approval of the Central Government, after giving one month's notice as required by said sub-section (5), hereby appoints the 28th August, 2025, to be the date on which the provisions of the said Act shall extend to the classes of establishments as specified in the *Schedule* below namely :—

*Schedule*

Description of Establishments (1)	Areas in which the Establishments are situated (2)
<p>The following establishments wherein ten or more persons are employed, or were employed on any day of the preceding twelve months, namely :—</p> <p>1. Educational Institution (including public, private, aided or partially aided, run by individuals, trustees, societies or other organization.)</p> <p>2. Medical Institutions (including Corporate, Joint Sector, Trust, Charitable and Private Ownership Hospitals, Nursing Homes, Diagnostic Centers, Pathological Lab).</p>	<p>All areas where provisions of the Employees' State Insurance Act, 1948 (34 of 1948) have already been brought into force under sub-section (3) of section 1 of the said Act.</p>

By order and in the name of the Governor of Maharashtra,

**CHANDRAKANT VIBHUTE,**  
Deputy Secretary to Government.



# भारत का राजपत्र

# The Gazette of India

सी.जी.-डी.एल.-अ.-31012026-269705  
CG-DL-E-31012026-269705

असाधारण  
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 426]  
No. 426]

नई दिल्ली, शुक्रवार, जनवरी 30, 2026/माघ 10, 1947

NEW DELHI, FRIDAY, JANUARY 30, 2026/MAGHA 10, 1947

श्रम एवं रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 30 जनवरी, 2026

**का.आ. 454(अ).**— मजदूरी संहिता, 2019 (2019 का 29) की धारा 2 के खंड (य) के उप-खंड (घ) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केंद्रीय सरकार अधिसूचित करती है कि, उक्त उप-खंड (घ) के प्रयोजनों के लिए, उक्त उप-खंड में निर्दिष्ट पर्यवेक्षी क्षमता में नियोजित किसी व्यक्ति के लिए वेतन की उच्चतम सीमा या सीमा अठारह हजार रुपये प्रति माह होगी; और तदनुसार, पर्यवेक्षी क्षमता में नियोजित और अठारह हजार रुपये प्रति माह से अधिक की मजदूरी प्राप्त करने वाले व्यक्ति को उक्त खंड के अंतर्गत "कामगार" की परिभाषा से बाहर रखा जाएगा।

[फा. सं. पी-11011/01/2025-डब्ल्यू सी]

दीपिका कच्छल, संयुक्त सचिव

**MINISTRY OF LABOUR AND EMPLOYMENT**  
**NOTIFICATION**

New Delhi, the 30th January, 2026

**S.O. 454(E).—** In exercise of the powers conferred by sub-clause (d) of clause (z) of section 2 of the Code on Wages, 2019 (29 of 2019), the Central Government hereby notifies that, for the purposes of sub-clause (d), the wage ceiling or limit for a person employed in a supervisory capacity referred to in said sub-clause shall be eighteen thousand rupees per month; and accordingly, a person employed in a supervisory capacity and drawing the wages exceeding eighteen thousand rupees per month shall be excluded from the definition of “worker” under the said clause.

[F. No. P-11011/01/2025-WC]

DEEPIKA KACHHAL, Jt. Secy.



कर्मचारी राज्य वीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)



मुख्यालय  
Headquarters'  
पंचदीप भवन सी० आई०जी रोड, नई दिल्ली-110002  
PANCHDEEP BHAWAN, C.I.G. MARG, NEW DELHI-110 002  
Phone: 011-23604700 Email: dir-gen@esic.nic.in  
Website: [www.esic.nic.in](http://www.esic.nic.in) / [www.esic.in](http://www.esic.in)

No.N-12011/3/2024-Bft.II

Dated - 29-01-2026

To,

All RDs/JDs/DDs (In-Charge)  
All Regional / Sub Regional Office  
Employees' State Insurance Corporation

**Subject -Implementation of Update Edit IP Details - reg .**

Sir/Madam,

On the captioned subject matter, I am directed to inform that ESIC has made provision for Implementation of Update Edit IP Details, Uploading Photo of self and family in the registration details of Insured Persons through Insurance Module of ESIC.

User Manuals for the same is attached herewith for kind information.

This issues with the approval of Insurance Commissioner(Benefit).

Yours faithfully,

Encl - as above

Digitally signed by  
Chandan Prabhakar  
Date: 29-01-2026  
09:34:32  
(Chandan Prabhakar)  
Deputy Director (Benefit)

Copy -

Web Content Manager for uploading the same on ESIC Website.



# Update Family Details (Photo) (By Insured Person)

# Update Family Details – Photo



This document is made to record the process to update the family details – Photo.



- Services
- Information
- Announcement

New Update

Tender

Re E-Tender for "Empanelment of Local Laboratory"



Trending on ESIC

Employee State Insurance Corporation

Home Delivery of drugs to ESI beneficiaries

Medi-Home Medicine Delivery for Senior Citizen's Well-being

Employer Login

Insured Person / Beneficiary

Insurance Medical Practitioner

mEUD

ESIC Staff / Pensioner

Lawyer

ES.I.C. HOSPITAL कराची

Employees' State Insurance Corporation  
Ministry of Labour & Employment, Government of India

## ESI Scheme Benefits

Medical Benefit

Sickness Benefit

Maternity Benefit

Disability Benefit

Dependant's Benefit

Other Benefit

Funeral Expenses

Confinement Expenses

ESIC Scheme

ESIC

A Promise to Your Well-being

[f](#) [X](#) [i](#) [in](#)

Quick Finder

Select Offices / Hospitals

Select State

Search

Employer Login

Insured Person / Beneficiary

Insurance Medical Practitioner

mEUD

ESIC Staff / Pensioner

Lawyer

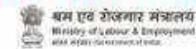
Click on Insured Person/Beneficiary

# Insured Person Login Page



क.र.बी.नि  
ESIC  
कर्मचारी राज्य बीमा निगम  
Employees' State Insurance Corporation

## Insured Person/Beneficiary Portal



राज्य रोजगार नियंत्रण  
Ministry of Labour & Employment  
राज्य नियंत्रण विभाग

Language/भाषा: English

The Employees' State Insurance Act, 1948,  
An Act to provide for certain benefits to employees in case of sickness, maternity and employment injury and to make provision  
for certain other matters in relation thereto.

