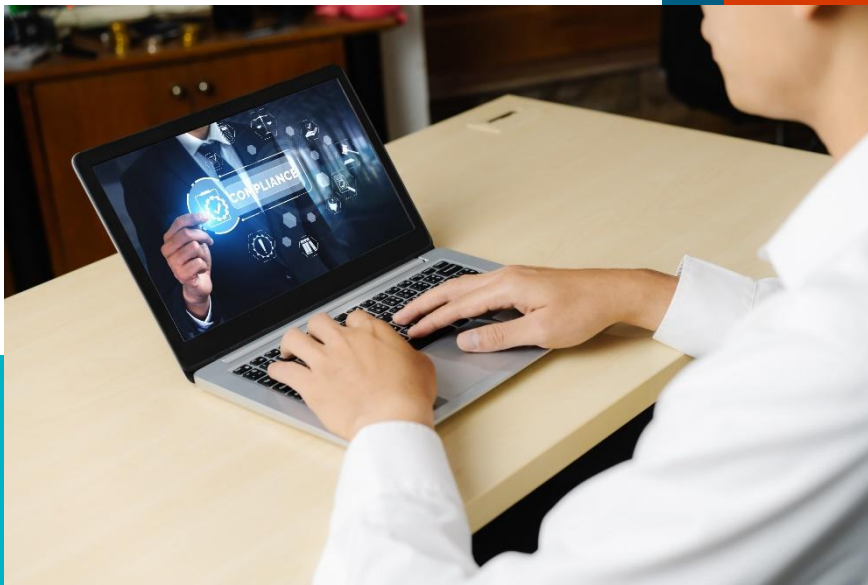




# Gi GROUP INDIA COMPLIANCE NEWSLETTER

MARCH'2026 EDITION



Dear Reader,

We are delighted to present the March'26 edition of our monthly Compliance Newsletter. The newsletter will help you stay updated with the latest regulatory changes, notifications, and amendments.

In this edition of our monthly Compliance Newsletter, we bring you the latest Minimum Wages revisions notifications from the states of Uttar Pradesh, Madhya Pradesh, Karnataka, Andhra Pradesh and Gujarat.

Further, we have also appended the notifications and amendments released in the month of March'26. Some of the important announcements made in this newsletter are circular regarding ESI coverage expansion in Manipur districts effective 01st April 2026, permitting all Shops and Commercial Establishments in Andhra Pradesh to get the Lifetime Registration Certificate and many more.

Read further to know more!

Best Regards,  
Gi Group India

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## About Gi Group India

Gi Group India is one of the world's leading human capital solutions and services provider, offering services in various domains of talent acquisition and management. The group is active in the fields of Temporary and Permanent Staffing, Site Managed Services, Search & Selection, Domestic & International Recruitment, Recruitment Process Optimization (RPO), Executive Search, and HR Consulting & Training. We have direct and indirect presence and strategic partnerships in about 57 countries across Europe, Asia, America, and Africa. Gi Group has developed strong expertise through its specialist divisions and dedicated local and international teams.

Gi Group has been present in India for the last two decades, helping clients implement highly crucial projects by hiring and managing great talent. In India Gi Group actively works with customers across the country through a network of offices in 10 major cities. We help organizations achieve accelerated growth by helping them acquire the right kind of talent and providing them with a continuum of staffing solutions, from short-term to long-term and incidental to strategic, for organizations of all sizes and across multiple locations.

Our list of clients ranges from global Fortune 500 companies to large Indian Companies and New Economy Startups. We service our customers through a combination of technology and an extremely agile and responsive team of recruiters and process specialists, thus enabling our clients to focus on business performance and productivity. Ranked globally and in India as one of the largest staffing firms by Staffing Industry Analysts, Gi Group is also a global corporate member of the World Employment Confederation (formerly CIETT).

In India, Gi Group is one of the founding members of the Indian Staffing Federation (ISF). Gi Group is also a long-term strategic member of the National HRD Network.

## MINIMUM WAGES REVISIONS

### Uttar Pradesh Minimum Wages Revision

The Government of Uttar Pradesh vide Notification No. 1477-84 MW/15 dated 25/03/2026 has revised VDA with effective from 1<sup>st</sup> April 2026 to 30<sup>th</sup> September 2026 and accordingly there is revision in minimum wages. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<b>State: Uttar Pradesh</b>				
<b>Effective Date: 01/04/2026</b>				
<b>Category: Various including Shops &amp; Commercial Establishment</b>				
<b>Class of Employment</b>	<b>Basic Per Month</b>	<b>VDA Per Month</b>	<b>Total Per Day</b>	<b>Total Per Month</b>
<b>Unskilled</b>	5750	5564	435	11314
<b>Semi-skilled</b>	6325	6120	479	12445
<b>Skilled</b>	7085	6855	536	13940

### Madhya Pradesh Minimum Wages Revision

The Government of Madhya Pradesh vide Notification No. 1/11Misc./2024/6445-6650 dated 31/03/2026 has revised VDA with effective from 1<sup>st</sup> April 2026 to 30<sup>th</sup> September 2026 and accordingly there is revision in minimum wages. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<b>State: Madhya Pradesh</b>			
<b>Effective Date: 01/04/2026</b>			
<b>Category: Shops &amp; Commercial Establishment</b>			
<b>Class of Employment</b>	<b>Basic Per Month</b>	<b>VDA Per Month</b>	<b>Total Per Month</b>
<b>Unskilled</b>	9575	2850	12425
<b>Semi-skilled</b>	10571	2850	13421
<b>Skilled</b>	12294	2850	15144
<b>Highly Skilled</b>	13919	2850	16769

### Karnataka Minimum Wages Revision

The Government of Karnataka vide Notification No. KAE 47 LMW 2017 dated 26/03/2026 has revised VDA with effective from 1<sup>st</sup> April 2026 to 31<sup>st</sup> March 2027 and accordingly there is revision in minimum wages. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

**Category: Shops & Commercial Establishment****Effective Date: 01/04/2026****State: Karnataka**

<b>Class of Employment</b>	<b>Zone</b>	<b>Designation</b>	<b>Basic per Month</b>	<b>VDA per Month</b>	<b>Total per Month</b>
Office Staff	Zone I	Manager/ Personal Officer	16423	4549.2	20972.2
Office Staff	Zone I	Marketing Manager	16423	4549.2	20972.2
Office Staff	Zone I	Office Supervisor or any Other Equivalent Position	16423	4549.2	20972.2
Office Staff	Zone I	Assistant Manager/ Assistant Personal Manager	15423.4	4549.2	19972.59
Office Staff	Zone I	Senior Accountant and any Other Equivalent Position	15423.4	4549.2	19972.59
Office Staff	Zone I	Senior Clerk	14021.27	4549.2	18570.47
Office Staff	Zone I	Cashier	14021.27	4549.2	18570.47
Office Staff	Zone I	Judgement Writer	14021.27	4549.2	18570.47
Office Staff	Zone I	Stenographer	14021.27	4549.2	18570.47
Office Staff	Zone I	Storekeeper	14021.27	4549.2	18570.47
Office Staff	Zone I	Receptionist	14021.27	4549.2	18570.47
Office Staff	Zone I	Any Other Equivalent Position	14021.27	4549.2	18570.47
Office Staff	Zone I	Junior Clerk	12746.61	4549.2	17295.81
Office Staff	Zone I	Booking Clerk	12746.61	4549.2	17295.81
Office Staff	Zone I	Computer Operator	12746.61	4549.2	17295.81
Office Staff	Zone I	Typist	12746.61	4549.2	17295.81
Office Staff	Zone I	Telephone Operator	12746.61	4549.2	17295.81
Office Staff	Zone I	Data Entry Operator and any Equivalent Position	12746.61	4549.2	17295.81
Office Staff	Zone I	Peon	11587.83	4549.2	16137.03
Office Staff	Zone I	Watchman	11587.83	4549.2	16137.03
Office Staff	Zone I	Lift Operator	11587.83	4549.2	16137.03
Office Staff	Zone I	Office Boy	11587.83	4549.2	16137.03
Office Staff	Zone I	Attender	11587.83	4549.2	16137.03
Office Staff	Zone I	Helper	11587.83	4549.2	16137.03
Office Staff	Zone I	Dalayath Mazdoor	11587.83	4549.2	16137.03
Office Staff	Zone I	Sweeper and any Equivalent Position	11587.83	4549.2	16137.03

## Andhra Pradesh Minimum Wages Revision

The Government of Andhra Pradesh vide Notification No. G/430/2025 dated 25/03/2026 has revised VDA with effective from 1<sup>st</sup> April 2026 to 30<sup>th</sup> September 2026 and accordingly there is revision in minimum wages. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<b>State: Andhra Pradesh</b>				
<b>Effective Date: 01/04/2026</b>				
<b>Category: Commercial Establishment</b>				
<b>Category</b>	<b>Zone</b>	<b>Basic</b>	<b>DA</b>	<b>Minimum Wages</b>
<b>Manager/ Field Officer/ Development Officer/ Office In-charge/ Computer Programmer</b>	I	5557	8947.0	14504.00
<b>Accountant/ Asst. Manager/ Sales Executive/ Supervisor/ Purchaser/ Store-Keeper/ Agent/ Sales Promotion Employees</b>	I	4722	8947.0	13669.00
<b>Salesman, Stenographer, Receptionist, Auction Bider, Type-Writer Instructor, Electrician, Radio Mechanic, Optical Mechanic, Surfacer, Grinder, Photographer, Photo Artist, Typewriter, Mechanic, T.V. Mechanic, Fitter, Turner, Welder and Plumber, Mason etc.</b>	I	4520	8947.0	13467.00
<b>Clerk/ Typist/Clerk-cum-Typist/ Godown In-charge/Lineman/ Assistant Salesman/ Asst. Accountant/ Xerox Machine Operator</b>	I	4102	8947.0	13049.00
<b>Weighman/ Kolgari/ Computer Operator</b>	I	3886	8947.0	12833.00
<b>Peon/Attender/ Watchman/ Water Boy/ Helper/ Messenger</b>	I	3700	8947.0	12647.00

## Central Sphere Minimum Wages Revision

The Ministry of Labour & Employment vide Order No. 1/6/(1)/2025-LS-II dated 30/03/2026 has revised VDA with effective from 1<sup>st</sup> April 2026 to 30<sup>th</sup> September 2026 and accordingly there is revision in minimum wages. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<b>Central Minimum Wages</b>			
<b>Effective Date: 01/04/2026</b>			
<b><u>Category: Industrial Workers - Construction or Maintenance of Roads or Runaways or in Building Operations Including Laying Down Underground Electric, Wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar Other Underground Cabling Work, Electric Lines, Water Supply Lines and Sewerage Pipelines</u></b>			
<b>Category</b>	<b>Zone A</b>	<b>Zone B</b>	<b>Zone C</b>
<b>Unskilled</b>	21502	18018	14456
<b>Semi-Skilled</b>	23868	20306	16900
<b>Skilled</b>	26208	23868	20306
<b>Clerical</b>	26208	23868	20306
<b>Highly Skilled</b>	28444	26208	23868

## Gujarat Minimum Wages Revision

The Government of Gujarat vide Notification No. Sr.A.6/T.3/2026/142 to 164 dated 01/04/2026 has revised VDA with effective from 1<sup>st</sup> April 2026 to 30<sup>th</sup> September 2026 and accordingly there is revision in minimum wages. Please refer to the table below for the revised minimum wages and notification appended herewith for more details:

<b>State: Gujarat</b>					
<b>Effective Date: 01/04/2026</b>					
<b>Category: Shops &amp; Commercial Establishment</b>					
<b>Class of Employment</b>	<b>Zone</b>	<b>Basic Per Day</b>	<b>VDA Per Day</b>	<b>Total Per Day</b>	<b>Total Per Month</b>
<b>Unskilled</b>	Zone I	452	60.5	512.5	13325
<b>Unskilled</b>	Zone II	441	60.5	501.5	13039
<b>Semi-Skilled</b>	Zone I	462	60.5	522.5	13585
<b>Semi-Skilled</b>	Zone II	452	60.5	512.5	13325
<b>Skilled</b>	Zone I	474	60.5	534.5	13897
<b>Skilled</b>	Zone II	462	60.5	522.5	13585

# NOTIFICATIONS/ CIRCULARS/ AMENDMENTS



## **Relaxation in registration and filing of returns under the Maharashtra Tax on Trade, Callings and Profession Act**

The Commissioner of State Tax, Maharashtra, vide Trade Circular No. CST/ACSTHQ-3/PT/25-26/B-315 dated 13/03/2026 has issued a Trade Circular regarding Relaxation in registration and filing of returns under the Maharashtra Tax on Trade, Callings and Profession Act. As per the said circular, the Maharashtra GST Department has recently migrated to a new IT system. In view of this, all the compliance facilities including registration, payment of Tax and filing of returns under these Acts have been provided on the newly developed [mahagst.gov.in](http://mahagst.gov.in) portal.

As per the Circular, PTRC/PTEC taxpayers, who are unable to complete registration and pay their due taxes due to the aforesaid system issues, are advised to make online payment using their valid PAN. These taxpayers must apply for registration on or before 30<sup>th</sup> April 2026. Any payment made by such PTRC/PTEC taxpayers using PAN, for which the application of registration is received by the aforesaid date, shall be treated as a valid discharge of liability, as if such taxpayer had been registered with effect from the date of issuance of this circular.

Please refer to the circular appended herewith for more details.

### **Notification regarding ESI coverage expansion in Manipur districts effective 01st April 2026**

The Ministry of Labour and Employment Vide S.O. 1648 (E), has released Notification regarding ESI coverage expansion in Manipur districts effective 01st Apr 2026. Please refer to the notification appended herewith for more details.

### **Notification regarding ESI coverage expansion in Meghalaya districts effective 01st April 2026**

The Ministry of Labour and Employment Vide S.O. 1649 (E), has released Notification regarding ESI coverage expansion in Meghalaya districts effective 01st Apr 2026. Please refer to the notification appended herewith for more details.

### **Notification regarding ESI coverage expansion in Mizoram districts effective 01st April 2026**

The Ministry of Labour and Employment Vide S.O. 1650 (E), has released Notification regarding ESI coverage expansion in Mizoram districts effective 01st Apr 2026. Please refer to the notification appended herewith for more details.

### **Notification regarding permitting all Shops and Commercial Establishments in Andhra Pradesh to get the Lifetime Registration Certificate**

The Government of Andhra Pradesh Vide G.O.Ms.No.4, has released Notification regarding Permitting all Shops and Commercial Establishments to get the Lifetime Registration Certificate. Please refer to the notification appended herewith for more details.

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**न्यूनतम मजदूरी अधिनियम, 1948 के अन्तर्गत 74 अनुसूचित नियोजनों में देय परिवर्तनीय मंहगाई भत्ता**

न्यूनतम मजदूरी अधिनियम न्यूनतम मजदूरी अधिनियम, 1948 के अन्तर्गत राजाज्ञा संख्या-194/36 -3-2014-07 (न्यू0वे0)/4 दिनांक: 28-1-2014 द्वारा 59 तथा अधिसूचना संख्या-850/36-03 -2019 -931(न्यू0वे0)/06 दिनांक: 30 सितम्बर 2019 द्वारा 15 अनुसूचित नियोजनों में नियोजित कर्मचारियों हेतु मजदूरी की मूल दरों एवं परिवर्तनीय मंहगाई भत्ते का निर्धारण किया गया है। मजदूरी की जो दरें मासिक आधार पर निर्धारित की गयी हैं उनकी दैनिक दर, मूल मजदूरी और परिवर्तनीय मंहगाई भत्ते के 1/26 से कम तथा प्रति घंटे दर दैनिक दर का 1/6 से कम न होगी।

उक्त के अनुक्रम में निम्नांकित 74 नियोजनों में नियोजित कर्मचारियों के लिये अखिल भारतीय उपभोक्ता मूल्य सूचकांक आधार वर्ष(2001=100) माह जुलाई 2012 से दिसम्बर 2012 के औसत 216 अंको के ऊपर जून 2025 से दिसम्बर 2026 के औसत अंक 425 पर दिनांक: 1-4-2026 से 30-9-2026 तक की अवधि हेतु परिवर्तनीय मंहगाई भत्ता निम्नलिखित दृष्टान्त की भाँति गणना करके देय होगा-

दृष्टान्त-रूपये 5750/-प्रतिमाह मजदूरी पाने वाले अकुशल श्रेणी के कर्मचारियों को औसत उपभोक्ता मूल्य सूचकांक-425 पर दिनांक: 1-4-2026 से 30-9-2026 तक की अवधि हेतु परिवर्तनीय मंहगाई भत्ता निम्नलिखित होगा।

(425-216)

.....X5750= ₹0-5563.65/-प्रतिमाह

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विभिन्न श्रेणी के कर्मचारियों को देय प्रतिमाह मूल मजदूरी, परिवर्तनीय मंहगाई भत्ता, की मासिक एवं दैनिक मजदूरी की दरें।

क्रमांक	श्रेणी	प्रतिमाह मूल मजदूरी रूपये में	दिनांक:1.10.2025 से 31.3.2026 तक कुल मजदूरी (रूपये में)	परिवर्तनीय मंहगाई भत्ता ₹0 में	दिनांक:1.04.2026से 30.9.2026 तक	
				दिनांक:1.04.2026 से 30.9.2026 तक	कुल मजदूरी (रूपये में) (3+5)	दैनिक मजदूरी (रूपये में) (1/26)
1	2	3	4	5	6	7
1	अकुशल	5750	11021	5563.65	11313.65	435.14
2	अर्धकुशल	6325	12123	6120.00	12445	478.65
3	कुशल	7085	13580	6855.37	13940.37	536.16

2 ईट भट्टा उद्योग नियोजन में नियोजित श्रमिकों की मजदूरी निम्नवत् है:-

क्रमांक	श्रेणी	दिनांक:1.04.2026से 30.9.2026 तक		
		मूल मजदूरी	परिवर्तनीय मंहगाई भत्ता ₹0 में	कुल मजदूरी(रूपये में)
1	अकुशल	उपरोक्त तालिका के क्रमांक 1 व 3 के अनुसार न्यूनतम वेतन देय होगा		
2	कुशल			
3	पधेरा	₹0-365	₹0-353.13	रूपया-718.13/- प्रति हजार
	भराईवाला			
	(1) 500 मीटर की दूरी तक	₹0-110	₹0-106.42	रूपया-216.42/- प्रति हजार
	(2) 500 मीटर से अधिक	₹0-132	₹0-127.71	रूपया-259.71/- प्रति हजार
4	निकासी वाला	₹0-110	₹0-106.42	रूपया-216.42/- प्रति हजार

- स्वर की विनिर्माणशाला और स्वर उत्पाद(टायर और ट्यूब सहित) के उद्योग।
- प्लास्टिक उद्योग और प्लास्टिक उत्पाद के उद्योग
- मिथान उद्योग।
- वासित पेंयो(एरोटेड ड्रिक्स) के विनिर्माण।
- फलों के रसों की विनिर्माणशाला।
- परतदार लकड़ी(प्लाईवुड) के उद्योग।
- पेट्रोल और डीजल आयल पम्प।
- डेंरी और गिल्क डेंरी।
- सिल शिलाये कपड़ों की विनिर्माणशाला।
- दूध तटबन्ध के निर्माण और अनुक्षण, सिंचाई परियोजनाओं कुओं और तालाबों की खुदाई।
- उन समस्त रजिस्ट्रीकृत कारखानों में नियोजन, जिनका उल्लेख पहले नहीं किया गया है।
- प्राइवेट अस्पताल(नर्सिंग होम्स) एवं प्राइवेट क्लीनिकों और प्राइवेट डाक्टरों सामान की दुकानों।
- ढलाई घर।
- धातु उद्योग।
- टिन प्लेट शॉपिंग और टिन प्रिंटिंग।
- ऐसे अभियन्त्रण उद्योग जिसमें 50 से कम व्यक्ति नियोजित हों।
- चर्म शोधनशाला और चर्म विनिर्माणशाला।
- चर्म वस्तु विनिर्माण उद्योग।
- होजरी सक्कर्म।
- निजी पुस्तकालय।
- काष्ठ सक्कर्म और फर्नीचर उद्योग।
- प्राइवेट कोचिंग कक्षाओं प्राइवेट विद्यालयों, जिनमें नर्सरी स्कूल और निजी प्राविधिक संस्थाएं भी सम्मिलित हैं।
- तम्बाकू विनिर्माण।

- 24 धर्मशाला।
- 25 वानिकी(फारेस्ट्री) लट्टा बनाने और काष्ठ कार्य, जिसके अन्तर्गत किसी अन्य वन उपज का संग्रहण और उसे मण्डी में ले जाना भी है।
- 26 दुकानों में
- 27 वाणिज्य अधिष्ठानों में।
- 28 चावल मिल, आटा मिल या दाल मिल।
- 29 तेल मिल।
- 30 लोक मीटर परिवहन।
- 31 यंत्रिक परिवहन कर्मशाला।
- 32 आटोमोबाइल रिपेयरिंग कर्मशाला।
- 33 सड़कों के निर्माण या उन्हें बनाये रखने का निर्माण संक्रियाओं।
- 34 पत्थर तोड़ने या पत्थर कूटने।
- 35 चिकन के कार्य।
- 36 दियासलाई उद्योग।
- 37 आइसक्रीम/आइसक्रीम विनिर्माणशाला।
- 38 बेकरी और डिस्कट विनिर्माणशाला।
- 39 बर्न विनिर्माणशाला।
- 40 एरबेस्टस सीमेन्ट कारखानों और अन्य सीमेन्ट उत्पाद विनिर्माणशाला।
- 41 लाण्डी और धुलाई अधिष्ठान।
- 42 जिल्दसाजी।
- 43 कोल्ड स्टोरेज।
- 44 पाटरी, सिरेमिक्स या रिफ़ैक्ट्रीज।
- 45 निजी मुद्रणालय।
- 46 सिनेमा उद्योग।
- 47 कपड़ा छपाई।
- 48 सिलाई उद्योग।
- 49 ऐलौपैथिक, आयुर्वेदिक, यूनानी फार्मसी।
- 50 क्लब
- 51 हथकरघा(सिल्क वी साड़ी बुनाई) जरी के कार्य।
- 52 कपड़ा धोने या प्रसाधन के साबुन या सिलिकेट या साबुन का चूर्ण या प्रक्षालक विनिर्माण।
- 53 ऊनी कम्बल बनाने के अधिष्ठान
- 54 खाण्डसारी।
- 55 हथकरघा उद्योग।
- 56 शक्ति चालित करघा उद्योग।
- 57 छोटा(मिनिएचर) बल्ब एवं कोंच उत्पादों के निर्माण।
- 58 कागज, गत्ता और पेपर बोर्ड उद्योग।
- 59 ईट मट्टा उद्योग।
- 60 ताला उद्योग के नियोजन में।
- 61 पीतल के बर्तनों एवं पीतल उत्पाद के विनिर्माण के नियोजन।
- 62 किसी निजी सुरक्षा और सेवा प्रदाता अभिकरण में नियोजित सुरक्षा कर्मी(सुरक्षा कर्मियों) जिनमें हथियार सहित/हथियार रहित आदि कर्मी सम्मिलित हों।
- 63 बूहारने और सफाई में नियोजन, जिसमें सफाई कर्मचारी नियोजन एवं शुष्क सौचालयों का निर्माण(प्रतिशोध) अधिनियम 1993 के अन्तर्गत के निषिद्ध क्रिया-कलाप सम्मिलित नहीं है।
- 64 घरलू कामगारों का नियोजन।
- 65 कम्प्यूटर हार्डवेयर उद्योग एवं सेवाओं में नियोजन।
- 66 एल0पी0जी0वितरण एवं संबंधित सेवाओं में नियोजन।
- 67 टैक्सीज, आटोरिक्षा/टैम्पो एवं ट्रेवलिंग अभिकरण में नियोजन।
- 68 केबिल आपरेटर एवं संबंधित सेवाओं में नियोजन।
- 69 गैर सरकारी संगठन(एन0जी0ओ0) एवं संबंधित सेवाओं में नियोजन।
- 70 विक्रय संवर्धन(विक्रय संवर्धन(सेवा शर्त) अधिनियम 1976 के अधीन सम्मिलित अथा सम्मिलित किये जाने वाले किसी उद्योगों में) में नियोजन।
- 71 हेयर कटिंग सैलून एवं व्यूटी पार्लर(पुरुष एवं महिलायें) में नियोजन।
- 72 कारपोरेट कार्यालयों में नियोजन।
- 73 काल सेन्टर/आई0टी0 इण्डस्ट्रीज/टेलीकालिंग सेवाओं आदि में नियोजन।
- 74 ऐसे प्रतिष्ठान जो किसी अनुसूचित नियोजन के अधीन आच्छादित न हों, में नियोजन।