Enter the Credentials  
and Captcha

Insured Person / Beneficiary Login

Insured Person  ESI Staff

User ID\*  
1116526480

Password\*  
.....

Captcha\* 26f0b00

26f0b00

[Sign Up](#) [Forgot Password](#)

[IP Portal Secure Login Help File](#)

Click on Login

LOGIN



Insured Person Details				Language/भाषा: English
Details				Change Password
Insured Person Name	Moola Sai Deekshith Reddy	Insurance Number	1116526480	
UHID Number	DL01.0008308549	Date of Birth	10/07/1997	
Dispensary Name	Live test IMP	Disability Type	— N.A. —	
Dispensary For Family	— N.A. —	Registration Date	06/01/2024	
First Date Of Appointment	06/01/2025	Current Date of Appointment	06/01/2025	
Mobile Number	xxxxxx9896	Account Number	xxxxxx7654	
Email :	— N.A. —	UAN :	— N.A. —	
Aadhaar Status :	— N.A. —	ABHA No.:	9147504085-5748	
ABHA Address :	91475040855748@abdm			

**Insured Person**

- [Insured Person Details](#)
- [Entitlement to Benefits](#)
- [Contribution Details](#)
- [Dhanwantri - Your e-Health Records](#)
- [Beneficiary Feedback Form](#)
- [Update Preferred Language of SMS](#)
- [View Med 11 Certificate](#)
- [Download Forms](#)
- [View/Print e-Pehchan Card](#)
- [Update Particulars](#)
- [Aadhaar Seeding for IP and Dependents](#)

**Value Added Services**

- [ABVKY Claim creation](#)
- [Cash Benefit Claim Request Submission](#)
- [Notifications - Status of Requests](#)
- [User Manuals](#)

Click on Update Particulars

# Select Family Details



ESIC  
Employees' State Insurance Corporation

Employee Details

Login User : 1116526480

Update Particulars

Insured Person Number : 1116526480	Insured Person Name : Moola Sai Deekshith Reddy	* Required Fields
Employer Code:	<input checked="" type="radio"/> 11001664850001018 <input type="radio"/> 65001010100001001	

Update Particulars

Personal Details  Dispensary Details  Address Details  Nominee Details  Family Details  Bank Details

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Click on Family Details  
Radio Button

# Click on Edit Button



ESIC  
Employees' State Insurance Corporation

Employee Details

Login User: 1116526480

Add Family Particulars Of Insured Person

Insured Person's Number: 1116526480

Active Family Details

Edit	Photo
<a href="#">Edit</a>	<a href="#">View</a>
<a href="#">Edit</a>	NA

Add/Update Family Particulars

Relationship with the Employee	Whether Residing with Him / Her?	If No, State Place of Residence	Status	Upload Photo
--Please Select--	<input type="radio"/> Yes <input checked="" type="radio"/> No	--Please Select--	--Please Select--	Active <a href="#">Choose file</a> No file chosen <a href="#">Upload Photo</a>
--Please Select--				

Type of Document

Proof of Evidence1:

Type of Proof:

Document Number2:

Proof of Evidence2:

I Herby Declare that the Statement Given Above is Correct to the Best of My Knowledge and Belief. I Also Undertake to Intimate Changes.

[Submit](#) [Close](#)

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Employee Details

\* Required Fields

0. IP: 49

**Click on Choose File then Select and Upload Photo**





**ESIC**  
 Employees' State Insurance Corporation

**Employee Details**

**Employee Details**

Login User: 1116526480

**Add Family Particulars Of Insured Person**

Insured Person's Number : 1116526480 \* Required Fields

**Active Family Details**

Edit	Name	Date of Birth	Relationship with the Employee	Whether Residing with Him / Her?	If No, State Place of Residence	Status	Photo
<a href="#">Edit</a>	test son new updated	03/09/2025	Minor dependant son	Yes	Delhi	East Delhi	<a href="#">View</a>
<a href="#">Edit</a>	test son new updated	01/11/2025	Minor dependant son	No	Andhra Pradesh	Anakapalli	Yes
							NA

**Add/Update Family Particulars**

Name	Date of Birth	Relationship with the Employee	Whether Residing with Him / Her?	If No, State Place of Residence	Status	Upload Photo: Size 50-100 KB, Format JPG, JPEG
test son new updated	01/11/2025	Minor dependant son Male	<input type="radio"/> Yes <input checked="" type="radio"/> No	Andhra Pradesh	Anakapalli	<a href="#">Choose file</a> <input type="text" value="image.jpg"/> <a href="#">Upload Photo</a> <small>Please select file.</small>

**Type of Proof:**

Document Number1:

Choose file:  [Upload](#)

Note: Document type allowed pdf, jpg & jpeg.  
 Note: Max size of the documents should be 200KB.

**Proof of Evidence1:**

Type of Proof:

Choose file:  [Upload](#)

Note: Document type allowed pdf, jpg & jpeg.  
 Note: Max size of the documents should be 200KB.

**Document Number2:**

Choose file:  [Upload](#)

Note: Document type allowed pdf, jpg & jpeg.  
 Note: Max size of the documents should be 200KB.

**Type of Proof:**

Document Number2:

Choose file:  [Upload](#)

Note: Document type allowed pdf, jpg & jpeg.  
 Note: Max size of the documents should be 200KB.

**Proof of Evidence2 :**

Choose file:  [Upload](#)

Note: Document type allowed pdf, jpg & jpeg.  
 Note: Max size of the documents should be 200KB.