(मार्कण्डेय शाही)  
श्रम आयुक्त, उत्तर प्रदेश।

कार्यालय, श्रम आयुक्त, उत्तर प्रदेश, जी0 टी0 रोड, कानपुर।  
संख्या 1477-84 प्रवर्तन-(एम0डब्लू0)/15 दिनांक: 25/03/2026

- 1 समस्त क्षेत्रीय अपर/उप श्रम आयुक्त उ0प्र0 को इस आशय से प्रेषित कि अधीनस्थ अधिकारियों को अवगत करायें तथा श्रमिकों, सेवायोजकों व उनके प्रतिनिधियों द्वारा माँगे जाने पर उपलब्ध कराएं।
- 2 अनुसंधित, उत्तर प्रदेश शासन, श्रम अनुभाग-3, बापू भवन, लखनऊ।
- 3 सहायक निदेशक, श्रम एवं रोजगार मंत्रालय(वेज सेल)भारत सरकार नई दिल्ली ई-मेल [wagecell@nic.in](mailto:wagecell@nic.in) के माध्यम से
- 4 अधिशासी निदेशक उद्योग बन्धु, लखनऊ।
- 5 उप श्रम आयुक्त(आई0आर0), मुख्यालय, कानपुर।
- 6 उप श्रम आयुक्त(कम्प्यूटर), मुख्यालय को समस्त क्षेत्रीय अपर/उप श्रम आयुक्त को ईमेल के माध्यम से प्रेषित कराने तथा विभागीय वेबसाइट [www.uplabour.gov.in](http://www.uplabour.gov.in) पर अपलोड कराने हेतु।
- 7 श्री हिमांशु कुमार, पुस्तकालयाध्यक्ष, मुख्यालय को अभिलेखाध्यक्ष प्रेषित।
- 8 समस्त प्रमुख दैनिक समाचार पत्रों को जन सामान्य की जानकारी हेतु जनहित में निशुल्क प्रकाशनार्थ।

Digitally signed by  
MARKANDEYA SAHI  
Date: 25-03-2026  
18:02:41  
(मार्कण्डेय शाही)  
श्रम आयुक्त, उत्तर प्रदेश।

श्रमायुक्त कार्यालय, मध्यप्रदेश शासन, इन्दौर  
क्रमांक 1/11/अन्वे./पांच/2024/ 6445-6650 इन्दौर, दिनांक 31/03/2026

अधिसूचना

विषय - न्यूनतम वेतन अधिनियम, 1948 के अंतर्गत राज्य के श्रमिकों के लिए दि. 01.04.26 से 30.09.2026 तक परिवर्तनशील मंहगाई भत्ते सहित पुनरीक्षित न्यूनतम वेतन की दरें।

संदर्भ - इस कार्यालय की समसंख्यक अधिसूचना क्रमांक 24866-25105 दिनांक 01.10.2025 के अनुक्रम में दिनांक 01.04.2026 से 30.09.2026 तक परिवर्तनशील मंहगाई भत्ते सहित देय न्यूनतम वेतन दरें।

-0-

मध्यप्रदेश असाधारण राजपत्र क्रमांक 68 दिनांक 04 मार्च, 2024 के पृष्ठ क्रमांक 135, 136 एवं 136(1) से 136(41) पर प्रकाशित श्रम विभागीय अधिसूचना क्रमांक एफ.4(बी)1/2014/ए-16 के अनुसार राज्य के विभिन्न अनुसूचित नियोजनों के श्रमिकों के लिए न्यूनतम वेतन की दरें पुनरीक्षित की गई हैं, जो अखिल भारतीय उपभोक्ता मूल्य सूचकांक 311 (जनवरी से जून, 2019) 2001=100 को आधार मानकर संबद्ध की गई हैं, जो दिनांक 01 अप्रैल, 2024 से लागू है।

उल्लेखनीय है कि सूचकांक 311 (जनवरी से जून, 2019) 2001=100 के आधार पर दिनांक 1.10.2019 से देय परिवर्तनशील मंहगाई भत्ता अकुशल श्रमिक रुपये 1450/- तथा उच्च कुशल, कुशल एवं अर्द्धकुशल श्रमिक रुपये 1750/- को पुनरीक्षित न्यूनतम वेतन दरों में जोड़कर श्रम विभागीय अधिसूचना दिनांक 04 मार्च, 2024 द्वारा न्यूनतम वेतन दरें पुनरीक्षित की गई हैं। अतः सूचकांक 311 के ऊपर सूचकांक में हुई वृद्धि के अनुसार, 01 अप्रैल अथवा 01 अक्टूबर जैसी भी स्थिति हो, परिवर्तनशील मंहगाई भत्ता, पुनरीक्षित न्यूनतम वेतन दरों के साथ देय होगा।

उपरोक्त विषयांतर्गत अनुसूचित नियोजनों की सूची में क्रमांक 1 से 36, 39 से 55 तथा 57 से 66, 68 एवं 70 से 72 तक कुल 67 नियोजनों में न्यूनतम वेतन की दरें अभी तक घोषित परिवर्तनशील मंहगाई भत्ते को विनियोजित करते हुए प्रभावशील की गई है। माह जुलाई से दिसम्बर, 2025 की छः माही का औसत सूचकांक 425 रहा है, अतः इसके कारण गत छः माही में मान्य किये गये अखिल भारतीय उपभोक्ता मूल्य सूचकांक के औसत (414) के उपर (425-414) = 11 औसत बिन्दु की वृद्धि हुई है। फलस्वरूप दिनांक 01.04.2026 से 30.09.2026 तक जारी दरें निम्नानुसार रहेगी:-

अनुसूची - अ (खण्ड - ब)

67 अनुसूचित नियोजन में मासिक एवं दैनिक वेतन की दरें जिसमें परिवर्तनशील मंहगाई भत्ता सम्मिलित है।  
(26 दिन के मान से) (आंकड़े रुपये में)

श्रमिकों का वर्ग	न्यूनतम वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन		राउंडअप कर दैनिक दर रुपये प्रतिदिन
	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	
अकुशल	9575	368.27	2850	109.62	12425	477.89	478
अर्द्धकुशल	10571	406.58	2850	109.62	13421	516.20	516
कुशल	12294	472.85	2850	109.62	15144	582.47	582
उच्चकुशल	13919	535.35	2850	109.62	16769	644.97	645

अनुसूची -ब

किसी स्लेट पेंसिल निर्माण शाला में नियोजन

मासिक एवं दैनिक वेतन की दरें, जिसमें परिवर्तनशील मंहगाई भत्ता सम्मिलित है। (26 दिन के मान से)

(आंकड़े रुपये में)

श्रमिकों का वर्ग	न्यूनतम वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन		राउंडअप कर दैनिक दर रुपये प्रतिदिन
	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	
मजदूर	9575	368.27	2850	109.62	12425	477.89	478
पेकर, पट्टी पेकर, सीपर	10131	389.65	2850	109.62	12981	499.27	499
मुनीम, लेखाकार, क्लर्क आदि	12294	472.85	2850	109.62	15144	582.47	582
रोलर्स, मिस्त्री पाईन्टर्स	13653	525.12	2850	109.62	16503	634.74	635
उच्चकुशल	13919	535.35	2850	109.62	16769	644.97	645
कटर्स	14444	555.54	2850	109.62	17294	665.16	665

अनुसूची -स

किसी मुद्रणालय में नियोजन

मासिक एवं दैनिक वेतन की दरें जिसमें परिवर्तनशील मंहगाई भत्ता सम्मिलित है।

(26 दिन के मान से) (आंकड़े रुपये में)

कर्मचारियों का वर्ग	न्यूनतम वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन		राउंडअप कर दैनिक दर रुपये प्रतिदिन
	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	
लिपिकीय वर्ग							
अकुशल	9575	368.27	2850	109.62	12425	477.89	478
श्रेणी एक	12294	472.85	2850	109.62	15144	582.47	582
श्रेणी दो	10571	406.58	2850	109.62	13421	516.20	516
उच्च कुशल	13919	535.35	2850	109.62	16769	644.97	645
कुशल श्रेणी							
श्रेणी एक	13856	532.92	2850	109.62	16706	642.54	643
श्रेणी दो	13473	518.19	2850	109.62	16323	627.81	628
श्रेणी तीन	12294	472.85	2850	109.62	15144	582.47	582
अर्द्ध कुशल श्रेणी							
श्रेणी एक	12294	472.85	2850	109.62	15144	582.47	582
श्रेणी दो	10571	406.58	2850	109.62	13421	516.20	516

### अनुसूची -द (कृषि नियोजन)

जुलाई से दिसम्बर, 2025 छःमाही का कृषि श्रमिक उपभोक्ता मूल्य सूचकांक का औसत 1322 है, इसके पूर्व छःमाही के औसत 1308 के उपर 14 औसत बिन्दु की वृद्धि हुई है। अतः रुपये 06 प्रतिबिन्दु की दर से दिनांक 01.04.2026 से 30.09.2026 तक मंहगाई भत्ता सहित निम्नलिखित न्यूनतम वेतन देय होगा :-

(30 दिन के मान से) (आकड़े रुपये में)

श्रमिकों का वर्ग	न्यूनतम वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन		राउंडअप कर दैनिक दर रुपये प्रतिदिन
	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	
अकुशल	7660	255.33	2352	78.40	10012	333.73	334

### अनुसूची -क

मध्यप्रदेश के विभिन्न शासकीय विभागों में कार्यरत दैनिक वेतन भोगी श्रमिकों एवं कर्मचारियों के मासिक एवं दैनिक वेतन की दरें जिसमें परिवर्तनशील मंहगाई भत्ता सम्मिलित है। (30 दिन के मान से) (आकड़े रुपये में)

श्रमिकों का वर्ग	न्यूनतम वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन		राउंडअप कर दैनिक दर रुपये प्रतिदिन
	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	
अकुशल	9575	319.17	2850	95.00	12425	414.17	414
अर्द्धकुशल	10571	352.37	2850	95.00	13421	447.37	447
कुशल	12294	409.80	2850	95.00	15144	504.80	505
उच्चकुशल	13919	463.97	2850	95.00	16769	558.97	559

### बीडी नियोजन

अखिल भारतीय उपभोक्ता मूल्य सूचकांक में आधारित उपभोक्ता मूल्य सूचकांक 6730 (1960=100) के औसत के उपर 2573 औसत बिन्दुओं की वृद्धि हुई है। जिसके कारण जारी दरें दिनांक 01.04.2025 से 31.3.2026 तक निम्नानुसार रहेगी :-

### अनुसूची - ई (बीडी नियोजन)

कर्मचारियों का वर्ग	न्यूनतम वेतन की पुनरीक्षित दरें	परिवर्तनशील मंहगाई भत्ते की दर रुपये	कुल वेतन रुपये
बीडी रोलर (1000 बीडी बनाने के लिए)	106.81	28.38	135.19

नोट - एक हजार बीडी बेलने पर न्यूनतम वेतन परिवर्तनशील मंहगाई भत्ता रुपये 135.19 पैसे के अतिरिक्त बीडी श्रमिकों को बोनस पेटे 11 रुपये 82 पैसे (8.33%), अर्जित अवकाश के एवज में नगद भुगतान 6 रुपये 76 पैसे (5%), एवं भविष्य निधि बाबद नियोजक का अंशदान 14 रुपये 19 पैसे (10%) इस प्रकार कुल 167 रुपये 96 पैसे देय होगी। इस सकल देय राशि में से श्रमिकों का एवं नियोजक का भविष्य निधि अंशदान की कटौती रुपये 28.38 पैसे की होगी। इस प्रकार 1000 बीडी बेलने पर दिनांक 01.04.2026 से 31.03.2027 की अवधि में श्रमिकों से 14 रुपये 19 पैसे एवं नियोजकों से भविष्य निधि कटौती की राशि 14 रुपये 19 पैसे उपरांत शुद्ध राशि 139 रुपये 58 पैसे प्रति हजार बीडी देय होगी।

### अगरबत्ती नियोजन

अखिल भारतीय उपभोक्ता मूल्य सूचकांक में आधारित अखिल भारतीय उपभोक्ता मूल्य सूचकांक (2001=100) के विगत छःमाही के औसत सूचकांक 414 के उपर माह जुलाई से दिसंबर,2025 के औसत सूचकांक में 11 औसत बिन्दु की वृद्धि हुई है। जिसके कारण जारी दरें निम्नानुसार रहेगी :-

अनुसूची -एफ (अगरबत्ती नियोजन)

कर्मचारियों का वर्ग	न्यूनतम वेतन की पुनरीक्षित दरें	परिवर्तनशील मंहगाई भत्ते की दर रुपये	कुल वेतन रुपये
(अ) अगरबत्ती रोलर्स (1000 अगरबत्ती रोल करने पर) साधारण दर	44.25	रु. 28.50	रुपये 72.75
(ब) सुगंधित (सैंटेड)	45.00	रु. 28.50	रुपये 73.50

### (खण्ड-अ - अनुसूची-अ)

माननीय उच्च न्यायालय, खंडपीठ इन्दौर द्वारा याचिका क्रमांक WP.10772/2024 में दिनांक 10 फरवरी, 2025 को पारित आदेश के आलोक में 03 नवीन अनुसूचित नियोजन (परिशिष्ट-स) में मासिक एवं दैनिक वेतन की दरें दिनांक 01.04.2026 से 30.09.2026 तक, जिसमें परिवर्तनशील मंहगाई भत्ता सम्मिलित है। (26 दिन के मान से) (आंकड़े रुपये में)

श्रमिकों का वर्ग	न्यूनतम वेतन		परिवर्तनशील मंहगाई भत्ता		कुल वेतन		राउंडअप कर दैनिक दर रुपये प्रतिदिन
	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	प्रतिमाह	प्रतिदिन	
अकुशल	6500	250.00	4300	165.38	10800	415.38	415
अर्द्धकुशल	7057	271.42	4600	176.92	11657	448.34	448
कुशल	8435	324.42	4600	176.92	13035	501.34	501
उच्चकुशल	9735	374.42	4600	176.92	14335	551.34	551

### स्पष्टीकरण -

- 1- म.प्र.न्यूनतम वेतन सलाहकार परिषद की बैठक दिनांक 20.6.2006 में हुई चर्चा में सर्वसम्मति से पारित प्रस्ताव अनुसार मजदूरी निर्धारण में पैसे तथा रुपये के गुणांकों को राउंडअप करके ही दैनिक/मासिक मजदूरी निर्धारित की जाए। तदनु रूप प्रतिदिन रुपये में राउंडअप कर दैनिक दरें निर्धारित की जाए।
- 2- वित्त विभाग के परिपत्र क्र. एफ 9-79-7/2006/नियम/चार, दि. 20 सितंबर, 2006 में 50 पैसे या उससे अधिक पैसे हो तो, उन्हें अगरे उच्चतर रुपये में पूर्णांकित किया जावेगा और 50 पैसे से कम राशि को छोड़ दिया जावेगा।

*Shade*  
31/7/26  
(तन्वी हुड्डा)

श्रमायुक्त,

मध्य प्रदेश, इन्दौर

*Shade*

## 68. Employment in Shops and Commercial Establishments.

Notification No. KAE 20 LMW 2017 dated 30-12-2017

Published in Gazette dated 29-03-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 10328- 6537 = 3791 points

Minimum wages and VDA from 01-04-2026 to 31-03-2027

### SCHEDULE

Class of Employment	Minimum Rates of Wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
<b>Highly Skilled Workers</b>									
Pharmacist & Chemist, Technical Supervisor, and other Highly Skilled Work	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>768.18</b>	<b>19972.60</b>	<b>739.93</b>	<b>19238.15</b>	<b>713.03</b>	<b>18538.68</b>	<b>687.41</b>	<b>17872.51</b>
<b>Skilled Workers</b>									
Salesmen/Sales Girl, compounder, Photo-artist, Photographer, Watch Mechanic / Repairer, Radio Mechanic / Repairer, T. V. Mechanic/ Repairer, Optical Mechanic/ Repairer, Skilled labour in lift fixing installing establishment, Technician/Mechanical Instrument shop, Carpenter (Furniture shop), Polisher (Furniture shop), Refractionarian, (Optical shop), Hair Dresser (in hair dressing saloon), Air Condition plant operator, Umbrella / Suitcase maker and other skilled work	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>714.25</b>	<b>18570.47</b>	<b>688.57</b>	<b>17902.79</b>	<b>664.11</b>	<b>17266.91</b>	<b>640.82</b>	<b>16661.30</b>

Semi-Skilled Workers									
Bill collector, Bill clerk, Godown Keeper, Booking clerk, Assistant Sales man /Sales Girl, Assistant Photo artists, Shop Assistant, Packer, Gas Supplier, Stove Repairer, Painter, Fruit Juice or Lassi maker in the shop and other semi skilled work.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>665.22</b>	<b>17295.81</b>	<b>641.88</b>	<b>16688.83</b>	<b>619.65</b>	<b>16110.75</b>	<b>598.47</b>	<b>15560.20</b>
Un-Skilled Workers									
Messenger, Weighing man, Bicycle Fitter/repairer, Workers engaged in drying, storing, washing, Ironing, (in Laundry), measuring,, loading and unloading in warehousing godowns, storerooms Workers engaged in grinding establishment services, General workers (in all shops & commercial establishments other than in administration) and clerical cadre and who are not covered in any of the above categories) and other unskilled worker	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>620.66</b>	<b>16137.03</b>	<b>599.43</b>	<b>15585.23</b>	<b>579.22</b>	<b>15059.70</b>	<b>559.97</b>	<b>14559.20</b>
Office Staff and Drivers									
Employment Details		Zone-I		Zone-II		Zone-III		Zone- IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>805.97</b>	<b>20972.20</b>	<b>778.35</b>	<b>20237.20</b>	<b>751.47</b>	<b>19538.20</b>	<b>725.85</b>	<b>18872.20</b>

Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>768.18</b>	<b>19972.60</b>	<b>739.93</b>	<b>19238.15</b>	<b>713.03</b>	<b>18538.68</b>	<b>687.41</b>	<b>17872.51</b>
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>714.25</b>	<b>18570.47</b>	<b>688.57</b>	<b>17902.79</b>	<b>664.11</b>	<b>17266.91</b>	<b>640.82</b>	<b>16661.30</b>
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>665.22</b>	<b>17295.81</b>	<b>641.88</b>	<b>16688.83</b>	<b>619.65</b>	<b>16110.75</b>	<b>598.47</b>	<b>15560.20</b>
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>620.66</b>	<b>16137.03</b>	<b>599.43</b>	<b>15585.23</b>	<b>579.22</b>	<b>15059.70</b>	<b>559.97</b>	<b>14559.20</b>
Heavy Vehicle Driver, Tractor Driver, Multi Axle And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>714.25</b>	<b>18570.47</b>	<b>688.57</b>	<b>17902.79</b>	<b>664.11</b>	<b>17266.91</b>	<b>640.82</b>	<b>16661.30</b>
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>665.22</b>	<b>17295.81</b>	<b>641.88</b>	<b>16688.83</b>	<b>619.65</b>	<b>16110.75</b>	<b>598.47</b>	<b>15560.20</b>
Tom Tom , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	174.97	4549.20	174.97	4549.20	174.97	4549.20	174.97	4549.20
	<b>Total</b>	<b>620.66</b>	<b>16137.03</b>	<b>599.43</b>	<b>15585.23</b>	<b>579.22</b>	<b>15059.70</b>	<b>559.97</b>	<b>14559.20</b>

**Zone - 1:** Notified areas of Bruhat Bengaluru Mahanagara Palike .

**Zone - 2:** Notified areas of all the Corporations in the State other than BBMP.

**Zone - 3:** All District Head Quarters Other than the places mentioned in Zone - 1 & Zone -2

**Zone - 4:** All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

**V.D.A :** In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.



**ఆంధ్రప్రదేశ్ రాజపత్రము**  
**THE ANDHRA PRADESH GAZETTE**  
**PUBLISHED BY AUTHORITY**

**PART II EXTRAORDINARY**

No.98

AMARAVATI, WEDNESDAY, MARCH 25, 2026

G.1232

**NOTIFICATIONS BY HEADS OF DEPARTMENTS, Etc.**

--X--

**COMMISSIONER OF LABOUR : A.P. : VIJAYAWADA**

**NO.G/3186486/2026**

**DATED: 23.03.2026**

**MINIMUM WAGES ACT, 1948 - COST OF LIVING INDEX NUMBERS APPLICABLE TO THE EMPLOYEES EMPLOYED IN THE SCHEDULED EMPLOYMENTS AS ON 01-04-2026 - COST OF LIVING ALLOWANCE PAYABLE.**

Ref: 1.G.O.Ms.No.37, Women's Development, Child Welfare and Labour (Lab.II)Department, dated 15-03-1989.  
2.Proceedings No. G/430/2025 of the Commissioner of Labour, Andhra Pradesh, Vijayawada, dated: 29-10-2025.

<<>>

**NOTIFICATION**

In exercise of the powers conferred under clause (d) of section 2 and sub-section (2) of the Section 4 of the Minimum wages Act, 1948 (Central Act 11 of 1948), I, the Commissioner of Labour, Andhra Pradesh, Vijayawada, and the Competent Authority under Minimum Wages Act, 1948, hereby declare the average rise in the Consumer Price Index numbers for State Industrial Workers as well as State Agricultural Workers for half year ending December, 2025, as on 01-04-2026, is as follows in respect of the employments specified under Part-I and Part-II in the Schedule.

The Consumer Price Index numbers so notified in the Extra-ordinary Gazette came into force w.e.f. 01-04-2026.

**Schedule appended to the proceedings No. G/3186486/2026, Dated: 23-03-2026 of the Commissioner of Labour, Andhra Pradesh, Vijayawada**

**SCHEDULE**  
**PART-I**

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P. Gazette Extraordinary Part-I		C.P.I. Points for Industrial Workers linked in the existing notification (1982=100 series)	C.P.I. Numbers as on 01-04-2026
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Any Oil Mills (39, LET & F (Lab-II) Dept., 29.6.2011)	332	04.07.2011	835	1923
2	Automobile Engineering Workshops including servicing and Repairs (39, LET & F (Lab-II) Dept., 31-03-2009)	25	22-01-2010	525	1923
3	Any Manufacturing Process carried out in Any Factory as defined to Section 2(m) or Section 85 of the Factories Act other than those notified under Part-I or Part-II of the Schedule of Minimum Wages Act, 1948 (4, LET & F (Lab-II) Dept., 07-01-2012)	281	17.05.2012	847	1923
4	Additional categories in Handloom Weaving Establishments (56, LET & F (Lab-II) Dept., 22-06-2007).	386	04-07-2007	488	1923
5	Baking Process including Biscuit Manufactory (87, LET & F (Lab-II) Dept., 28-09-2007)	619	26-10-2007	525	1923
6	Brick Kiln Industry (84, LET & F (Lab-II) Dept., 22-11-2006)	734	11-12-2006	502	1923
7	Cashew Processing Establishments (49, LET & F (Lab-II) Dept., 24-06-2008)	375	02-07-2008	525	1923
8	Cement Concrete Pipes and Cement Ware Manufactory excluding Stone ware Pipes Manufactory (84, LET & F (Lab-II) Dept., 22-09-2007)	584	06-10-2007	502	1923
9	Chemicals and Pharmaceuticals (117, LET & F (Lab-II) Dept., 7-12-2007)	705	19-12-2007	525	1923
10	Cinema Industry (17, LET & F (Lab-II) Dept., 19-02-2009)	105	19-02-2009	537	1923

(1)	(2)	(3)	(4)	(5)	(6)
11	Clubs and Canteens (86, LET & F (Lab-II) Dept., 06-12-2006)	759	20-12-2006	502	1923
12	Coffee Plantations (109, LET & F (Lab-II) Dept., 1-11-2007)	653	15-11-2007	508	1923
13	Colour Printing and yarn Dyeing (67, LET & F (Lab.II) Dept., 13-08-2008)	500	28-08-2008	525	1923
14	Construction of Projects including Dams and Multi Purpose Projects (107, LET & F (Lab.II) Dept., 1-11-2007)	652	15-11-2007	508	1923
15	Construction or maintenance of Roads and Building Operations (85, LET & F (Lab.II) Dept., 22-09-2007)	568	01-10-2007	525	1923
16	Cotton Ginning and Pressing Factories (50, LET & F (Lab-II) Dept., 22-06-2010)	302	24-06-2010	572	1923
17	Cotton Carpet Weaving Establishments (66, LET & F (Lab-II) Dept., 29-07-2009)	376	03-08-2009	537	1923
18	Distilleries and Breweries (86, LET & F (Lab.II) Dept., 28-09-2007)	584	06-10-2007	525	1923
19	Domestic Workers (60, LET & F (Lab-II) Dept., 01-11-2011)	44	18.01.2012	835	1923
20	Electronic Industry (99, LET & F (Lab.II) Dept., 11-10-2007)	625	27-10-2007	525	1923
21	Fisheries and Sea Foods (93, LET & F (Lab.II) Dept., 28-09-2007)	617	26-10-2007	525	1923
22	Foot Wear and Leather Industry (27, LFB&IMS (Lab.II) Dept., 17-08-2022)	860	24-08-2022	1479	1923
23	Garment and Allied Manufacturing Industry (62, LET & F (Lab-II) Dept., 19-11-2011)	44	18.01.2012	835	1923
24	Glass Industry (91, LET & F (Lab.II) Dept., 28-09-2007)	620	26-10-2007	525	1923
25	Gold Covering and Gold Coating Industry (108, LET & F (Lab.II) Dept., 1-11-2007)	653	15-11-2007	525	1923
26	Handloom (Silk) Weaving Estts. (88, LET & F (Lab.II) Dept., 04 10 2008)	653	18-11-2008	488	1923
27	Handloom Weaving Establishments (34, LET & F (Lab.II) Dept., 16-03-2009)	204	21-04-2009	488	1923
28	Hospitals, Nursing Homes, Clinics And Dispensaries (68, LET & F (Lab-II) Dept., 8.12.2011)	171	19.03.2012	847	1923