[Update](#)

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Click on Choose File, then Select and Upload Photo

Click on Choose File, then Select and Upload Photo

### Note:-

- In Upload Photo: user will upload the passport size photo.
- And Photo size should be between 50 KB to 100 KB in JPG, JPEG Format only.
- It is mandatory to upload, when user edit the family details .

# Photo Uploaded



ESIC  
Employees' State Insurance Corporation

Employee Details

Insured Person Details

Login User: 1116526480

Add Family Particulars Of Insured Person

Required Fields

Insured Person's Number: 1116526480

Active Family Details

Edit	test son new updated	08/09/2025	Minor dependant son	Yes	Delhi	East Delhi	Yes	Photo
Edit	test son new updated	01/11/2025	Minor dependant son	No	Andhra Pradesh	Anakapalli	Yes	<a href="#">View</a>
								<a href="#">NA</a>

Add/Update Family Particulars

Name	Date of Birth	Relationship with the Employee	Whether Residing with Him / Her?	If No, State Place of Residence		Status	Upload Photo
test son new updated	01/11/2025	Minor dependant son	<input checked="" type="radio"/> Yes <input type="radio"/> No	Andhra Pradesh	Anakapalli	Active	<a href="#">Choose file</a> No file chosen <a href="#">Upload Photo</a> 4242f89a-4fb7-488e-8748-e0ffbab4d30834135ce5-a358-4858-b809-3e6711e26623JPEG_92.jpeg <a href="#">Remove</a>
		Male					

Type of Proof:

Document Number1:

Proof of Evidence1:

Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB.

Type of Proof:

Document Number2:

Proof of Evidence2:

Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB.

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[Update](#) [Submit](#) [Close](#)

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Photo Uploaded

# User can Remove and Re-upload the photo



ESIC  
Employees' State Insurance Corporation

Employee Details

Login User: 1116526480

Add Family Particulars Of insured Person \*Required Fields

Insured Person's Number: 1116526480

Active Family Details

Edit	test son new updated	08/09/2025	Minor dependant son	Yes	Delhi	East Delhi	Yes	Photo
Edit	test son new updated	01/11/2025	Minor dependant son	No	Andhra Pradesh	Anakapalli	Yes	NA

Add/Update Family Particulars

Name*	Date of Birth*	Relationship with the Employee*	Whether Residing with Him / Her?	If No, State Place of Residence		Status	Upload Photo:- Size 50-100 KB, Format JPG, JPEG	
test son new updated	01/11/2025	Minor dependant son	<input checked="" type="radio"/> Yes <input type="radio"/> No	Andhra Pradesh	Anakapalli	Active	<input type="button" value="Choose file"/> No file chosen <input type="button" value="Upload Photo"/> 4242f89a-4fb7-488e-8748-e0ffbab4d0834130ce5-a351-4858-b869-3e6711e26623JPEG_92.jpg <input type="button" value="Remove"/>	

Type of Proof:

Document Number1:

Proof of Evidence1:  No file chosen   
Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB.

Type of Proof:

Document Number2:

Proof of Evidence2:  No file chosen   
Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB.

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Insured Person Details

Language/भाषा: English

Click on the following links to know more about the system.

Template

# Enter Type of Proof, Document Number, Upload Evidence then Click on Update Button



ESIC  
Employees' State Insurance Corporation

Employee Details

Login User: 1116526480

Add Family Particulars Of insured Person \*Required Fields

Insured Person's Number: 1116526480

Active Family Details

Edit	test son new updated	08/09/2025	Minor dependant son	Yes	Delhi	East Delhi	Yes	Photo
Edit	test son new updated	01/11/2025	Minor dependant son	No	Andhra Pradesh	Anakapalli	Yes	NA

Add/Update Family Particulars

Name	Date of Birth	Relationship with the Employee	Whether Residing with Him / Her?	If No, State Place of Residence	Status	Upload Photo:- Size 50-100 KB, Format JPG, JPEG
test son new updated	01/11/2025	Minor dependant son	<input checked="" type="radio"/> Yes <input type="radio"/> No	Andhra Pradesh	Anakapalli	<input type="button" value="Choose file"/> No file chosen <input type="button" value="Upload Photo"/> 4242f89a-4fb7-488e-8748-e0ffbab4d30834135ce5-a358-4858-b869-3e6711e26623JPEG_92.jpeg <a href="#">Remove</a>

Type of Proof: Others

Document Number1: TEST

Proof of Evidence1: Choose file No file chosen  Imagea61dcf3c-9d18-48c6-a3f7-3c964b8ca9cb.jpg [Remove](#)  
Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB

Type of Proof: ---Please Select---

Document Number2:

Proof of Evidence2: Choose file No file chosen  
Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB

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Enter Details

Click on Update Button

Note:-

- User need of Upload the soft copy of proof, which he selected in "Type of Proof"
- And Size should be upto 200 KB in JPG, JPEG and PDF Format only.

# Click on Declaration and Submit



ESIC  
Employees' State Insurance Corporation

Login User: 1116526480

**Employee Details**

**Add Family Particulars Of insured Person**

Insured Person's Number: 1116526480 \*Required Fields

**Active Family Details**

Edit	test son new updated	08/09/2025	Minor dependant son	Yes	Delhi	East Delhi	Yes	Photo	Document1	Document2
Edit	test son new updated	01/11/2025	Minor dependant son	No	Andhra Pradesh	Anakapalli	Yes	<a href="#">View</a>	NA	NA

**Add/Update Family Particulars**

Name*	Date of Birth*	Relationship with the Employee*	Whether Residing with Him / Her?	If No, State Place of Residence	Status	Upload Photo: Size 50-100 KB, Format JPG, JPEG
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="text"/>	<input type="text"/>	<input type="button" value="Choose file"/> <input type="button" value="No file chosen"/> <input type="button" value="Upload Photo"/>