(1)	(2)	(3)	(4)	(5)	1923
29	Hostels of All Colleges and all other Educational Institutions (71, LET & F (Lab-II) Dept., 15-12-2011)	282	17.05.2012	835	1923
30	Hotels and Restaurants and Eating Houses (105, LET & F (Lab-II) Dept., 01-11-2007)	652	15-11-2007	508	1923
31	Jute and Coir Industry (74, LET&F(Lab-II) Dept., 21.12.2011)	359	02.07.2012	835	1923
32	Khandasari Factories (48, LET & F (Lab.II) Dept., 24-06-2008)	374	02-07-2008	525	1923
33	Lime Stone Kilns (8, LET &F (Lab-II) Dept.,07-02-2006)	87	16-02-2006	487	1923
34	Marketing Societies Consumer Co-Operative societies&Co-Operative Banks (121, LET &F (Lab.II) Dept., 18.12.2007)	728	28-12-2007	525	1923
35	Match and Fire Works (68, LET & F (Lab-II) Dept., 21-07-2007)	466	03-08-2007	502	1923
36	Mesta used Twine Mills (79, LET & F (Lab-II) Dept., 18-10-2006).	580	23-10-2006	502	1923
37	Metal Foundries and General Engineering (88, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1923
38	Mica Works (35, LET & F (Lab-II) Dept., 28-05-2008)	327	05-06-2008	525	1923
39	Mini and Tiny Cement Factories (118, LET & F (Lab.II) Dept., 7-12-2007)	705	19-12-2007	525	1923
40	Motion Picture Industry Including Production, distribution & Publicity (98, LET & F (Lab-II) Dept., 11-10-2007)	625	27-10-2007	502	1923
41	Non-Teaching Staff working in Private Educational Institutions including Tutorial Institutions and Computer Coaching Centres (73,LET& (Lab.II) Dept., dt.21.12.2011)	383	09.07.2012	847	1923
42	Paper and paper Boards including Straw Board including handmade paper manufactory (69, LET & F (Lab-II) Dept., 08-12-2011)	82	02.02.2012	835	1923
43	Petrol Bunks (89, LET &F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1923
44	Powerloom Industry (53, LET &F (Lab.II) Dept., 03-07-2009)	375	03-08-2009	525	1923
45	Printing Press including Litho and Offset Printing (51, LET & F (Lab.II) Dept., 27-06-2008)	375	02-07-2008	525	1923

(1)	(2)	(3)	(4)	(5)	1923
46	Private Motor Transport (90, LET & F (Lab-II) Dept., 28.09.2007)	618	26-10-2007	525	1923
47	Professional such as Chartered, Cost Accounts Auditors including Tax consultants and Clerk working with Advocates (54,LET& F(Lab-II) Dept., 03-07-2009)	375	03-08-2009	572	1923
48	Public Motor Transport (83, LET & F (Lab-II) Dept., 22-11-2006)	723	04-12-2006	502	1923
49	Rice Mills Flour Mills or Dall Mills including Roller Floor Mills (82, LE.T & F (Lab-II) Dept., 21-09-2007)	690	12-12-2007	525	1923
50	Salt Pans (91, LET & F (Lab-II) Dept., 30-12-2006)	67	05-02-2007	502	1923
51	Safai Karmacharis (108, LET & F (Lab-II) Dept.,08-12-2009)	67	09-02-2010	590	1923
52	Security Services (43, LET & F (Lab-II) Dept., 28-05-2010)	251	02-06-2010	590	1923
53	Seed Processing Units (35, LET & F (Lab-II) Dept., 16-03-2009)	204	21-04-2009	487	1923
54	Shops and Commercial Establishments (116, LET & F(Lab.II) Dept., 07-12-2007)	705	19-12-2007	525	1923
55	Slate Factories (106, LET & F (Lab.II) Dcpt.,01-11-2007)	652	15-11-2007	525	1923
56	Soft Drinks and Aerated Water Manufacturing Units (52, LET & F (Lab-II) Dept., 06-07-2006)	410	10-07-2006	487	1923
57	Spinning Mills (3, LET & F (Lab-II) Dept., 07-01-2012)	387	09.07.2012	847	1923
58	Steel Mills and Steel Re-Rolling Mills (122,LET & F (Lab-II) Dept., 18-12-2007)	728	28-12-2007	525	1923
59	Stone Breaking & Stone Crushing Operations (05, LET &F (Lab.II) Dept., 02-02-2008)	71	14-02-2008	525	1923
60	Tanneries & Leather Manufactory (38, LET & F (Lab.II) Dept., 31-03-2009)	25	22-01-2010	508	1923
61	Tiles and Potteries (92, LET & F (Lab.II) Dept., 28-09-2007)	621	26-10-2007	525	1923
62	Tobacco (excluding Beedi Making ) Manufactory (123, LET & F (Lab-II) Dept. 18-12-2007)	728	28-12-2007	525	1923

(1)	(2)	(3)	(4)	(5)	(6)
63	Toddy Tapping Including selling and conveyance Industry (55, LET & F (Lab-II) Dept., 22-06-2007)	435	25-07-2007	508	1923
64	Wood Working establishment including furniture excluding Timbering Operation (34, LET & F (Lab.II) Dept., 26-05-2008)	326	05-06-2008	525	1923
65	Woolen Carpet making and Shawl Weaving Establishments (7, LET & F (Lab-II) Dept., 24-01-2007)	94	15-02-2007	502	1923
66	Tobacco (including Beedi Making Manufactory (47, LET&F (Lab.II) Department, 26-06-2006	406	06-07-2006	483	1904

**PART-II**

Sl. No	Name of the Schedule Employment (G.O.Ms.No and date.)	Publication in A.P.Gazette Extraordinary Part-I		C.P.I. Points for Agricultural Workers linked in the existing notification (1986=100 series)	C.P.I. Numbers as on 01-04-2026
		No.	Date		
(1)	(2)	(3)	(4)	(5)	(6)
1	Betal Vines (32, LET & F (Lab.II) Dept., 18-06-2011)	368	20.07.2011	589	1527
2	Dairy Farming including Cattle Feeding and Conveyance (34, LET & F (Lab.II) Dept., 18.6.2011)	499-A	03.09.2011	589	1527
3	Poultry Farming including Feeding Units and Conveyance (33, LET & F (Lab.II) Dept., 18.06.2011)	368	20.07.2011	589	1527
4	Horticulture (72, LET & F (Lab.II) Dept., 18-7-2012)	629	23.11.2012	589	1527
5.	Agriculture (73, LET & F (Lab.II) Dept., 18-7-2012)	280	18.04.2013	619	1527

**NOTE:**

- (i) The Cost of Living Allowance from 01-04-2026 to 30-09-2026 is admissible for the raise in the points over and above link points (i.e. Column.No.6-5) in respect of employments shown from Sl.No.1 to 65 in Part-I and Sl.No.1 to 5 in Part-II.

- (ii) The Cost of Living Allowance from 01-04-2026 to 31-03-2027 is admissible for the raise in the points over and above link points (i.e. Column.No. 6-5) in respect of employment shown in Sl.No.66 in part-I.

**GANDHAM CHANDRUDU,**  
*Commissioner of Labour.*

కార్మిక శాఖ కమీషనర్ , ఆంధ్ర ప్రదేశ్: విజయవాడ వారి ఉత్తర్వులు మరియు  
కనీస వేతనాల చట్టం, 1948 క్రింద సమర్థ అధికారి వారి ఉత్తర్వులు  
ప్రస్తుతం : శ్రీ గంధం చంద్రుడు , ఐ.ఎ.ఎస్.,

నెం.జి /3186486 /2026

తేది : 23.03.2026

విషయం: 1948 కనీస వేతనాల చట్టం - 01-04-2026 తేది నాటికి అనుసూచిత ఉపాధులలో పనిచేసి ఉద్యోగులకు వర్తించే జీవన వ్యయ సూచి సంఖ్యలు - చెల్లించదగు జీవన వ్యయ భత్యం - ఉత్తర్వులు - జారీ చేయడమైయింది.

నిర్దేశం : 1. జి.ఓ.ఎం,ఎస్.నం.37, మహిళాభివృద్ధి, శిశు సంక్షేమం, కార్మిక (కార్మిక-II) శాఖ, తేది. 15.03.1989.  
2.జి/430/2025 విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ ప్రోసీడింగుల తేది : 29-10-2025.

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#### ఫిట్టరువు:

ఇందువెంట జతచేసిన అనుసూచిలో చూపిన అనుసూచిత ఉపాధులలో కనీస వేతనాల రేట్లను ప్రభుత్వం ఏర్పరించినది/సవరించినది. ఇవి అధికారిక గెజిట్ లో ప్రచురితమైన తేదీ నుండి అమలులోకి వచ్చాయి. అనుసూచిత ఉపాధులలోని వివిధ రకాల ఉద్యోగులకు వర్తించే జీవన వ్యయ భత్యాన్ని ఇందు వెంట జత చేసిన అనుసూచిలోని ఒకటవ భాగంలో గల వరుస సంఖ్య 1 నుండి 66 మరియు రెండవ భాగం లోని వరుస సంఖ్య 1 నుండి 5 ద్వారా గెజిట్ లో ప్రచురించబడిన ప్రకటనలో నిర్దిష్ట పరచడమయింది.

2. అనుసూచిలోని 5 వ గడి ప్రకారం పారిశ్రామిక కార్మికుల కోసం కనీస ప్రాథమిక వేతనాల రేట్లను వినియోగదారు ధర సూచి సంఖ్యలకు జతచేయడమయింది. ప్రతి ఆరు నెలలు అంటే ఏప్రిల్ 1 వ తేదీన మరియు అక్టోబర్ 1 వ తేదీన జీవన వ్యయ భత్యాన్ని కార్మిక కమీషనర్ ప్రకటించాలని ప్రకటనలలో చూపిన జీవన వ్యయ భత్యం ఖండం నిర్దిష్ట పరచింది. వరుసగా జూన్ మరియు డిసెంబర్ నెలలతో ముగిసే అర్ధ సంవత్సరాల కోసం రాష్ట్ర పారిశ్రామిక కార్మికుల వినియోగదారు ధర సూచి సంఖ్యలలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకోవాలి. 1వ భాగంలోని 65 అనుసూచిత ఉపాధులు మరియు 2వ భాగంలోని 5 అనుసూచిత ఉపాధులలోని ఉద్యోగుల విషయంలో 01-10-2025 తేదినాటికి రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను పైన పేర్కొన్న 2వ నిర్దేశము ద్వారా విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక శాఖ కమీషనర్ ఇప్పటికే ప్రకటించారు.

3. వరుసగా జూలై నుండి డిసెంబర్, 2025 వరకు రాష్ట్ర పారిశ్రామిక కార్మికులు మరియు వ్యవసాయ వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను పరిగణనలోకి తీసుకుంటూ అనుసూచిత ఉపాధులలో పనిచేస్తున్న ఉద్యోగుల విషయంలో 01-04-2026 తేదినాటికి రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికుల కోసం వినియోగదారుల ధర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందువెంట జతచేసిన అనుసూచిలో ఇందుమూలంగా ప్రకటించడమయింది. దిగువ ప్రకటనను ఆంధ్ర ప్రదేశ్ గెజిట్ అసాధారణ సంచిక 1వ భాగంలో ప్రచురించడమవుతుంది.

ప్రకటన

1948, కనీస వేతనాల చట్టంలోని 2వ విభాగపు (డి) ఖండం మరియు 4వ విభాగపు (2) ఉప విభాగం క్రింద లభ్యమైన అధికారాలను పురస్కరించుకొని విజయవాడలోని ఆంధ్ర ప్రదేశ్ కార్మిక శాఖ కమీషనర్ మరియు 1948, కనీస వేతనాల చట్టం క్రింద సమర్థ అధికారి అయిన సీను అనుసూచిలోని 1వ భాగం మరియు 2వ భాగం లో నిర్దిష్టపరచిన ఉపాధుల విషయంలో దిగువ పేర్కొన్న విధంగా 01-04-2026 తేదినాటికి డిసెంబర్, 2025 నెలతో ముగిసే అర్థ సంవత్సరం కోసం రాష్ట్ర పారిశ్రామిక కార్మికులు అలాగే రాష్ట్ర వ్యవసాయ కార్మికులకు సంబంధించి వినియోగదారు ధర సూచి సంఖ్యలో సగటు పెరుగుదలను ఇందుమూలంగా ప్రకటిస్తున్నాను.

ఆ విధంగా అసాధారణ గెజిట్ లో ప్రకటించబడిన వినియోగదారు ధర సూచి సంఖ్యలు 01-04-2026 తేదినండి అమలులోకి వచ్చాయి.

విజయవాడలోని ఆంధ్రప్రదేశ్ కార్మిక శాఖ కమీషనరు వారి 23.03.2026 తేదీ గల ప్రాసీడింగుల నెం. జి /3186486/  
2026 కు జతపరచిన

అనుసూచి

1వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (జి.ఓ.ఎంఎస్.నెం., తేదీ.)	ఆంధ్రప్రదేశ్ గజిటు అసాధారణ సంచిక 2వ భాగంలో ప్రచురణ		ప్రస్తుత ప్రకటనలో అనుసంధానించిన పారిశ్రామిక కార్మికుల సి.పి.ఐ పాయింట్లు (1982=100 సిరీసు)	01-04-2026 తేదీనాటికి సి.పి.ఐ సంఖ్యలు
		సంఖ్య	తేదీ		
1	2	3	4	5	6
1.	ఏవేని ఆయిలు మిల్లులు (29-6-2011 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.39)	332	4-7-2011	835	1923
2	సర్వీసింగు, మరమ్మత్తులతోపాటు ఆటోమొబైలు ఇంజనీరింగు వర్క్ షాపులు (31-3-2009 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.39)	25	22-01-2010	525	1923
3	1948, కనీస వేతనాల చట్టపు అనుసూచిలోని 1వ భాగం, IIవ భాగం క్రింద ప్రకటించినవి కాకుండా మిగిలినటువంటి ఫ్యాక్టరీల చట్టంలోని 2 (ఎం) విభాగం లేదా 85వ విభాగంలో నిర్వచించిన విధంగా ఏదేని ఫ్యాక్టరీలో నిర్వహించే ఏదేని తయారీ ప్రక్రియ (07-01-2012 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం. 4)	281	17.05.2012	847	1923
4	చేనేత పరిశ్రమల సంస్థలలోని అదనపు కేటగిరీలు (22-6-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.56)	386	4-7-2007	488	1923
5	బిస్కట్ల తయారీతోసహా బేకింగు ప్రక్రియ (28-9-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.87)	619	26-10-2007	525	1923

1	2	3	4	5	6
6	ఇటుక బట్టి పరిశ్రమ (22-11-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.84)	734	11-12-2006	502	1923
7	జీడిపప్పుల ప్రాసెసింగు సంస్థలు (24-6-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.49)	375	2-7-2008	525	1923
8	స్టోన్ వేర్ పైపుల తయారీ మినహా సిమెంటు కాంక్రీటు పైపులు, సిమెంటు వేర్ తయారీ (22-9-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.84)	584	6-10-2007	502	1923
9	రసాయనాలు, మందులు (7-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.117)	705	19-12-2007	525	1923
10	చలనచిత్ర పరిశ్రమ (19-2-2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.17)	105	19-2-2009	537	1923
11	క్లబ్ లు, క్యాంటీన్ లు (06-12-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.86)	759	20-12-2006	502	1923
12	కాఫీ మొక్కలను నాటడం (1-11-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.109)	653	15-11-2007	508	1923
13	కలర్ ప్రింటింగ్, నూలు వడకడం (13-8-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.67)	500	28-08-2008	525	1923
14	డ్యామ్ లు, బహుళ ప్రయోజక ప్రాజెక్టులతో కలుపుకొని ప్రాజెక్టుల నిర్మాణం (1-11- 2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.107)	652	15-11-2007	508	1923
15	రోడ్లు, భవనాల పనుల నిర్మాణం, నిర్వహణ (22-9-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.85)	568	01-10-2007	525	1923

1	2	3	4	5	6
16	కాటన్ జిన్నింగ్, ప్రెస్సింగ్, ఫ్యాక్టరీలు (22-6-2010 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.50)	302	24-06-2010	572	1923
17	కాటన్ కార్పెట్ నేత సంస్థలు (29-7-09 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.66)	376	03-08-2009	537	1923
18	డిస్ట్రిలరీలు, ట్రైవరీలు (28-9-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.86)	584	06-10-2007	525	1923
19	పని మనుషులు (01-11-2011 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.60)	44	18-01-2012	835	1923
20	ఎలక్ట్రానిక్ పరిశ్రమ (11-10-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.99)	625	27-10-2007	525	1923
21	మత్స్య పరిశ్రమ, సముద్రపు ఆహారం (28- 9-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.93)	617	26-10-2007	525	1923
22	పాదరక్షలు మరియు తోలు పరిశ్రమ (17-08-2022 తేదీగల ఎల్ ఎఫ్ బి అండ్ ఐఎంఎస్ (కార్మిక.II) శాఖ, నెం.27)	860	24.08.2022	1479	1923
23	గార్మెంటు దాని అనుబంధ తయారీ పరిశ్రమ (19-11-2011 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.62)	44	18-01-2012	835	1923
24	గాజు పరిశ్రమ (28-9-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.91)	620	26-10-2007	525	1923
25	గోల్డ్ కవరింగ్, గోల్డ్ కోటింగ్ పరిశ్రమ (1-11-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.108)	653	15 11 2007	525	1923
26	జౌలి, (సిల్క్) చేనేత సంస్థలు (04-10-2008 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.88)	653	18-11-2008	488	1923

1	2	3	4	5	6
27	చేనేత, జొళి సంస్థలు (16-03-2009 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.34)	204	21-04-2009	488	1923
28	ఆసుపత్రులు, నర్సింగ్ హోంలు, క్లినిక్ లు, డిస్పెన్సరీలు (8-12-2011 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.68)	171	19-03-2012	847	1923
29	అన్ని కళాశాలల హాస్టళ్లు, అన్ని ఇతర విద్యా సంస్థలు (15-12-2011 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.71)	282	17-05-2012	835	1923
30	హోటళ్లు, రెస్టారెంట్లు, భోజన శాలలు (01- 11-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.105)	652	15-11-2007	508	1923
31	జనపనార, కోల్బూరి పీచు పరిశ్రమ (21- 12-2011 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.74)	359	02-07-2012	835	1923
32	ఖండసారి ఫ్యాక్టరీలు (24-06-2008 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.48)	374	02-07-2008	525	1923
33	సున్నపురాయి పట్టీలు (07-02-2006 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.8)	87	16-02-2006	487	1923
34	మార్కెటింగ్ సొసైటీల వినియోగదారు సహకార సంఘాలు, సహకార బ్యాంకులు (18-12-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.121)	728	28-12-2007	525	1923
35	అగ్గిపెట్టెలు, మందుగుండు సామగ్రి పనులు (21-07-2007 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.68)	466	03-08-2007	502	1923
36	ట్రైన్ మిల్స్ లో ఉపయోగిస్తున్న మేస్తా (18-10-2006 తేదీగల ఎల్ఐటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.79)	580	23-10-2006	502	1923

1	2	3	4	5	1923
37	మెటల్ ఫౌండరీస్, జనరల్ ఇంజనీరింగ్ (28-09-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.88)	621	26-10-2007	525	1923
38	మైకా పనులు (28-05-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.35)	327	05-06-2008	525	1923
39	మిని, టీని సిమెంట్ ప్లాంట్లు (07-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.118)	705	19-12-2007	525	1923
40	నిర్మాణం, పంపిణీ అండ్ ప్రచారంతోపాటు మోషన్ సినీ పరిశ్రమ (11-10-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.98)	625	27-10-2007	502	1923
41	ట్యూటోరియల్ ఇన్ స్టిట్యూట్స్, కంప్యూటర్ కోచింగ్ సెంటర్స్ తోపాటు ప్రైవేటు విద్యా సంస్థలలో పనిచేయుచున్న బోధనేతర సిబ్బంది (21-12-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.73)	383	09-07-2012	847	1923
42	చేతితో తయారు చేసే పేపరుతోపాటు, స్ట్రా బోర్డుతోపాటు పేపరు మరియు పేపరు బోర్డులు (08-12-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.69)	82	02-02-2012	835	1923
43	పెట్రోలు బంకులు (28-09-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్(కార్మిక.II)శాఖ, నెం.89)	621	26-10-2007	525	1923
44	మరమగ్గం పరిశ్రమ (03-07-2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.53)	375	03-08-2009	525	1923
45	లితో, ఆఫ్ సెట్ తోపాటు ప్రింటింగ్ ప్రెస్ (27-06-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.51)	375	02-07-2008	525	1923
46	ప్రైవేటు మోటారు ట్రాన్స్పోర్టు (28-09-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.90)	618	26-10-2007	525	1923

1	2	3	4	5	6
47	టాక్స్ కన్సల్ టెంట్స్ తోపాటు చార్జెడ్, కాస్ట్ అకౌంట్స్ ఆడిటర్ల వంటి వృత్తి నిపుణులు, అడ్వకేట్ల వద్ద పనిచేస్తున్న క్లర్క్ (03-07-2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.54)	375	03-08-2009	572	1923
48	పబ్లిక్ మోటార్ ట్రాన్స్ పోర్ట్ (22-11-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.83)	723	04-12-2006	502	1923
49	రోలర్ ఫ్లోర్ మిల్స్ తోపాటు రైస్ మిల్లులు, ఫ్లోర్ మిల్లులు లేదా దాల్ మిల్లులు (21-09-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.82)	690	12-12-2007	525	1923
50	సాల్ట్ పాన్స్ (30-12-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.91)	67	05-02-2007	502	1923
51	సఫాయి కర్మచారీలు (08-12-2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.108)	67	09-02-2010	590	1923
52	సెక్యూరిటీ సేవలు (28-05-2010 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.43)	251	02-06-2010	590	1923
53	విత్తన ప్రాసెసింగ్ యూనిట్లు (16-03-2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.35)	204	21-04-2009	487	1923
54	షాపులు, వాణిజ్య సంస్థలు (07-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.116)	705	19-12-2007	525	1923
55	పలక ఫ్యాక్టరీలు (01-11-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.106)	652	15-11-2007	525	1923
56	సాఫ్ట్ డ్రింక్స్, సోడా నీరు తయారీ యూనిట్లు (06-07-2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.52)	410	10-07-2006	487	1923

1	2	3	4	5	6
57	స్పిన్నింగ్ మిల్లులు (07-01-2012 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.3)	387	09-07-2012	847	1923
58	స్టీల్ మిల్లులు, స్టీల్ రీ రోలింగ్ మిల్లులు (18-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.122)	728	28-12-2007	525	1923
59	స్టోన్ ట్రేకింగ్ అండ్ స్టోన్ క్రషింగ్ ఆపరేషన్స్ (02-02-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.05)	71	14-02-2008	525	1923
60	తోళ్ల గోదాములు అండ్ తోలు కర్మాగారము (31-03-2009 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.38)	25	22-01-2010	508	1923
61	టైల్స్, కుమ్మరి పరిశ్రమలు (28-09-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.92)	621	26-10-2007	525	1923
62	పొగాకు (బీడీ తయారీ కాకుండా) కర్మాగారం (18-12-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.123)	728	28-12-2007	525	1923
63	అమ్మకం, రవాణా పరిశ్రమతోపాటు కల్లుగీత (22-06-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.55)	435	25-07-2007	508	1923
64	కలప నిర్వహణ కాకుండా ఫర్నిచర్ తోపాటు కలప పని పరిపాలన (26-05-2008 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.34)	326	05-06-2008	525	1923
65	ఉలోన్ కార్పెట్ తయారీ, సాలువా నేత (24-01-2007 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.07)	94	15-02-2007	502	1923
66	పొగాకు (బీడీ చుట్టుటతోపాటు) తయారీ (26.06.2006 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.II) శాఖ, నెం.47)	406	06-07-2006	483	1904