**Type of Proof:**

**Document Number1:**

**Proof of Evidence1:**

**Type of Proof:**

**Document Number2:**

**Proof of Evidence2 :**

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Click on Checkbox

Click on Submit



# Reference Number Generated Successfully





ESIC
Employees' State Insurance Corporation

Employee Details

Login User: 1116526480

**Add Family Particulars Of Insured Person** \*Required Fields

Insured Person's Number: 1116526480

**Active Family Details**

Edit	Name	Date of Birth	Relationship with the Employee	Whether Residing with Him / Her?	If No, State Place of Residence	Status	Photo	Document1	Document2
<a href="#">Edit</a>	test son new updated	08/09/2025	Minor dependant son	Yes	Delhi	East Delhi	Yes	<a href="#">View</a>	NA
<a href="#">Edit</a>	test son new updated	01/11/2025	Minor dependant son	No	Andhra Pradesh	Anakapalli	Yes	<a href="#">View</a>	NA

**Add/Update Family Particulars**

Name*	Date of Birth*	Relationship with the Employee*	Whether Residing with Him / Her?	If No, State Place of Residence	Status	Upload Photo*
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input checked="" type="radio"/> No	<input type="text"/>	<input type="text"/>	<a href="#">Choose file</a> No file chosen <a href="#">Upload Photo</a>

**Type of Proof:**

**Document Number1:**

**Proof of Evidence1:**  [Choose file](#) No file chosen [Upload](#)  
Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB.

**Type of Proof:**

**Document Number2:**

**Proof of Evidence2:**  [Choose file](#) No file chosen [Upload](#)  
Note: Document type allowed pdf, jpg & jpeg.  
Note: Max size of the documents should be 200KB.

[Add](#)

I Herby Declare that the Statement Given Above is Correct to the Best of My Knowledge and Belief. I Also Undertake to Intimate Changes:-

The reference number **11261605391** has been generated successfully and pending for approval.

[Close](#)

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[Get WhatsApp for Windows](#)

Click on Close Button



# Verification By Employer

Version 1.0 Revised On : 08-01-2026



- Services
- Information
- Announcement

New Update

Tender

Re E-Tender for "Empanelment of Local Laboratory"



Trending on ESIC

Employee's State Insurance Corporation

Home Delivery of drugs to ESI beneficiaries

Medi-Net - Free Medicine Delivery for Senior Citizen's Well-being

Information

ES.I.C. HOSPITAL कराची

Employees' State Insurance Corporation  
Ministry of Labour & Employment, Government of India

## ESI Scheme Benefits

Medical Benefit

Sickness Benefit

Maternity Benefit

Disability Benefit

Dependant's Benefit

Other Benefit

Funeral Expenses

Confinement Expenses

ESIC Scheme

### Quick Finder

Select Offices / Hospitals

Select State

Search



Employer Login



Insured Person /  
Beneficiary



Insurance Medical  
Practitioner



mEUD



ESIC Staff / Pensioner



Lawyer

Click on Employer  
Login

Version 1.0 Revised On : 08-01-2026



कर्मचारी राज्य बीमा निगम  
Employees' State Insurance Corporation  
(Ministry of Labour and Employment, Government of India)



श्रम एवं रोजगार मंत्रालय  
Ministry of Labour & Employment  
भारत सरकार (Government of India)

[Hindi](#)

No physical processing of paper is undertaken by ESIC for registration of Employer. If there is any complaint to the contrary, the same may be made on [help-shramsuvidha@gov.in](mailto:help-shramsuvidha@gov.in)

We Are Migrating To One Unit One Identifier

Government of India plans to do away with all employer codes being issued by separate labour enforcement agencies such as ESIC, EPFO, O/O CIC(C) and DGMS etc by replacing them with new Labour Identification Number (LIN). Your unit has already been allotted a LIN and the same can be obtained online using <http://tinyurl.com/whatismylin> Please verify the information associated with your LIN before the current employer codes are rendered useless. The procedure to verify the information is given in <http://tinyurl.com/shramsuvidhahowto> For any support please contact [help-shramsuvidha@gov.in](mailto:help-shramsuvidha@gov.in)

Enter the credentials  
and Captcha

Click on Login

Employer Login

Username/LIN

Password

Captcha \*

[Sign Up](#) [Forgot password?](#)

[Check Password Policy](#)

[Common Registration Link For ESIC / EPFO](#)

[Unified ECR link for ESIC/EPFO](#)



ESIC

Employees' State Insurance Corporation

Insurance

Employer Login:

11001664850001018 (LIN No. 1-6796-8887-2)



Last Logged In Thursday, January 8, 2026 at 9:28 AM

**Validation of e-mail ID and Mobile number is mandatory in April and October month from 01-04-2025 | The provision for updatation/validation of employeily suspended. A consultation note is being circulated for seeking comments.**

#### EMPLOYER

- [Update Employer Details](#)
- [Create Subunit Registration](#)
- [Accident Report \(Form 12\)](#)
- [Accident Report Print / PDF Form](#)
- [Employer's Details Validation](#)
- [Wage Contributory Record](#)
- [Reply For Abstention Verification](#)
- [View Subunit Details](#)
- [Update NIC Code](#)
- [Change Password](#)
- [Employer Help files](#)

#### EMPLOYEE (INSURED PERSON)

- [Enroll Employee with previously allotted ESI Number](#)
- [Register/Enrol New Employee](#)
- [Update Particulars of Insured Person](#)
- [Update Mobile Number of Insured Person](#)
- [Bulk Upload of Mobile Number](#)
- [Bulk Upload of Account Number](#)
- [Bulk Aadhaar Seeding](#)
- [Upload Bank Account related Document of Insured Person](#)
- [e-Pehchan Card](#)
- [List of Employees](#)
- [Health Passbook](#)
- [View Med11 Certificate](#)
- [Notification](#)
- [Employee UAN Seeding](#)
- [Edit Employee Workflow](#)