## 2వ భాగం

వరుస సంఖ్య	అనుసూచిత ఉపాధి పేరు (బి.ఓ.ఎం.ఎస్.నెం., తేదీ.)	ఆంధ్రప్రదేశ్ గెజిటు అసాధారణ సంచిక		ప్రస్తుత ప్రకటనలో అనుసంధానించిన వ్యవసాయ కార్మికుల సి.పి.ఐ పాయింట్లు (1986=100 సిరీసు)	01-04-2026 తేదీనాటికి సి.పి.ఐ సంఖ్యలు
		2వ భాగంలో ప్రచురణ			
		సంఖ్య	తేదీ		
1	2	3	4	5	6
1	తమల తీగలు (18-06-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.32)	368	20-07-2011	589	1527
2	పశువుల దాణాతోపాటు పాడి పరిశ్రమాభివృద్ధి (18-06-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.34)	499 -ఎ	03-09-2011	589	1527
3	దాణా యూనిట్లు, రవాణాతోపాటు కోళ్ల పరిశ్రమ (18-06-2011 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.33)	368	20-07-2011	589	1527
4	ఉద్యానవనాలు (18-07-2012 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.72)	629	23-11-2012	589	1527
5	వ్యవసాయం (18-07-2012 తేదీగల ఎల్ఇటి అండ్ ఎఫ్ (కార్మిక.11) శాఖ, నెం.73)	280	18-04-2013	619	1527

## గమనిక :-

- మొదటి భాగంలోని వరుస సంఖ్య 1 నుండి 65, రెండవ భాగంలోని 1 నుండి 5 వరకు చూపిన ఉపాధులకు సంబంధించి లింక్ పాయింట్లు ( అంటే 6,5 గడులు) పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2026 నుండి 30-09-2026 వరకు జీవన వ్యయభత్యాన్ని అనుమతించనగును.
- మొదటి భాగంలోని వరుస సంఖ్య 66, చూపిన ఉపాధులకు సంబంధించి లింక్ పాయింట్లు (6-5) గడులు పైబడి పాయింట్లలో పెరుగుదల కోసం 01-04-2026 నుండి 31-03-2027 వరకు జీవన వ్యయభత్యాన్ని అనుమతించనగును.

తేదీ : 23-03-2026.

గంధం చంద్రుడు,  
కార్మిక శాఖ కమీషనరు.

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File No.1/6(1)/2025-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/03/2026

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. **01.04.2026** on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	195	180	178
Semi-Skilled/Unskilled Supervisory	214	195	181
Skilled/Clerical	232	214	195
Highly Skilled	256	238	214

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2026 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+195=528	303+180=483	300+178=478
Semi- Skilled/Unskilled Supervisory	364+214=578	335+195=530	307+181=488
Skilled/Clerical	395+232=627	364+214=578	334+195=529
Highly Skilled	438+256=694	407+238=645	364+214=578

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code



(Sonal Mishra)

Chief Labour Commissioner(C)

F.No.1/6(2)/2025-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/03/2026

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 187(E) dated 19.01.2017 and subsequent amendment notification No. S.O. 2413(E) dated 28<sup>th</sup> July, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026; -

The rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	206	256
Semi-Skilled/Unskilled Supervisory	256	304
Skilled/ Clerical	304	354
Highly Skilled	354	395

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2026 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+206=556	437+256=693
Semi-Skilled/ Unskilled Supervisory	437+256=693	523+304=827
Skilled/ Clerical	523+304=827	610+354=964
Highly Skilled	610+354=964	683+395=1078

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code.



(Sonal Mishra)  
Chief Labour Commissioner(C)

F.No.1/6(3)/2025-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/03/2026

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	304	256	206
Semi-Skilled/Unskilled Supervisory	339	287	240
Skilled/Clerical	371	339	287
Highly Skilled	401	371	339

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2026 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+304=827	437+256=693	350+206=556
Semi-Skilled/Unskilled Supervisory	579+339=918	494+287=781	410+240=650
Skilled/ Clerical	637+371=1008	579+339=918	494+287=781
Highly Skilled	693+401=1094	637+371=1008	579+339=918

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code.



(Sonal Mishra)

Chief Labour Commissioner(C)

F.No.1/6(4)/2025-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/03/2026

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026;-

The rates of Variable Dearness Allowance for employees employed in loading and unloading in **(i) Goods sheds, Parcel Offices of Railways, (ii) Other Goods-Sheds, Go-downs, Warehouses and other similar employments ; (iii) Docks and Ports; and (iv) Passengers and Goods and Cargo Carried out at Airports (both international and domestic).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2026 to the employees shall be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	304
'B'	256
'C'	206

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.4.2026 shall be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)		V.D.A. (Rs.)	Total (Rs.)
'A'	523	+	304	= 827
'B'	437	+	256	= 693
'C'	350	+	206	= 556

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code.



(Sonal Mishra)

Chief Labour Commissioner(C)

File. No.1/6(5)/2025-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/03/2026

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 190(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026:-

The rates of Variable Dearness Allowance for employees employed in “**Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993**”.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	304
B	256
C	206

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.4.2026 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	523 +	304	= 827
B	437 +	256	= 693
C	350 +	206	= 556

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code.



(Sonal Mishra)  
Chief Labour Commissioner(C)

File No.1/6(6)/2025-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/03/2026

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 191(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026:-

I. The rates of Variable Dearness Allowance for employees employed in **WATCH & WARD (without arms)** shall be as under:-

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	371
B	339
C	287

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2026 to employees employed in **WATCH AND WARD (without arms)** shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	637	+ 371	= 1008
B	579	+ 339	= 918
C	494	+ 287	= 781

II. The rates of Variable Dearness Allowance for employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF VDA PER DAY (in Rs.)
A	401
B	371
C	339

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2026 to employees employed in **WATCH AND WARD (with arms)** shall be as under:-

AREA	RATES OF WAGES PLUS VDA PER DAY		
	Basic Wages (Rs.)	VDA. (Rs.)	Total (Rs.)
A	693	+ 401	= 1094
B	637	+ 371	= 1008
C	579	+ 339	= 918

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code.



(Sonal Mishra)  
Chief Labour Commissioner(C)

File No.1/6(7)2025 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 30/03/2026

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 189(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revises the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers reaching 424.80 from 413.52 as on 31.12.2025 (Base 2016=100) and thereby resulting in an increase of 11.28 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2026;-

The rates of Variable Dearness Allowance for employees employed in "STONE MINES" shall be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01.04.2026
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil .	Rs.209
(ii) Soft Soil with rock	Rs.310
(ii) Rock	Rs.410
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.167
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs.1243
Above 1.5 inches to 3.0 inches	Rs.1063
Above 3.0 inches to 5.0 inches	Rs.627
Above 5.0 inches	Rs.517

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2026 to the employees employed in Stone Mines shall be as under:-

Category	Basic wages	VDA	Total
1. Excavation & removal of overburden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.209	= Rs. 560
(ii) Soft Soil with rock	Rs.531	+ Rs.310	= Rs. 841
(iii) Rock	Rs.703	+ Rs.410	= Rs.1113
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283	+ Rs.167	= Rs.450
3. Stone Breaking or Stone Crushing for stone size of category **			

	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs1243	= Rs.3414
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs.1063	= Rs.2920
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.627	= Rs.1715
(iv) Above 5.0 inches	Rs.893	+ Rs.517	= Rs.1410

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck load of 5.662 cubic meters (200 cubic feet)

The instant notification is being issued in pursuance of sub-section (2) of Section 69 of the Code on Wages, 2019 (29 of 2019) and shall remain in force till the corresponding order is issued in pursuance of sub-section (2) of section 7 of the said Code.



(Sonal Mishra)

Chief Labour Commissioner(C)

## ANNEXURE

## CLASSIFICATION OF AREAS

AREA – “A”					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M.Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		
AREA – “B”					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M.Corpn)	Jaipur	(M.Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M.Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M.Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneshwar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M.Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel City	(UA)	Kollam	(UA)	Thrissur	(UA)
Chandigarh	(UA)	Kota	(M.Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M.Corpn)	Ujjain	(M.Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai- Virar City	(M.Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M.Corpn)
Firozabad		Moradabad	(M. Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	NandedWaghala	(M. Corpn)		
Greater Visakhapatnam	(M.Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Guwahati	(UA)	Patna	(UA)		

Note 1.-Area ‘C’ shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2.- U.A. means Urban Agglomeration.

શ્રમ આયુક્તની કચેરી, ગુજરાત રાજ્ય  
બ્લોક નં-03, E, E2, F2 વીંગ,  
પહેલો માળ, કર્મયોગી ભવન,  
સેક્ટર ૧૦- એ, ગાંધીનગર  
Web: www.col.gujarat.gov.in

ક્રમાંક:શ્ર.આ.૬/ટે.૩/૨૦૨૬/ ૧૪૨ વી ૧૬૪

તા: ૦૧/૦૪/૨૦૨૬

પ્રતિ,

- (૧) અધિક શ્રમ આયુક્તશ્રી, ગુજરાત રાજ્ય, ગાંધીનગર.
- (૨) નાયબ શ્રમ આયુક્તશ્રી, ગાંધીનગર, અમદાવાદ, વડોદરા, સુરત, રાજકોટ  
(તાબાની કચેરીઓને પરિપત્રિત કરવા સારૂ)
- (૩) કચેરીની સર્વે શાખાઓ, ૧,૨,૩,૪,૫,૬,૭,૮,૯,૧૦,૧૧,૧૨,ખાસ સેલ, બી.ઓ.સી.ડબલ્યુ અને આઈ.ટી.સેલ.
- (૪) શાખાની સિલેક્ટ ફાઈલ/ પરિપત્ર ફાઈલ

શ્રમ આયુક્ત,

ગુજરાત રાજ્ય, ગાંધીનગર

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળના ખાસ ભથ્થાની જાહેરાત.

લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮ હેઠળ સરકારશ્રીએ જે તે વ્યવસાય માટે નિયત કરેલ મૂળ પગારના દર ઉપરાંત જીવન નિર્વાહ આંક ઉપર આધારિત આપવાના ખાસ ભથ્થાના દૈનિક દર હવે તા.૦૧-૦૪-૨૦૨૬ થી તા.૩૦-૦૯-૨૦૨૬ સુધીના સમય માટે નીચે મુજબ રહેશે.

ક્રમ	અનુસૂચિત વ્યવસાય/વ્યવસાય	ખાસ ભથ્થાના દૈનિક દર (રૂ. પૈસા )
૧	૪૬ અનુસૂચિત વ્યવસાય, શીપ બ્રેકીંગ તથા સ્વીપીંગ અને કલીનીંગ કામની વ્યવસાય (વ્યવસાય)	રૂ.૬૦.૫૦/-
૨	છ અનુસૂચિત વ્યવસાય (૧.ઈંટ ઉત્પાદન, ૨.જરી ઉદ્યોગ, ૩.રેડી મેડ ગારમેન્ટ, ૪.મીઠા ઉદ્યોગ, ૫.તમાકુ અને બીડી બનાવવાનો ઉદ્યોગ તથા ૬.કૃષિ વ્યવસાય)	રૂ.૧૪૬.૦૦/-

આમ, અનું નં ૧ અને ૨ ની સામે દર્શાવેલ વ્યવસાયોમાં ઉપરોક્ત સમયગાળા દરમ્યાનના ખાસ ભથ્થાના દૈનિક દર જાહેર કરવામાં આવે છે.

નાયબ શ્રમ આયુક્ત

અને લઘુત્તમ વેતન અધિનિયમ, ૧૯૪૮  
અન્વયેના સક્ષમ અધિકારી, ગાંધીનગર

Office of the:  
Commissioner of State Tax,  
Maharashtra State. 8<sup>th</sup> Floor,  
GST Bhavan, Mazgaon,  
Mumbai-10

**TRADE CIRCULAR**

No. CST/ACSTHQ-3/PT/25-26/B- 3 (5), Mumbai, Date: 13/03/2026.

Trade Circular No. 01 T of 2026.

Sub. : Relaxation in registration and filing of returns under  
Maharashtra Tax on Trade, Callings and Profession Act-reg.

Ref. : Maharashtra Government Notification, Finance Department  
dated 28/02/2026.

**1. Background:-**

- 1.1 The Maharashtra GST Department has recently migrated to a new IT system for the implementation of the MVAT Act, CST Act, and allied Acts, including the Profession Tax Act. All compliance facilities, including registration, payment of tax, and filing of returns under these Acts, have been provided on the newly developed mahagst.gov.in portal. Additionally, considering the exigencies of State revenue, the due date for filing of returns under the Profession Tax Act for the month of March, as well as for dealers having annual periodicity, has been prescribed as 15<sup>th</sup> March of every financial year.
- 1.2 A number of complaints have been received from trade bodies and professionals seeking an extension of the due dates for payment of tax and filing of returns under the Profession Tax Act due in March 2026. It has been observed that, due to certain technical issues, taxpayers are unable to access the system for compliance purposes.
- 1.3 In order to overcome the reported technical glitches, it is considered expedient to reduce the user load on the portal. Further, considering the obligation of taxpayers to pay tax by the prescribed due date, the following decisions have been taken.

## **2. System changes:**

- 2.1 It has been decided to continue the tax payment facility on the portal so as to enable taxpayers to discharge their tax liability within the prescribed time limit.
- 2.2 Other online functionalities under Profession Tax Act, namely registration and filing of returns, have been temporarily disabled.
- 2.3 An alternate facility to pay Profession Tax on PAN has been enabled.

## **3. Guidelines for taxpayers:**

- 3.1 The facility to fetch details by entering the PTEC number has been disabled. Therefore, PTEC taxpayers, whether already registered or intending to register, are advised to pay their due tax by using their PAN. Any payment made using the PAN within the prescribed due date shall be treated as a valid discharge of the tax liability.
- 3.2 In order to facilitate payment within the due date, PTRC taxpayers having a valid PTRC registration number may make payment by mentioning the PTRC number in the challan. Such taxpayers are advised to mention the correct return period, i.e., the month in case of monthly returns and the year in case of annual periodicity, which will enable the Department to appropriately account for the payment in due course.
- 3.3 PTRC/PTEC taxpayers, who are unable to complete registration and pay their due taxes due to the aforesaid system issues, are advised to make online payment using their valid PAN. These taxpayers must apply for registration on or before 30<sup>th</sup> April 2026. Any payment made by such PTRC / PTEC taxpayers using PAN, for which the application of registration is received by the aforesaid date, shall be treated as a valid discharge of liability, as if such taxpayer had been registered with effect from the date of issuance of this circular.

## **4. Applicability of these guidelines:**

- 4.1 It may please be noted that the relaxation provided under this Circular shall not be treated as a blanket relaxation for all times. It shall be available only for the registration and returns under Profession Tax Act and which is due in the month of March 2026.

- 4.2 Further, it shall be applicable to PTRC and PTEC taxpayers who pay their due profession tax on or before 15<sup>th</sup> March 2026 and 31<sup>st</sup> March 2026, respectively.
5. This Trade circular is clarificatory in nature and issued to remove the difficulties faced by taxpayers. It shall not be used in the interpretation of provisions of law. Difficulty, if any, in the implementation of this circular may be brought to the notice of this office.

sdf

(Asheesh Sharma)  
Commissioner of State Tax,  
Maharashtra

No. CST/ACSTHQ-3/PT/25-26/B- 315 , Mumbai, Date: 13 /03/2026

Trade Circular No. 01 T of 2026.

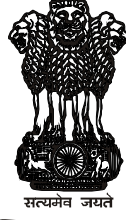
**Copy forwarded with compliments for information to.**

1. The Officer on Special Duty, Finance Department, Mantralaya, Mumbai.
2. The Under Secretary, Finance Department, Mantralaya, Mumbai.

(Sudam Gawali)

(Sudam Gawali)

Addl. Commissioner of State Tax (HQR-3),  
Maharashtra State



# भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-31032026-271469  
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असाधारण  
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 1583]

नई दिल्ली, सोमवार, मार्च 30, 2026/चैत्र 9, 1948

No. 1583]

NEW DELHI, MONDAY, MARCH 30, 2026/CHAITRA 9, 1948

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 30 मार्च, 2026

का.आ. 1648(अ).—केंद्रीय सरकार, सामाजिक सुरक्षा संहिता, 2020 (36 का 2020) की प्रथम अनुसूची के तीसरे परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 अप्रैल, 2026 को उस तारीख के रूप में अधिसूचित करती है जिसको और जिससे मणिपुर राज्य के ककचिंग जिले के संपूर्ण क्षेत्रों में स्थित प्रतिष्ठानों के नियोक्ताओं और कर्मचारियों से धारा 29 के अंतर्गत अंशदान देय होगा तथा ऐसे प्रतिष्ठानों के कर्मचारियों को कर्मचारी राज्य बीमा निगम से संबंधित अध्याय 4 के अंतर्गत लाभ प्रदान किए जाएंगे।

[फा. सं. एस-38013/11/2023-एस.एस.।]

आशुतोष ए. टी. पेडनेकर, संयुक्त सचिव

**MINISTRY OF LABOUR AND EMPLOYMENT****NOTIFICATION**

New Delhi, the 30th March, 2026

**S.O. 1648(E).**—In exercise of the powers conferred by the third proviso to First Schedule of the Code on Social Security, 2020 (36 of 2020), the Central Government hereby notifies the 1st day of April, 2026, as the date on and from which the contribution from the employers and employees of establishments in the entire areas of the Kakching district in the State of Manipur shall be payable under section 29 and any benefits under Chapter IV relating to the Employees State Insurance Corporation are provided by the Corporation to the employees of such establishments.

[F. No. S-38013/11/2023-SS-I]

ASHUTOSH A.T. PEDNEKAR, Jt. Secy.



# भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-31032026-271464  
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असाधारण  
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 1584]

नई दिल्ली सोमवार, मार्च 30, 2026/चैत्र 9, 1948

No. 1584]

NEW DELHI, MONDAY, MARCH 30, 2026/CHAITRA 9, 1948

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 30 मार्च, 2026

का.आ. 1649(अ).—केंद्रीय सरकार, सामाजिक सुरक्षा संहिता, 2020 (36 का 2020) की प्रथम अनुसूची के तीसरे परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 अप्रैल, 2026 को उस तारीख के रूप में नीयत करती है जिसको और जिससे मेघालय राज्य के पश्चिम खासी हिल्स, दक्षिण पश्चिम खासी हिल्स, पूर्वी पश्चिम खासी हिल्स और पूर्वी जयंतिया हिल्स जिलों के संपूर्ण क्षेत्रों में स्थित प्रतिष्ठानों के नियोक्ताओं और कर्मचारियों से धारा 29 के अंतर्गत अंशदान देय होगा तथा ऐसे प्रतिष्ठानों के कर्मचारियों को कर्मचारी राज्य बीमा निगम से संबंधित अध्याय 4 के अंतर्गत लाभ प्रदान किए जाएंगे।

[फा. सं. एस-38013/03/2025-एस.एस.1]

आशुतोष ए. टी. पेडनेकर, संयुक्त सचिव

**MINISTRY OF LABOUR AND EMPLOYMENT****NOTIFICATION**

New Delhi, the 30th March, 2026

**S.O. 1649(E).**—In exercise of the powers conferred by the third proviso to First Schedule of the Code on Social Security, 2020 (36 of 2020), the Central Government hereby notifies the 1st day of April, 2026, as the date on and from which the contribution from the employers and employees of establishments in the entire areas of the West Khasi Hills, South West Khasi Hills, Eastern West Khasi Hills and East Jaintia Hills in the State of Meghalaya shall be payable under section 29 and any benefits under Chapter IV relating to the Employees State Insurance Corporation are provided by the Corporation to the employees of such establishments.

[F. No. S-38013/03/2025-SS-I]

ASHUTOSH A.T. PEDNEKAR, Jt. Secy.



# भारत का राजपत्र The Gazette of India

सी.जी.-डी.एल.-अ.-31032026-271458  
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असाधारण  
EXTRAORDINARY

भाग II—खण्ड 3—उप-खण्ड (ii)  
PART II—Section 3—Sub-section (ii)

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 1585]

नई दिल्ली, सोमवार, मार्च 30, 2026/चैत्र 9, 1948

No. 1585]

NEW DELHI, MONDAY, MARCH 30, 2026/CHAITRA 9, 1948

श्रम और रोजगार मंत्रालय

अधिसूचना

नई दिल्ली, 30 मार्च, 2026

का.आ. 1650(अ).—केंद्रीय सरकार, सामाजिक सुरक्षा संहिता, 2020 (36 का 2020) की प्रथम अनुसूची के तीसरे परंतुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, 1 अप्रैल, 2026 को उस तारीख के रूप में अधिसूचित करती है जिसको और जिससे मिज़ोरम राज्य के सइतुआल, सेरछिप, चमफाई, खोजोल, लौंगतलाई, लुंगलेई, सइहा, ममित, कोलासिब और हनहथिआल जिलों के संपूर्ण क्षेत्रों में स्थित प्रतिष्ठानों के नियोक्ताओं और कर्मचारियों से धारा 29 के अंतर्गत अंशदान देय होगा तथा ऐसे प्रतिष्ठानों के कर्मचारियों को कर्मचारी राज्य बीमा निगम से संबंधित अध्याय 4 के अंतर्गत लाभ प्रदान किए जाएंगे।

[फा. सं. एस-38013/01/2026-एस.एस.।]

आशुतोष ए. टी. पेडनेकर, संयुक्त सचिव

**MINISTRY OF LABOUR AND EMPLOYMENT****NOTIFICATION**

New Delhi, the 30th March, 2026

**S.O. 1650(E).**—In exercise of the powers conferred by the third proviso to First Schedule of the Code on Social Security, 2020 (36 of 2020), the Central Government hereby notifies the 1st day of April, 2026, as the date on and from which the contribution from the employers and employees of establishments in the entire areas of the Saitual, Serchhip, Khawazal, Champhai, Lawngtlai, Lunglei, Saiha, Mamit, Kolasib and Hnahthial districts in the State of Mizoram shall be payable under section 29 and any benefits under Chapter IV relating to the Employees State Insurance Corporation are provided by the Corporation to the employees of such establishments.

[F. No. S-38013/01/2026-SS-I]

ASHUTOSH A.T. PEDNEKAR, Jt. Secy.



ఆంధ్రప్రదేశ్ రాజపత్రము  
**THE ANDHRA PRADESH GAZETTE**  
**PUBLISHED BY AUTHORITY**

**PART I EXTRAORDINARY**

No.123

AMARAVATI, THURSDAY, MARCH 12, 2026

G.1192

**NOTIFICATIONS BY GOVERNMENT**

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**LABOUR, FACTORIES, BOILERS & INSURANCE  
MEDICAL SERVICES DEPARTMENT  
(LAB-I)**

THE A.P. SHOPS AND ESTABLISHMENTS ACT, 1988 - EASE OF DOING BUSINESS - COMPLIANCE REDUCTION AND DEREGULATION, PHASE II -ISSUANCE OF LIFETIME REGISTRATION UNDER SEC.3 OF THE ANDHRA PRADESH SHOPS AND ESTABLISHMENTS ACT, 1988 (ACT No.20 OF 1988) - PERMIT ALL SHOPS AND COMMERCIAL ESTABLISHMENTS TO GET LIFETIME REGISTRATION CERTIFICATE.

**[G.O.Ms.No.4, Labour Factories Boilers & Insurance Medical Services (Lab-I),  
12<sup>th</sup> March, 2026.]**

**NOTIFICATION**

In exercise of the powers conferred by sub-section (4) of section 73 of The Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988) read with Sec.3 of the said Act, the Government of Andhra Pradesh hereby allow all the Shops and Commercial Establishments in the State with 20 or more workers to get Lifetime Registration Certificate under Section 3 of The Andhra Pradesh Shops and Establishments Act, 1988 (Act No.20 of 1988) from the date of publication of this notification, and further those Shops and Commercial Establishments with 20 or more workers are exempted from Section 4 of the Andhra Pradesh Shops and Establishments Act, 1988 subject to the following conditions:

1. All Shops and Commercial Establishments shall submit Combined Annual Return in Form-B under the Andhra Pradesh (Issuance Of Integrated Registration And Furnishing Of Combined Returns Under Various Labour Laws By Certain Establishments) Act, 2015 (Act No.10 of 2015).
2. At the time of new Registrations or the renewal of the existing Registrations, the Employer shall pay the Registration Fee as per the Schedule I and Fee for Notice of Change or for issuance of Duplicate Certificate for Registration II, as the case may be, notified from time to time under Rules 3, 5 and 6 of the Andhra Pradesh Shops and Establishments Rules, 1988.

**M.V. SESHAGIRI BABU,**  
*Secretary to Government .*

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