#### MONTHLY CONTRIBUTION

- [File Monthly Contributions](#)
- [Generate Challan](#)
- [Modify Challan](#)
- [View Contribution History](#)
- [Omitted Wages Challan](#)
- [Contractor/Principal Employer Master](#)
- [IP Mapping with Contractor/Principal Employer](#)
- [Bulk IP Mapping with Contractor/Principal Employer](#)
- [View Contribution History \(Contractor/Principal Employer Wise\)](#)
- [Self Certification](#)
- [View RC](#)
- [Recovery/Defaulter Challan](#)
- [Update of Unrealized Challan Details](#)
- [Online Challan Double verification](#)
- [Interest For Delay Payment](#)
- [File Consolidated Monthly Contributions](#)
- [Consolidated Monthly Bulk Challan](#)

Click on Edit Employee Workflow

# Employer Tasklist



ESIC  
Employees' State Insurance Corporation

User Login: 11001664850001018 Thursday, January 8, 2026 9:31:28 AM

Employee Task Details > List of Tasks Pending for employee details

Employee Details Tasks Pending For Approval

Tasks Assigned	Tasks Assigned	Assigned Date	Status
1	<a href="#">1116649661</a>	21/11/2025	Pending
2	<a href="#">1116526480</a>	06/01/2026	Pending

Click on IP No. under Task Assigned

# Go to Family Details



**ESIC**  
Employees' State Insurance Corporation

Insurance

User Login: 11001664850001018

Thursday, January 8, 2026 9:32:49 AM

Employee > Employee IP Approval

## Employees Edit IP Approval

\* Required Fields

Insurance Number: 1116526480

Insured Person Name:	MOOLA SAI DEEKSHITH REDDY	UHID Number :	DL01.0008306549
Date of Birth :	10/07/1997	Date of Registration:	08/01/2024
Employer Code No.:	11001664850001018	Employer Name:	LIVE TEST EMPLOYER
Select Type:	IP Details	First Date of Appointment:	08/01/2025

### Existing Particulars

### New Particulars

#### Personal Details : Reference ID

Is IP Disabled:	No	Is IP Disabled:	
Type of Disability:	NA	Type of Disability:	
Certificate:		Certificate:	
Name / Name as per Aadhaar Records:	MOOLA SAI DEEKSHITH REDDY	Name / Name as per Aadhaar Records:	
Name of Guardian:	Moola Mahipal Reddy	Name of Guardian:	
Date of Birth:	10/07/1997	Date of Birth:	
Photo:	<a href="#">View Photo</a>	Photo:	<a href="#">View Photo</a>
Marital Status:	Un Married	Marital Status:	
Gender:	M	Gender:	
UAN Number:		UAN Number:	
Proof Type :		Proof Type 1:	
		Proof Type 2:	
		Document 1:	
		Document 2:	

#### Address Details : Reference ID

Present Address :	45678_demo,,897970,,9907979696,Delhi,,East Delhi	Present Address :	
Permanent Address :	45678_demo,,897970,,9907979696,Delhi,,East Delhi	Permanent Address :	
Proof Type :		Proof Type :	

#### Dispensary Details : Reference ID

<input type="radio"/> Dispensary	<input type="radio"/> IMP	<input type="radio"/> mEUD
----------------------------------	---------------------------	----------------------------

#### Notes:

- User can view the Photo by clicking on View Photo
- User need to validate the photo with attached document as Proof

Version 1.0 Revised On : 08-01-2026

# Validate Photo then Click on Declaration Box and Forward



<input type="checkbox"/> <b>Address Details</b> : Reference ID		<input type="checkbox"/> <b>Present Address</b> : 45678.demo.,897970.,9907979696,Delhi.,East Delhi		<input type="checkbox"/> <b>Present Address</b> :		<input type="checkbox"/> <b>Permanent Address</b> :	
<input type="checkbox"/> <b>Permanent Address</b> : 45678.demo.,897970.,9907979696,Delhi.,East Delhi		<input type="checkbox"/> <b>Proof Type</b> :		<input type="checkbox"/> <b>Proof Type</b> :		<input type="checkbox"/> <b>Document 1</b> :	
<input type="checkbox"/> <b>Proof Type</b> :		<input type="checkbox"/> <b>Document 2</b> :		<input type="checkbox"/> <b>Document 1</b> :		<input type="checkbox"/> <b>Document 2</b> :	
<input type="checkbox"/> <b>Dispensary Details</b> : Reference ID							
<input type="checkbox"/> <b>For IP:</b> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD		Live test IMP		<input type="checkbox"/> <b>Dispensary</b> <input type="radio"/> IMP <input type="radio"/> mEUD		<input type="checkbox"/> <b>For Family:</b> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD	
Live test IMP		<input type="checkbox"/> <b>Dispensary</b> <input type="radio"/> IMP <input type="radio"/> mEUD		Live test IMP		<input type="checkbox"/> <b>Dispensary</b> <input type="radio"/> IMP <input type="radio"/> mEUD	
<input type="checkbox"/> <b>Nominee Details</b> : Reference ID							
Name : sam		Name :		<input type="checkbox"/> <b>Relationship with I.P.</b> : Dependant father		<input type="checkbox"/> <b>Relationship with I.P.</b> :	
<input type="checkbox"/> <b>Address of Nominee</b> : 345678.demo.,Delhi,New Delhi.,		<input type="checkbox"/> <b>Address of Nominee</b> :		<input type="checkbox"/> <b>Is Nominee a Family Member</b> : Yes		<input type="checkbox"/> <b>Is Nominee a Family Member</b> :	
<input type="checkbox"/> <b>Proof Type</b> :		<input type="checkbox"/> <b>Proof Type</b> :		<input type="checkbox"/> <b>Document 1</b> :		<input type="checkbox"/> <b>Document 2</b> :	
<input checked="" type="checkbox"/> <b>Family Details</b> : Reference ID 11261605391							
<b>Existing:</b>							
Name : test son new updated		Date of Birth : 08/09/2025		Relationship with IP : Minor dependant son		Gender : M Residing With IP : Yes State : Delhi District : East Delhi Active Status : Active Photo : <a href="#">View</a> Record Type : Old Record	
test son new updated		01/11/2025		Minor dependant son		M No Andhra Pradesh Anakapalli Active <a href="#">View</a> NA Modified Record	
<b>New:</b>							
Name : test son new updated		Date of Birth : 01/11/2025		Relationship with IP : Minor dependant son		Gender : M Residing With IP : No State : Andhra Pradesh District : Anakapalli Active Status : Active Photo : <a href="#">View</a> Document1 : <a href="#">View TEST</a> Document2 : NA Record Type : Modified Record	
<b>Employer Remarks:</b> test							
Enter Remarks							
<input checked="" type="checkbox"/> I have carefully examined the uploaded documents.							
View Photo & Document							

Forward

Reject

Close

Click on Checkbox and Forward

## Notes:

- User can view the Photo by clicking on View Photo
- User need to validate the photo with attached document as Proof

# Submitted Successfully to Branch Office



ESIC  
Employees' State Insurance Corporation

Insurance

User Login: 11001664850001018

Thursday, January 8, 2026 9:35:32 AM

Submission Success

IP details change request successfully Submitted to BO.



# Verification By LDC/UDC

Version 1.0 Revised On : 08-01-2026

# Login through [myesic.esic.gov.in](http://myesic.esic.gov.in) or [gateway.esic.gov.in](http://gateway.esic.gov.in)



कर्मचारी  
राज्य बीमा निगम  
Employees' State Insurance Corporation

within 7 days" "2. Contact Administration Branch for any change in Cadre/ Designation."

## Welcome to ESIC Employee Portal

We at ESIC commit to help our employees by ensuring availability of information while maintaining confidentiality and integrity of data.

### Login Instructions



Please use your user credentials to Sign In.

Best view at 1024 x 768 resolution (IE 7.0+ & Mozilla 3.0+)

Click on Log In

### ESIC IT Service Desk Helpline



Web Portal- [ihelpdesk](#)

Land Line Helpline no. 011-27552239 ( For ESIC Users)

Call to VoIP Helpline : 7001

Notes: User can able to reset the Password using Forget Password link

Enter the User  
Credentials

Please Login with your credentials

User Name: tesankk

Password:

[Forgot Password](#)

**Property Management Department**

ContractManager  
Primaveraweb  
DSRPRO

# Application → Insurance



कर्मचारी  
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Welcome, TEST KUMAR

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**Reference Documents**

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- » Pragati-ERP
- » Pragati-Insurance
- » ESIC Manuals
- » Information Security
- » Digital Signature Installer

# Select User Location & Role



Location and Role Selection

User Location : BO-Ajmeri Gate(New Delhi) ▾

User Role : LDC/UDC at Branch Office ▾

Submit

Select the User Location and Role from dropdown

Click on Submit



ESIC  
Employees' State Insurance Corporation

Insurance

User Login: ANKIT GUPTA 0

My Work Registration Benefits Revenue Recovery Others

**REGISTRATION**  
This section has the Navigations through all Different Phases of Employee

**BENEFITS**  
This section has the Navigations through all Medical and Cash Benefits

- Edit Employee Details
- e-Pehchan Card
- Raise a Request for Loss Of ID
- Download Requested Card Status
- Search IP by Account /Mobile/UAN Number
- Edit Employee Details Workflow**
- Aadhaar Seeding for IP and Dependents
- Track Edit IP Pending Request
- Employer wise Aadhaar Report

Click on Edit Employee Details Workflow

# Click on Insured Person No.



ESIC Employees' State Insurance Corporation Insurance

User Login: Wipro L Two Thursday, January 08, 2026 09:38:52 0

My Work Registration Benefits Revenue Recovery Others

[Employee Task Details](#) > List of Tasks Pending for employee details

Employee Details Tasks Pending For Approval

Search IP :	Search	Template	
Tasks Assigned	Tasks Assigned	Assigned Date	Status
1	<a href="#">1116639577</a>	07/01/2026	Pending
2	<a href="#">1116524587</a>	07/01/2026	Pending
3	<a href="#">1116526480</a>	06/01/2026	Pending

Click on IP No.

# Go to Family Details



**ESIC**  
Employees' State Insurance Corporation

Insurance

User Login: Wipro L Two Thursday, January 08, 2026 09:54:47 0



**My Work**

**Registration** ▾

**Benefits** ▾

**Revenue** ▾

**Recovery**

**Others** ▾

Employee > Employee IP Approval

\* Required Fields

## Employees Edit IP Approval

Please select appropriate check box for approving the change

Insurance Number: 1116526480

Insured Person Name:	MOOLA SAI DEEKSHITH REDDY	UHID Number:	D01.0008306649
Date of Birth :	10/07/1997	Date of Registration:	08/01/2024
Employer Code No.:	11001664850001018	Employer Name:	LIVE TEST EMPLOYER
Select Type:	IP Details	First Date of Appointment:	08/01/2025

### Existing Particulars

### New Particulars

[Click here to download](#)

#### Personal Details : Reference ID

Is IP Disabled:	No	Is IP Disabled:	
Type of Disability:	NA	Type of Disability:	
Certificate:		Certificate:	
Name / Name as per Aadhaar Records:	MOOLA SAI DEEKSHITH REDDY	Name / Name as per Aadhaar Records:	
Name of Guardian:	Moola Mahipal Reddy	Name of Guardian:	
Date of Birth:	10/07/1997	Date of Birth:	
Photo:	<a href="#">View Photo</a>	Photo:	<a href="#">View Photo</a>
Marital Status:	Un Married	Marital Status:	
Gender:	M	Gender:	
UAN Number:		UAN Number:	
Proof Type :		Proof Type 1:	
		Proof Type 2 :	
		Document 1:	
		Document 2:	

#### Address Details : Reference ID

Present Address :	45678,demo,,897970,,9907979696,Delhi,,East Delhi	Present Address :	
Permanent Address :	45678,demo,,897970,,9907979696,Delhi,,East Delhi	Permanent Address :	
Proof Type :		Proof Type :	
		Document 1:	
		Document 2:	

#### Dispensary Details : Reference ID

For IP:	<a href="#">View Photo</a>	<a href="#">Download Photo</a>
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#### Notes:

- User can view the Photo by clicking on View Photo
- User need to validate the photo with attached document as Proof

# Click on View Photo and Validate with Proof Document then Click on Declaration Box and Forward to BM



<input type="checkbox"/> <b>Dispensary Details</b> : Reference ID		<input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD		<input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD							
For IP: <input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD		Live test IMP		<input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD							
For Family: <input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD		Live test IMP		<input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD							
<input type="checkbox"/> <b>Nominee Details</b> : Reference ID											
Name : sam				Name :							
Relationship with IP : Dependant father				Relationship with IP :							
Address of Nominee : 345678,demo,,Delhi,New Delhi,				Address of Nominee :							
Is Nominee a Family Member : Yes				Is Nominee a Family Member :							
Proof Type :				Proof Type :							
				Document 1:							
				Document 2:							
<input type="checkbox"/> <b>Family Details</b> : Reference ID 11261605391											
Existing:											
Name		Date of Birth		Relationship with IP		Gender		Residing With IP			
test son new updated		08/09/2025		Minor dependant son		M		Yes			
test son new updated		01/11/2025		Minor dependant son		M		No			
Delhi				State		District		Active Status		Photo	
East Delhi				Andhra Pradesh		Anakapalli		Active		<a href="#">View</a> Old Record	
New:											
Name		Date of Birth		Relationship with IP		Gender		Residing With IP		State	
test son new updated		01/11/2025		Minor dependant son		M		No		Andhra Pradesh	
Anakapalli				Active				<a href="#">View</a>		<a href="#">View TEST</a> NA	
<b>Employer Remarks:</b> *		test									
<b>LDC/UDC Remarks:</b> *		test									
<b>BM Remarks:</b>											
<input checked="" type="checkbox"/> I have examined the uploaded document. ** No document is required to be uploaded by employer in case of Aadhaar based change request.											

[Forward to BM](#)

[Cancel](#)

Enter Remarks

Click on Checkbox and Forward to BM



# Approval By BM

Version 1.0 Revised On : 08-01-2026



कर्मचारी  
राज्य बीमा निगम  
Employees' State Insurance Corporation

within 7 days" "2. Contact Administration Branch for any change in Cadre/ Designation."

## Welcome to ESIC Employee Portal

We at ESIC commit to help our employees by ensuring availability of information while maintaining confidentiality and integrity of data.

### Login Instructions



Please use your user credentials to Sign In.

Best view at 1024 x 768 resolution (IE 7.0+ & Mozilla 3.0+)

Click on Log In

### ESIC IT Service Desk Helpline



"For any IT related Issues Please contact IT Servi

Web Portal- [ithelpdesk](#)

Land Line Helpline no. 011-27552239 ( For ESIC Users)

Call to VoIP Helpline : 7001

Enter the User  
Credentials

Please Login with your credentials

User Name: tesankk

Password:

Log In

Forgot Password

Property Management Department

ContractManager  
Primaveraweb  
DSRPRO

# Application → Insurance



कर्मचारी  
राज्य बीमा निगम  
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- » <http://mohfw.nic.in>
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- » <http://esicdelhi.org.in>

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- » Pragati-ERP
- » Pragati-Insurance
- » ESIC Manuals
- » Information Security
- » Digital Signature Installer

# Select User Location & Role



Location and Role Selection

User Location : BO-Ajmeri Gate(New Delhi) ▾

User Role : Branch Manager at Branch 01 ▾

Submit

Select User Location and Role from dropdown

Click on Submit

The screenshot shows a user interface for selecting a location and role. It features a title 'Location and Role Selection' at the top. Below it are two dropdown menus: 'User Location' set to 'BO-Ajmeri Gate(New Delhi)' and 'User Role' set to 'Branch Manager at Branch 01'. At the bottom is a 'Submit' button. A blue callout bubble points to the dropdowns with the text 'Select User Location and Role from dropdown'. Another blue callout bubble points to the 'Submit' button with the text 'Click on Submit'.



ESIC  
Employees' State Insurance Corporation

Insurance

User Login: ANKIT GUPTA      0

My Work      Registration      Benefits      Revenue      Recovery      Others

**REGISTRATION**

This section has the Navigations thru Different Phases of Employee / Emp

e-Pehchan Card  
Health Passbook  
Update Mobile Number of the Insured Person  
Search IP by Account /Mobile/UAN Number  
**Edit Employee Details WorkFlow**  
Track Edit IP Pending Request  
Employer wise Aadhaar Report

**BENEFITS**

This section has the Navigations through all Medical and Cash Benefits

Click here to download Template



# Click on Insured Person No.



ESIC  
Employees' State Insurance Corporation

Insurance

User Login: Wipro L Two Thursday, January 06, 2026 09:54:12 0

My Work Registration Benefits Revenue Recovery Others

Employee Task Details: List of Tasks Pending for employee details

Employee Details Tasks Pending For Approval

Tasks Assigned	Tasks Assigned	Assigned Date	Status
1	1116526480	06/01/2026	Pending

Click here to download

Click on IP No.

# Click on View Photo and Validate with Proof Document



Insurance

User Login: Wipro L Two Thursday, January 08, 2026 09:54:47 0

My Work Registration Benefits Revenue Recovery Others

Employee > Employee IP Approval

Employees Edit IP Approval

Please select appropriate check box for approving the change

Insurance Number: 1116526480

Insured Person Name:	MOOLA SAI DEEKSHITH REDDY	UHID Number:	DL01.0008306549
Date of Birth:	10/07/1997	Date of Registration:	08/01/2024
Employer Code No.:	11001664850001018	Employer Name:	LIVE TEST EMPLOYER
Select Type:	IP Details	First Date of Appointment:	08/01/2025

**Existing Particulars** **New Particulars**

**Personal Details** : Reference ID

Is IP Disabled:	No	Is IP Disabled:	
Type of Disability:	NA	Type of Disability:	
Certificate:		Certificate:	
Name / Name as per Aadhaar Records:	MOOLA SAI DEEKSHITH REDDY	Name / Name as per Aadhaar Records:	
Name of Guardian:	Moolla Manipal Reddy	Name of Guardian:	
Date of Birth:	10/07/1997	Date of Birth:	
Photo:	<a href="#">View Photo</a>	Photo:	<a href="#">View Photo</a>
Marital Status:	Un Married	Marital Status:	
Gender:	M	Gender:	
UAN Number:		UAN Number:	
Proof Type:		Proof Type 1:	
		Proof Type 2:	
		Document 1:	
		Document 2:	

**Address Details** : Reference ID

Present Address :	45678_demo_897970_9907979696,Delhi,,East Delhi	Present Address :	
Permanent Address :	45678_demo_897970_9907979696,Delhi,,East Delhi	Permanent Address :	
Proof Type :		Proof Type :	
		Document 1:	
		Document 2:	

**Dispensary Details** : Reference ID

Facility:		Dispensary Name:	
		Address:	
		City:	
		State:	
		Pincode:	

**Click on Checkbox**

## Notes:

- User can view the Photo by clicking on View Photo
- User need to validate the photo with attached document as Proof

# Click on View Photo and Validate with Proof Document then Click on Declaration Box and Approve



<input type="checkbox"/> Dispensary Details : Reference ID For IP: <input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD		Live test IMP		<input type="radio"/> Dispensary <input type="radio"/> IMP <input type="radio"/> mEUD																																	
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<input type="checkbox"/> Nominee Details : Reference ID																																					
Name : sam Relationship with IP : Dependant father Address of Nominee : 345678, demo, Delhi, New Delhi, Is Nominee a Family Member : Yes Proof Type :				Name : Relationship with IP : Address of Nominee : Is Nominee a Family Member : Proof Type : Document 1: Document 2:																																	
<input type="checkbox"/> Family Details : Reference ID 11261605391																																					
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Employer Remarks: ~		test																																			
LDC/UDC Remarks:		TEST																																			
BM Remarks: ~		test																																			
<input checked="" type="checkbox"/> I have examined the uploaded document. ** No document is required to be uploaded by employer in case of Aadhaar based change request.																																					
Note: 1: The competent authority in ESIC office shall use discretion on the basis of merit of the case either to approve line-item wise or in bulk by selecting checkboxes as appropriate. 2: Any subsequent changes in the Personal details and Family details of Insured Person will be forwarded to RO/SRO for approval. Other details will be approved at Branch Office level.																																					
<a href="#">Forward/Approve</a> <a href="#">Reject</a> <a href="#">Cancel</a>																																					

Click on Checkbox and Approve



# Thank You

## Memorandum

**Sub:** Introduction of Combined Annual Return under Tamil Nadu Shops and Establishments Rules, 1948 - Certain instruction issued - Reg.

**Ref:** G.O. Ms. No. 93, Labour Welfare and Skill Development (K2), 29th August 2025 and Tamil Nadu Gazette notification No.38, dated:24.09.2025

\*\*\*\*\*

It is Informed that for ease of doing business and to avoid filing of separate annual returns under various Labour Laws by the employer, combined annual return has been introduced under the following labour Laws:

- a) Tamil Nadu Catering Establishments Rules, 1959
- b) Tamil Nadu Motor Transport Workers Rules, 1965
- c) Tamil Nadu Plantation Labour Rules, 1955
- d) Tamil Nadu Beedi & Cigar workers (Conditions of Employment) Rules, 1968

This combined annual return incorporates the details to be furnished by the employer under the following allied Labour Laws:

- The Tamil Nadu Payment of Wages Rules, 1937,
- The Minimum Wages (Tamil Nadu) Rules, 1953,
- The Tamil Nadu Maternity Benefit Rules, 1967,
- The Tamil Nadu Payment of Bonus Rules, 1975,
- The Tamil Nadu Contract Labour (Regulation and Abolition) Rules, 1975,
- The Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Tamil Nadu) Rules, 1983,
- The Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Rules, 1981
- The Tamil Nadu Payment of Subsistence Allowance Rules, 1981.

Therefore, the employer who submits combined annual return under any of the four Rules, namely the Tamil Nadu Catering Establishments Rules, 1959, Tamil Nadu Motor Transport Workers Rules, 1965, Tamil

Nadu Maternity Benefit Rules, 1967, Tamil Nadu Payment of Bonus Rules, 1975, Tamil Nadu Contract Labour (Regulation and Abolition) Rules, 1975, and Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Tamil Nadu) Rules, 1983 at this point of time since these Rules will become null and void when the Central Government repeal the Labour Acts subsumed under the four labour codes.

In this context, all the Deputy Commissioners of Labour, Assistant Commissioners of Labour and Assistant Inspectors of Labour are instructed that the employers of shops and commercial establishments shall not be insisted for the submission of half yearly / yearly annual returns under the Tamil Nadu Payment of Wages Rules, 1937, Minimum Wages (Tamil Nadu) Rules, 1953, Tamil Nadu Maternity Benefit Rules, 1967, Tamil Nadu Payment of Bonus Rules, 1975, Tamil Nadu Contract Labour (Regulation and Abolition) Rules, 1975, Inter-State Migrant Workmen (Regulation of Employment and Conditions of Service) (Tamil Nadu) Rules, 1983, Tamil Nadu Industrial Establishments (Conferment of Permanent Status to Workmen) Rules, 1981 and Tamil Nadu Payment of Subsistence Allowance Rules, 1981 provided the employer has submitted the combined annual return in Form ZC under the Tamil Nadu Shops and Establishments Rules, 1948.

The Assistant Commissioners of Labour are instructed to communicate the copy of this memorandum to the Assistant Inspectors of Labour under their jurisdiction.

Sd/-xxx  
Commissioner of Labour

To:

All Deputy Commissioners of Labour and Assistant Commissioners of Labour.

Copy to:

All Additional Commissioners of Labour and Joint Commissioners of Labour.

// forwarded by order //

  
For Commissioner of Labour

  
21.1.2022